

# **ANALYTICAL SKILLS**

*for Community Organization Practice*

**DONNA HARDINA**

# Analytical Skills For Community Organization Practice

**Shannon R. Lane, Suzanne Pritzker**



## **Analytical Skills For Community Organization Practice:**

*Analytical Skills for Community Organization Practice* Donna Hardina, 2002-05-01 This guide promotes the use of analytical skills in community organization practice including information gathering and processing legislative research needs assessment participatory action research political analysis population forecasting and social indicator analysis power analysis program development and planning resource development budgeting and grant writing These analytical methods often used in practice but seldom systematically discussed assist the practitioner in identifying community problems planning interventions and conducting evaluations The text explicates a problem solving model that identifies concepts and theories underlying practice methods for problem identification and assessment and techniques for goal setting implementation and evaluation It features extensive listings of Web sites for community organization practice and is dedicated to the idea that the community organizer to be truly effective must be prepared to be an active learner

**Social Work Skills for Community Practice** Mary-Ellen Brown, Katie Stalker, 2022-11-10 Focuses on skill building to facilitate positive social change With straightforward content enriched by practical and applicable learning experiences this comprehensive text prepares social work students for careers in community organizing and macro practice It focuses on building the social work skills required for organizing communities including cause based coalitions geographically identity based communities and health and human service organizations to achieve culturally relevant equity and justice driven social change The second edition presents new information that includes self care for the community practitioner social work grand challenges cultural humility community dialogue trauma informed and resiliency focused community development environmental justice and many other topics Emphasizing community practice through the application of macro mezzo and micro social work skills the book uses frameworks drawn from generalist social work practice as well as core competencies identified by CSWE s EPAS Its focus on a broad range of community practice models makes it accessible to all social workers The text also highlights the importance of technology as a tool for social work macro practice with skill building activities Vivid case vignettes applied and experiential learning activities and team and individual based assignments reinforce content and emphasize skill building along with abundant resources for further learning New to the Second Edition Presents a framework for self care for the community practitioner Highlights the importance of community practitioner readiness competency and leadership Introduces a new trauma informed and resiliency focused approach for community development Discusses strategic compatibility for interorganizational collaboration Introduces youth based participatory research and empowerment evaluations Key Features Focuses on skill building for community engagement and organizing facilitating community dialogue and conducting assessments Covers planning and implementing community change initiatives and evaluating and disseminating knowledge from change activities Provides case vignettes to reinforce content and abundant resources for additional learning Offers a complete ancillary package that includes chapter PowerPoints Test Bank and an Instructor s

Manual with suggested individual and group activities and more      Interpersonal Social Work Skills for Community Practice  
Donna Hardina, 2012-07-23 Specifically dedicated to the skills that social workers need to advance community practice this creative book is long overdue Grounded in the wisdom and evidence of well honed interpersonal social work skills Donna Hardina's new text takes community practice to a higher level than ever before developed in book form indeed she displays the most thorough understanding of research on community practice that I have read in any community practice text Journal of Teaching in Social Work Community organization has been a major component of social work practice since the late 19th century It requires a diverse set of abilities interpersonal skills being among the most important This textbook describes the essential interpersonal skills that social workers need in community practice and helps students cultivate them Drawing from empirical literature on community social work practice and the author's own experience working with community organizers the book focuses on developing the macro level skills that are especially useful for community organizing It covers relationship building interviewing recruitment community assessment facilitating group decision making and task planning creating successful interventions working with organizations and program evaluation along with examples of specific applications For clarity and ease of use the author employs a framework drawn from a variety of community practice models including social action and social planning transformative popular education and community development approaches and multicultural and feminist approaches The text is linked to the competencies outlined in the Council of Social Work Education's 2008 Educational Policy and Accreditation Standards EPAS as well as ethics and values identified in the National Association of Social Workers NASW Code of Ethics and the International Federation of Social Workers statement of ethical principles Most chapters begin with a quote from a community organizer explaining how interpersonal skills are used in practice and student exercises conclude each chapter The text also addresses other important skills such as legislative advocacy lobbying and supervision Key Features Describes the essential skills social workers need in community practice and how to acquire them Includes examples of specific applications drawn from empirical literature and the author's experience working with community organizers Grounded in social justice strengths based and human rights perspectives Linked to competencies outlined in EPAS and values identified in the NASW Code of Ethics Based on a variety of community practice models      Advances in Social Work Indiana University School of Social Work, 2006 This special issue of the journal Advances in Social Work captures the vision of 21 different social work scholars looking ahead to the future in their area of practice Areas include Futures of Social Work as a profession Social Work Education Social Work Values and Ethics Global Social Work Multicultural Social Work Macro Social Work Social Welfare Policy Evidence based Social Work Strengths based Social Work Technology and Social Work Spirituality and Social Work Disabilities and Social Work Aging and Social Work Rural Social Work Families and Social Work Child Welfare and Social Work Schools and Social Work Health Care and Social Work Mental Health and Social Work Addictions and Social Work Criminal Justice and Social Work This insightful special issue

offers a grand view of a very diverse profession and the many areas of practice that social workers serve in This special issue will be highly useful in all levels of social work education within introductory policy and practice classes as an invaluable teaching tool It will also be informative reading for professionals in the practice who are interested in seeing cutting edge visions of our future as a profession Every social worker should read this fascinating issue of *Advances in Social Work*

