S. No	Topics	% of Exam Topics
1	Point-to-Point Integration (Employee Central, Employee Central Time Off)	> 12%
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Commerce Business Daily ,1999-10 Bulletin of the Atomic Scientists, 1988-06 **Personnel Management** Abstracts ,2000 SAP Certified Application Associate - Human Capital Management Payroll with Erp 6.0 Hansen M,S. Kaur, 2015-03-09 These guestions are similar to the ones asked in the actual Test How should I know I know because although I have been working as an SAP HR Architect for many years I have myself recently certified with the latest version of the HCM Payroll Associate Certification test Before you start here are some Key features of the Exam This certificate builds on basic consultant skills and experience that is then refined by practical experience during several projects This exam validates whether SAP focused Payroll consultants have advanced business skills and the ability to apply methodologies and tools The exam is Computer based and you have three Hours to answer 80 Questions The Questions are mostly multiple choice type and there is NO penalty for an incorrect answer Some of the Questions have more than one correct answer You must get ALL the options correct for you to be awarded points For guestions with a single answer the answers will have a button next to them You will be able to select only one button For questions with multiple answers the answers will have a tick box next to them This allows you to select multiple answers You are not allowed to use any reference materials during the certification test no access to online documentation or to any SAP system Clearing the Certification will not automatically lead you to a job However a Certification with some project experience will certainly open a lot of doors for you So if you have little or no experience you should get yourself certified get some project experience and then the whole of the SAP World open for you to explore Helping you with the first step on you ladder to success is this book Some UNIQUE features of this Book There is NO Other material in the market for the SAP HCM Payroll Certification exam The authors have themselves cleared the exam All questions are multiple choice format similar the questions you will get in the actual exam Over 200 authentic questions testing the exact same concepts that will be tested in Your exam The Software Catalog, 1987 The Software Encyclopedia 2001, 2001 Commercial America .1915 Timber of Canada .1945 **Small Business**

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