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 SCHOOL OF DISTANCE EDUCATION (SDE)  
 for the SDE students admitted during the academic year 2011-12 & Onwards

**M.B.A – Human Resources Management**  
**(Annual Pattern)**

<b><u>Paper</u></b>	<b><u>Name of the Subject</u></b>	<b><u>Marks</u></b>
<b>First Year</b>		
1.1	Principles of Management and Organisational Behaviour	100
1.2	Managerial Economics	100
1.3	Accounting and Finance for Managers	100
1.4	Marketing Management	100
1.5	Human Resource Management	100
1.6	Quantitative Techniques for Management	100
1.7	Research Methods for Management	100
1.8	Corporate Communication	100
1.9	Operations Management	100
<b>Second Year</b>		
2.1	Personnel Management Concepts	100
2.2	Methodology of Training & Development	100
2.3	Human Resource Development and Planning	100
2.4	Industrial Relations Management	100
2.5	Compensation Management	100
2.6	Performance Management: Systems and Strategies	100
2.7	Organizational Development and Change	100
2.8	Business Environment & Ethics	100
2.9	Strategic Management	100
<b>TOTAL</b>		<b>1800</b>

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*Business Essentials* BPP Learning Media, 2010-11-01 This book is designed to be of value to anyone who is studying human resources whether as a subject in its own right or as a module forming part of any business related degree or diploma. However, it provides complete coverage of the topics listed in the Edexcel Guidelines for 21 Human Resource Management and 22 Managing Human Resources of the BTEC Higher Nationals in Business revised 2010. The book contains these sections: Human Resources Management, HRM Issues, Features, include summary diagrams, worked examples and illustrations, activities, discussion topics, chapter summaries and quick quizzes, all presented in a user friendly format that helps to bring the subject to life.

Strategic Human Resource Management Simona Šarotar Žižek, 2022

*Human Resource Management for MBA Students* Iain Henderson, 2008 The purpose of this text is to give the managers of tomorrow a basic grounding in HR theory and practices. The text places HR in a managerial context and covers the key areas that a line manager needs to know without placing too much emphasis on historical development.

**Human Resource**

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business situations This book aims to contribute to the growth and development of individuals in a competitive and global economy by covering the latest developments in the field of human resources management Innovative practices and theories as well as the current policies and practices of HRM are described in this book *Comprehensive Human Resource Management* Mr. Rohit Manglik,2023-08-21 EduGorilla Publication is a trusted name in the education sector committed to empowering learners with high quality study materials and resources Specializing in competitive exams and academic support EduGorilla provides comprehensive and well structured content tailored to meet the needs of students across various streams and levels **Human Resource management** Dr. Rajesh,N Nithya,Mohan Kumar,2022-03-10 Buy E Book of Human Resource management Book For MBA 2nd Semester of Anna University Chennai **Human Resource Management (Sie) 5E** Noe,2007 **STRATEGIC HUMAN RESOURCE MANAGEMENT** Joginder Singh Grewal,Vikrant Verma,2024-12-01 MBA FIRST SEMESTER According to the New Syllabus of Maharshi Dayanand University Rohtak based on NEP 2020 *MCQs of International Human Resource Management for MBA* Dr. Ravi Kant Pathak ,2020-08-11 1 According to the Latest Syllabus of Dr A P J Abdul Kalam Technical University Lucknow U P 2 Important Multiple Choice Questions 3 Including Fill in the blanks 4 Unit wise MCQs *HRM in Hospitals* Mr. Rohit Manglik,2023-10-23 Management of human resources and personnel in health care institutions *Human Resource Management: Text & Cases, 2nd Edition* Pande Sharon & Basak Swapnalekha,2015 In a constantly evolving service led Indian economy human resources have become the cornerstone of an organization s success The management of human capability has become an art that has to be understood and mastered to run a successful enterprise Human Resource Management Text and Cases 2e explains the basic concepts of this discipline and presents cases that provide an insight into the challenges faced by HR professionals on a day today basis Going beyond the coverage of a traditional textbook this book focuses on applied aspects of HRM which capture the evolving challenges in the field The authors have used their extensive real world work experience in talent acquisition and human resource development and retention to provide lucid explanation of all major concepts of human resource management Replete with examples and cases this title is a complete guide for all MBA students and HR practitioners KEY FEATURES Extensive coverage of HR best practices and innovations Sample ready to use formats of relevant documents Thought provoking chapter opening cases to set the context for learning in the text ahead Application cases to showcase real world implementation of concepts PowerPoint slides and Question Bank for teachers **Mba Assignment - Human Resource Management** Manfred Damsch,2009-09 Research Paper undergraduate from the year 2008 in the subject Business economics Personnel and Organisation grade 2 0 University of applied sciences Munich language English abstract Responsibilities within Human Resource Management are many layered and complex not at least because of interdependencies from the company s goals visions and strategy This means that there is a very close relationship between the management and HR Beside this HR also stands for the human needs and has to find the balance between those two

indeed divisive views always with the target ahead to make the company most efficient For being most efficient by transferring and enabling the staff to fulfil the company s targets it is helpful to set up and run along a model which is aligned with the management and transparent to the organisation The Human Resource Development HRD model helps align management s operational goals with employee concerns Transparent to the organisation this model supports processes for meeting operational targets while simultaneously empowering the staff

FUNDAMENTALS OF HUMAN RESOURCE MANAGEMENT Dr.G.Arunkumar,2024-12-27

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