Women Entrepreneurship Development under Islamic Perspective- A Study on Some Selected Muslim Women Entrepreneurs of Bangladesh

Md Jahirul Hoque¹ Md Azizur Rahman² and Sultana Razia³

Women entrepreneurship development is an essential part of human resource development. The development of women entrepreneurship is not up to the desire level in Bangladesh. Entrepreneurship amongst women has been a recent concern. Women have become aware of their existence rights and work situation. The main research issues are: examining the Islamic Verses as well as Shariah provisions as regards women entrepreneurship, identifying the critical factors for the success of women entrepreneurship in the context of Bangladesh, assessing the sociodemographic and other variables relating to the selected entrepreneurs. identifying the major barriers faced by selected entrepreneurs in the perspectives of i) their own family ii) their society iii) their business enterprises and iv) their religion and suggesting probable measures to overcome the barriers hampering the selected entrepreneurship development in order to ensure sustainable development of women entrepreneurship in the country. The study through extensive survey from two important cities of Bangladesh involved qualitative research using Questionnaire Survey by using both open and close end questions. The total sample size is 350 women entrepreneurs of Bangladesh. It is found that there are no religious barriers for women to choose entrepreneurship which is permitted in Islam. The study found that of the various critical factors for success of women entrepreneurship namely, sharing success/profit with employees, hard labor, sincerity and honesty, pleasant behavior, availability of sufficient startup capital, entrepreneurship skill, experience and quality of products and services have been recognized as the most significant factors. The study has identified a number of barriers dimensions such as administrative inferiority, financing, political and religious culture which impeding women entrepreneurship development in the country which need to be addressed.

Keywords: Women Entrepreneurship, Islamic Verses, Shariah Provision, Critical Factors, Sustainable Development, Entrepreneurship Skill, Startup Capital.

JEL Codes: L26, Q01, Z12, J10.

1. Introduction

The status of women in Islam is unique having no similarity with other systems. Islam announces the equilibrium women rights and status in order to preserve social balance. In all spheres of life the women are absolutely secured by Islam.

Islam gives women equal rights of religious independence, status and spiritual development compared to men. The Quran says; "not whoever does righteous good

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Women Entrepreneurship Islamic Perspective

Shumaila Yousafzi,Adam Lindgreen,Saadat Saeed,Colette Henry

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Women, Entrepreneurship and Development in the Middle East Beverly Dawn Metcalfe, Bettina Lynda Bastian, Haya Al-Dajani, 2021-12-20 The Middle East was the region least impacted in the 2008 crisis has investment systems markedly different to the West is largely governed by Islamic Shari a and has varying forms of governance and institutional organization which are not understood by many nor how these systems shape entrepreneurial and industrial development While the Middle East as a region has seen a small growth in entrepreneurship for women and business scholarship on the Middle East has grown there is no text in English that has brought critical insights from the Middle East together in a single volume In examining women's entrepreneurship in the Middle East this book aims to challenge Global North assumptions about the disempowering impacts of Islamic Shari a and governance Referring to the constraints of Islam on women s subjectivity and agency greatly misunderstands religious identity of both men and women and the way in which public administration and private sector institutions are organized in very different ways to Western regions This timely text expands and adds new insights to the theorizations of women s entrepreneurship in the Middle East through unravelling spatialized themes and incorporates contemporary themes including an Islamic science reading of women work and venturing changing families and entrepreneurship development women managing social crises Islamization governance and women Islamic feminist activisms and entrepreneurship representations of women s entrepreneurship on social media and women's collectives leading entrepreneurship via Facebook entrepreneurship It will be of interest to researchers academics and students in the fields of entrepreneurship gender work and organizations Women Entrepreneurs In The Middle East: Context, Ecosystems, And Future Perspectives For The Region Dina Modestus Nziku, Leo-paul Dana, Helene Balslev Clausen, Aidin Salamzadeh, 2024-04-29 Straddling North Africa and Western Asia the Middle East has been a cradle of civilisation and entrepreneurship well before the arrival of Islam In this region gender roles were traditionally specified by culture with women often expected to stay within the family environment while men would trade in society at large This book contributes to the literature on a highly neglected field of study women entrepreneurs in the Middle East Recognising that entrepreneurship does not take place in a vacuum it focuses on contexts and the ecosystems of this region with largely patriarchal societies that are influenced by culture religion and colonial experience This book provides readers with a topical analysis of women entrepreneurs in the Middle East on the context ecosystems and future perspectives for the region Authors have presented the reality of 11 countries from the region based on women entrepreneurs historical backgrounds challenges and achievements as well as the contribution towards economic development in their local immediate communities and the Middle East at large Following the country analysis by the authors of each chapter the editors provide a general assessment of the future of women entrepreneurs in the region by focusing on the current entrepreneurship policy and strategies of various countries in the region This volume will be an essential reading for anyone researching or working

