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Mismatch

Ronald Giphart, Mark van Vugt



Mismatch:

Mismatch Explanations of European Unemployment Horst Entorf, 2012-12-06 The persistence of European unemployment stands in striking contrast to the cyclical pattern of unemployment in the US. Many people attribute the rise in European unemployment to increased imbalances between the pattern of labour demand and supply in other words to greater mismatch but existing mismatch indicators do not support this view. However the obvious inference is not legitimate because the evidence is based on trended data and thus gives rise to spurious statistical results. To get around the problem the author uses the dynamic flow approach to structural unemployment and disaggregated data. The reader will find new results on non spurious mismatch tendencies occupational reallocation the matching of apprentices and the importance of matching and mobility for wage differentials.

Is Labor Market Mismatch a Big Deal in Japan? Mr. Ippei Shibata, 2013-09-18 Despite its low unemployment rate the recent shift in the Japanese Beveridge curve indicates increased labor mismatch. This paper quantifies the age employment type full or part time and occupational mismatch in the Japanese labor market following Sahin and others 2013. Between April 2000 and April 2013 the age mismatch has steadily declined while the occupational and employment type mismatch has shown a countercyclical pattern showing a sharp increase during the global financial crisis. Occupational mismatch accounted for approximately 20-40 percent of the recent rise in the unemployment rate in Japan. The magnitude was comparable to that of the UK and the US.

Mismatch Theories in Evolutionary Medicine Jonas Pöhl, 2025-04-30 This book investigates the limits and possibilities of mismatch theories in evolutionary medicine a topic that has not yet received much attention in philosophy. Mismatch explanations are part of a broader attempt to establish evolutionary thinking as a foundation for human medicine. Although mismatch explanations are well established in ecology to account for extinction risks the ongoing attempts to transfer them into human medical contexts are riddled with conceptual and ethical problems. This book offers a comprehensive analysis of the theoretical presuppositions as well as the normative implications associated with mismatch theorizing in evolutionary medicine.

Unemployment Persistence and Mismatch Raquel Fonseca, 2002 Since the mid 1970s Spain has suffered from persistently high unemployment as it has occurred in other parts of Europe. Although during the last few years the unemployment level has declined there are still enormous disparities in the unemployment rate across groups skills and regions. This thesis attempts to shed some light on the mechanisms of unemployment persistence and skill and regional mismatch in Spain. Chapter 1 provides a first introductory analysis of Spanish data. The chapter emphasises the importance of skill and regional mismatch which may have contributed about fifty percent to the observed increase in total unemployment over the last twenty years. The chapter also studies the cyclical pattern in the Spanish unemployment which is a very important aspect in view of its magnitude. The following three chapters are devoted to the evaluation of different mechanisms that may have been at work. In all three chapters the analysis relies on the specification calibration and simulation of dynamic

general equilibrium models with matching on the labour market Chapter 2 focuses on cyclical fluctuations with particular emphasis on the role of reallocation shocks Chapter 3 focuses on skill mismatch more precisely the chapter investigates to what extent unemployment rate disparities across skill groups can be explained in terms of a ladder effect Chapter 4 focuses on regional disparities A model is built to investigate the possible determinants of regional disparities and the role of labour mobility

Skill Mismatch in Labor Markets Solomon W. Polachek, Konstantinos Tatsiramos, Konstantinos Pouliakas, Giovanni Russo, 2017-05-15 This volume contains original research articles which analyze the linkages between education and skills and the causes and consequences of different types of skill mismatch The volume yields new insights regarding overeducation underskilling graduate jobs wages returns to skills aggregate productivity job complexity and skill development

Dynamic-Mismatch Mapping for Digitally-Assisted DACs Yongjian Tang, Hans Hegt, Arthur van Roermund, 2013-02-11 This book describes a novel digital calibration technique called dynamic mismatch mapping DMM to improve the performance of digital to analog converters DACs Compared to other techniques the DMM technique has the advantage of calibrating all mismatch errors without any noise penalty which is particularly useful in order to meet the demand for high performance DACs in rapidly developing applications such as multimedia and communication systems

