

	A	B	C	D	E	F	G	H
1	PERHITUNGAN UPAH KARYAWAN HARIAN							
2	PT. PASTI MAKMUR							
3								
4	Upah Per Hari		Rp	50.000				
5	Denda Per Jam		Rp	5.000				
6	Jam Masuk			8:00:00				
7	Jam Pulang			16:00:00				
8								
9	No	Nama Karyawan	Jam Datang	Lama Kerja	Denda	Terima	Keterangan	
10	1	Karyawan 1	7:50:00	8,17	0	Rp 50.000	-	
11	2	Karyawan 2	7:30:00	8,50	0	Rp 50.000	-	
12	3	Karyawan 3	8:10:00	7,83	833	Rp 49.167	-	
13	4	Karyawan 4	8:15:20	7,74	1278	Rp 48.722	Dipecat	
14	5	Karyawan 5	10:00:00	6,00	10000	Rp 40.000	Dipecat	
15	6	Karyawan 6	8:00:00	8,00	0	Rp 50.000	-	
16	7	Karyawan 7	8:10:10	7,83	847	Rp 49.153	-	
17	8	Karyawan 8	7:55:55	8,07	0	Rp 50.000	-	
18	9	Karyawan 9	9:00:00	7,00	5000	Rp 45.000	Dipecat	
19	10	Karyawan 10	8:30:30	7,49	2542	Rp 47.458	Dipecat	
20								

Rumus Perhitungan Gaji Karyawan

Yan Bai



Rumus Perhitungan Gaji Karyawan :

Hak Karyawan Atas Gaji & Pedoman Menghitung: , Cara Menghitung Upah Pokok, Uang Lembur, Pesangon, & Dana Pensiun untuk Pegawai dan Perusahaan Much Nurachmad, 2009-01-01 Perselisihan antara kaum pekerja dengan pengusaha adalah hal yang seringkali kita dengar Masalah yang paling mencolok adalah menyangkut pemutusan hubungan kerja PHK Seperti kasus PHK terhadap 1 135 buruh yang mayoritas dari sektor tekstil dan furnitur di Semarang yang membuat ketegangan tidak saja pada pihak pekerja dan pengusaha tapi juga pemerintah Efek dari krisis global yang menghantam dunia bisnis selalu jadi alasan utama terkait penurunan omset perusahaan dan efisiensi Maka efisiensi pengurangan kaum pekerja pun alternatif kebijakan perusahaan Keputusan merumahkan pekerja sebenarnya keputusan yang sulit bagi kedua belah pihak pekerja dan pengusaha Sebab hal ini menyangkut kehidupan perekonomian kedua belah pihak Dalam mem PHK pekerja pengusaha memiliki kewajiban memberikan pesangon Di sisi lain pekerja juga perlu kritis dan tidak boleh begitu saja menerima keputusan PHK Sebab sebab PHK bisa ditimbulkan dari banyak sebab antara lain 1 PHK karena pekerja melakukan kesalahan berat seperti melakukan penipuan pencurian penggelapan barang atau uang milik perusahaan 2 PHK karena pekerja terlibat kasus pidana 3 PHK karena pekerja melanggar perjanjian kerja peraturan perusahaan atau perjanjian kerja bersama 4 PHK karena pekerja mengundurkan diri atas kemauan sendiri 5 PHK karena perubahan status penggabungan peleburan atau perubahan kepemilikan perusahaan 6 PHK karena perusahaan merugi dua tahun terus menerus atau keadaan memaksa Force Majeur 7 PHK karena perusahaan melakukan efisiensi 8 PHK karena perusahaan pailit Pada poin ke 6 kerugian perusahaan harus dibuktikan dengan laporan keuangan dua tahun terakhir yang telah diaudit oleh akuntan publik Hak yang diterima pekerja adalah uang pesangon sebesar satu ketentuan uang penghargaan masa kerja sebesar satu ketentuan dan uang penggantian hak VisiMedia **Aplikasi Excel Untuk Perencanaan Bisnis** , Aplikasi Excel Dalam Aspek Kuantitatif Manajemen Sdm , *Panduan Lengkap Pengelolaan Kebun dan Pabrik Kelapa Sawit* Maruli Pardamean, *Membongkar 130 Kasus Formula Excel Terpopuler* Alfa Hartoko, 2015-03-04 Excel hadir dengan salah satu andalannya yaitu fungsi dan formula Beragam fungsi dan formula dari rumus sederhana hingga multi parameter disajikan secara lengkap di sini Selain aplikatif untuk beragam kepentingan panduan langkah langkah dalam buku ini juga disusun secara runtut dan mudah dipahami oleh pemula sekalipun Selengkapny buku ini mengajak Anda mendalami 130 kasus terpopuler dari 14 kategori yaitu jual beli administrasi perkantoran perpajakan laporan keuangan manajemen proyek administrasi pendidikan inventori data perpustakaan penghitungan statistik matematika dan trigonometri fi nansial konversi lookup serta data teks **Cepat Mahir Formula Excel 2007-2013** Alfa Hartoko, 2016-03-28 Apabila sampai hari ini Anda masih kebingungan melakukan penghitungan dan perbaikan data menggunakan formula Excel Buku ini bisa menjadi jawaban bagi Anda yang ingin tahu cara kerja formula Excel 2007 2010 hingga 2013 Buku ini mengulas secara tuntas mulai dari pengenalan hingga pengoptimalan fungsi dari