on projects related to women s entrepreneurship and small businesses in the Middle East Feminist Perspectives on Contemporary Educational Leadership Kay Fuller, 2021-11-29 This timely book explores how various feminist perspectives fruitfully explain women s experience of educational leadership drawing on a contemporary conceptualisation of fourth wave feminism that is intersectional and inclusive The book asks which and whose feminist theory is used to explain gender and feminism in educational leadership management and administration ELMA the scholar s the research participant s or a combination of the two in the co construction of knowledge from an intersectional feminist perspective It conceptualises intersectional and inclusive feminist perspectives on educational leadership theorising research through a Black British feminist perspective a gender and Islamic perspective and a gueer theory perspective depending on the self identification of participants It explores digital feminism and men s pro feminism The book identifies feminist leadership praxis as a focus for future research and explores how leaders can draw on funds of knowledge identity cultural wealth and lead and educate diverse populations of students Highlighting the importance of intersectional feminist perspectives in ELMA the book will appeal to scholars researchers and postgraduate students in the fields of inclusive educational leadership and management gender studies and feminism Women Entrepreneurs and Business Empowerment in Muslim Countries Minako Sakai, Amelia Fauzia, 2022-09-26 This book analyzes women entrepreneurs in Muslim countries who are using Islamic values to develop and run small businesses As a core case study the authors are using Indonesia as it is the largest Muslim country in the world by population The project examines supportive policies and economic programs in detail and considers their effects on the businesses of several women entrepreneurs Additionally the authors argue that this work life balance is critical for the definition of a successful female Muslim entrepreneur The monograph considers whether this new phenomenon indicates a change in the conception of ideal Muslim womanhood or whether it is a limited phenomenon with few impacts beyond Indonesia The book will appeal to academic and practitioner audience interested in Islam gender studies Middle Eastern and South Asian politics development anthropology and social policy Women Entrepreneurs in Emerging Markets Ananya Rajagopal, 2022-03-12 This book focuses on social perspectives of women s entrepreneurship in the context of work life balance and crowd based business modelling and economic perspectives associated with quality of life expectations It focuses on the convergence of business perspectives and the social values and lifestyle of women entrepreneurs The attributes of women entrepreneurship in developing economies have been discussed with focus on new entrepreneurial trends changing organizational design and workplace environment frugal innovation and technology and shifts in market behavior The book presents a six box strategy including learned knowledge scope of enterprise innovation and technology social values design development and entrepreneurial business modeling The core argument underlies in critically examining the practical tacit and intuited strategies to redesign entrepreneurial business models against conventional social values of women entrepreneurs The author analyzes positivist constructivist pragmatist interpretivist and

phenomenological perspectives to explain entrepreneurial behavior of women and derive cognitive synthesis to enhance business performance entrepreneurial mindset and perceptual schema Strategies and Applications of Islamic Entrepreneurship Rafiki, Ahmad, Pananjung, Alfatih Gessan, Nasution, Muhammad Dharma Tuah Putra, 2023-09-25 As many countries are now looking for alternative ways of doing business with a focus on preserving ethics morals and values it is important to understand and consider Islamic business Islamic business management and entrepreneurship are topics that are discussed by many scholars however researchers in some countries have yet to comprehensively understand and implement current models strategies and applications Strategies and Applications of Islamic Entrepreneurship considers all aspects of Islamic business management and entrepreneurship The book also provides the best practices and challenges of implementing Islamic business models Covering key topics such as Islamic marketing Islamic business environments and Muslim countries this premier reference source is ideal for managers business owners policymakers industry professionals researchers academicians scholars instructors and students The Perspective of Women's Entrepreneurship in the Age of Globalization Mirjana Radovi Markovi, 2007-09-01 This book The perspective of women's entrepreneurship in the Age of Globalization addresses the issue of female entrepreneurship development in the context of globalization The authors take the position that entrepreneurship serves as a catalyst of economic development and globalization process has progressively reduced barriers to entrepreneurship and increased competition in the global market Namely important settings of inter country cooperation in our times are the emergence of the phenomenon of globalization Like an on coming vehicle globalization cannot be stopped However we can influence its direction and we can prepare to use it as an instrument for improving the conditions of the greater majority of people all over the world The recognition of the capacity of women entrepreneurs in our global community is no longer a matter for debate It is our reality that Female Entrepreneurship has been the major factor contributing to the development of many countries This book brings together a large amount of information on various women entrepreneurship opportunities from different points of view and from different countries and regions The special value of this volume is the networking of researchers scientists and other professionals and experts all over the world and their participation with the articles based on research undertaken specifically for the book **Female** Entrepreneurship as a Driving Force of Economic Growth and Social Change Daniel, Ana Dias, Fernandes, Cristina, 2023-04-24 In the last decade female entrepreneurship has gained considerable attention from both academicians and policymakers Despite the proliferation of studies this field of research is characterized by being a highly multidisciplinary and dispersed field encompassing studies from a wide range of disciplines such as business and management education political science technology and innovation To legitimize female entrepreneurship as a distinct field of research it is important to deepen the scientific reasoning regarding women entrepreneurs while promoting the theoretical consolidation of this area of knowledge Female Entrepreneurship as a Driving Force of Economic Growth and

