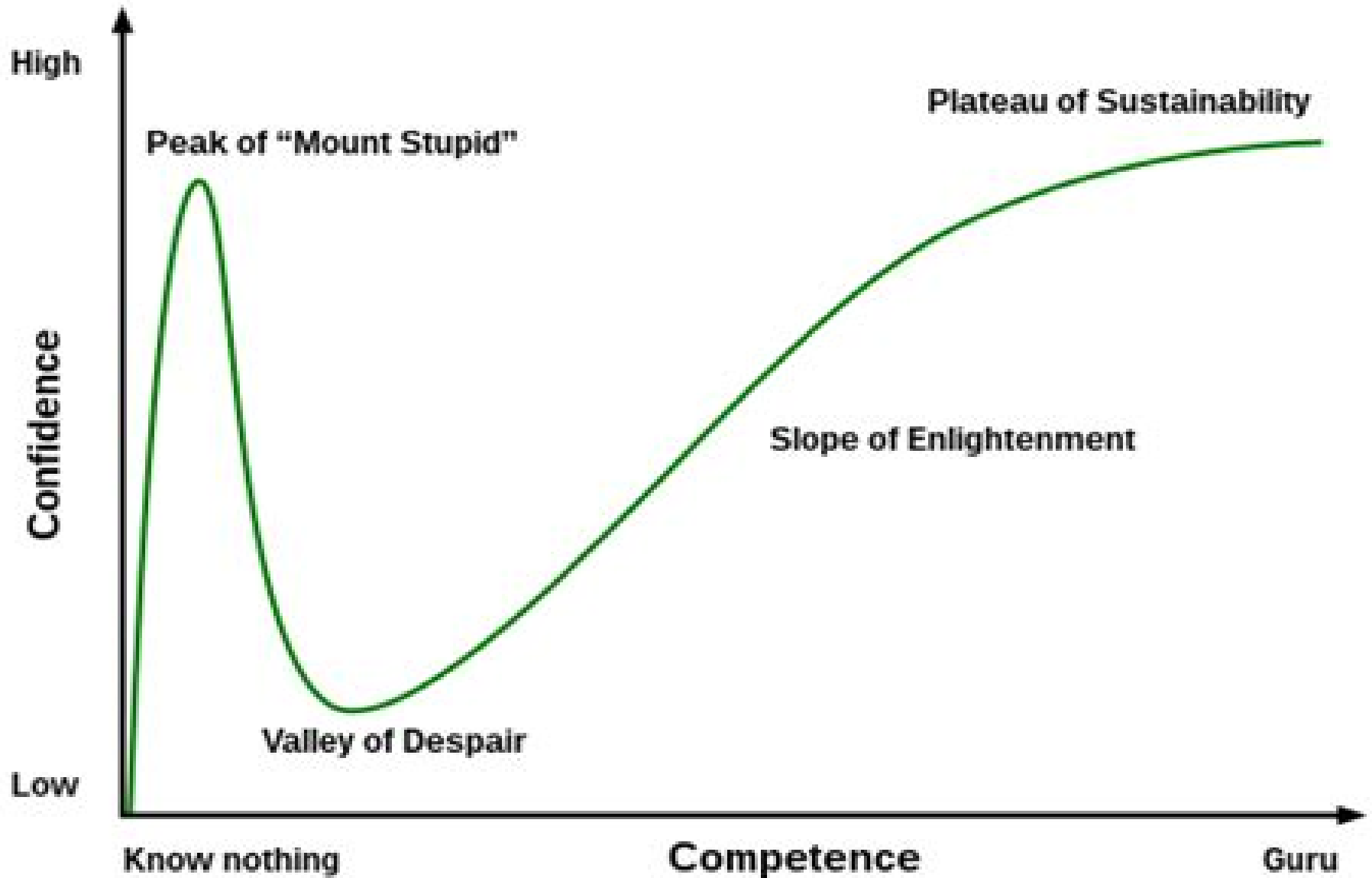


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Mirco Hering



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Raising AI De Kai, 2025-06-03 From the pioneer of translation AIs like Google Yahoo and Bing translate an accessible and authoritative guide to AI as well as a framework of empowerment for a future with our artificial children Included in J P Morgan's Summer Reading List Included in The Next Big Idea Club's June 2025 Must Read Books AIs are not gods or slaves but our children All day long your YouTube AI your Reddit AI your Instagram AI and a hundred others adoringly watch and learn to imitate your behavior They're attention seeking children who want your approval Our cultures are being shaped by 8 billion humans and perhaps 800 billion AIs Our artificial children began adopting us 10-20 years ago now these massively powerful influencers are tweens How's your parenting Longtime AI trailblazer De Kai brings decades of his paradigm shifting work at the nexus of artificial intelligence and society to make sense of the AI age How does the automation of thought impact our minds Should we be afraid What should each of us do as the responsible adults in the room In Hollywood movies AI destroys humanity But with our unconscious minds under the influence of AI humanity may destroy humanity before AI gets a chance to Written for the general reader as well as thought leaders scientists parents and goofballs Raising AI navigates the revolution to our attitudes and ideas in a world of AI cohabitants Society can not only survive the AI revolution but flourish in a more humane compassionate and understanding world amongst our artificial children