masing masing fasilitas yang ada di dalam formula Excel Anda akan diajak untuk menggunakan formula Excel mulai dari perintah sederhana hingga multiparameter Beragam kasus seputar penggunaan formula Excel seperti administrasi keuangan dan lain sebagainya bisa Anda jumpai dalam buku ini Tidak hanya itu beragam fasilitas tambahan dalam formula pun bisa Anda praktikkan melalui petunjuk yang ada di buku ini *Perhitungan PPh 21 dan Software PPh 21 Terbaik* Nataherwin, SE, MM, Widyasari, SE, M.Si, Ak, CPA, & Syanti Dewi, SE, MSi, Ak, CPA, CA, 2021-02-04 Pajak Penghasilan sehubungan dengan pekerjaan jasa dan kegiatan yang dilakukan oleh Wajib Pajak orang pribadi Subjek Pajak dalam negeri yang selanjutnya disebut PPh Pasal 21 adalah pajak atas penghasilan berupa gaji upah honorarium tunjangan dan pembayaran lain dengan nama dan dalam bentuk apa pun sehubungan dengan pekerjaan atau jabatan jasa dan kegiatan yang dilakukan oleh orang pribadi Subjek Pajak dalam negeri sebagaimana dimaksud dalam Pasal 21 Undang Undang Pajak Penghasilan Buku ini berisi tentang cara perhitungan PPh 21 serta info dan cara penggunaan software PPh 21 terbaik **Pengaplikasian**

Microsoft Excel Pada Dunia Kerja Faikul Umam dan Ari Basuki, 2022-12-01 Buku ini disusun untuk menuntun para pembaca dalam memahami rumus rumus pada Microsoft Excel terutama di Dunia Kerja Pembahasan pada buku ini dimulai dengan rangkuman fungsi dasar pada Microsoft Excel tutorial pengaplikasian rumus pada Microsoft Excel tutorial menggunakan fitur fitur pada Microsoft Excel dan tips tips lainnya Kumpulan formula Excel ini diharapkan dapat mempermudah para pembaca untuk menguasai Software Microsoft Excel *Reporting, analysis, dashboard Excel 2007* ,

