

Personnel and Human Resource Management

P. Subba Rao



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HUMAN RESOURCE MANAGEMENT P. SUBBA. RAO, 2008 Personnel and Human Resource Management P. Subba Effective Human Resources Management in the Multigenerational Workplace Even, Angela Rao, 2009 M., Christiansen, Bryan, 2023-12-18 In the aftermath of the COVID 19 pandemic the landscape of human resources management has been reshaped by an array of unprecedented challenges From the global skills gap to the profound effects of the Great Resignation HR professionals and academic scholars alike are grappling with the complexities of navigating this new normal The need for innovative solutions to address the evolving dynamics of the workforce enhance productivity and foster employee satisfaction has never been more critical Effective Human Resources Management in the Multigenerational Workplace is a groundbreaking book tailored for academic scholars seeking comprehensive insights and solutions in the realm of human resources management This publication provides a multifaceted framework for understanding and conquering the challenges that have emerged in the wake of the pandemic With a wealth of evidence based strategies and in depth analysis this book equips scholars with the tools to revolutionize HR practices **Personnel Human Resource** Management P. Subba Rao, 1990 Personnel/human Resource Management P Subba Rao, V S P Rao, 1990 Human Resource Management Raj Kumar, 2010-12 Human Resource Management Strategic Analysis Text and Cases has been designed to provide the comprehensive knowledge about the subject The book combines the operational as well as the strategic aspects of HRM It presents detailed coverage of the principles and concepts of HRM including its strategic aspects The text provides logical and analytical application of the concepts The strategic analysis involves integrative approach of HRM with strategic management Case studies have been given at the end of each chapter to make subject more practical and analytical Salient Features of the book Covers all relevant topics of HRM Integrates operational HRM with strategic management Inspires managerial actions to successfully deal with the challenges and emerging trends in HRM Provides holistic view of global HRM Simple and readers friendly language Invaluable text for the students of MBA M Com and other post graduate students who are specializing in HRM Useful guide for HR professionals and executives of corporate section

The Adoption and Effect of Artificial Intelligence on Human Resources Management Pallavi Tyagi, Naveen Chilamkurti, Simon Grima, Kiran Sood, Balamurugan Baluswamy, 2023-02-10 Emerald Studies In Finance Insurance And Risk Management 7B explores how AI and Automation enhance the basic functions of human resource management

Proceedings of the International Conference on Computational Innovations and Emerging Trends (ICCIET 2024) K. Reddy Madhavi, P. Subba Rao, J. Avanija, I. Lakshmi Manikyamba, Bhuvan Unhelkar, 2024-07-30 This is an open access book International Conference on Computational Innovations and Emerging Trends ICCIET 2K24 ICCIET 24 has emerged as an enduring techno platform to connect education experts and passionate educators all over the world for improving the potential for excellence in engineering education It provides a premier interdisciplinary forum for researchers

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technologies and pricing optimization to the ethics underpinning data driven strategies and the metaverse's influence on decision making Resilient Businesses for Sustainability Rajnish Kumar Misra, Shriram A. Purankar, Divya Goel, Shivani Kapoor, Ridhima B. Sharma, 2024-10-02 This first volume provides invaluable insights into the strategies employed by organizations as they navigate the complexities of our time including a focus on new technology and AI 2004-2005 Ed Bowker Staff, Staff Bowker, Ed, 2004 Proceedings of ISRS National Symposium on Remote Sensing Applications for Natural Resources, Retrospective and Perspective ,2000 With reference to India Supporting Healthy Aging in a Digital Society Management Association, Information Resources, 2022-02-04 In today's rapidly evolving society there has been an increase in technologies and systems available to support the elderly throughout various aspects of life We have come a long way in the quality of life we can offer our aging populations in recent years due to these technological innovations medical advancements and research initiatives However further study of these developments is crucial to ensure they are utilized to their utmost potential in securing a healthier elderly population The Research Anthology on Supporting Healthy Aging in a Digital Society discusses the current challenges of aging in the modern world as well as recent developments in medicine and technology that can be used to improve the quality of life of elderly citizens Covering a wide range of topics such as smart homes remote healthcare and aging in place this reference work is ideal for healthcare professionals gerontologists therapists government officials policymakers researchers academicians practitioners scholars Financial Resilience and Environmental Sustainability Firdous Ahmad Malik, Samriti instructors and students Mahajan, Devendra Kumar Yadav, Naveed Ahmad Lone, Shahid Amin, 2025-05-19 This book offers a thorough examination of financial resilience and environmental sustainability focusing on the financing of environmental sustainability and addressing the issues challenges and opportunities of green financing alongside sustainable development It presents global South perspectives on the critical issues of financing and environmental sustainability providing policy recommendations for economies grappling with these paradoxical concerns This book explores the challenges of financing and environmental sustainability through insights from various emerging economies It combines theoretical empirical and model based evidence to address the sustainability challenges faced by global economies aligning with sustainable development goals The book investigates climate change and environmental degradation challenges and examines economic strategies for a sustainable future With over one billion people living below the poverty line many lacking access to financial products and services this book aims to present practical examples of financial inclusion using the sustainable development goals as a framework The book illustrates that comprehensive financial inclusion goes beyond credit access and bank account services addressing the need for financially viable and accessible products and services that meet individuals financial needs and vulnerabilities It demonstrates how inclusive financial systems can empower those living in poverty globally improving income levels employment opportunities livelihoods and ultimately reducing poverty **Urban Flood Mitigation Strategies Using Geo**

Spatial Tools Narendar Kumar,2023-09-20 The disastrous effects of floods in urban areas of various Indian cities have been increasing in severity and extent over the past decade This book explores flood disasters their impact in world and Indian contexts assessing vulnerability and risks involved and systematic use of GIS enabled platforms to map mitigation measures sustainably with special reference to the metropolitan flood mitigation endeavors This book balances the theoretical with empirical approaches to form a unique standpoint on the various challenges and possible solutions to urban flooding in India Through a study of major urban flood incidents this book analyzes the factors which contribute to the rising risk of flooding with increasing urbanization population dynamics growth and urban sprawl with particular focus on the cities of Chennai Mumbai and Hyderabad in India It also examines disaster governance on urban floods and legislative prospects of flood disasters through discussions on standing acts United Nations UN directives and internationally adopted practices and actions which are applicable in the Indian context An interdisciplinary study this book brings together tools and research from various disciplines including geography urban and regional planning and GIS It will be an invaluable resource for researchers scholars engineers students planners academicians and professionals of cross disciplines to help them resolve the problem of urban flooding It will also be of interest to the general reader seeking to learn more about disasters urban flooding engineering and GIS

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