

DISC PERSONALITY TEST

Name _____

Date _____

Select one in the most column and select on in the least column only choosing two in each box of 4.

Enthusiastic	<input type="checkbox"/>	<input type="checkbox"/>	Poised	<input type="checkbox"/>	<input type="checkbox"/>	Attractive	<input type="checkbox"/>	<input type="checkbox"/>	Impulsive	<input type="checkbox"/>	<input type="checkbox"/>
Daring	<input type="radio"/>	<input type="radio"/>	Observant	P	N	Intropective	P	N	Introverted	<input type="radio"/>	<input type="radio"/>
Diplomatic	P	P	Modest	↔	↔	Stubborn	<input type="radio"/>	<input type="radio"/>	Forceful	P	P
Satisfied	↔	↔	Inpatient	<input type="radio"/>	<input type="radio"/>	Predictable	↔	↔	Easy-going	↔	↔
Cautious	P	P	Tacful	P	P	Logical	P	P	Good mixer	<input type="checkbox"/>	<input type="checkbox"/>
Determined	<input type="radio"/>	<input type="radio"/>	Agreeable	↔	↔	Bold	<input type="radio"/>	<input type="radio"/>	Refined	P	P
Covincing	<input type="checkbox"/>	<input type="checkbox"/>	Magnetic	<input type="checkbox"/>	<input type="checkbox"/>	Loyal	↔	↔	Vigorous	<input type="radio"/>	<input type="radio"/>
Good Natured	↔	N	Insistant	<input type="radio"/>	<input type="radio"/>	Charming	<input type="checkbox"/>	<input type="checkbox"/>	Lenient	↔	↔
Friendly	<input type="checkbox"/>	N	Brave	<input type="radio"/>	<input type="radio"/>	Sociable	<input type="checkbox"/>	<input type="checkbox"/>	Captivating	<input type="checkbox"/>	<input type="checkbox"/>
Accurate	P	P	Inspiring	<input type="checkbox"/>	<input type="checkbox"/>	Patient	↔	↔	Contented	↔	↔
Outspoken	<input type="radio"/>	<input type="radio"/>	Submissive	↔	↔	Self-reliant	<input type="radio"/>	<input type="radio"/>	Demanding	<input type="radio"/>	<input type="radio"/>
Calm	N	↔	Timid	N	P	Soft spoken	P	P	Compliant	P	P
Talkative	<input type="checkbox"/>	<input type="checkbox"/>	Reserved	P	P	Wiling	↔	↔	Argumentative	<input type="radio"/>	<input type="radio"/>
Controlled	P	P	Obliging	↔	↔	Eager	<input type="radio"/>	N	Systemtic	P	P
Conventional	↔	↔	Strong-willed	<input type="radio"/>	<input type="radio"/>	Thorough	P	P	Cooperative	↔	↔
Desicive	<input type="radio"/>	<input type="radio"/>	Cheerful	<input type="checkbox"/>	<input type="checkbox"/>	High-spirited	<input type="checkbox"/>	<input type="checkbox"/>	Light-hearted	<input type="checkbox"/>	<input type="checkbox"/>
Adventurous	<input type="radio"/>	<input type="radio"/>	Stimulating	<input type="checkbox"/>	<input type="checkbox"/>	Aggressive	<input type="radio"/>	<input type="radio"/>	Jovial	<input type="checkbox"/>	<input type="checkbox"/>
Insightful	P	P	Kind	↔	↔	Extroverted	<input type="checkbox"/>	<input type="checkbox"/>	Precise	P	P
Out-going	<input type="checkbox"/>	<input type="checkbox"/>	Perceptive	P	P	Amiable	↔	↔	Direct	<input type="radio"/>	<input type="radio"/>
Moderate	↔	↔	Independent	<input type="radio"/>	<input type="radio"/>	Fearful	N	P	Even-tempered	↔	↔
Gentle	↔	↔	Competitive	<input type="radio"/>	<input type="radio"/>	Confident	<input type="checkbox"/>	<input type="checkbox"/>	Restless	<input type="radio"/>	<input type="radio"/>
Persuasive	<input type="checkbox"/>	N	Considerate	↔	↔	Sympathetic	↔	↔	Neighborly	↔	↔
Humble	N	P	Joyful	<input type="checkbox"/>	<input type="checkbox"/>	Impartial	N	P	Appealing	<input type="checkbox"/>	<input type="checkbox"/>
Original	N	<input type="radio"/>	Private	P	P	Assertive	<input type="radio"/>	<input type="radio"/>	Careful	P	P
Expressive	<input type="checkbox"/>	<input type="checkbox"/>	Fussy	P	P	Well-diciplined	P	P	Respectful	P	P
Conscientious	P	P	Obedient	↔	↔	Generous	↔	↔	Pioneering	<input type="radio"/>	<input type="radio"/>
Dominant	<input type="radio"/>	<input type="radio"/>	Firm	<input type="radio"/>	<input type="radio"/>	Animated	<input type="checkbox"/>	<input type="checkbox"/>	Optimistic	<input type="checkbox"/>	<input type="checkbox"/>
Responsive	N	↔	Playful	<input type="checkbox"/>	<input type="checkbox"/>	Persistent	<input type="radio"/>	<input type="radio"/>	Helpful	↔	↔