Manajemen Pajak Indra Mahardika Putra, 2019-10-25 Melalui buku ini Anda pelaku calon bisnis dan usaha bisa merencanakan pajak secara pintar dan mengatur aliran kas secara bijak Sehingga perencanaan anggaran bisnis Anda bisa lebih terarah dan akurat Mari kelola perencanaan pajak bisnis dan usaha Anda dengan mencermati secara saksama materi buku ini yang terdiri dari pemahaman dasar dasar pajak strategi tax planning menghindari sanksi pajak strategi penghematan pajak melalui pemilihan bentuk usaha pajak penghasilan PPh tax planning PPh Pasal 22 Pasal 23 26 PPh Final dan perencanaan pajak PPN Semoga buku ini bisa memberikan bermanfaat dan menambah khazanah ilmu perpajakan bagi akademisi konsultan pajak praktisi bisnis pelaku UKM pendiri perusahaan rintisan startup maupun para ASN yang mendalami bidang perpajakan *Ketentuan Umum & Tata Cara Perpajakan (Teori & Praktik) Penyesuaian UU Harmonisasi Peraturan Perpajakan - Rajawali Pers* Sabar L Tobing, S.E., M.M., Ak., CA., CTL., CTAP., BKP., Dr. Suyanto, S.E., M.M., M.Ak., Ak., CA (LK)., M. Agustiawan Saputra, CTT., CPTT., CPBA., 2023-07-08 Pengetahuan perpajakan merupakan suatu proses di mana wajib pajak memahami dan mengetahui tentang peraturan dan undang undang serta tata cara perpajakan dan menerapkannya untuk melakukan kegiatan perpajakan seperti membayar pajak melaporkan SPT dan sebagainya Jika seseorang telah memahami dan mengerti tentang perpajakan maka akan terjadi peningkatan pada kepatuhan wajib pajak Buku ini disusun untuk membantu para wajib pajak atau kalangan masyarakat mahasiswa perpajakan dan praktisi perpajakan serta akademisi perpajakan yang berperan penting untuk mengarahkan atau membimbing wajib pajak untuk taat

dan patuh terhadap peraturan perpajakan agar dapat membantu pertumbuhan perekonomian negara Indonesia Pembelajaran yang disampaikan di dalam buku ini memiliki banyak sekali ilmu untuk penyelesaian hal hal yang menjadi permasalahan atau persoalan organisasi perusahaan atau masyarakat dalam perihal perpajakan Buku ini dirancang berdasarkan undang undang dan Peraturan Menteri Keuangan yang berlaku Buku ini disusun oleh pakar praktisi dan akademisi perpajakan yang sudah berpengalaman dan ahli di bidang perpajakan **Metode Mudah Menyusun**

Pembukuan Sederhana Erna Novitasari, 2019-10-25 Pembukuan merupakan unsur yang penting dalam menjalankan suatu usaha Pembukuan akan memudahkan pelaku usaha untuk mengetahui apakah usaha yang dijalankan mengalami keuntungan atau kerugian sehingga mampu jadi bahan pertimbangan bagi pelaku usaha dalam pengambilan kebijakan terkait pengembangan usahanya Pembukuan juga akan mempermudah dalam penghitungan pajak serta mempermudah pelaku usaha UKM ataupun pebisnis pemula ketika akan melakukan kerja sama dengan pihak ketiga sebagai pemilik modal perbankan Karena dengan adanya pembukuan akan menunjukkan keprofesionalan suatu usaha **Panduan Lengkap**

Microsoft Excel Di Dunia Kerja Nurul Riyadlahmi, 2023-10-29 Di era teknologi informasi yang terus berkembang kemampuan untuk mengolah dan menganalisis data menggunakan Microsoft Excel sangat dibutuhkan di dunia kerja Buku ini merupakan panduan komprehensif yang dirancang untuk membantu pembaca memahami dan menguasai Microsoft Excel Pembaca akan mendapatkan pemahaman dasar tentang antarmuka Excel dan fungsionalitas dasar seperti membuat lembar kerja mengelola sel dan mengatur data Dari sini pembaca akan diarahkan pada serangkaian konsep yang semakin kompleks termasuk rumus fungsi grafik serta fitur analisis data yang lebih canggih seperti IF LOOKUP VLOOKUP dan HLOOKUP Terdapat juga latihan latihan yang sesuai dengan kebutuhan pengolahan data pada berbagai permasalahan Dengan demikian pembaca dapat menerapkan praktik terbaik dalam menggunakan Excel Pembaca akan diajak untuk memahami cara mengoptimisasi tugas rutin mengatur data dengan rapi dan menyajikan informasi secara visual yang mudah dipahami