Bildungsdämmerung Kurt Gallé, 2020-01-28 Wir leben in einer Gesellschaft die ihren Bildungsauftrag dem Zeitgeist opfert und dabei sträflich vernachlässigt was sie ihren Nachkommen und letztendlich sich selbst schuldig ist Die Wegweiser dafür sind Ethik und Moral Nur so schaffen wir die notwendigen Grundlagen für eine lebenswerte Gesellschaft die wir eben zu verlieren drohen Der diplomierte Pädagoge Kurt Gallé ist ein Pionier für eine wertevolle Bildung und nützt dabei dem strapazierten Begriff Bildung an Er zeigt fragwürdige Bildungsstandards auf fñhrt aus was passiert wenn Unbildung salonfähig wird und legt damit das Buch zur aktuellen Wertediskussion vor [Rhetorik: Dunkle Rhetorik / Weiße Rhetorik \(2in1 Bundle\)](#) Wladislaw Jachtchenko, 2022-12-01 Zwei Rhetorik Disziplinen der Extraklasse vom Rhetorik Profi und Bestsellerautor in [Einem](#) [Dunkle Rhetorik](#) Sicher auftreten bei völliger Ahnungslosigkeit Recht behalten mit alternativen Fakten Nett sein war gestern es ist Zeit für die Rhetorik Disziplin der Extraklasse schwarz provokant und garantiert erfolgreich um sich mal ganz egoistisch durchzusetzen ob in Beruf oder Familie Gebot 1 Kenne dein Publikum Gebot 2 Nimm keine Rücksicht Gebot 3 Manipuliere bevor du manipuliert wirst Der Rhetorik Profi Wladislaw Jachtchenko zeigt wie das geht und öffnet seine Trickkiste gefüllt mit Scheinargumenten trügerischer Körpersprache und verdrehten Wahrheiten Mithilfe seiner bungen gelingt es immer und überall das letzte Wort zu haben Weiße Rhetorik Manipulieren behaupten bereden einschüchtern die dunkle Rhetorik kennt viele unsaubere Methoden um den Gesprächspartner zu berlisten Aber Ehrlich währt am längsten Respektvoller langfristig erfolgreicher und für alle Beteiligten angenehmer ist die weiße Rhetorik die mit Argumenten überzeugt Der renommierte Rhetoriktrainer Wladislaw Jachtchenko zeigt wie es geht Denn Menschen zu überzeugen ist