Disc Personality Test Answers

Marie-Jean Meurs, Frank Rudzicz



Disc Personality Test Answers:

The Personality Code Travis Bradberry, 2007-04-19 A revolutionary approach to success and fulfillment already being used by hundreds of thousands of individuals and organizations now available for the first time in an accessible practical book The Personality Code clearly and persuasively demonstrates how personality determines why we do what we do and how we can maximize our strengths work smarter with others and profit from better relationships in our careers Based on the IDISC tm Personality Profile an updated and rigorously validated proprietary version of DISC the world s most popular form of personality testing the book provides insights and strategies for individuals and organizations that promote self awareness and foster excellence Readers will have free access to the online IDISC tm Personality Profile each book will include a unique code number which will reveal their own profiles from among the fourteen personality types that have been refined and defined through the author s six year international study involving more than five hundred thousand participants Travis Bradberry shows readers how to discern the fixed characteristics that explain three quarters of human behavior Most important they will learn how to leverage these traits in order to capitalize on their strengths and sidestep weaknesses in themselves as well as in other people

Emotional Intelligence James Jones, 2021-08-24 Are You Tired of Driving People You Love Away Never Achieving the Professional Success You Deserve This Guide is for You Do you feel like no matter how smart you are your efforts are still not enough to get you that promotion Have you been constantly told by your partner that you re inconsiderate and selfish Are you having a hard time relating to others There s a question we ve been constantly asked Are you book smart or street smart As children we were taught to value our IQs more than our EQs In fact we never really paid too much attention to our EQs before new research came to light Experts believe that IQ may not be a great determinant of how well people fare in life They stand to argue that standard measures of intelligence such as IQ scores do not embrace the full range of human intelligence Human intelligence cannot be generalized into just one single ability In fact people have different degrees of intelligence Our ability to grasp and communicate our emotions plays a more important role in how successful we are Factors like emotion regulation self awareness empathy motivation and social skills all play a role in our ability to thrive These are key to achieve goals and realize our full potential both professionally and personally So if you find that you re great at crunching numbers and memorizing information but fail in relating to and empathizing with others it s not your fault And you can do something about it In Emotional Intelligence you will get easy to follow steps to becoming a high EQ person Using this guide beginners like you will be able to develop better people skills improve empathy and strengthen relationships Over the course of this life changing guide you will Understand how the emotional and social problems you face are not your fault and that you can do something about it Enlighten yourself further using a practical guide that gives proactive solutions to real life questions and issues Significantly increase your emotional intelligence and relate better to people at work and at home in just 5 easy steps Get easy to understand insights into your psyche and how you

can use them to cultivate a better more empathetic and more confident you Effectively acknowledge and manage negative emotions so you can avoid blowing up on your loved ones and strengthen your relationships Elevate your career to greater heights as you learn all the easy evidence based tips on how you can be more emotionally intelligent at work Squash stress before it overwhelms you and stops you from forming strong intimate relationships with your loved ones And so much more Emotional Intelligence while dealing with technical topics is made with beginners like you in mind The practical tools and tips you will learn here are made simple and gradual so even if you don't know where to start this book will do wonders for you Life long success and better self esteem is just a click away Buy Now and Improve Your Emotional Intelligence Today

