

SUMMARY  
*of*  
**REMOTE**  
*Office Not Required*

*by* **JASON FRIED &  
DAVID HEINEMEIER HANSSON**  
*summary by* edify.me



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Full Book:  1:50 hours  
Summary:  35 minutes

# Remote Office Not Required Audio David Heinemeier Hansson

**Jason Fried, David Heinemeier Hansson**



## **Remote Office Not Required Audio David Heinemeier Hansson:**

*Remote* Jason Fried, David Heinemeier Hansson, 2013-10-29 The classic guide to working from home and why we should embrace a virtual office from the bestselling authors of *Rework* A paradigm smashing compulsively readable case for a radically remote workplace Susan Cain New York Times bestselling author of *Quiet* Does working from home or anywhere else but the office make sense In *Remote* Jason Fried and David Heinemeier Hansson the founders of Basecamp bring new insight to the hotly debated argument While providing a complete overview of remote work s challenges Jason and David persuasively argue that often the advantages of working off site far outweigh the drawbacks In the past decade the under one roof model of conducting work has been steadily declining owing to technology that is rapidly creating virtual workspaces Today the new paradigm is move work to the workers rather than workers to the workplace Companies see advantages in the way remote work increases their talent pool reduces turnover lessens their real estate footprint and improves their ability to conduct business across multiple time zones But what about the workers Jason and David point out that remote work means working at the best job not just one that is nearby and achieving a harmonious work life balance while increasing productivity And those are just some of the perks to be gained from leaving the office behind *Remote* reveals a multitude of other benefits along with in the trenches tips for easing your way out of the office door where you control how your workday will unfold Whether you re a manager fretting over how to manage workers who want out or a worker who wants to achieve a lifestyle upgrade while still being a top performer professionally this book is your indispensable guide

**Selbstorganisation braucht Führung** Boris Gloger, Dieter Rösner, 2016-06-06 Erfahren Sie warum agile Unternehmenskulturen mehr Führung denn je brauchen Systemisches Hintergrundwissen hilft Ihnen die Prinzipien der Selbstorganisation zu verstehen Schaffen Sie mit einfachen Werkzeugen den Rahmen für Selbstorganisation Lernen Sie aus den Erfahrungen Erfolgen und Misserfolgen der Autoren als Manager Nutzen Sie die Tipps und Ratschläge um Ihr persönliches Führungsverständnis zu formen Mit selbstorganisierten Teams wird alles besser schallen die Kampftruppe der Legion gewordenen Scrum Berater Blindlings läuft ihnen eine Schar von Managern nach froh darüber endlich die Last des Führers abzuliegen zu können Doch warum klappt es bei so vielen Teams mit der Selbstorganisation nicht Dieses Buch räumt mit dem Klischee auf dass Scrum und andere agile Managementmethoden funktionieren wenn man Teams einfach sich selbst überlässt Agilität befreit vor allem die mittleren Manager nicht von ihrer Verantwortung Ganz im Gegenteil Agile Selbstorganisation braucht Führung in ihrer besten Form sie braucht Manager die sich ihrem Menschsein stellen Boris Gloger und Dieter Rösner zeigen wie eng Agilität Teamentwicklung und Führung miteinander verwoben sind Die Theorie bleibt im Hintergrund es ist keine agile Führungslehre die hier entworfen wird Erzählt wird von den persönlichen Krisen vom eigenen Scheitern und dem Erkennen wie Selbstorganisation gelingt AUS DEM INHALT Der Sandwich Manager in der Falle Warum das Führen heute so schwierig ist Wie Selbstorganisation und Teamentwicklung funktionieren Mensch Modell Manager Agilität als Kultur des

