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Big Deal Mergers And Acquisitions In The Digital Age

Erik Spickschen



Big Deal Mergers And Acquisitions In The Digital Age:

Big Deal Bruce Wasserstein, 2001-09-01 Big Deal is a penetrating look at the world of mergers and acquisitions Bruce Wasserstein has worked on over 1 000 deals and reveals the inside story of the billion dollar deals that shape America's economy Big Deal Bruce Wasserstein, 2009-02-28 Wasserstein is widely recognized as the father of modern day mergers and acquisitions He explains what drives mergers and how they get done USA Today Informative and entertaining Kirkus Reviews Big Deal is a penetrating look at the world of mergers and acquisitions by the legendary Bruce Wasserstein Using compelling case studies he reveals the inside story of the billion dollar deals that shape America's economy Big Deal Bruce Wasserstein, 2009-02-28 Wasserstein is widely recognized as the father of modern day mergers and acquisitions He explains what drives mergers and how they get done USA Today Informative and entertaining Kirkus Reviews Big Deal is a penetrating look at the world of mergers and acquisitions by the legendary Bruce Wasserstein Using compelling case studies he reveals the inside story of the billion dollar deals that shape America's economy Literatur und Wissen Tilmann Köppe, 2011 Der Band entwirft eine bersicht ber das komplexe philologische und philosophisch sthetische Forschungsfeld zum Thema Literatur und Wissen Die Beitr ge sichten und sortieren das Feld und entwickeln Ans tze zu einer Bewertung vorliegender Theorien und Methoden Der Vielzahl existierender Fallstudien wird damit eine prim r theoretische Perspektive an die Seite gestellt Behandelt werden u a die Explikation der Kernbegriffe Literatur und Wissen Probleme der textuellen Repr sentation von Wissen die Einordnung der Wissensvermittlung in das Funktionsspektrum fiktionaler Literatur und die Rekonstruktion vorliegender Forschungsprogramme zum Thema **Mergers and Acquisitions** Duncan Angwin, 2007-08-20 This highly topical book provides a multi disciplinary perspective ranging from finance to psychology on the subject of mergers and acquisitions Each chapter introduces key frameworks that relate to a particular perspective and incorporates case studies where these frameworks can be used for interpretive and diagnostic purposes Invites readers to apply the frameworks as maps or tools for analyzing their own organizational experiences via a series of general discussion questions Seeks to develop its perspective by offering analytical insights into actual experiences of mergers and acquisitions in different global contexts successful and unsuccessful presenting new empirically based evidence to support the arguments Drawn from around the world each author is a leading exponent in his or her perspective on mergers and acquisitions Part of the Images of Business Strategy Series which interrogates conventional categories in today's fast changing business world By applying new perspectives books in the series redefine established territories and extend our view of important business phenomena Select international contributions to each volume are integrated by the Editor to provide a richer insight into the business landscape and open up new conceptual horizons **Million Dollar Boys** Jonathan A. Knee, 2007-03-21 Hinter den Kulissen einer schillernden Branche Ein aufschlussreiches und spannendes Buch f r alle die schon immer mal wissen wollten wie es an der Wall Street zugeht Wie sch nt man den eigenen Unternehmenserfolg Wie macht man am meisten Geld egal ob

dabei Moral und Prinzipien auf der Strecke bleiben Jonathan A Knee ein erfolgreicher Investmentbanker der etliche Jahre für Goldman Sachs und auch Morgan Stanley arbeitete weil das alles und schrieb es auf Und damit nicht genug Er nennt Namen Seit langem hat es kein schonungsloseres Buch mehr gegeben dass die Sitten und vor allem Unsitten an der Wall Street brutal und ohne Rücksicht auf Verluste offen legt Ein sehr unterhaltsam am besten geschriebenes Buch das nicht nur Banker interessieren wird Blick hinter die Kulissen der Investment Banken Für Banker und alle die sich für die Finanzwelt interessieren u erst aufschlussreich und unterhaltsam geschrieben

