

CHRIS ARGYRIS

*Apprentissage organisationnel,
connaissances actionnables et
vision programmatique*

*Sandra Charreire
Petit*



Chris Argyris Apprentissage Organisationnel

Connaissances Actionnables Et Vision Programmatique

Marie-Léandre Gomez

Chris Argyris Apprentissage Organisationnel Connaissances Actionnables Et Vision Programmatique:

Chris Argyris - Apprentissage organisationnel, connaissances actionnables et vision programmatique Sandra CHARREIRE PETIT,2009-11-01 Ce texte vise exposer les principaux éléments au cœur de l'œuvre d'Argyris mais aussi de montrer l'originalité de sa démarche et présenter son regard sur ce monde académique qu'il a tant contribué à nourrir. La première section souligne les apports conceptuels du chercheur. La seconde a pour objectif de mettre en perspective son travail avec les sciences de l'action mais aussi de en circonscrire les influences en termes méthodologiques et théoriques notamment.

Chris Argyris - Apprentissage en double boucle, recherche-action et quête d'un savoir actionnable Yvon Pesqueux,2025-01-30 Chris Argyris (1923-2013) est un des grands auteurs américains qui appartient aux îles des sciences de gestion. Il est donc la fois incontournable et dangereux. Incontournable car comment faire sans lui ? C'est l'objet de cette nouvelle biographie commentée et le texte publié par Charreire Petit (2009) dans l'ouvrage "Les grands auteurs en management" qui s'ajoute aussi bien d'autres difficultés à essayer de proposer un travail compréhensif cohérent. Il n'est pas question d'être exhaustif face à la totalité de l'œuvre d'Argyris, tant un programme de recherche en lui-même est dangereux car comme beaucoup d'autres auteurs, il ne pense pas et donne lieu à des caricatures incompréhensives de l'apprentissage en double boucle et la traduction de ses apports des citations révélant sa pensée et des phrases normatives dont il est bien l'auteur mais qui sont contextualisées dans le sens du terme ambigu intérêt bien compris du pouvoir du dirigeant individuellement de la richesse conceptuelle de son programme de recherche. Comme les autres auteurs, il exprime en anglais américain sur des propositions apparemment simples mais dont la traduction aplatis la subtilité. **Les grands auteurs en psychologie et le management** Patrick Gilbert, Émilie Vayre, 2024-08-29 La psychologie constitue une ressource importante pour les sciences de gestion et du management. En consultant les manuels de stratégie de marketing de systèmes d'information ou de GRH, on se convaincra facilement. Toutefois, l'origine de ces apports demeure encore mal connue. Pour répondre à cet oubli, cet ouvrage rend compte au travers d'un large panorama des principaux penseurs qui sont sources d'inspiration pour le management. Quelles sont leurs idées ? En quoi ont-ils contribué à l'avancement des connaissances et des pratiques ? Pour répondre à ces questions, les coordinateurs ont retenu une approche compréhensive qui montre en quoi les classiques sont toujours non seulement actuels mais aussi très modernes. Cet ouvrage voit une trentaine de grands psychologues. Il est le fruit d'un travail collectif de 41 chercheurs, fins connaisseurs de l'œuvre du grand auteur qu'ils ont accepté de traiter. Enseignants, chercheurs, universitaires et grandes écoles de gestion, ils se partagent de façon équilibrée entre psychologues et spécialistes des sciences de gestion et du management. **Les grands auteurs en management** Sandra CHARREIRE PETIT, Isabelle Huault, 2009-10-17 3e EDITION PARUE EN 2017 Cet ouvrage est l'expression d'une volonté de présenter de grands auteurs en management, d'illustrer le caractère foisonnant d'un champ et ses nombreuses connexions disciplinaires. La grande diversité des auteurs choisis issus d'horizons différents voire de perspectives divergentes témoigne des

volutions permanentes qui traversent le champ La deuxi me dition des Grands Auteurs en Management se fonde sur un remaniement profond et une actualisation des chapitres de la premi re dition Sept nouveaux chapitres la nourrissent L objectif n est pas tant une pr sentation exhaustive des oeuvres trait es qu une proposition de cl de lecture pour y entrer Chaque chapitre est ainsi une invitation la relecture des travaux originels et refl te dans le traitement et les choix op r s l analyse et le point de vue de chaque contributeur Les concepts et principes de management formul s par les grands auteurs trouveront un cho aupr s des tudiants de l universit et des grandes coles ainsi qu aupr s de jeunes chercheurs et de chercheurs confirm s Compos de sept parties et de trente cinq chapitres cet ouvrage est le fruit d un travail collectif de professeurs des Universit s et de ma tres de conf rences de la communaut des chercheurs en management Chris Argyris et Donald Schön - L'apprentissage comme perspective pour penser l'articulation entre les individus et l'organisation