Mismatch and Noise in Modern IC Processes Andrew Marshall, 2022-06-01 Component variability mismatch and various noise effects are major contributors to design limitations in most modern IC processes Mismatch and Noise in Modern IC Processes examines these related effects and how they affect the building block circuits of modern integrated circuits from the perspective of a circuit designer Variability usually refers to a large scale variation that can occur on a wafer to wafer and lot to lot basis and over long distances on a wafer This phenomenon is well understood and the effects of variability are included in most integrated circuit design with the use of corner or statistical component models Mismatch which is the emphasis of section I of the book is a local level of variability that leaves the characteristics of adjacent transistors unmatched This is of particular concern in certain analog and memory systems but also has an effect on digital logic schemes where uncertainty is introduced into delay times which can reduce margins and introduce race conditions Noise is a dynamic effect that causes a local mismatch or variability that can vary during operation of a circuit and is considered in section II Noise can be the result of atomic effects in devices or circuit interactions and both of these are discussed in terms of analog and digital circuitry Table of Contents Part I Mismatch Introduction Variability and Mismatch in Digital Systems Variability and Mismatch in Analog Systems I Variability and Mismatch in Analog Systems II Lifetime Induced Variability Mismatch in Nonconventional Processes Mismatch Correction Circuits Part II Noise Component and Digital Circuit Noise Noise Effects in Digital Systems Noise Effects in Analog Systems Circuit Design to Minimize Noise Effects Noise Considerations in SOI

Addressing hybrid mismatch arrangements Policy and Strategy, Inland Revenue, New Zealand, 2016-09-06 Hybrid mismatch arrangements are one of the main base erosion and profit shifting BEPS

strategies used by some large international companies to pay little or no tax anywhere in the world The OECD developed recommendations for anti hybrid measures in its 15 point Base Erosion and Profit Shifting BEPS Action Plan This Government discussion document seeks comments on how the OECD recommendations could be implemented in New Zealand Part I of the document describes the problem of hybrid mismatch arrangements the case for responding to the problem and a summary of the OECD recommendations Part II of the document explains the OECD recommendations in greater depth and discusses how they could be incorporated into New Zealand law **A New Index of Currency**

Mismatch and Systemic Risk Mr.Romain Ranciere,Aaron Tornell,Mr.Athanasios Vamvakidis,2010-11-01 This paper constructs a new measure of currency mismatch in the banking sector that controls for bank lending to unhedged borrowers This measure explicitly takes into account the indirect exchange rate risk that banks undertake when they lend to borrowers that will not be able to repay in the event of a sharp depreciation Such systemic risk taking is not captured by indicators that are based only on banks balance sheet data The new measure is constructed for 10 emerging European economies and for a broader sample that includes 19 additional emerging economies for the period 1998 2008 Comparisons with previous currency mismatch measures that do not adjust for unhedged foreign currency borrowing illustrate the advantages of the new approach In particular the new measure flagged the indirect currency mismatch vulnerabilities that were building up in a number of emerging economies before the recent global crisis Measuring currency mismatch more accurately can help country authorities in their efforts to address vulnerabilities at the right time avoiding hurting growth prospects

Rewards to skill supply, skill demand and skill match-mismatch Richard Desjardins,2014-03-28 This book is a collection of three independent but closely related studies The focus is on the potential causes of skill mismatch the extent of skill mismatch the socio demographic make up of skill mismatch and the consequences of skill mismatch in terms of earnings as well as employer sponsored adult education training A distinction is made between skill mismatch and education mismatch All three studies use data from the Adult Literacy and Lifeskills Survey ALLS to investigate the relationships between select outcomes and skill supply demand characteristics as well as their interactions which materialize into skill match mismatch situations The dataset contains direct measures of literacy skills as well as measures of the use of these skills at work which allow for a direct measure of literacy match mismatch The analysis points to the complex ways in which mismatch is generated and the need for an accurate and up to date measure of mismatch one that reflects the possibilities for skill gain and skill loss over the lifespan and reflects differences in the quality of qualifications It also emphasizes that addressing mismatch requires a careful consideration of both the demand and supply sides of the labour market so as to understand better the variety of factors which may have a negative impact on the effectiveness of skill formation skill maintenance and also skill use Among the key findings Skill demand characteristics appear to be as important as skill supply characteristics in explaining observed variation in earnings There is a substantive association between the requirement to read at work and

earnings which is independent of whether individuals have high or low levels of literacy proficiency Premiums associated with literacy skills are strongest in occupation types where they are most relevant but premiums associated with the requirement to use those skills are nevertheless found to be strong within all occupational groups The requirement to read at work seems to have a strong association with the incidence of participation in employer supported adult education training This has important implications for understanding better the relationship between how work is organized and the decision to further invest in human capital