Mempraktikkan Rumus-Rumus Excel dalam Bekerja Adi Kusrianto dan Dhani Yudhiantoro, 2017-06-19 Sejak Versi 2007 hingga 2016 Excel banyak menampilkan fungsi fungsi baru yang semakin memperkuat Program pengolah data ini Selain itu Excel memiliki Ribuan Trik dan Teknik dalam pemanfaatan rumus rumus baik dari cara yang sederhana hingga yang tercanggih dari fungsi di bidang keuangan statistika matematika dan trigonometri penghitungan tanggal dan waktu hingga pengolahan data dan manipulasi teks Buku ini menyajikan setiap fungsi Excel dengan penjelasan kegunaan uraian masing masing argumen serta contoh pemanfaatan fungsi tersebut dengan penjelasan dan langkah langkah mudah sehingga pemakai Excel dalam berbagai tingkatan akan mudah mengikuti dan mempraktikkan Uraian dalam buku ini dapat dimanfaatkan bagi pemakai Excel 2007 hingga 2016 **Matematika Bisnis** Drs. Amiruddin, M.Si., Nahlah, S.Si., M.Si., 2025-01-22 Matematika bisnis memainkan peran penting dalam membantu analisis perencanaan dan pengambilan keputusan yang efektif dalam berbagai aspek dunia usaha Dengan kombinasi antara teori dan contoh contoh praktis buku ini

dirancang untuk memberikan pembaca pemahaman yang mendalam dan aplikatif mengenai topik-topik seperti konsep bilangan fungsi upah dan gaji depresiasi konsep barisan dan deret perhitungan bunga hingga perhitungan annuitas

Bimbingan Teknis Buka Usaha Fried Chicken Wulan Ayodya, 2021-03-10 Saat ini peluang membuka usaha kuliner dengan menu fried chicken tak selalu harus seperti restoran KFC. Bisa juga tetap membuka usaha fried chicken dengan skala yang lebih kecil. Dalam bisnis fried chicken ini ada pilihan untuk membuka usaha sendiri sejak awal atau mengambil waralaba. Buku ini berisi tentang teknis bimbingan bagaimana membuka usaha fried chicken skala kecil. *SIDE HUSTLE AND PASSIVE INCOME: Menciptakan Kebebasan Finansial* Dr. Drs. Danang Sunyoto, S.H., S.E., M.M., C.B.L.D.M. | Fariza Halidatsani Azhra, S.T., M.T., 2025-06-16 Di era digital dan ekonomi yang dinamis seperti saat ini memiliki satu sumber penghasilan sering kali tidak cukup untuk mencapai kestabilan dan kebebasan finansial. Oleh karena itu konsep side hustle dan passive income semakin menarik perhatian banyak individu yang ingin meningkatkan penghasilan mereka tanpa harus meninggalkan pekerjaan utama. Buku ini hadir untuk memberikan panduan praktis bagi siapa saja yang ingin memulai dan mengembangkan penghasilan tambahan baik melalui usaha sampingan side hustle maupun pendapatan pasif passive income. Dalam buku ini pembaca akan menemukan berbagai strategi metode serta studi kasus yang menggambarkan bagaimana seseorang dapat membangun aliran pendapatan tambahan secara berkelanjutan. Mulai dari bisnis berbasis digital investasi hingga monetisasi keterampilan semua dibahas dengan pendekatan yang mudah dipahami dan aplikatif. Tujuan Mempelajari Buku *Side Hustle Passive Income Menciptakan Kebebasan Finansial* untuk memberikan wawasan strategi dan panduan praktis bagi individu yang ingin membangun sumber penghasilan tambahan di luar pekerjaan utama mereka. Dalam dunia modern yang penuh ketidakpastian ekonomi memiliki penghasilan sampingan side hustle dan pendapatan pasif passive income dapat membantu mencapai kebebasan finansial serta mengurangi ketergantungan pada satu sumber pendapatan.