Social Change presents what researchers have learned so far about female entrepreneurship namely the main motivations that lead women to undertake it and the characteristics of this type of business as well as the impact of context and technology on the promotion and management of companies by women In doing so it contributes to a better understanding of this phenomenon and how it is different from male entrepreneurship allowing a better delimitation of this field of research Covering topics such as diversity innovation social entrepreneurship and gender this premier reference source is ideal for business owners entrepreneurs managers researchers scholars academicians practitioners instructors and students

Women Entrepreneurship Policy Léo-Paul Dana, Meghna Chhabra, 2024-07-08 This book focuses on the importance of women s entrepreneurship policy in the entrepreneurial ecosystem. The book s contributions demonstrate a link between the nature of policy implications the various theoretical perspectives used and whether scholars policy implications have transformed as the field of women s entrepreneurship study has advanced The book looks deeper into the reasons why there seems to be a big gap between formal women s entrepreneurship legislation and actual business support services What can be done to close policy and program gaps What can government policy do to foster an entrepreneur friendly environment What level and form of government intervention in the economy should be to attain this goal These issues have been hotly debated for a long time and this book seeks answers to these questions An institutional approach to analysing government policies is encouraged because macro level regulations social norms and culture influence fostering women s entrepreneurial activities The book and its contributions draw on gender and institutional theory to recommend policy initiatives and measures to combat the lower entrepreneurship rates among the women population Researchers and policymakers will benefit significantly from this book since it contains ideas for improving policy measures the entrepreneurial ecosystem for women and areas for further research Women entrepreneurs have different motives and goals than men when starting a New Developments in Islamic Economics Asmak Ab Rahman, 2018-11-09 New Developments in Islamic business Economics Examples from Southeast Asia investigates the latest developments in a vibrant and fast moving area of practical financial and economic study This book is primarily focused on Malaysian contexts while also presenting perspectives from Indonesia and Thailand Contextual Embeddedness of Women's Entrepreneurship Shumaila Yousafzi, Adam Lindgreen, Saadat Saeed, Colette Henry, 2018-03-19 Contextual Embeddedness of Women's Entrepreneurship brings together a range of research that provides powerful insights into the influences and restraints within a diverse set of gendered contexts including social political institutional religious patriarchal cultural family and economic in which female entrepreneurs around the world operate their businesses. In doing so the contributing authors demonstrate not only the importance of studying the contexts in how they shape women s entrepreneurial activities but also how female entrepreneurs through their endeavours modify these contexts Collectively the edited collection s studies make a substantial contribution to the contextual embeddedness of women's entrepreneurial activity provide numerous insights and provoke fruitful directions

for future research on the important role of the contexts in which women s entrepreneurial activities take place This innovative and wide ranging research anthology seeks to reframe and redirect research on gender and entrepreneurship and will appeal to all those interested in learning more about female entrepreneurship Women's Entrepreneurship in Former Yugoslavia Ramo Palalić, Emil Knezović, Léo-Paul Dana, 2020-07-01 This book explores the historical current and future prospects of women s entrepreneurial activities in the former Yugoslavia a region that is currently in a process of transition from socialism to a free market economy Each chapter presents the past present and future of female entrepreneurship for each individual country Some of the questions that the book answers include Have women been historically and culturally ignored marginalized or systematically forbidden to run their own businesses What are the status quo and future prospects for this group And is the investment climate conducive to women owned businesses. The book provides an extensive overview of female entrepreneurship its promotion and development the role of the state and other key factors that shape the female entrepreneurship ecosystem Readers will gain an overall perspective on the essential issues and challenges to women s entrepreneurship entrepreneurial initiatives and innovation policy structures and institutional support to female entrepreneurship in the region A Comparative Perspective of Women's Economic Empowerment Meltem Yenilmez, Onur Celik, 2019-05-29 The need for the creation of an enabling political legal and economic environment for women within Turkey is rising A growing concern is shown at the ethnic divisions and local discrimination against women which have spilled over into the labor market This book lends a supporting voice to the economic and social empowerment of women globally focusing on the real causes and the unpredictable nature of the ongoing conflicts surrounding the issue The authors bring to the forefront problems of development within various regions and the implementation of projects which address the state of women inequality and risks that are inimical to their participation in the economy Emphasis is laid on why women should be permitted access to the many opportunities in information technology and exchange partnership growth and networking in this digital era The oppressive policies of Turkey are scrutinized to unravel the dangers they pose to the corporate existence of women in the modern world Furthermore this book centers on the deliberation on regional politics and issues on gender and women's empowerment in modern Turkey whilst comparing with other countries. The work sheds light on salient issues and possible remedies within target countries and the concerted efforts made to create a reliable structure to discuss gender conflicts Ample contributions from countries such as the US Germany Serbia South Africa and United Kingdom are pivotal to comparing and examining the main debates Addressing several global gender related examples as well as Turkey's national principles this book encourages full involvement of women and girls in deciding the fate of their country This book serves as the rallying point of an array of informative and mind expanding works of literature in regional studies gender studies migration economy and area studies in countries like Turkey USA Serbia UK and India Experts students and readers in the academic sphere may find this work educative and intellectually fulfilling **New Perspectives on Women**

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International Encyclopedia of Business Management, 2025-09-01 The Encyclopedia of Business Management Four Volume Set is a comprehensive resource that

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