Human Resource Management Robert N. Lussier, John R. Hendon, 2025-06-17 Whether your students are HRM or general management majors Human Resource Management Functions Applications and Skill Development will help them develop the skills they need to recruit select train and develop talent A wide variety of applications and experiential exercises keep students engaged and help them see the relevance of HR as they learn competencies they can apply in their personal and professional lives In the updated Fifth Edition bestselling authors Robert N Lussier and John R Hendon explore the important strategic function HR plays in today's organization *101 Great Answers to the Toughest Interview Questions* Ron Fry, 2018-07-31 Updated for today's job market the classic interview prep guide helps you say the right words and get the job you want No matter how good you look how much research you've done or how perfectly your qualifications match the job description if you're not prepared with great answers to the toughest interview questions you won't get the job *101 Great Answers to the Toughest Interview Questions* is a manual that will help you home in on exactly what the interviewer is trying to learn with each and every question he or she asks If you've never done well on interviews never even been on a job interview or just want to make sure a lousy interview doesn't cost you a job you really want Ron Fry will help you get that job as he has helped millions of people nationwide and throughout the world This twenty fifth anniversary edition of *101 Great Answers to the Toughest Interview Questions* is thoroughly updated to reflect the realities of today's job market Whatever your age and experience whether you are seeking your very first job or finally breaking into the executive office this is the one book you need to get that job *Dare to Author!* Lior Arussy, 2024-10-29 Lior Arussy's latest book *Dare to Author* is a call for people to write and therefore own their life's story even when events are unexpected and don't always turn out the way we want The book is a manifesto and a guide to converting life experiences into future strength resilience and development and in the process transforming ourselves from victims to victors Incorporating unique personal insights and his own professional experiences Arussy carefully describes the challenges and dangers of living life authored by circumstances social pressures or other people and he provides a proactive way to process and convert life experiences into future resilience strength and development If we are not converting life experiences into authored chapters of our own life story we are blocking our ability to grow and manage future challenges Readers will come away inspired confident and ready to act

with three important concepts A reality check wake up call asking Who is authoring your life s story and an explanation of why readers may not have authored their own life thus far A process to start writing the reader s story by crafting chapters that will develop resilience and a growth toolbox for life An understanding of the application of the Authoring Process to professional and personal situations making that authoring process more relevant and accessible Readers from broad backgrounds who are looking for guidance in how to live and lead in the best way possible in personal relationships and professional life will finish this book with the following thoughts It s about me He gets me I am not alone My feelings are real I can do it I can take control of my life It is a choice to become the victor I refuse to default to victimhood I am hopeful Lior Arussy is a seven time author and one of the world s leading authorities on customer experience transformation and change and the founder of the transformation firm Strativity Group Arussy helped some of the world s leading brands such as Mercedes Benz Delta Airlines Walmart FedEx Johnson Johnsons and MasterCard to author the next chapter in their success