Hybrid Mismatch Rules and EU Primary Law Ingrid Birgitte Lund, 2025-07-15 EUCOTAX Series on European Taxation Hybrid mismatch rules as enacted based on Articles 9 9a and 9b of the EU Anti Tax Avoidance Directive ATAD obligate Member States to alter the tax treatment for cross border transactions in order to prevent non taxation or double non taxation which may occur when a transaction is not only deductible for the payer but also deductible or not taxed as income for the payee This book explores whether the transposed national hybrid mismatch rules adopted under the ATAD infringe on taxpayers right to free movement under the fundamental freedoms and clarifies the extent of the protection these freedoms afford in direct tax cases The author s far reaching analysis extends to such considerations as the following why hybrid mismatches arise scope of application of the hybrid mismatch rules and the conditions for them to apply whether the EU has the legal competence to enact hybrid mismatch rules assessment of the hybrid mismatch rules under the CJEU developed discrimination test and whether the general abuse of law principle serves as an exception to the taxpayer s reliance on fundamental freedoms Recognizing the tension in international tax law between competition and cooperation including the extent to which a taxpayer covered by the hybrid mismatch rules by invoking the fundamental freedoms can claim the benefits that hybrid mismatch rules deprive them of the answers and clarifications in this deeply informed book contribute to foreseeability and legal certainty for both corporations and governments With it as a guide both practitioners and policymakers will ensure appropriate application of hybrid mismatch rules develop a keen awareness of how these rules affect taxpayers and their right to free movement and understand how the fundamental freedoms may be invoked as taxpayer protection

Phonological Representations and Mismatch Negativity Asymmetries Arild Hestvik, Valerie L. Shafer, Aditi Lahiri, Mathias Scharinger, 2022-03-18

Has COVID-19 Induced Labor Market Mismatch? Evidence from the US and the UK Carlo Pizzinelli, Mr. Ippei Shibata, 2022-01-19 This paper studies whether labor market mismatch played an important role for labor market dynamics during the COVID 19 pandemic We apply the framework of Sahin et al 2014 to the US and the UK to measure misallocation between job seekers and vacancies across sectors until the third quarter of 2021 We find that mismatch rose sharply at the onset of the pandemic but returned to previous levels within a few quarters Consequently the total loss in employment caused by the rise in mismatch was smaller during the COVID 19 pandemic than during the Global Financial Crisis The results are robust to considering alternative definitions of job seekers and to using a measure of effective job seekers in each sector Preliminary evidence suggests that increased inactivity among older workers

the so called Mismatch Negativity particularly in the US and shifting worker preferences amid strong labor demand are more prominent explanations for the persistent employment shortfall vis vis pre COVID levels *Visual Mismatch Negativity (vMMN): a Prediction Error Signal in the Visual Modality* Gabor Stefanics, István Czigler, 2015-06-04 Current theories of visual change detection emphasize the importance of conscious attention to detect unexpected changes in the visual environment However an increasing body of studies shows that the human brain is capable of detecting even small visual changes especially if such changes violate non conscious probabilistic expectations based on repeating experiences In other words our brain automatically represents statistical regularities of our visual environment Since the discovery of the auditory mismatch negativity MMN event related potential ERP component the majority of research in the field has focused on auditory deviance detection Such automatic change detection mechanisms operate in the visual modality too as indicated by the visual mismatch negativity vMMN brain potential to rare changes VMMN is typically elicited by stimuli with infrequent deviant features embedded in a stream of frequent standard stimuli outside the focus of attention In this research topic we aim to present vMMN as a prediction error signal Predictive coding theories account for phenomena such as mismatch negativity and repetition suppression and place them in a broader context of a general theory of cortical responses A wide range of vMMN studies has been presented in this Research Topic Twelve articles address roughly four general sub themes including attention language face processing and psychiatric disorders Additionally four articles focused on particular subjects such as the oblique effect object formation and development and time frequency analysis of vMMN Furthermore a review paper presented vMMN in a hierarchical predictive coding framework Each paper in this Research Topic is a valuable contribution to the field of automatic visual change detection and deepens our understanding of the short term plasticity underlying predictive processes of visual perceptual learning **Begrenzung des Duration-Mismatch von**