erlernbar Ob im Beruf oder im Privatleben Mit diesen bungen Checklisten Tipps und Beispiellargumentationen liefert er das n tige R stzeug mit dem wir unsere berzeugungskraft steigern und in jeder Gespr chssituation ganz ohne manipulative Tricks mit Leichtigkeit berzeugen k nnen *Lead Without Blame* Diana Larsen,Tricia Broderick,2022-09-27 A detailed framework for leaders to move past outdated workplace blame and shame strategies to cultivate resilient teams capable of facing adversity and setbacks confidently Workplace finger pointing stifles creativity reduces productivity and limits psychological safety Although no one sets out to be judgmental learning new habits is hard Two experienced leadership and agilists coaches share a road tested leadership model that continuously embraces humility and failure as part of the growth process to deliver results By facilitating blame free retrospective meetings leaders chart a productive path forward They amplify three essential motivators of purpose autonomy and co intelligence within their team Layered on with four resilience factors inclusive collaboration transparent power dynamics collaborative learning and embracing conflict After applying these strategies learning leaders will help their teams and themselves become more resilient and better equipped to handle any unexpected and challenging tasks that comes their way **Hinter der Solidaritäts-Fassade** Carl Christian Rheinländer sen.,2021-09-01 Dieses Buch besch ftigt sich einerseits mit Aspekten rechtsstaatlich begr ndeter Kritik an der Corona Politik und untersucht andererseits wie gerechtfertigt die Forderung nach Solidarit t aus dem Mund der politisch Verantwortlichen und der etablierten Medien ist Dazu erinnert es an jene Gruppen von Menschen in Deutschland und weltweit deren vorzeitiger Tod allj hrlich ganz beil ufig und in gro er Zahl wie selbstverst ndlich hingenommen wird Im Besonderen widmet es sich der Lage der Angeh rigen nachfolgender Generationen als die gr te Gruppe diskriminierter Menschen Deren Chancen auf eine menschenw rdige Existenz besch digen wir Gegenwartsmenschen durch die Zerst rung der nat rlichen Lebensgrundlagen besonders schwer Bis Ende des Jahres 2019 war dieses Thema noch im Focus der ffentlichen Diskussion und rutschte dann ungerechtfertigterweise in den Hintergrund Dieses Buch will zu dieser Diskussion zur ckleiten und stellt die Frage Warum schafft es die moderne Zivilgesellschaft nicht eine entsprechend schonende und folgenlose Wirtschaftsweise zu entwickeln um die gewaltigen Kollateralsch den unseres zweifelhaften Wohlstandes zu vermeiden Als Antwort auf diese Frage beschreibt vorliegender Text die schon l nger wirkenden ideologisch propagandistischen Mechanismen in Politik und Medien und verdeutlicht die notwendige Radikalit t eines effektiven Umbaus zum nachhaltig folgenlosen Wirtschaftssystem Er skizziert was zur Erreichung effektiver objektiv demokratischer Verh ltnisse und gegen die fortgesetzte Bedrohung der zuk nftigen Menschheit getan werden m sste *Blind Spots* Tim Riddle,Fil Anderson,2019-07-29 Have you ever wondered why making changes to your life and relationships is so difficult Let alone helping those you live and work with to grow This insightful guide from Tim Riddle and Fil Anderson helps readers uncover the roadblocks to change in their lives and relationships By sharing their own stories of uncovering blind spots they **DevOps for the Modern Enterprise** Mirco Hering,2018-04-03 Many organizations are facing the uphill battle of modernizing their legacy IT

infrastructure Most have evolved over the years by taking lessons from traditional or legacy manufacturing creating a production process that puts the emphasis on the process instead of the people performing the tasks allowing the organization to treat people like resources to try to achieve high quality outcomes But those practices and ideas are failing modern IT where collaboration and creativeness are required to achieve high performing high quality success Mirco Hering a thought leader in managing IT within legacy organizations lays out a roadmap to success for IT managers showing them how to create the right ecosystem how to empower people to bring their best to work every day and how to put the right technology in the driver s seat to propel their organization to success But just having the right methods and tools will not magically transform an organization the cultural change that is the hardest is also the most impactful Using principles from Agile Lean and DevOps as well as first hand examples from the enterprise world Hering addresses the different challenges that legacy organizations face as they transform into modern IT departments Erfolgreiche Softwareprojekte im Web Nils Langner,2013-02-18 Was zeichnet gute Webentwickler aus Dieser Frage geht Nils Langner in Erfolgreiche Softwareprojekte im Web nach und stellt seine pers nlichen Erfahrungen und Erkenntnisse aus zehn Jahren Webentwicklung dar Dabei schneidet er sowohl Themen aus der Softwareentwicklung als auch aus dem Qualit ts und Projektmanagement an Er zeigt was wirklich wichtig ist um Softwareprojekte erfolgreich abzuschlie en Der Leser wird in 100 kurzen Kapiteln zu ganz spezifischen Themen und Problemen durch den gesamten Softwareentwicklungsprozess begleitet und an den Punkt gebracht an dem er selbstst ndig weiterdenken und arbeiten kann Zahlreiche Gastbeitr ge anderer Webdesigner und entwickler erzeugen ein buntes Mosaik ganz pers nlicher Arbeitserfahrungen Das macht aus dem Buch eine Inspirationsquelle f r alle Beteiligten von Softwareprojekten und eine abwechslungsreichen Reise durch die Welt des Web Development Das KOKO-Prinzip Niki Harramach,Nina Veličković,Manfred Kohlheimer,2025-03-05 Der ungeliebte Bruder KONflikt genie t viel mehr Aufmerksamkeit als die viel beliebtere Schwester KOoperation Pervers genug oder Im Endeffekt sind es aber die beteiligten Parteien die entscheiden ob in einer konkreten Situation mehr konfligiert oder kooperiert wird und auch in welchem wie immer balancierten Ausma Wenn das KOKO Prinzip nicht ausreichend und rechtzeitig im Bewusstsein aller beteiligten Parteien verankert ist und in der KOKO Regelung nicht entsprechend ber cksichtigt wird ist eine nachhaltig erfolgreiche Regelung der KOKO Situation eher ein Gl cksfall meist das Gegenteil als das Ergebnis einer professionellen Vorgangsweise Weil die Aufmerksamkeit erwiesener Ma en mehr auf den KONflikt als den KOoperationscharakter der Situation gerichtet ist m ssen alle beteiligten Parteien zuerst die m gliche KOop Seite durchexerzieren Das ist ungewohnt aber notwendig um dem evidenten KONflikt Bias zu entgehen Dieses Buch ist kein Friedensbuch aber auch keine blo e Kampfanleitung Es folgt dem Grundsatz Wer den Kampf nicht kann kann den Frieden nicht haben **Shackled: Why We Are Predisposed to Resist Belief Change and How to Overcome Our Instincts** Fiona So,2023-12-10 Shackled Why We Are Predisposed to Resist Belief Change and How to Overcome Our Instincts is a riveting exploration into the human psyche