The Results Facilitator Marvin T. Howell, 2017-07-27 A facilitator has been traditionally defined as someone who helps a group of people understand their objectives and assists them in planning to achieve them without taking a position in the discussion Recently the International Standards Organization s ISO s implementation and other long term multi year team involvement has challenged neutra Indianapolis Monthly , 2003-02 Indianapolis Monthly is the Circle City s essential chronicle and guide an indispensable authority on what s new and what s news Through coverage of politics crime dining style business sports and arts and entertainment each issue offers compelling narrative stories and lively urbane coverage of Indy s cultural landscape **You Can Coach** Joel Comiskey, Sam Scaggs, Ben Wong, 2011-01-31 We ve entitled this book You Can Coach because we believe that coaching is more about passing on what you ve lived and holding others accountable in the process Coaching doesn t require a higher degree special talent unique personality or a particular spiritual gift We believe in fact that God wants coaching to become a movement We long to see the day in which every pastor has a coach and in turn is coaching someone else In this book you ll hear three coaches who have successfully coached pastors for many years They will share their history dreams principles and what God is doing through coaching Our hope is that you ll be both inspired and resourced to continue your own coaching ministry in the years to come *THE MANAGER'S GUIDE TO HIRING* Gyan Shankar, 2024-05-26 Are you a manager or HR professional aiming to master the art of hiring Look no further than Managers Guide to Hiring a comprehensive manual designed to transform your recruitment process and build a team of top tier talent Authored by a former Corporate HR Head and seasoned consultant this book combines real world experience with actionable insights to help you navigate the complexities of modern hiring Managers Guide to Hiring is your ultimate handbook for making informed hiring decisions and building a high performing team The author has post graduate degrees and diplomas i e MBA PGDBM PGDHRD PGD TD and MA double His books on interviews GD management career and self help are highly acclaimed by freshers and senior professionals This comprehensive guide is structured into seven insightful

chapters comprising 28 chapters each designed to elevate your hiring prowess and ensure you attract and retain top talent in today's competitive market 1 Unlock the foundation of successful hiring with Chapter 1 where you'll delve into the intricacies of creating a robust screening strategy 2 Dive deeper into the talent pool with Chapter 2 which equips you with the insights and strategies to identify hidden gems beyond resumes 3 Navigate the interplay between cultural alignment and technical expertise in Chapter 3 i.e. Culture Fit vs Skill Set and get valuable insights into ensuring new hires not only excel in their roles but also thrive within your company culture 4 Master the art of interviewing with Chapter 4 This chapter provides you with the knowledge and techniques to ask insightful questions that reveal a candidate's true capabilities fit and potential 5 Uncover the secrets to distinguishing top talent with Chapter 5 This chapter equips you with the expertise to spot exceptional candidates and avoid common pitfalls during the interview process 6 Step beyond traditional hiring methods with Chapter 6 This chapter introduces you to innovative and unconventional screening techniques that reveal deeper insights into candidates ensuring you find the best fit for your team 7 Secure and sustain top talent with Chapter 7 This chapter offers comprehensive strategies to attract and retain talent committed to your organisation

Rediscovering You Craig Walker, 2022-05-24 Who are you the Caterpillar asked Alice in Wonderland It's a question that many of us might ask ourselves What makes us grumpy one day and cheerful the next Why would some of us prefer to receive little love notes from our spouse rather than a back rub What makes some people behave like Energizer bunnies until they collapse In short what makes us tick Author Craig Walker sets out to put the puzzle pieces together in *Rediscovering You* He merges personality tests the Enneagram the Five Love Languages and the Word of God into one mosaic to provide you with a detailed and accurate self portrait so that you can see yourself as you truly are with all of your strengths weaknesses and complexities Decades of conducting counseling sessions taught me that self awareness is the single greatest leap forward to personal happiness and better relationships Craig says The Word of God personality Enneagram and love languages honestly answer the question Who are you Knowing that answer will change everything It will create a ripple effect across all of your relationships *Rediscovering You* uses Scripture to address three areas Personality the way we operate day to day The Enneagram what motivates us to do what we do Love Languages how we give and receive love This book will speak to those who truly want to learn how to love others as they love themselves but first they must learn to love themselves as God sees them Craig says Taking a deep look into your personality the personalities of specific men and women throughout Scripture learning how you are truly meant to be loved and being honest with yourself will together build a beautiful and unique tapestry of your identity in Christ