Gelingens Welche Strukturen die Selbstorganisation anregen Vom Anreizsystem zum Anerkennungssystem **Committed Teams** Mario Moussa, Madeline Boyer, Derek Newberry, 2016-02-22 Build high performing teams with an evidence based framework that delivers results Committed is a practical handbook for building great teams Based on research from Wharton's Executive Development Program EDP this concise guide identifies the common challenges that arise when people work together as a group and provides key guidance on breaking through the barriers to peak performance Committed draws its insights from the EDP's living lab an intensive two week simulation during which executive level participants run complex global businesses The authors have observed over 100 teams collaborating and competing for over 100 combined years in this intense environment It has yielded fundamental insights about teamwork what usually goes wrong what frequently goes right and the methods and techniques that will help you access your team's full potential These insights have been distilled into a simple repeatable process that you can start applying today Getting teams engaged and aligned is hard Committed will give you the tools you need to deal with all of the familiar teamwork challenges that get in the way organizational politics delegation coordination and aligning skills and motivation Using vivid stories and examples from the worlds of business sports and non profits it will teach you how to Understand the dynamics of successful teams Achieve peak performance using a research backed methodology Gain expert insight into why most teams underperform Learn the critical points common to all great teams Committed gives you the perspective you need to combine the right people with the right way of collaborating to achieve extraordinary results SUMMARY: Remote: Office Not Required By Jason Fried And David Heinemeier Hansson Shortcut Edition, 1900 RESUMEN - Remote / A distancia: Office Not Required By Jason Fried And David Heinemeier Hansson Shortcut Edition, Al leer este resumen descubrir todas las buenas razones para pasarse al teletrabajo y c mo adoptarlo tanto si es usted empleado como empresario En particular aprender que los empleados son m s productivos cuando trabajan a distancia que en una oficina la tecnolog a actual permite colaborar con personas de todo el mundo el teletrabajo ofrece libertad y por tanto un mayor equilibrio para los trabajadores para adoptar el teletrabajo hay que revisar la gesti n tradicional El teletrabajo es la tendencia empresarial de la ltima d cada Trabajar a distancia se convertir pronto en la norma ya que las tecnolog as actuales nos lo permiten y el trabajo de oficina est llegando a su l mite Aunque muchas empresas todav a se niegan a hacerlo este resumen le convencer de que debe adoptar una nueva forma de trabajar y por tanto una forma de vida diferente Atr vase a dar el paso Ser m s libre y m s feliz *Summary: Remote* BusinessNews Publishing, 2014-10-28 The must read summary of Jason Fried and David Hansson's book Remote Office Not Required This complete summary of the ideas from Jason Fried and David Hansson's book Remote shows that now is the right time for allowing more workers to do their work remotely rather than keeping watch over them in a centralised office Therefore if you get your mindset right and put in place some robust operating rules for how remote work will happen you position your organisation to take full advantage of the benefits of the growing remote work phenomena Added value of this summary Save

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**ZUSAMMENFASSUNG - Remote / Fernbedienung : Büro nicht erforderlich von Jason Fried und David Heinemeier Hansson** Shortcut Edition, Bei der Lektüre dieser Zusammenfassung werden Sie alle guten Gründe für die Umstellung auf Telearbeit entdecken und erfahren wie Sie sie einführen können egal ob Sie Arbeitnehmer oder Arbeitgeber sind Sie werden insbesondere erfahren dass Arbeitnehmer sind produktiver wenn sie aus der Ferne arbeiten als wenn sie in einem Büro arbeiten die heutige Technologie es ermöglicht mit Menschen in der ganzen Welt zusammenzuarbeiten Telearbeit bietet Freiheit und damit ein besseres Gleichgewicht für die Arbeitnehmer um Telearbeit zu ermöglichen muss das traditionelle Management bearbeitet werden Telearbeit ist der Geschäftstrend des letzten Jahrzehnts Das Arbeiten aus der Ferne wird bald zur Norm werden da die heutigen Technologien dies ermöglichen und die Büroarbeit an ihre Grenzen stößt Auch wenn sich viele Unternehmen noch dagegen sträuben wird diese Zusammenfassung Sie davon überzeugen eine neue Arbeits- und damit Lebensweise anzunehmen Trauen Sie sich den Schritt zu wagen Sie werden freier und glücklicher sein