This book uncovers the hidden chains of cognitive biases that bind our thinking and decision making processes revealing why we are naturally inclined to resist changes in our beliefs Navigating the complex terrain of neuroscience the book demystifies the brain s design and our inherent predispositions making these intricate concepts approachable for all readers The narrative is punctuated with personal anecdotes painting a vivid picture of how these biases manifest in real world situations But what sets this book apart is its focus on breaking free from these chains It provides practical and actionable strategies to counteract our inherent resistance to belief change encouraging a shift from emotional reactions to rational problem solving By understanding and overcoming our instinctual biases we can make more informed decisions and improve our quality of life Shackled is more than a book it s a catalyst for self reflection critical thinking and personal growth It champions the importance of lifelong learning and continuous self improvement serving as a valuable guide for those wishing to unshackle their minds and navigate life with greater mindfulness and clarity **Lieber Cousin Herbert ...** Daniela Kickl,2019-09-06

Alles h tte so sch n sein k nnen Nein nicht f r die sterreicherinnen und sterreicher F r Herbert Basti Bumsti und die gesamte t rkis blaue Entourage Aber nein Da taucht pl tzlich dieses Video auf in dem sich Schneebrunzer und die gr ten Huren auf dem Planeten verbal die H nde reichen Wer etwas Anr chiges vermutet liegt falsch Es handelt sich um Ausdr cke die der mittlerweile ehemalige Vizekanzler als er noch in der Opposition war f r den politischen Mitbewerb bzw Journalisten verwendet hatte Lass uns gemeinsam in t rkis blauen harmonischen Erinnerungen schwelgen und auch die Ereignisse vor dem Ibiza Video beleuchten Das wird hilfreich sein F r deine eigene wie auch die Zukunft von ganz sterreich Simulation for Participatory Education M. Laura Angelini,Rut Mu niz,2023-09-30 This textbook explores the use of simulation within the context of education and internationalization Simulation is broken down into its phases and these elements are discussed by experts most of whom have long tradition in the application of simulation Simulation is treated with references to the specific needs of practitioners educators and researchers in initiating and developing simulation in different fields of study with specific reference to teacher education This volume focuses on presenting simulation as a means to facilitating students openness to complexity and development of intercultural skills through virtual exchange Thus it provides educators and researchers with a conceptual and practical resource that tackles the critical role of cognitive and metacognitive complexity in the education of future global professionals through intercultural pedagogy By tracing the roots of simulation and outlining a framework to support professional learning through experiential based research this textbook will prove invaluable for teacher trainers practitioners and researchers interested in simulation **Lean CX** Robert Dew,Bill Russell,Cyrus Allen,George Bej,2021-04-06 In recent years many companies have realised customer experience CX is the new marketing battle ground Substantial investments have been made to map customer journeys identify pain points and improve CX to try and create cut through Using real world applications to introduce next generation design tools based on proven concepts from strategy marketing psychology and creative problem solving Lean CX How to Differentiate at Low Cost and