Lebensversicherungsunternehmen in Deutschland durch den Einsatz von Finanzinstrumenten Matthias Grösbrink, 2011-08-30 Das Geschäft mit traditionellen kapitalbildenden Lebensversicherungen und deren inh renten Zinsgarantien birgt für die deutschen Versicherungsunternehmen erhebliche Risiken Allen voran steht das Zinsänderungsrisiko das sich im derzeitigen Niedrigzinsniveau auf den Kapitalmärkten bereits konkretisiert und die aktuelle Brisanz für das Geschäftsmodell deutscher Lebensversicherer verdeutlicht Branchenweit betrifft die Duration der versicherungstechnischen Verpflichtungen die der Kapitalanlagen Dieser Duration Mismatch führt dazu dass sich Zinsänderungen stärker auf den Zeitwert der Verpflichtungen als auf den der Aktivseite der Bilanz auswirken Das ökonomische Kapital als Saldo beider Positionen schwankt damit bei Zinsänderungen Diese Volatilität beeinflusst die künftige aufsichtsrechtliche Eigenmittelanforderung unter Solvency II stark sowie zunehmend auch das bilanzielle Eigenkapital nach IFRS Der gezielte Einsatz von Finanzinstrumenten kann das Duration Mismatch und die damit verbundenen Risiken begrenzen Die vorliegende Arbeit analysiert die komplexe Problemstellung des Duration Mismatch aus ökonomischer und

bilanzieller Sicht sowie aus der Perspektive des künftigen aufsichtsrechtlichen Standardmodells unter Solvency II Die Basis dafür bildet die Charakterisierung des Geschäftsmodells der Lebensversicherung in Deutschland Darauf folgend werden das Cash Flow Matching und das Duration Matching betrachtet Im Fokus stehen Lösungsalternativen zur Minimierung des Zinsänderungsrisikos mit Hilfe von derivativen Finanzinstrumenten welche die Auswirkungen des Duration Mismatch begrenzen können Im weiteren Verlauf werden das Duration Matching und das Hedging mittels Derivaten aus ökonomischer Perspektive sowie aus Sicht des aktuellen Solvency II Standardmodells basierend auf den QIS 5 und der IFRS Rechnungslegung bewertet Die Arbeit wendet sich an Entscheidungsträger und Mitarbeiter aus den Bereichen der Unternehmenssteuerung und des Risikomanagements Ferner ist das Buch dem an der ganzheitlichen Betrachtungsweise des Zinsänderungsrisikos interessierten Leserkreis aus Theorie und Praxis zu empfehlen

Mismatch Peter Gluckman, Mark Hanson, 2008-02-14 We have built a world that no longer fits our bodies Our genes selected through our evolution and the many processes by which our development is tuned within the womb limit our capacity to adapt to the modern urban lifestyle There is a mismatch We are seeing the impact of this mismatch in the explosion of diabetes heart disease and obesity But it also has consequences in earlier puberty and old age Bringing together the latest scientific research in evolutionary biology development medicine anthropology and ecology Peter Gluckman and Mark Hanson both leading medical scientists argue that many of our problems as modern day humans can be understood in terms of this fundamental and growing mismatch It is an insight that we ignore at our peril