**Summary: Remote** BusinessNews Publishing,2014-10-28 The must read summary of Jason Fried and David Hansson's book Remote Office Not Required This complete summary of the ideas from Jason Fried and David Hansson's book Remote shows that now is the right time for allowing more workers to do their work remotely rather than keeping watch over them in a centralised office Therefore if you get your mindset right and put in place some robust operating rules for how remote work will happen you position your organisation to take full advantage of the benefits of the growing remote work phenomena Added value of this summary Save time Understand key concepts Expand your knowledge To learn more read Remote and find out how you can expand your business all around the globe

**Remote** Jason Fried,David Heinemeier Hansson,2021-05-11 Le monde a basculé du jour au lendemain dans le télétravail grande chelle en 2020 Si ce modèle d'organisation du travail n'est pas récent et était déjà adopté par un nombre croissant d'entreprises il présente ses propres défis Remote est le guide de référence pour une bascule réussie entre présentiel et télétravail Cohésion d'équipe espaces de travail virtuels équilibre entre vie personnelle et vie professionnelle Jason Fried et David Heinemeier Hansson partagent leur expérience et leurs conseils et s'attaquent chacune des grandes problématiques du télétravail Jason Fried et David Heinemeier Hansson sont les jeunes fondateurs américains de 37signals devenu Basecamp un éditeur de logiciels dont la croissance a retenu l'attention de tous les médias américains Ils sont les auteurs de Rework Récuser autrement et Arrêtez de bosser comme des fous

**Résumé - Remote** John Briard,2018-08-14 Résumé Remote Office Not Required de Jason Fried David H Hansson Toutes les bonnes raisons de passer au télétravail et comment l'adopter que vous soyez employé ou employeur Le télétravail est la tendance professionnelle de cette dernière décennie Travailler distance deviendra bientôt la norme car les technologies actuelles nous le permettent et le travail en bureau atteint ses limites Même si de nombreuses entreprises s'y refusent encore ce résumé va vous convaincre d'adopter un nouveau mode de travail et donc un autre mode de

vie Osez sauter le pas Vous serez plus libre et plus heureux

## **SUMMARY - It Doesn't Have To Be Crazy At Work By**

**Jason Fried And David Heinemeier Hansson** Shortcut Edition,2021-06-18 Our summary is short simple and pragmatic It allows you to have the essential ideas of a big book in less than 30 minutes By reading this summary you will discover how to create a serene and healthy work atmosphere You will also discover that by eliminating distractions you can do more than enough work in less than 40 hours a week that meetings are useless rather than reacting immediately to a given piece of information write it down and study it that it is perfectly acceptable to do nothing because being efficient means being able to have free time not working all the time that a business is not a family your work should never become more important than your family and your private life that talent should not be plundered but nurtured and cultivated focus on the work your employees do rather than their degrees that the best way to get more work done is by having less to do you need to know how to say no in order to get some time back How many times have you ever heard someone say It s crazy at work Maybe you ve even said it yourself But why all the craziness Today being overworked and exhausted have become symbols of success for many people People work more but accomplish less and less because they lose a lot of time in trivialities Hours are wasted in meetings and distractions in inefficient work practices Chaos should not be the hallmark of the workspace and anxiety is not a prerequisite for progress Jason Fried and David Heinemeier Hansson are the leaders of Basecamp an application for organizing projects and internal communications They have created a healthy and sustainable company and hope to be an inspiration for change To date running a company with serenity is unfortunately not the custom Put toxic standards aside and finally recognize that when it s crazy at work there s a problem Buy now the summary of this book for the modest price of a cup of coffee

**Summary: Jason Fried and David Heinemeier Hansson's It Doesn't Have to Be Crazy at Work** Brief Books,2018-11-07 It s time your company stopped being so crazy NOTE TO READERS This is a fan based summary and analysis companion book This text is meant to enhance your original reading experience of It Doesn t Have to Be Crazy at Work by Jason Fried and David Heinemeier Hansson not supplement it We strongly encourage you to purchase their groundbreaking book here <https://amzn.to/2JJR3ao> In It Doesn t Have to Be Crazy at Work the authors describe alternatives to the hustle and bustle of the modern business The book demonstrates that giving more time to employees for their family life is superior to burning out employees through overwork and overstress The concept of the book is simple give employees a balanced well rounded schedule and make calm in the work place The book goes over various ways the authors have applied a work life balance in their own business and offers tips they imply will increase efficiency and overall happiness at work The authors show alternatives to the modern busy work life far too many are accustomed to and downright go against what are considered normal practices But these authors aren t just theorizing but are going off of experience and what actually works for their own tech business In this detailed summary and analysis you ll learn helpful information like Why you shouldn t set goals for your business How to avoid monotony yet also avoid the stress of too much change in the

