

Better Outcomes for Your Recruiting Processes

Powered by Cyber Recruiter™

New Job Opening

Existing Jobs

Your Challenge

Job position is informal, undefined, and inefficient.

Your New Outcome

Hiring managers or recruiters can generate new jobs quickly with strong customization.

Applying Job

Your Challenge

Inefficient and manual workflow is a nightmare, taking responsibilities from approvers.

Your New Outcome

Greater role/function approval and process updates through automated, detailed email-based process.

Posting & Marketing Job

Your Challenge

All marketing process is very time-consuming, tracking and managing is difficult.

Your New Outcome

Get new jobs posted faster through the click of a button to the corporate career page, Indeed, and thousands of additional job boards.

Apply

Applications Submitted

Your Challenge

Managing applicants using excel, paper, and email is cumbersome, hard to manage, qualified is, non-qualified candidates and provide candidate feedback.

Your New Outcome

Get increasing high quality completed applications through improved applicant experience.

Applicants Reviewed

Your Challenge

Evaluating applicants manually is inefficient and time-consuming.

Your New Outcome

Faster hiring manager responses through faster initial applicants being routed quicker and with single click status changes.

Interview & Evaluation

Your Challenge

Difficulty to schedule, manage feedback and respond to communications.

Your New Outcome

Streamline interview invites through efficient email-based communications and simple scored feedback collection.

Offer

Offer Creation

Your Challenge

Difficulty getting details captured, presented, and approved.

Your New Outcome

Get new offers approved faster through single click, multi-approved email-based offers.

Offer Extended

Your Challenge

Having to create a new offer letter for applicants from a time-consuming, especially if there are multiple hires of the same time, and multiple hiring managers need to approve/validate candidates and incentives.

Your New Outcome

Quick offer templates, make it quick and easy to create and present new offers and manage approval details.

Onboard

Tasks/Questions

Your Challenge

Overwhelming amount of incoming tasks and new hires.

Your New Outcome

Ensure all onboarding details are completed through an online task map, app, and completed checklist.

Signatures

Your Challenge

Dealing with constant influx of signature data and documents to manage manually.

Your New Outcome

New hire forms completion is less daunting through an online employee questionnaire, auto-populated forms and digital signatures.

Close Process & Hire

Your Challenge

Too many manual-based steps and a struggle to communicate with all separate stakeholders.

Your New Outcome

Ensure successful job-hiring process along with new hire communication through enhancing visual and automated custom emails.

visibility

Recruiting Solution

**United States. Congress. House.
Committee on Appropriations**

Recruiting Solution:

InfoWorld ,2000-07-24 InfoWorld is targeted to Senior IT professionals Content is segmented into Channels and Topic Centers InfoWorld also celebrates people companies and projects **Utilizing and Managing Commerce and Services Online** Khosrow-Pour, Mehdi,2006-12-31 As businesses researchers and practitioners look to devise new and innovative technologies in the realm of e commerce the human side in contemporary organizations remains a test in the industry Utilizing and Managing Commerce and Services Online broadens the overall body of knowledge regarding the human aspects of electronic commerce technologies and utilization in modern organizations Utilizing and Managing Commerce and Services Online provides comprehensive coverage and understanding of the social cultural organizational and cognitive impacts of e commerce technologies and advances in organizations around the world E commerce strategic management leadership organizational behavior development and employee ethical issues are only a few of the challenges presented in this all inclusive work **Recruiter Journal** ,1999 Managing Employee Retention Jack J. Phillips,Adele O. Connell,2004-02-18 During the past decade employee turnover has become a very serious problem for organizations Managing retention and keeping the turnover rate below target and industry norms is one of the most challenging issues facing business All indications point toward the issue compounding in the future and even as economic times change turnover will continue to be an important issue for most job groups Yet despite these facts employee turnover continues to be the most unappreciated and undervalued issue facing business leaders There are a variety of reasons for this for example the true cost of employee turnover is often underestimated The causes of turnover are not adequately identified and solutions are often not matched with the causes so they fail Preventive measures are either not in place or do not target the issues properly and therefore have little or no effect and a method for measuring progress and identifying a monetary value ROI on retention does not exist in most organizations Managing Employee Retention is a practical guide for managers to retain their talented employees It shows how to manage and monitor turnover and how to develop the ROI of keeping your talent using innovative retention programs The book presents a logical process of managing retention from identifying turnover costs and causes designing solutions that match the causes of turnover developing tools for tracking turnover and placing alerts when action is needed and measuring the ROI of retention programs *Hiring Help* Sarah Elizabeth Dawes,1889 **PPI Detailed Report** ,2007 Balancing Automation and Human Interaction in Modern Marketing Nair, Arjun J.,Manohar, Sridhar,Mittal, Amit,Ahmed, Wasim,2024-04-05 In modern marketing a pivotal challenge has surfaced finding the delicate balance between automation and human interaction This challenge stems from the rapid advancement of artificial intelligence AI technologies which while promising unparalleled efficiency and innovation also lack the personal touch inherent in traditional marketing As AI gains prominence marketers grapple with integrating automated processes while preserving the authenticity and emotional resonance that human engagement brings Balancing Automation and Human Interaction in Modern Marketing positions

itself as a guiding force in achieving balance amid the changing marketing landscape Within the pages of this book lies a comprehensive exploration of contemporary marketing challenges centered on striking the right balance between automation and human interaction The quest for optimal equilibrium threads through topics such as elevating customer experiences scalable personalization through AI emotional intelligence in marketing and the critical role of human centered design By addressing these challenges head on the book provides practical advice for implementing AI in marketing but positions ethics at the forefront It advocates for responsible AI driven marketing fostering trust and ensuring that the human touch remains a cornerstone of brand consumer relationships

Modeling, Computing and Data Handling Methodologies for Maritime Transportation Charalampos Konstantopoulos, Grammati Pantziou, 2017-09-04 This book is one of very few in the maritime literature that solely focus on the latest developments in information technology IT methodologies in this field It provides the reader with a concise overview of how IT can truly improve the efficacy of operations in the maritime industry It consists of seven chapters that address a range of topics related to the synergy between Computer Science and Maritime Science Specifically Chapters 1 and 2 explore two important problems in maritime logistics pertaining to quayside operational planning while Chapters 3 and 4 focus on maritime routing methodologies Chapters 5 and 6 present decision making support systems for safe shipping and port security Last Chapter 7 presents simulation methodologies for modeling maritime traffic The intended readership of the book spans both an academic audience and professionals in the areas of Operational Research Transportation Science and Maritime Science interested in applying IT methodologies in their areas of expertise

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Fundamentals of Human Resource Management Mary Gowan, 2021-01-15 Fundamentals of Human Resource Management for Competitive Advantage delves into the essential principles and practices of human resource management with a focus on gaining a competitive edge in the modern business landscape A wide variety of learning tools in each chapter keeps students engaged and helps them bridge the gap between theoretical concepts and real world applications

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