Benoît Grasser,2025-01-30 Pourquoi dans le champ de la GRH s int resser plus particuli rement Argyris et Sch n La r pose tient ce que leur approche accordant une place centrale aux membres de l organisation et leurs actions dans le processus d apprentissage organisationnel elle est particuli rement stimulante pour tout chercheur qui s interroge sur les relations entre le travail des individus membres de l organisation l apprentissage de comp tences de diff rents niveaux individuel collectif et organisationnel et les contextes organisationnels qui favorisent ou inhibent ces apprentissages Savoir pour agir Chris

Argyris,2004 Toute organisation voit appara tre des routines d fensives qui font obstacle au changement et l apprentissage Une organisation qui parvient r duire ces routines devient apprenante ses membres sont m me non seulement d apprendre et de prendre des d cisions de fa on plus efficace mais aussi de questionner voire de modifier la logique qui guide leurs actes Gr ce son approche la fois th orique et pratique du changement organisationnel Chris Argyris r ussит concilier exigences acad miques et manag riales et r pondre une double attente celle des praticiens soucieux de se voir proposer des conseils directement applicables sur le terrain et celle des chercheurs int ress s par un travail th orique rigoureux En effet il ne se contente pas de d crire les obstacles au changement il en analyse les causes et indique comment laborer des connaissances permettant d agir efficacement Apr s une pr sentation du cadre th orique Chris Argyris convie le lecteur l accompagner durant une recherche action men e dans un cabinet de conseil et suivre pas pas ses interventions visant faire de cette entreprise une organisation apprenante Les nombreux extraits d entretiens donnent non seulement au livre un caract re vivant et r aliste mais contribuent aussi mieux comprendre comment l intervenant proc de et comment les membres de l entreprise r agissent Savoir pour agir est un ouvrage destin aux dirigeants aux chercheurs aux tudiants en gestion ainsi qu tous ceux qui s int ressent au changement et l apprentissage organisationnels Savoir pour agir Chris Argyris,Bertrand Moingeon,1995 Toute organisation voit appara tre des routines d fensives qui font obstacle au changement et l apprentissage Une organisation qui parvient r duire ces routines devient apprenante ses membres sont m me non seulement d apprendre et de prendre des d cisions de fa on plus efficace mais aussi de questionner voire de modifier la logique qui guide leurs actes Gr

ce son approche la fois théorique et pratique du changement organisationnel Chris Argyris réussit concilier exigences académiques et managériales et répondre une double attente celle des chercheurs intéressés par un travail théorique rigoureux et celle des praticiens soucieux de se voir proposer des conseils directement applicables sur le terrain En effet il ne se contente pas de décrire les obstacles au changement il en analyse les causes et indique comment laborer des connaissances permettant d'agir efficacement Après une présentation du cadre théorique Chris Argyris convie le lecteur à accompagner durant une recherche-action menée dans un cabinet de conseil et suivre pas à pas ses interventions visant faire de cette entreprise une organisation apprenante Les nombreux extraits d'entretiens donnent non seulement au livre un caractère vivant et réaliste mais contribuent aussi mieux comprendre comment l'intervenant procède et comment les membres de l'entreprise réagissent Savoir pour agir est un ouvrage destiné aux dirigeants aux chercheurs aux étudiants en gestion ainsi qu'à tous ceux qui se intéressent au changement et à l'apprentissage organisationnels **De l'apprentissage organisationnel à la construction de connaissances organisationnelles** Marie-Léandre Gomez, 1998

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In a digitally-driven earth where screens reign supreme and quick communication drowns out the subtleties of language, the profound strategies and mental subtleties concealed within words frequently go unheard. However, situated within the pages of **Chris Argyris Apprentissage Organisationnel Connaissances Actionnables Et Vision Programmatique** a interesting fictional value sporting with organic thoughts, lies an exceptional quest waiting to be undertaken. Published by a talented wordsmith, this marvelous opus attracts viewers on an introspective trip, delicately unraveling the veiled truths and profound impact resonating within ab muscles material of each and every word. Within the psychological depths of the moving evaluation, we shall embark upon a sincere exploration of the book is core styles, dissect their charming publishing design, and succumb to the powerful resonance it evokes strong within the recesses of readers hearts.

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