workplace Why less contact and information sharing can actually be better And much more Scroll the top and buy with 1 click NOW *Summary and Analysis* Black Book,2018-10 IT DOESN T HAVE TO BE CRAZY AT WORK is divided into a brief beginning and end with five parts in between 1 Curb Your Ambition Living by the cutthroat American business practices currently popular is a choice In this section we examine the other side of the success coin What happens when we just don t want to play that game What happens is you can craft a business with a very different culture where you and your employees can be happy and healthy and successful without it having to be at the expense of others 2 Defend Your Time A huge part of American corporate culture is this sort of glamour surrounding killing oneself in the name of work Long hours working weekends being available during vacation these practices produce burned out exhausted employees In this section the authors discuss founding their company on an 8 hour day and 40 hour week with mandatory vacations They made it happen by only committing to work that can be done within those parameters Basecamp and its employees are happier and healthier for it 3 Feed Your Culture Once you have decided to have this mellow company with healthy time boundaries for everyone you need to keep your work culture clean This section examines many issues that can potentially sabotage the process By being proactive you can avoid pitfalls that can sneak in and poison your employees relationships with each other ruin your hiring process and or make your office an arena of chaos Human nature is what it is but you can get out in front of it 4 Dissect Your Process One of the reasons American corporate culture is so unhealthy is that systems get locked into patterns of behavior There are two problems with that First when expectations become unrealistic in a closed system the only place for the stress to go is into the system itself Second the belief that this kind of brittle dysfunctional system is normal is perpetuated The authors say Not true Really pay attention to your policies and procedures and make sure things still make sense Adaptation and change is necessary over time 5 Mind Your Business This section examines all the ways you can maintain your company over time in a healthy manner Work is hard You want to be successful It takes some planning and forethought to make that happen This is another section to help you think and plan ahead of time to start with or transition to a strong foundation Click on BUY BUTTON for read summary about IT DOESN T HAVE TO BE CRAZY AT WORK tag it doesnt have to be it doesnt have to be crazy at work it doesnt have to be crazy at work book it doesnt have to be crazy at work kindle jason fried and david heinemeier hansson jason fried book jason fried kindle jason fried crazy david heinemeier hansson

**Summary and Analysis of It Doesn't Have to Be Crazy at Work** Z. I. P. ZIP Reads,2018-11-12 PLEASE NOTE This is a summary and analysis of the book and not the original book If you d like to purchase the original book please paste this link in your browser <https://amzn.to/2AYCqxd> Jason Fried and David Hansson founders of Basecamp share some of the radical ideas that have enabled them to create a calm environment within their organization Infused with wit and inspiring logic It Doesn t Have to Be Crazy at Work is chock full of ideas you won t find anywhere else Click Buy Now with 1 Click to own your copy today What does this ZIP Reads Summary Include Synopsis of the original book Key takeaways from each section Why

working longer hours isn't helping. How to be more effective rather than more productive. Everything your business is doing wrong. How to work less and still be successful. Specific actionable advice on changing your company culture. Editorial Review Background on Jason Fried and David Hansson. About the Original Book. In It Doesn't Have to Be Crazy at Work. Jason Fried and David Hansson provide a blueprint that any company can use to ensure that sanity prevails in the workplace. The modern workplace is filled with overworked employees, stressed managers, and unending distractions. It's a wonder any work gets done. However, it doesn't have to be this way. Fried and Hansson explain some simple steps that can help you create a calm office environment and ultimately get the best out of your employees. Whether you are a small business or a multinational corporation, the concepts presented in this book can help you steer clear of corporate chaos toward a more serene and productive workplace.

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