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Dan Schawbel

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First among Equals Vishal Gupta,2020-03-23 How do you lead motivate and inspire individuals who are as knowledgeable as you are How do you lead individuals who are knowledge creators innovators scientists academicians entrepreneurs etc and whose core task is to create something new While we live in a world that is becoming increasingly automated humans will continue to dominate one significant kind of work knowledge work Knowledge workers can be found in professions like education consulting engineering architecture design art and R D First among Equals describes the T R E A T framework of leadership that is a combination of five behavioural traits task orientation relation orientation empowering authenticity and team building By presenting real life examples of leaders from India the book describes how the T R E A T leadership affects the L E A P learning enjoyment autonomy and performance of knowledge workers and impacts their perceptions of fairness creating positive psychological capacities and generating autonomous motivation Leaders of knowledge workers have to consider themselves as first among equals in order to be effective in a knowledge work context

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Curious Future Insight Ulrich A.K. Betz,2023-12-30 This book follows up the debate on the future of science and technology at the Curious2022 Future Insight Conference the second event in this conference series initiated on the occasion of Merck s 350th anniversary In the chapters some of the world s top scientists managers and entrepreneurs explore breakthrough technologies and how they can be applied to make a better world for humanity The book begins with an introduction to the vision of the conference United by science for a better tomorrow and the impacts caused by the pandemic highlighting the importance of gathering like minded people to discuss and support the advancement of science and technology for the benefit of humanity In the first part of the book readers will also find a chapter written by the Executive Board of Merck KGaA discussing the importance of curiosity for innovation and an overview of the company s contribution in the areas of life sciences healthcare and electronics forward moving the scientific discovery The second part of the book offers insights of some of the scientific topics discussed at the conference and particular attention is given to new therapies and sustainability In the final part of the book readers will find some thoughts on ethical principles guiding our application of science and technology to create a bright future for humanity and diverse perspectives on topics such as health life sciences nutrition material sciences digitalization AI energy mobility space flight robotics the secrets of the human mind and new ways of working together Given its interdisciplinary appeal the book will inspire curiosity in a wide readership from scholars and researchers to professionals with an interest in exploring the future of science and technology solving the problems of today and paving the way for a better tomorrow Chapters 1 and 2 are available open access under a Creative Commons Attribution 4 0 International License via link springer.com

Avian biodiversity collapse in the anthropocene: Drivers and consequences

Çağan H. Şekercioğlu,William Sutherland,Evan R Buechley,Binbin Li,Natalia Ocampo-Peña,Bruktawit Abdu Mahamued,2023-06-14

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- Chapter 5: Conclusion

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