Mismatch Ronald Giphart, Mark van Vugt, 2018-02-15 Our brains evolved to solve the survival problems of our Stone Age ancestors so when faced with modern day situations that are less extreme they often encounter a mismatch Our primitive brains put us on the wrong foot by responding to stimuli that in prehistoric times would have prompted behaviour that was beneficial If you've ever felt an anxious fight or flight response to a presenting at a board meeting equivalent to facing imminent death by sabre toothed tiger then you have experienced a mismatch Mismatch is about the clash between our biology and our culture It is about the dramatic contrast between the first few million years of human history when humans lived as hunters and gatherers in small scale societies and the past twelve thousand years following the agricultural revolution which have led us to comfortable lives in a very different social structure Has this rapid transition been good for us How do we using our primitive minds try to survive in a modern information society that radically changes every ten years or so Ronald Giphart and Mark van Vugt show that humans have changed their environment so drastically that the chances for mismatch have significantly increased and these conflicts can have profound consequences Reviewed through mismatch glasses social societal and technological trends can be better understood ranging from the popularity of Facebook and internet porn to the desire for cosmetic surgery to our attitudes towards refugees Mismatches can also affect our physical and psychological well being in terms of our attitudes to happiness physical exercise choosing good leaders or finding ways to feel better at home or work Finally Mismatch gives us an insight into politics and policy

which could enable governments institutions and businesses to create an environment better suited to human nature its potential and its constraints This book is about converting mismatches into matches The better your life is matched to how your mind operates the greater your chances of leading a happy healthy and productive life **Mismatch** Richard Sander, Stuart Taylor Jr, 2012-10-09 The debate over affirmative action has raged for over four decades with little give on either side Most agree that it began as noble effort to jump start racial integration many believe it devolved into a patently unfair system of quotas and concealment Now with the Supreme Court set to rule on a case that could sharply curtail the use of racial preferences in American universities law professor Richard Sander and legal journalist Stuart Taylor offer a definitive account of what affirmative action has become showing that while the objective is laudable the effects have been anything but Sander and Taylor have long admired affirmative action s original goals but after many years of studying racial preferences they have reached a controversial but undeniable conclusion that preferences hurt underrepresented minorities far more than they help them At the heart of affirmative action s failure is a simple phenomenon called mismatch Using dramatic new data and numerous interviews with affected former students and university officials of color the authors show how racial preferences often put students in competition with far better prepared classmates dooming many to fall so far behind that they can never catch up Mismatch largely explains why even though black applicants are more likely to enter college than whites with similar backgrounds they are far less likely to finish why there are so few black and Hispanic professionals with science and engineering degrees and doctorates why black law graduates fail bar exams at four times the rate of whites and why universities accept relatively affluent minorities over working class and poor people of all races Sander and Taylor believe it is possible to achieve the goal of racial equality in higher education but they argue that alternative policies such as full public disclosure of all preferential admission policies a focused commitment to improving socioeconomic diversity on campuses outreach to minority communities and a renewed focus on K 12 schooling will go farther in achieving that goal than preferences while also allowing applicants to make informed decisions Bold controversial and deeply researched Mismatch calls for a renewed examination of this most divisive of social programs and for reforms that will help realize the ultimate goal of racial equality *Mismatch Negativity* Risto Näätänen, Teija Kujala, Gregory Light, 2019-03-19 Mismatch negativity MMN is the electrophysiological change detection response of the brain MMN is stimulated when there is any discernible change to a repetitive sequence of sound occurring even in the absence of attention MMN is an automatic response and causes an involuntary attentional shift representing a function which is of vital significance A parallel response can also be detected in the other sensory modalities visual somatosensory and olfactory MMN occurs in different species and across the different developmental stages from infancy to old age Importantly the MMN response is affected in different cognitive brain disorders providing an index to the severity of the disorder and consequently a guide to the effectiveness of different treatments MMN has become extremely popular around the world for investigating a

wide range of clinical populations It is a versatile tool for studying perception memory and learning functions in both the healthy and dysfunctional brain Furthermore being elicited irrespective of attention it is ideal for investigating inattentive participants such as sleeping infants or patients in a coma whose cognitive processes are otherwise hard to access Written by pioneers and leading authorities in the subject this book provides an introduction to MMN and its contribution within different clinical fields developmental disorders neurological disorders psychiatric disorders and aging The Role of DNA Mismatch Repair in the Cellular Response to 5-fluoro-2'-deoxyuridine Mark Meyers,2003

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