Internes Unternehmertum und Recruiting von High-Potentials Erik Spickschen, 2015-02-27 Geleitwort Der Erfolg von Unternehmen hängt von den Kompetenzen und Fähigkeiten ihrer Führungskräfte ab So trivial diese Erkenntnis auch sein mag in der Praxis gestaltet sich die Suche unter Hochschulabsolventen nach hochbegabten hochqualifizierten und hochmotivierten Mitarbeitern für Führungspositionen sogar High Potentials erfahrungsgem sehr schwierig Geht es doch darum aus einer großen Zahl an Bewerbern solche Kandidaten resp Kandidatinnen herauszufiltern die den unternehmerischen Ansprüchen entsprechen und die in sie gesetzten Erwartungen in Zukunft erfüllen können Die in den letzten Jahren realisierten Gründungen von kleinen Unternehmen legen den Schluss nahe dass die meist jungen Gründer nach Möglichkeiten suchen sich unternehmerisch zu betätigen auch wenn die Nachgründungsphase meist wenig erfolgreich verlief Offensichtlich suchen solche Jungunternehmer nach Chancen und unternehmerischen Entfaltungsmöglichkeiten und verfolgen somit lieber diejenigen Eigenschaften die High Potentials zugeschrieben und von Unternehmen als Eigenschaften von Führungskräften präferiert werden Vor diesem Hintergrund setzt sich Erik Spickschen mit der Hypothese auseinander dass sich Internes Unternehmertum als optimale Verbindung von unternehmerischen Chancen und Entfaltungsmöglichkeiten einerseits sowie der Sicherheit und den Ressourcen eines Großunternehmens andererseits herausstellen könnte Kann diese Hypothese bestätigt werden dann können Unternehmen Strategien und Instrumente entwickeln um ihre Attraktivität für High Potentials zu steigern und somit ihr High Potential Recruiting erfolgreicher zu betreiben

Handbook of Empirical Corporate Finance SET Bjørn Espen Eckbo, 2008-12-23 This two volume set summarizes recent research on corporate decision making The first volume covers measurement and theoretical subjects as well as sources of capital including banks public offerings and private investors In the second volume contributors focus on the ways corporations are structured and the practices through which they can be bought and sold Thus its major subjects include dividends capital structure financial distress takeovers restructurings and managerial incentives Takes stock of the main empirical findings to date across an unprecedented spectrum of corporate finance issues Discusses everything from econometric methodology to raising capital and capital structure choice and to managerial incentives and corporate investment behavior Contributors are leading empirical researchers that remain active in their respective areas of expertise Writing style makes the chapters accessible to industry practitioners

The Buyout of America Josh Kosman, 2009-11-12 An authoritative exposé of the mysterious and potentially dangerous world of private equity

Few people realize that the top private equity firms such as Blackstone Group Carlyle Group and Kohlberg Kravis Roberts have become the nation's largest employers through the businesses they own Using leveraged buyouts that load their acquired companies with loans private equity firms have generated more than 1 trillion in new debt which will come due just when these businesses are least likely to be able to pay it off Journalist Josh Kosman explores private equity's explosive growth and shows how its barons wring profits at the expense of the long term health of their companies He argues that excessive debt and mismanagement will likely trigger another economic meltdown within the next five years wiping out up to two million jobs He also explores the links between the private equity elite and Washington power players who have helped them escape government scrutiny The result is a timely book with an important warning for us all

Derivate im Portfoliomanagement Thomas Bossert, 2017-12-06 Dieses Buch untersttzt Asset Manager und Kapitalanleger darin eine reflektierte Haltung gegen ber Derivaten zu entwickeln und diese zielgerichtet und erfolgreich einzusetzen Das Thema ist aktueller denn je weil immer mehr Investoren im derzeitigen Niedrigrenditeumfeld erkennen dass Derivate ihre Handlungs- und Ertragsmöglichkeiten betrchtlich erweitern knnen Gleichzeitig haben viele Anleger nur unzureichenden Einblick in das Leistungsspektrum von derivativen Finanzinstrumenten und die Mglichkeiten zur Verbesserung von Risiko und Rendite im Portfolio Dieses breite Einsatzspektrum wird umfassend und aus unterschiedlichen Anwenderperspektiven dargestellt Nach einer kurzen Einfhrung in das Handwerkszeug des modernen Portfoliomanagements und die Instrumente Optionen und Futures werden die Anwendungsgebiete Absicherung Performance Verbesserung und Risikosteuerung ausfhrlich besprochen Dabei steht stets die Perspektive des Praktikers im Vordergrund die durch den ntigen theoretischen und empirischen Unterbau ergnzt wird So vermittelt Thomas Bossert das Hintergrundwissen um die Instrumente sachgerecht einzusetzen Aus der Praxis lsst der Autor zudem Hinweise fr den tgllichen Umgang mit Derivaten einflieen und zeigt wie die Analyse von Derivaten und den Mrkten auf denen diese gehandelt werden zum besseren Verstndnis der Finanzmrkte insgesamt beitragen kann

The Art of the Sale Philip Delves Broughton, 2012-04-12 A revelatory examination of the alchemy of successful selling and its essential role in just about every aspect of human experience When Philip Delves Broughton went to Harvard Business School an experience he wrote about in his New York Times bestseller Ahead of the Curve he was baffled to find that sales was not on the curriculum Why not he wondered Sales plays a part in everything we do not just in clinching a deal but in convincing people of an argument getting a job attracting a mate or getting a child to eat his broccoli Well he thought he d just have to assemble his own master class in the art of selling And so he did setting out on a remarkable pilgrimage to find the world's great wizards of sales Great selling is an art that demands creativity mindfulness selflessness and resilience but anyone who says you can become a great salesperson in 15 minutes is either a charlatan or a fool The more Delves Broughton traveled and listened the more he found a wealth of applicable insight In Morocco he found the master rug merchant who thrives in Kasbah by using age old principles to read his customers In Tampa he met with Tony