**Roots to Power** Lee Staples, 2016-02-22 The third edition of the manual for community organizers tells readers how to most effectively implement community action for social change clearly laying out grassroots organizing principles methods and best practices Written for those who want to improve their own lives or the lives of others this thoroughly revised how to manual presents techniques groups can use to organize successfully in pursuit of their dreams The book combines time tested universal principles and methods with cutting edge material addressing new opportunities and challenges It covers basic concepts and best practices and offers step by step guidelines on things an organizer needs to know such as how to identify issues formulate strategies set goals recruit participants and much more The work focuses on six organizing arenas turf geography faith based issue identity shared experience and work related It offers new or expanded material addressing community development use of social media internal organizational dynamics electoral organizing evaluation assessment and prevention of burnout for key leaders There are also nuts and bolts articles by experts who address topics such as action research lobbying legal tactics and grassroots fundraising Numerous case examples charts worksheets and small group exercises enrich the discussion and bring the material to life

**An Empowering Approach to Managing Social Service Organizations** Donna Hardina, Jane Middleton, Salvador Montana, Roger Simpson, 2006-08-30 Presenting an empowerment oriented management approach this ground breaking how to guide covers the most recent innovations and current theories you need to create a successful social service organization This all in one guide to service organization management best practices will help you gain the skills you need to effectively lead and empower your staff Expert authors provide a comprehensive approach and tackle every important issue related to this complex management field including Values and ethics Organizational structure Diverse clientele and access to services Barriers to service delivery Cultural competency Fight for social justice Financial resource management Evaluating program outcomes Control of the external environment A must have reference *An Empowering Approach to Managing Social Service Organizations* will help practicing professionals and students on the cusp of leadership improve service delivery to clients make improvements in workplace conditions acquire critical resources and retain the leadership power needed to survive in a turbulent social political and economic environment

**Analyzing Social Policy** Mary Katherine O'Connor, F. Ellen Netting, 2011-02-02 From formulation to implementation an approach to the analysis of social policy through the lens of research *Analyzing Social Policy* prepares professionals and students to make better informed decisions related to identifying and understanding the intricacies and potential impact of social policymaking and enactment on their organization as well as their individual responsibilities goals

and objectives Authors Mary Katherine O Connor and F Ellen Netting thoroughly examine various approaches to the analysis of social policies and how these approaches provide the knowledge multiple perspectives and other resources to understand and grasp the nuances of social policy in all its complexity Comprehensive and based on research Analyzing Social Policy explores An overview of the practice of social policy analysis The role of research in guiding policy analysis The idea of policy analyses as research Themes assumptions and major theories that undergird rational models of policy analysis Nonrational themes assumptions and major theories informing nontraditional interpretive and critical approaches to policy analysis Strategies for applying selected models and approaches when engaging in policy analysis as research Providing practitioners and students with a set of tools that can be used to enhance an understanding of what constitutes policy as well as acceptable standards for critical analysis of policy this resource enables policy advocates regardless of their level to be political strategic and critical in their work

*Community Practice* David A. Hardcastle, Patricia R. Powers, Stanley Wenocur, 2004 *Community Practice* is a comprehensive resource for social workers and students eager to learn how to practice effectively in complex systems and diverse communities In this completely revised edition of the definitive text in the field the authors have thoroughly updated each chapter and added two entirely new chapters on community building and community organizing New material on topics such as negotiation and mediation community advocacy participatory rural appraisal the narrative approach to social change community involvement representative client boards and the latest in grassroots endeavors make this text as inspiring as it is practical Drawing upon the wealth of information available from local organizations the Internet newspapers and academic journals the authors introduce contemporary experiments and analyze classic modes of community practice and change The content exercises and references offer instructors the flexibility necessary to tailor their courses to undergraduate graduate and doctoral level students This new edition will continue to provide a comprehensive and integrated overview of the theory and skills fundamental to all areas of social work practice Broad in scope it offers students as well as practitioners the tools necessary to promote the welfare of individuals and communities

*Community Organization and Social Action* Mr. Rohit Manglik, 2023-09-23 In this book we will study about how communities can be mobilized and empowered through collective action Topics include principles of community organization leadership advocacy and planning for sustainable development

