

Fundamentals of
**HUMAN RESOURCE
MANAGEMENT** Seventh
Edition



**Noe
Hollenbeck
Gerhart
Wright**



**Human Resource Management 7th Seventh Edition By
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**Sandra L. Steen, Raymond A. Noe, John
R. Hollenbeck, Barry A. Gerhart, Patrick
M. Wright**

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Strategic Human Resource Management: Gaining a Competitive Advantage Raymond A. Noe, John R. Hollenbeck, Barry Gerhart, Patrick M. Wright, Linda Eligh, 2016-02-03 The first edition of Strategic Human Resource Management was built on the foundations of the most successful HRM text in the United States which is now in its ninth edition The second Canadian edition continues to build on the strengths of these two titles and incorporates both new and updated content while still reflecting the Canadian HRM reality The Canadian experience and perspective is deftly woven into the text through targeted Canadian examples and cases and covers all the major strategic HRM topics in depth while respecting parameters of the Canadian semester The Second Canadian edition focuses on the three challenges facing companies today sustainability technology and globalization Strategic Human Resource Management brings these three challenges to life by highlighting real world examples pertaining to these issues and relating it to the concepts within the chapter Additionally the text draws from the diverse research teaching work and consulting experiences of the authors and emphasizes how the HRM function and the management of human resources can help companies gain a competitive advantage

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