What's Your Leadership Story? Gretchen Oltman, Vicki Bautista, 2021-08-27 In this book Gretchen Oltman and Vicki Bautista walk you through the eight steps necessary to craft a personal leadership philosophy a reflective explanation of the leadership style core values mindset and real life experiences that make you the leader you are today When you can authentically tell your story your school community will know you what you value and

why you make decisions the way you do You will rediscover a sense of purpose renewal and inspiration that may have slipped away amid the chaos of life and you can build a stronger connection with those you lead and work beside Leading in a school setting does not mean you need to lose your individual identity You became a school leader by following your own unique path You possess talents that set you apart from others By working purposefully to share your personal leadership philosophy you can create a new expectation of what school leaders should be and counter the unrealistic assumptions that others may hold You can be more than your title What s your leadership story *More Than Everything You Need to Know to Be A Public Works Director* John Ostrowski,2021-01-11 In this updated version of 2004 s *Everything You Need to Know to Be A Public Works Director* John Ostrowski offers the reader a series of brief but thought provoking observations and experiences that can be valuable tools for any public works director Besides adding 10 new chapters on subjects ranging from delegation and empowerment to sustainability to creating a positive culture in your organization Ostrowski has added his personal commentary and reflections on each of the original chapters This is a book to read for yourself and to share with others in the public works arena The information may be more than everything you need to know but readers will find the book s conversational style and the wisdom of its guiding principles applicable to many diverse situations *Decode Your Dream Career* Manju SM,2022-02-17 Every human being is unique awesome and different While other pecies just obey their nature and go through their life without trying to modify the life that is available to them human beings have the power to create new things to progress in life Human beings are blessed with infinite brainpower to make use of consciously for the betterment of this planet The longevity of a man is determined by the way his brain is balanced and progress is made The major portion of our life is consumed in learning and sometimes it extends till our last thought though every calorie spent in doing the task both physical or mental is to engage the energy consumed by the brain based on our inborn preferences

Finding Your Passion For Dummies Noeline Kirabo,2024-01-15 A hands on manual for discovering what makes you tick and going after your dreams *Finding Your Passion For Dummies* offers you guidance and practical advice on how to identify and pursue your passion With exercises to help you understand your values interests and natural talents you can identify what you are passionate about at any age This self discovery process will help you find more happiness and a sense of purpose and direction in life When you find your passion you ll be able to pursue it in a way that aligns with your values and interests This book provides the motivation the inspiration and the how to In the friendly Dummies style you know and love you ll get guidance on setting goals exploring your interests pursuing education and overcoming any obstacles that stand between you and what you really want out of life Identify your natural skills and talents Discover hobbies and activities that excite you Learn how to overcome obstacles as you change your life Embrace your authentic self and gain the courage to live fully This book is for anyone looking to discover a life path that will lead to true fulfillment *Finding Your Passion For Dummies* is great for recent graduates mid career professionals looking for a change and for anyone looking to find more

meaning in life **The Challenges of Caregiving: Seeing, Serving, Solving** Rick Caracciolo, 2019-08-20 Man's perception and how to accept aging has not changed dramatically since the beginning of time or over the last 220 years as man's life expectancy has increased. Man is not a stagnant being and as Bathauer notes, Psychologists tell us that all of life is made up of continuous changes from childhood all the way to old age. The last twenty years of life, the stage we call old age, brings about almost as many changes as the first twenty years. Changes in the latter part of life are usually more than all the changes during the first twenty years of life because they carry the threat of loss, disability or other degenerative conditions. Christian counselors are trained in the spiritual and general mental health aspects of aging. Caregivers and family members usually receive their training on the job as a caregiver. As the graying of America continues at an accelerated rate, the Christian counselor, pastor and caregiver are going to need the tools and resources to counsel and assist in this area. Aging will be an area which expands into additional areas that will affect everyone in some manner. The Christian counselor, pastor and caregiver can benefit both professionally and personally by having an understanding of what caregiving is and is not. Also, having the knowledge of where to retrieve useable and beneficial information is a blessing to all. It helps to reassure that all involved during this very stressful time period and when major decisions might need to be made, to know that there is applicable information at hand. By having this knowledge, it will allow the counselor and caregiver to truly get a better understanding of the aging person. He is now able to help in a spiritual, mental and physical dimension. Again, it is not expected that the counselor, pastor and caregiver will become a specialist in aging or a gerontologist. The expectation is that the reader will find helpful information as a caregiver and counselor. References: 1. Ruth M. Bathauer, *Parent Care: Fear and Losses of the Elderly*, Ventura, CA: Regal Books, 1990, 32. 2. L. Gelhaus, *Boomers Prefer Aging at Home*, Provider, 2004, 12-15. X