Political Social Work Shannon R. Lane, Suzanne Pritzker, 2017-12-16 This social work book is the first of its kind describing practical steps that social workers can take to shape and influence both policy and politics It prepares social workers and social work students to impact political action and subsequent policy with a detailed real world framework for turning ideas into concrete goals and strategies for effecting change Tracing the roots of social work in response to systemic social inequality it clearly relates the tenets of social work to the challenges and opportunities of modern social change The book identifies the core domains of political social work including engaging individuals and communities in voting influencing policy agendas and seeking and

holding elected office Chapters elaborate on the necessary skills for political social work featuring discussion examples and critical thinking exercises in such vital areas as Power empowerment and conflict engaging effectively with power in political settings Getting on the agenda assessing the political context and developing political strategy Planning the political intervention advocacy and electoral campaigns Empowering voters Persuasive political communication Budgeting and allocating resources Evaluating political social work efforts Making ethical decisions in political social work Political Social Work is a potent reference for social work professionals practitioners and students seeking core political knowledge and skills to practically advance their work For specialists and generalists alike it solidifies political action as vital for the evolution of the field

**Comparative Approaches to Program Planning** F. Ellen Netting, Mary Katherine O'Connor, David P. Fauri, 2015-08-10 As a practitioner in the field for over thirty years I have been exposed to endless planning sessions that are prescriptive to the point of being oppressive This text gives permission to the practitioner to allow for emergence uncertainty and ambiguity in the planning process Comparative Approaches to Program Planning provides a guide for the manager administrator executive director strategic planner and CEO to embrace multiple planning strategies and the understanding of each This is extremely worthwhile in a dynamic environment and an ever changing landscape and worldview Paul D McWhinney ACSW Director of Social Services City of Richmond Richmond Virginia This is the book I've been waiting for It provides not only a linear approach to program design but gives language to the tacit knowledge many planners have of the circular nature of their work Both linear and circular thinking are important to planning processes and now we have a resource for teaching Jon E Singletary PhD MSW MDiv Baylor University School of Social Work The first text on program planning to guide readers in selecting program planning approaches appropriate to setting culture and context Valuable for students and practitioners in the social work public administration nonprofit management and community psychology fields Comparative Approaches to Program Planning provides practical and creative ways to effectively conduct program planning within human service organizations Written by leaders in the social work education community this innovative book explores program planning as a multi layered and complex process It examines both a traditional linear problem solving model as well as an alternative emergent approach to program planning helping professionals to successfully develop and enact effective and culturally competent planning in organizations and communities *A guide to resource materials, for anti-poverty and community groups, on social analysis and linking practice and policy*, 1998

*Church for Every Context* Michael Moynagh, 2014-04-15 The first comprehensive textbook on the theology and methodology of Fresh Expressions one of the most important developments within the contemporary church **Counseling Diversity in Context** Jason Brown, 2017-01-01 Divided into two parts the book provides a structural understanding of the context in which cross cultural counseling takes place and a model informed by intersectional analysis to support counselors in playing a more activist role in helping to change that context **University of Michigan Official Publication**

University of Michigan, 1977 Each number is the catalogue of a specific school or college of the University Youth-Led Community Organizing Melvin Delgado, Lee Staples, 2008 Youth led organizing is increasingly receiving attention from scholars activists and the media Delgado and Staples have produced the first comprehensive study of this dynamic field Their well organized book takes an important step toward bridging the gap between academic knowledge and community practice in this growing area **Encyclopedia of Social Work**, 1965 Afet ve Krizlerde Sosyal Hizmet İshak AYDEMİR, Meral ÖZTÜRK, 2023-10-20 *Measures for Community and Neighborhood Research* Mary L. Ohmer, Claudia Coulton, Darcy A. Freedman, Joanne L. Sobeck, Jaime Booth, 2018-07-19 Measures for Community and Neighborhood Research is the first book of its kind to compile measures focused on communities and neighborhoods in one accessible resource Organized into two main sections the first provides the rationale structure and purpose and analysis of methodological issues along with a conceptual and theoretical framework the second section contains 10 chapters that synthesize analyze and describe measures for community and neighborhood research with tables that summarize highlighted measures The book will get readers thinking about which aspects of the neighborhood may be most important to measure in different research designs and also help researchers practitioners funders and others more closely examine the impact of their work in communities and neighborhoods **Social Work with Latinos** Melvin Delgado, 2017-06-27 The focus on Latinos in the United States has generally overlooked key social economic political dimensions that are not only growing in importance but may ultimately hold an important key to how well this group does in the immediate and distant future in the country The approximate ten year period since this text's initial publication has witnessed an increase in scholarship and new social political economic developments regarding this population group Social Work with Latinos Second Edition captures these advances and adds to the existing body of work in this area In particular this revised edition provides an up to date demographic profile identifies the rewards and challenges for the development of social work interventions focused on Latinos includes a conceptual foundation from which to develop social work strategies for outreach engagement service provision and evaluation features a series of case illustrations to highlight how cultural competency humility can unfold to better reach this population group grounds the Latino experience within a social economic cultural and political context and provides recommendations for social work education research and practice



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