Sullivan king of the infomercial and learned the importance of creating a good narrative to selling effectively In a sold out seminar with sales guru Jeffrey Gitomer he uncovered the ways successful selling approaches religion inspiring faith and even a sense of duty in customers From celebrity art dealer Larry Gagosian to the most successful saleswoman in Japan Broughton tracked down anyone who would help him understand what it took to achieve greatness in sales Though sales is the engine of commerce and industry more Americans work in sales than in manufacturing marketing or finance it remains shrouded in myth The Art of the Sale is a powerful beam of light onto the field a wise and winning tour of the best in show of this endeavor which is nothing less than the means by which all of us one way or another get our way in the world

Takeover Activity, Valuation Estimates and Merger Gains Bjørn Espen Eckbo, 2010-06-02 A selection of republished corporate finance articles and book chapters that can serve as an advanced corporate finance supplementary text for courses that use no textbooks Combining convenience and an affordable price with retypeset pages and a high quality index the 600 pages of volume one Takeover Activity Valuation Estimates and Merger Gains focus on classical issues such as the existence and source of merger waves empirical estimates of takeover announcement returns and the division of takeover gains between bidders and targets and tests for potential sources of takeover gains primarily involving estimation of industry wealth effects of takeovers introducing students to modern scientific evidence about corporate takeovers Including an index and new introduction this volume will simplify and facilitate students interaction with new concepts and applications Provides a status report about modern scientific evidence on corporate takeovers Exposes students to new methods and empirical evidence while reading high quality primary material Offers a concise and cost efficient package of journal and book articles for advanced corporate finance students

The Meritocracy Trap Daniel Markovits, 2019-09-10 This book flips your world upside down Daniel Markovits argues that meritocracy isn't a virtuous efficient system that rewards the best and brightest Instead it rewards middle class families who can afford huge investments in their children's education Frightening eye opening stuff The Times Books of the Year Even in the midst of runaway economic inequality and dangerous social division it remains an axiom of modern life that meritocracy reigns supreme and promises to open opportunity to all The idea that reward should follow ability and effort is so entrenched in our psyche that even as society divides itself at almost every turn all sides can be heard repeating meritocratic notions Meritocracy cuts to the heart of who we think we are But what if both up and down the social ladder meritocracy is a sham Today meritocracy has become exactly what it was conceived to resist a mechanism for the concentration and dynastic transmission of wealth and privilege across generations Upward mobility has become a fantasy and the embattled middle classes are now more likely to sink into the working poor than to rise into the professional elite At the same time meritocracy now ensnares even those who manage to claw their way to the top requiring rich adults to work with crushing intensity exploiting their expensive educations in order to extract a return All this is not the result of deviations or retreats from meritocracy but rather stems directly from meritocracy's successes This is

the radical argument that The Meritocracy Trap prosecutes with rare force comprehensive research and devastating persuasion Daniel Markovits a law professor trained in philosophy and economics is better placed than most to puncture one of the dominant ideas of our age Having spent his life at elite universities he knows from the inside the corrosive system we are trapped within as well as how we can take the first steps towards a world that might afford us both prosperity and dignity

Practical Solutions to Global Business Negotiations Claude Cellich,2012-01-11 One of the most significant developments in recent years has been the emergence of global markets which has triggered opportunities for multinational firms to seek business across national borders Global markets offer unlimited opportunities But competition in these markets is intense To be globally successful companies must learn to operate and compete in multiple environments which may be different from the home environment One important prerequisite for success in foreign markets is the ability to negotiate properly Global business negotiations are affected by the cultural backgrounds of the negotiators comprising language cultural conditioning negotiating style approaches to problem solving implicit assumptions gestures and facial expressions and the role of ceremony and formality Therefore negotiators assigned to deal with their foreign counterparts need a lot of learning and skills With training and practice such learning and skills can be enhanced The proposed book offers a practical guide to acquire negotiating skills The purpose of this book is to provide consistently effective strategies and systematic approaches to negotiations that will dramatically improve international managers as negotiators The book provides sufficient familiarity with negotiating styles that will help managers identify their unique strength and weaknesses thus enabling them to interpret and comfortably use the latest advances in the field of negotiation in dealing internationally *The Curse of the Mogul* Jonathan A. Knee,Bruce C. Greenwald,Ava Seave,2009-10-15

