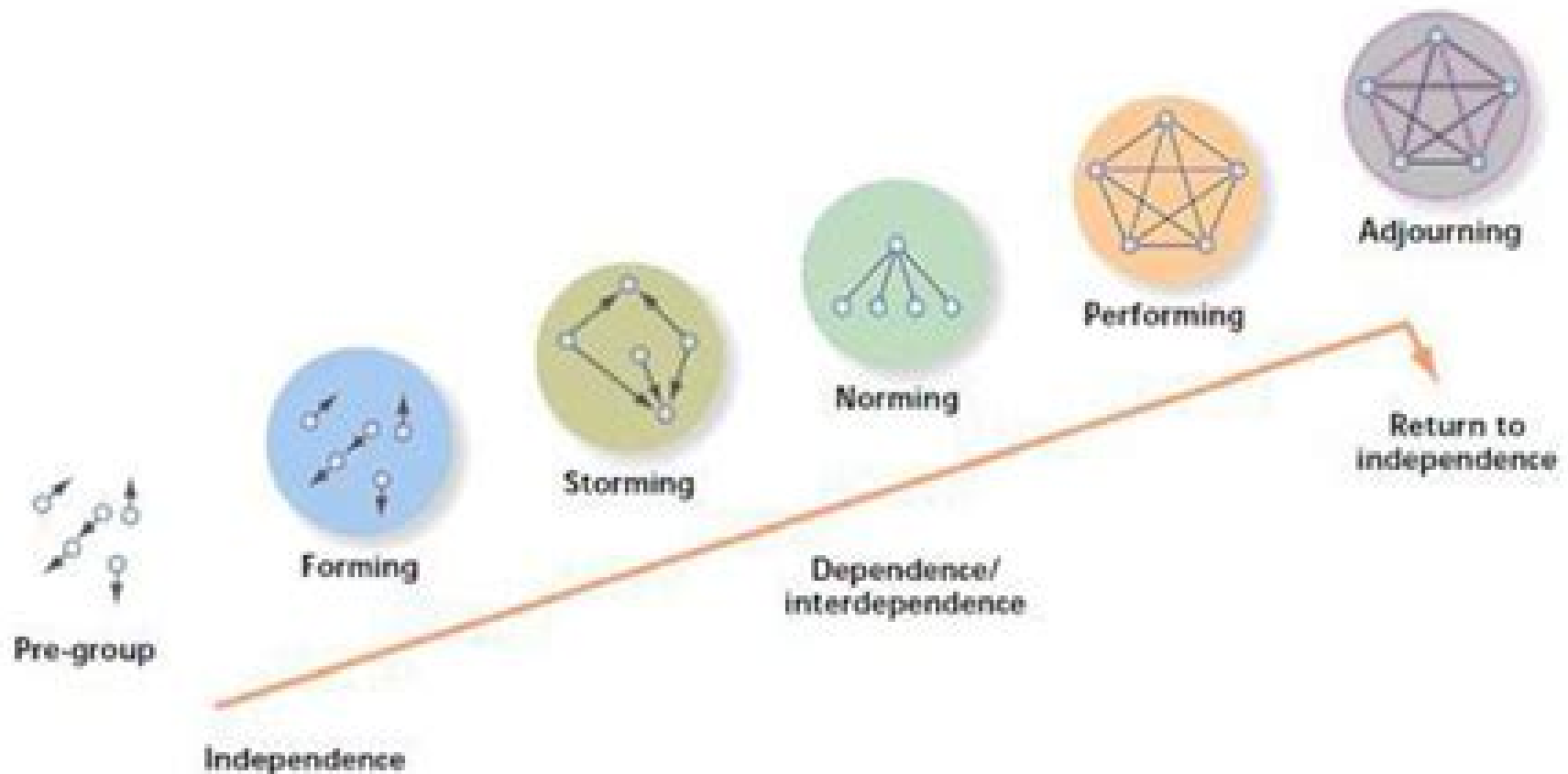


5 Stages of Group Development

(Tuckman)



Developmental Sequence In Small Groups Openvce

Robert R. Redfield



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Selbstorganisierte Teams führen Siegfried Kaltenecker, 2021-06-30 Know how für die Führung interdisziplinärer Teams in der Praxis Schrittweises Eintauchen in die Thematik Beschreibung von konkreten Tools und Praktiken die in der Praxis helfen Arbeitsbuch für alle Manager und Führungskräfte sowie Coaches im agilen Umfeld Die besten Architekturen Anforderungen und Entwürfe entstehen durch selbstorganisierte Teams behauptet das Agile Manifest Diese Behauptung wirft einige Fragen auf Wie sehen solche Teams aus Welche Form der Führung brauchen sie Und wie kann diese so umgesetzt werden dass sie Selbstorganisation fördert Dieses Buch bietet praxisorientierte Antworten auf all diese Fragen Siegfried Kaltenecker beschreibt wie Führung in einem sich selbstorganisierenden Umfeld funktioniert und gibt viele Hinweise wie die eigenen Führungskompetenzen ausgebaut werden können Er führt in die Grundlagen und die Grundwerte selbstorganisierter Teams ein Commitment Einfachheit Respekt und Mut Anhand von konkreten Fallbeispielen aus der Lean und agilen Welt beschreibt er sodann ausführlich die handlungsleitenden Kernkompetenzen Fokussieren Designen Moderieren und Verändern Für jede Kompetenz hat er konkrete Werkzeuge parat wie z B Kunden Radar visuelles Arbeitsmanagement bescheidenes Befragen oder Feedback Planer mit denen der Leser die Umsetzung in der Praxis nachvollziehen kann Die 3. Auflage wurde komplett bearbeitet und das Thema team bergreifende Koordination vertieft und um zusätzliche Werkzeuge z B Team Purpose Statement Flight Levels Open Space Agility Liberating Structures sowie neue Praxisbeispiele erweitert

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Systems, Software and Services

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