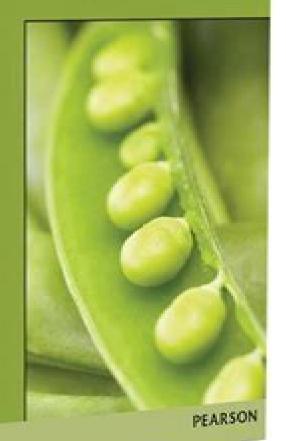




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Human Resource Management in China Revisited Malcolm Warner,2020-10-28 This edited volume first considers the economic background of the recent changes in HRM in the People's Republic of China from 1978 to the present day exploring the change from a command economy to a more market led one It then goes on to look at the demise of so called iron rice bowl policy once dominated by a Soviet inspired Personnel Management model to one now characterized by possibly Japanese as well as Western influenced HRM albeit with what are widely described as Chinese characteristics Finally it concludes with a comparative analysis of the contributions in the book on China vis a vis an appraisal of these with the national HRM systems of Japan and South Korea This volume was previously published as a special issue of the International Journal of Human Resource Management Human Resource Management, 10th Edition Raymond J. Stone, Anne Cox, Mihajla Gavin, 2020-12-14 The new edition of Raymond Stone's Human Resource Management is an AHRI endorsed title that has evolved into a modern relevant and practical resource for first year HRM students This concise 14 chapter textbook gives your students the best chance of transitioning successfully into their future profession by giving them relatable professional insights and encouragement to exercise their skills in authentic workplace scenarios Complementary to your courses with well written conceptual content Stone s 10th Edition will save you research and assessment prep time with a host of case studies that cement learnings and get students thinking critically Business Administration Kwame Adom, Robert Ebo Hinson, Enoch Opare Mintah, Theresa Obuobisa-Darko, 2023-11-29 The progress of several businesses was severely challenged through the advent of the COVID 19 pandemic with several businesses collapsing globally Apart from the pandemic the business posture and dynamics of yesteryear has significantly changed as the way business is conducted today especially in this era of Industry 4 0 and the proliferation of technology assisted processes have created a new environment for doing business Comparatively yesterday s businesses seemed to have been in the dark keeping itself within limited geographical locations contacts and markets However business today with the technological boom has created a global village with the advent of the World Wide Web and social media which is redefining the way business is conducted especially in product and service development marketing and publicity customer attraction and retention scouting and recruitment and so on This book responds to contemporary calls for new ways of managing businesses with practitioner oriented discourses on topical issues like business environments and how modern businesses can thrive in the same It discusses in some detail

the general composition of business environments specific factors that influence the operations and decisions of a business within its environment the level of control businesses have over the factors that operate within the business environment and the need for businesses to be proactive and to strategise in order to take advantage of the opportunities the business environment presents as while minimising the negative effects some factors also present The book provides practical applications while not losing sight of the theoretical underpinnings Case studies have been provided to elucidate the theories learnt and provide practical application to real life situations Written in easy non technical language the book also has practice questions at the end making it an easy instructional manual for business owners worldwide It is also a brilliant text for introductory students of business administration and management and covers important business areas like types of business ownership and how to start a business **Essential Business Skills for Social Work Managers** Andrew J. Germak, 2014-11-13 Many social workers find themselves in management positions within a few years of graduating from MSW programs Most of these jobs are in nonprofit human service organizations in which increasingly business acumen is necessary to maintain grants and donations start new programs market services to clients supervise the finance function and understand the external environment This book teaches MSW students and early stage social work management practitioners the essential business skills needed to manage programs and organizations to improve their overall management toolkit for finding a better job or getting promoted and ultimately to gain parity with other managers holding MBA degrees and working in the human service space This text can serve as a desk reference for managers to troubleshoot various situations It is also appropriate for social work macro practice courses at the undergraduate and graduate levels as well as courses that cover human resource management and financial management INCEESS 2020 Putri Anggun Sari, Ikhsan Romli, Mohammad Hatta Fahamsyad, Retno Purwani Setyaningrum, Lisa Kustina, 2021-01-18 InCEESS is an international conference hosted by Pelita Bangsa University This conference is arranged to become an annual conference making room for scholars and practitioners in the area of Engineering ICT Management and all research in Social Science and Humanities to share their thoughts knowledge and recent researches in the field of study https inceess pelitabangsa ac Employment Regulation in the Workplace Robert K Robinson, Geralyn McClure Franklin, 2015-01-28 This textbook id acquaints readers with the major federal statutes and regulations that control management and employment practices in the American workplace The material is presented from the perspective that the human resource professional is the employer s representative and is therefore responsible for protecting the employer s interests and reducing the employer s exposure to litigation through monitoring activities and viable employee policies The book is designed as a tool for today s business and management professionals and unlike some other texts in the field maintains a pro business or pro management approach The authors have skilfully crafted Employment Regulation in the Workplace to be an effective learning tool Each chapter opens with learning objectives and an example scenario and each chapter contains plenty of illustrative figures boxes and

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