If Rupert Murdoch and Sumner Redstone are so smart why are their stocks long term losers We live in the age of big Media with the celebrity moguls telling us that content is king But for all the excitement glamour drama and publicity they produce why can t these moguls and their companies manage to deliver better returns than you d get from closing your eyes and throwing a dart The Curse of the Mogul lays bare the inexcusable financial performance beneath big Media s false veneer of power By rigorously examining individual media businesses the authors reveal the difference between judging a company by how many times its CEO is seen in SunValley and by whether it generates consistently superior profits The book is packed with enough sharp edged data to bring the most high flying hot air filled mogul balloon crashing down to earth *Charles Schwab* John Kador,2002-11-22 Schwab s

revolutionary approach to success in the face of adversity Since its founding in 1973 Schwab has led the full brokerage market by stressing customer service Today Schwab has established itself as a company with a unique identity old fashioned integrity meets technology empowered financial services Charles Schwab tells the compelling story of this organization s uncanny ability to reinvent itself around an unchanging set of core values This book is organized into five sections each representing a critical juncture for the company when it was forced to reinvent itself or be consumed Along the way Kador

highlights Schwab's immutable laws direct from the Chairman and CEO 1 Create a cause not a business 2 the corporate vision is only as good as the values of its culture 3 welcome upheaval In the whirlwind economic environment we currently face Charles Schwab provides readers with valuable lessons on how businesses can survive and thrive in any situation *Do the Right Deal, Do the Deal Right* Barry Massoudi, 2006 *Investment Banking* Joshua Rosenbaum, Joshua Pearl, 2022-01-13 An essential all in one guide to investment banking and valuation complete with downloadable models this new edition reflects valuable contributions from Nasdaq and the global law firm Latham Watkins LLP plus access to the online valuation models and course The thoroughly revised Third Edition of *Investment Banking Valuation LBOs M A and IPOs Book Valuation Models* delivers the most current discussion of valuation and deal making fundamentals essential to the work of investment bankers private equity professionals hedge fund investors corporate lawyers executives and students Drawing on over four decades of combined experience in investment banking and investing authors Joshua Rosenbaum and Joshua Pearl explain how to perform the valuation work and financial analysis at the core of Wall Street comparable companies precedent transactions DCF LBO M A analysis and now IPO analytics and valuation Using a step by step how to approach for each methodology the authors build a chronological knowledge base and define key terms financial concepts and processes throughout the book Now over 10 years after the release of the first edition the book is more relevant and topical than ever The book has sold over 250 000 copies and is used in over 200 universities globally It has become a go to resource for investment banks private equity investment firms and corporations undertaking M A transactions LBOs IPOs restructurings and investment decisions While the fundamentals haven't changed the environment must adapt to changing market developments and conditions As a result Rosenbaum and Pearl have updated their widely adopted book accordingly turning the latest edition into a unique and comprehensive training package The Third Edition includes six downloadable valuation model templates Comparable Companies Analysis Precedent Transactions Analysis Discounted Cash Flow Analysis Leveraged Buyout Analysis M A Analysis and IPO Valuation available at www.wiley.com/go/investmentbanking3e *Life's A Pitch* Philip Delves Broughton, 2012-05-03 Philip Delves Broughton bestselling business author of *What They Teach You at Harvard Business School* takes a sideways look at the greatest salespeople in *Life's a Pitch* What do the best rug seller in Tangier the king of the US cable channels and the guru of the Japanese life insurance industry have in common What makes the difference between an ordinary salesperson and the top gunslingers Philip Delves Broughton author of the bestselling *What They Teach You At Harvard Business School* has journeyed around the world to meet living legends of sales from all walks of life Their stories are at once insightful human and humorous Delves Broughton reveals the ingredients needed to make a perfect sale and show us how commercial genius might live in all of us At every step of this journey we learn that selling be it a product person or even an idea is something we all do every day We are always pitching and presenting trying to persuade people to accept us Master the art of the sale and you will master the art of life A marvellous book about selling and life and

who we are and how we tick dazzling Tom Peters author of In Search of Excellence You can never look upon a sale in quite the same way again Buy Life s a Pitch and be enlightened Adrian Wooldridge The Economist Philip Delves Broughton is the author of the international bestseller What They Teach You at Harvard Business School He was born in Bangladesh and grew up in England He served as the New York and Paris bureau chief for the Daily Telegraph and he now writes for publications including the Financial Times the Evening Standard and the Wall Street Journal In 2006 he received an M B A from Harvard Business School He lives in Connecticut with his wife and two sons

Corporate Governance in the US and Europe G. Owen,T. Kirchmaier,J. Grant,2005-10-31 Corporate Governance in the US and Europe provides a comprehensive and concise overview of the most recent developments in corporate governance It is based on a recent joint conference arranged by New York University and the London School of Economics which brought together eminent academics and practitioners including Michael Jensen in Finance and Martin Lipton in Law to discuss the stock market boom and bust and the recent corporate scandals The book is aimed at practitioners policy makers and academics who have to deal with corporate governance

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