MANAJEMEN SUMBERDAYA MANUSIA: Teori dan Kasus Noor Arifin, Buku MSDM Manajemen Sumber Daya Manusia ini merupakan kajian akademik yang berbasis konsep Fungsi Sumber Daya Manusia dan merupakan materi inti Mahasiswa pada mata kuliah MSDM dan buku ini secara spesifik juga menyajikan tentang teori dan kasus serta permasalahan yang coba diangkat dari masalah riil pada perusahaan. Buku ini juga menjelaskan bagaimana mahasiswa perlu melakukan analisis kasus-kasus di perusahaan dan melakukan tahapan mencari solusi serta pemecahan masalah based on human resource theory. Dengan demikian mahasiswa akan bisa memahami kasus personalia yang terjadi di perusahaan dan mencari solusi pemecahannya. Pada edisi ini ditampilkan juga kasus sederhana dengan menggunakan perhitungan matematis sehingga penyelesaiannya dilakukan melalui aplikasi Microsoft Excel. Sistematika penulisan buku ini diulas menjadi 12 bab dimulai dengan membahas pentingnya MSDM dalam organisasi perencanaan MSDM Job Analysis dan Job Design Rekrutmen Tenaga Kerja dan Penempatan Pengembangan Tenaga Kerja Penilaian Kinerja Pengembangan Karir Kompensasi Hubungan Industrial Integrasi Pemeliharaan Karyawan hingga pada bab Pemutusan Hubungan Kerja. Buku ini juga dilengkapi dengan

contoh kasus sehingga tidak hanya mendalami pada teori tentang MSDM namun juga praktik praktik pada kasus tertentu yang sering terjadi pada dunia perusahaan Dengan membaca buku ini diharapkan mahasiswa dapat mendalami ilmu MSDM dan kasus yang bisa terjadi pada dunia perusahaan sehingga mampu memberikan solusi yang terbaik pada setiap kasus yang ada Buku ini tentunya masih terdapat kekurangan dan jauh dari kesempurnaan karenanya saran perbaikan dari berbagai pihak sangat kami nantikan sehingga ke depan akan lebih baik

Panduan Praktis Pemrograman C# Bagi Pemula Rismon Hasiholan Sianipar, 2014-06-25 Buku ini ini untuk setiap orang yang ingin belajar bagaimana memprogram C menggunakan NET Framework Beberapa bab awal pada buku ini ditujukan bagi mereka yang belum memiliki pengalaman dalam memprogram Jika Anda telah memiliki keterampilan pemrograman bahasa pemrograman lain maka banyak materi pada buku ini akan familiar bagi Anda Banyak aspek pada sintaks C memiliki kesamaan dengan bahasa pemrograman lain khususnya dengan Java Jadi jika Anda masih belum familiar dengan NET Framework tetapi telah berpengalaman dalam memprogram Anda sebaiknya memulai dari Bab 1 dan kemudian membaca cepat beberapa bab sesudahnya sebelum memasuki bab bab yang berkaitan dengan pemrograman berorientasi objek pada C Buku ini ditujukan bagi pemula karena difokuskan pada aspek aspek mendasar dari pemrograman C Setelah membaca buku ini Anda akan memahami bagaimana mendefinisikan metode properti indeks kelas dan antarmuka pada C Penjelasan tiap program diberikan baris demi baris sehingga detail informasi di balik setiap kode dapat dipahami dengan lengkap Berikut adalah cakupan materi yang disajikan pada buku ini Bab 1 Pengenalan IDE Visual Studio Bab 2 Pengantar Pemrograman C Bab 3 Pengantar Kelas dan Objek Bab 4 Struktur Kendali Bab 5 Lebih Lanjut dengan Struktur Kendali Bab 6 Metode Bab 7 Array Bab 8 Pengantar LINQ dan Koleksi List Bab 9 Lebih dekat dengan Kelas dan Objek Bab 10 Pewarisan Bab 11 Polimorfisme Antarmuka dan Operator Overloading

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