Least Risk discusses how to use Lean Management approaches to innovate your customer experience This practical book describes how the tools from Lean Management can be applied to the CX innovation problem The authors draw on hundreds of CX design and strategic innovation projects across a range of industries both B2B and B2C from primary research through client work and secondary case studies available in the public domain The examples include many different vertical industry sectors including those involving hybrid business models The cases included share what worked really well and where CX failed The content goes beyond what actually happened to present an idea of what might be possible with the right design approach and committed resources Presents the swarm algorithm which highlights what the next generation of successful organisations might become Shows how to overcome the CX change risk and reduce the biggest waste in CX management Includes numerous international case examples

Die digitale Wachstumsstrategie André Morys, 2018-10-17 Andr Morys liefert mit diesem Buch die Essenz aus seiner 20 j hrigen Strategie und Conversion Beratung im Mittelstand sowie in Dax Konzernen Er stellt die zehn wirklich entscheidenden Erfolgsfaktoren f r nachhaltiges Wachstum im Online Business vor und liefert konkrete Bausteine Optimierungshebel und Implementierungs Schritte f r deren erfolgreiche Umsetzung im unternehmerischen Alltag Im Vorwort schreibt er In diesem Buch erkl re ich nicht ob der Warenkorb Button oben oder unten stehen muss Das w re nicht n tzlich Ich erkl re stattdessen ein grundlegendes System das Unternehmen implementieren m ssen um dauerhaft ihren Umsatz verbessern zu k nnen Dieses Buch ist f r Optimierer geschrieben die ihre Aktivit ten auf ein neues Level bringen wollen und f r Gesch ftsf hrer CMOs und E Commerce Manager die den entscheidenden Kern hinter dem Ziel Wachstum durch digitale Transformation verstehen wollen Aus dem Inhalt Paradoxien blinde Flecken und Br che auf dem Weg zu Wandel und Wachstum Die qualitative Arbeit die Realit t sehen um Dinge zu ver ndern Die quantitative Arbeit die Spreu vom Weizen trennen Die 10 Erfolgsfaktoren die Strategie als Fundament f r das Wachstum Priorisierung vorw rts kommen ohne den berblick zu verlieren Optimieren so vermeiden Sie die gr bsten Fehler Die Umsetzung Bausteine Optimierungshebel Implementierungs Schritte Der Autor Andr Morys z hlt zu den einflussreichsten deutschsprachigen Experten im Bereich Online Marketing und E Commerce Er ist Dozent an der Fachhochschule W rzburg Blogger konversionsKRAFT Autor und Vorstand der Web Arts AG 2016 wurde er im Rahmen der SMX zur Online Marketing Pers nlichkeit des Jahres gew hlt der Zugang zu Tools entscheidet selten ber Erfolg oder Misserfolg Das Erfolgsrezept hei t Menschen Prozesse Tools Mit der systematischen Pr zision die wir von den Deutschen gewohnt sind erschlie t Andr mit seinem Buch genau dieses Erfolgsrezept Deshalb bin ich so begeistert von Andr s Buch Avinash Kaushik Digital Marketing Evangelist

[Navigating the Data Minefields](#) Scott M. Shemwell, 2025-06-13 Volumes have been written on the need for high quality data to support organizational decision making Most of those books appear to focus on the development and sustainment of data from the standpoint of those directly responsible for the management of data stores and the use of technology necessary to acquire store and secure data sets Navigating the Data Minefields Management s Guide to Better

Decision Making provides executives and subject matter experts SMEs with a reasonable set of useful tools they can adapt to their specific organization and operating environment While complexity can never be taken out of an integrated system decision making can be facilitated by using metrics that take into consideration the quality of the data used to make decisions i e risk mitigation Professionals who depend on large high quality data sets such as senior and mid level management engineering SMEs data scientists IT systems engineers and medical professionals will want to have this book in their decision making arsenal