Dreamcrafting Paul Levesque, Art McNeil, 2003-02-16 Many people set out to achieve a dream, starting a business or learning to play the piano or publishing a book, but they don't succeed and the dream fizzles away. In many cases, these people have lots of skills and expertise such as deep knowledge of the business or career they are interested in, so why don't they succeed? Paul Levesque and Art McNeil have discovered that making a dream come true requires cultivating skills of a higher order: macroskills that inevitably spell the difference between success and failure, no matter what the specifics of a person's dreams are. These are the skills. *Dreamcrafting* outlines in detail. **Align Your Mind** Britt Frank, LCSW, 2025-05-13 Meet your inner critic, your inner teen and your inner shadow in this engaging guide to taming anxiety, healing trauma and overcoming self-doubt with Parts Work. What is Parts Work? You contain multitudes. At any given moment, your inner critic might be questioning whether you're an imposter and your inner child might be yearning for compassion and self-care. These parts don't make you broken; they make you human. Parts Work allows you an all-access pass to wholeness by understanding, befriending and leading the multiple voices within yourself. In this eye-opening and practical guide, psychotherapist Britt Frank introduces you to your parts: from impulsive inner parts and shadowy hidden parts to your inner child and more. You'll

learn to listen to the conversations inside yourself and identify the core needs behind your habits and behaviors Using tools and exercises ranging from self dialogue to embodiment techniques and more you ll discover new ways to nurture and harmonize these inner voices even when you feel overwhelmed and low in motivation Grounded in the latest research on Parts Work and Internal Family Systems and offering proven techniques from Frank s clinical practice and personal challenges this engaging guide is a user manual to your own mind and presents a road map for finding peace confidence and a deeper understanding of who you truly are

Responsible Management of Shifts in Work Modes - Values for Post Pandemic Sustainability, Volume 2 Kemi Ogunyemi,Adaora I. Onaga,2023-01-19 Responsible Management of Shifts in Work Modes Values for Post Pandemic Sustainability Volume 2 explores ethical leadership people management resilience and the management of consequences for business and healthcare systems

Successfully Launching into Young Adulthood with ADHD Chris A. Zeigler Dendy,Ruth Hughes,2023-08-17 This new edition of Successfully Launching into Young Adulthood with ADHD provides firsthand guidance for both parents and professionals to help teens prepare for a bright future after high school The advice and strategies outlined in this book are evidence based and provide much needed guidance to parents and the professionals who educate coach and treat these students This guidance will ensure that teens are ready to meet upcoming challenges and demands after high school graduation With an always hopeful and personable message the authors share their own and other parents insights on avoiding common missteps the perils of a premature launch to college and finding what works for their unique child Updated chapters include a discussion around medications and new information on gap year programs and college accommodations This top notch guide is essential reading for any parent raising a young adult with ADHD and for the professionals who work with them

Execution Best Practices Bianca Harrington,AI,2025-02-21 Execution Best Practices provides a comprehensive guide to improving project outcomes through proven methodologies in business management It emphasizes the need for a standardized approach to project management that minimizes risks and maximizes efficiency ultimately leading to organizational success The book uniquely focuses on a data driven approach steering clear of jargon and offering actionable insights applicable in real world settings unlike resources relying on anecdotal evidence Learn how strategic alignment ensures projects contribute to business goals and how proactive risk management can preemptively mitigate potential threats The book progresses logically from introducing core principles to developing strategies for strategic alignment risk management and continuous improvement It consolidates these into a cohesive framework for project execution excellence Case studies and practical tools bridge the gap between theory and practice enabling project managers and executives to implement these concepts directly For instance understanding team dynamics is crucial for effective communication just as strategic alignment links project goals to overall business strategy This resource is invaluable for anyone involved in project planning or oversight from seasoned professionals to newcomers It offers tools to build a deliberate execution strategy and transform organizational project

management capabilities Project managers can immediately improve outcomes by using risk management techniques while executives can ensure projects align with organizational goals through strategic alignment

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Disc Personality Test Answers Introduction

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