Agilizing the Enterprise Joseph Raynus,2018-05-24 Are you still searching for the workplace that deserves someone like you Do you really have a good understanding about what is going on out there in the business world In this book we will discuss the importance of agility and how it affects the solutions that are being delivered by an organization We will also talk about how a blend of strategic innovation visionary leadership and organizational agility go hand in hand to ensure the success of an organization Enterprise agility is not a far fetched possibility Once the problems of the organization are identified with the right tools and effort the agility efficiency and effectiveness of an organization as well as the processes that the success of the organization are based on can all be maximized This book will broaden your thinking and will help you expand your horizons

Glücksritter Dieter T. Fuchs,2023-05-05 Ein wilder Ritt durch die Finanzwelt gepaart mit ehrlichen Einsichten ber den Umgang mit der Erfahrung des Scheiterns und der Bewahrung der Handlungsf higkeit in einem schwierigen Marktumfeld Die pers nliche Finanzgeschichte und die markersch tternden Erlebnisse des Autors bieten ein vielf ltiges Angebot um die geeignete Investmentstrategie f r sich selbst herausfinden zu k nnen Spannend und aufschlussreich erkl rt der Autor in diesem Werk wie der Finanzmarkt im Kern aufgebaut ist welche historischen Erfahrungen in Krisen gemacht wurden und welche Kr fte den Kleinanleger treiben in riskante Anlageformen zu investieren Die unbewussten Motivationen und die besten Strategien um der finanziellen Unabh ngigkeit etwas n her zu kommen werden anhand praktischer Beispiele Bitcoin Gold Immobilien Wunder Aktien wie z B GameStop Gr ndung eines eigenen Unternehmens Generierung von passivem Einkommen etc skizziert Dadurch wird ein m glicher Weg aufgezeigt selbst zu wahrem Reichtum gelangen zu k nnen Es wird unter anderem die Frage aufgeworfen was wahrer Wert berhaupt ist und wie man ihn vom blo en Schein des Geldes unterscheiden kann Abgerundet wird das Buch mit vielseitigen psychologischen und philosophischen Betrachtungen rund um das Thema Geld meine eigene Aussteigererfahrung ohne Geld aktuelle Erkenntnisse der Suchtforschung bez glich Aktienhandel und Gl cksspiel urzeitliche Pr gungen unseres Gehirns und die bis heute andauernden Auswirkungen exponentiell wachsendes Geldsystem und Kollaps etc

Nichtwähler ins Parlament! Sebastian Schmidt,2020-12-14 Ein Selbstinterview zur Frage ob Sitze im Parlament unter Nichtwählern verlost werden sollen Diese Vorgehensweise die erst einmal kontraintuitiv erscheint kann aber bei der L sung vieler aktueller Probleme helfen und der n chste Schritt in der Weiterentwicklung der Demokratie sein

Integrating SEL into Your ELA Curriculum John Dacey,Lindsey Neves Baillarger, Nancy Tripp,2018-11-08 In this helpful book you ll learn how to seamlessly infuse social

emotional learning into your middle school English language arts curriculum With the growing emphasis on student assessment and learning outcomes many teachers find they lack the time and the encouragement to begin implementing SEL techniques into their instruction This book offers a solution in the form of practical lesson plans all of which can be implemented without tedious preparation and all of which are designed to boost self awareness self management social awareness and other key SEL skills Your students will discover how to Practice mindfulness and think positively Exert self control and employ self management skills Become independent thinkers and make sound decisions Be resilient and develop a growth mindset Improve relationship skills and avoid bullying Be authentic and develop leadership skills And much more Each activity is ELA focused so students will develop social emotional learning while meeting key literacy objectives such as reading a nonfiction speech looking closely at symbolism analyzing Shakespearean sonnets and more The book also includes reproducible tools for classroom use You can photocopy them or download them as eResources from www.routledge.com 9781138345263

Die betreute Marktwirtschaft Hans-Peter Klös, 2024-10-09 Die multiple Zeitwende ist ein außerordentlicher Stresstest auch für das Verhältnis zwischen uns Bürgern und unserem Staat Aber sie bietet auch Chancen für eine Neubesinnung auf das Wesentliche Wie lassen sich eine auch krisenbedingt zunehmende staatliche Hegemonie und ein ausgeprägter persönlicher Anspruchsindividualismus zu einem wirtschaftlichen sozialpolitischen und kologischen Neustart verbinden Wie kann eine neue Balance zwischen Eigenverantwortung und Staatsberforderung aussehen Wie gelingt ein Aufbruch in unserem verzagten Land

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