

Moderated Regression Analysis and Likert Scales Too Coarse for Comfort

Craig J. Russell

Department of Organizational Behavior and Human Resource Management
Purdue University

Philip Bobko

Department of Management Rutgers University

ABSTRACT

One of the most commonly accepted models of relationships among three variables in applied industrial and organizational psychology is the simple moderator effect. However, many authors have expressed concern over the general lack of empirical support for interaction effects reported in the literature. We demonstrate in the current sample that use of a continuous, dependent-response scale instead of a discrete, Likert-type scale, causes moderated regression analysis effect sizes to increase an average of 93%. We suggest that use of relatively coarse Likert scales to measure fine dependent responses causes information loss that, although varying widely across subjects, greatly reduces the probability of detecting true interaction effects. Specific recommendations for alternate research strategies are made.

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Correspondence may be addressed to Craig J. Russell, Department of Management, Louisiana State University, Baton Rouge, Louisiana, 70803-6312.

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[Saunders \(1955, 1956\)](#) was the first to describe stepwise or hierarchical moderated regression analysis as a means of empirically detecting how a variable "moderates" or influences the nature of a relationship between two other variables. Statistical textbooks (e.g., [Cohen & Cohen, 1983](#)) have introduced

Moderated Regression Analysis And Likert Scales Too Coarse

Michael Möller



Moderated Regression Analysis And Likert Scales Too Coarse:

Regression Analysis for Categorical Moderators Herman Aguinis, 2004-01-01 Does the stability of personality vary by gender or ethnicity Does a particular therapy work better to treat clients with one type of personality disorder than those with another Providing a solution to thorny problems such as these Aguinis shows readers how to better assess whether the relationship between two variables is moderated by group membership through the use of a statistical technique moderated multiple regression MMR Clearly written the book requires only basic knowledge of inferential statistics It helps students researchers and practitioners determine whether a particular intervention is likely to yield dissimilar outcomes for members of various groups Associated computer programs and data sets are available at the author s website <http://mypage.iu.edu/haguinis/mmr>

Methodik der empirischen Forschung Sönke Albers, Daniel Klapper, Udo Konrad, Achim Walter, Joachim Wolf, 2013-11-13 Die Autoren f hren in 35 Beitr gen Wissen aus einem breiten Spektrum von selbst durchgef hrtten Projekten und aus Erkenntnissen der Literatur zusammen Hier werden die Erfahrungen der empirischen Arbeit von zwei Graduiertenkollegs an der Universit t zu Kiel ausgewertet Durch eine sorgf ltige Begutachtung haben die Herausgeber ihre methodische Erfahrung einflie en lassen Jeder Beitrag ist so aufgebaut dass ein berblick ber die jeweilige Fragestellung gegeben und weiterf hrende Literatur bereitgestellt wird Die 3 Auflage wurde um 7 neue Beitr ge erweitert

Online-Kommunikationsverhalten von Multiplikatoren Michael Möller, 2011-11-01 Dr Michael M ller untersucht pers nlichkeitsspezifisch die Abgabe von Online Kundenartikulationen und damit den Zusammenhang zwischen Pers nlichkeitsstruktur und dessen Einfluss auf die Meinungsf hrrschaft in der Online Umgebung *Statistical Concepts - A Second Course* Debbie L. Hahs-Vaughn, Richard G. Lomax, 2020-01-17 Statistical Concepts A Second Course presents the last 10 chapters from An Introduction to Statistical Concepts Fourth Edition Designed for second and upper level statistics courses this book highlights how statistics work and how best to utilize them to aid students in the analysis of their own data and the interpretation of research results In this new edition Hahs Vaughn and Lomax discuss sensitivity specificity false positive and false negative errors Coverage of effect sizes has been expanded upon and more organizational features to summarize key concepts have been included A final chapter on mediation and moderation has been added for a more complete presentation of regression models In addition to instructions and screen shots for using SPSS new to this edition is annotated script for using R This book acts as a clear and accessible instructional tool to help readers fully understand statistical concepts and how to apply them to data It is an invaluable resource for students undertaking a course in statistics in any number of social science and behavioral science disciplines [Indeterminate Likert scale: feedback based on neutrosophy, its distance measures and clustering algorithm](#) Ilanthenral Kandasamy, W. B. Vasantha Kandasamy, Jagan M. Obbineni, Florentin Smarandache, 2020-10-01 Likert scale is the most widely used psychometric scale for obtaining feedback The major disadvantage of Likert scale is information distortion and information loss problem that arise due to its ordinal

nature and closed format Real world responses are mostly inconsistent imprecise and indeterminate depending on the customers emotions To capture the responses realistically the concept of neutrosophy study of neutralities and indeterminacy is used Indeterminate Likert scale based on neutrosophy is introduced in this paper Clustering according to customer feedback is an effective way of classifying customers and targeting them accordingly Clustering algorithm for feedback obtained using indeterminate Likert scaling is proposed in this paper While dealing real world scenarios indeterminate Likert scaling is better in capturing the responses accurately

Entscheidungsverhalten in Gründerteams Marc Spieker, 2013-03-07 Marc Spieker untersucht welche Faktoren den Erfolg von Teamgründungen bestimmen und entwickelt eine kommunikationsbasierte Theorie rationalen Entscheidungsverhaltens in strategischen Management Teams

Marketingproduktivität Daniel Daum, 2019-06-12 Viele Unternehmen sind heute im Bereich ihrer Marktbearbeitung einem erheblichen Produktivitätsdruck ausgesetzt Während viele Jahre lang die Marketing und Vertriebsbereiche von Maßnahmen der Produktivitätssteigerung weitgehend verschont blieben sind in neueren Jahren massive Anstrengungen in der Praxis erkennbar die Produktivität in diesen Bereichen zu erhöhen Vor diesem Hintergrund kann der Arbeit von Herrn Daum ein hohes Maß an Aktualität und Praxisrelevanz bescheinigt werden Der Arbeit liegen zwei zentrale Ziele zu Grunde Im konzeptionellen Bereich geht es darum die Bezugsobjekte der Marketingproduktivität sowie Möglichkeiten die Marketingproduktivität zu messen zu durchleuchten Im empirischen Bereich soll untersucht werden durch welche situativen Faktoren das Management der Marketingproduktivität beeinflusst wird und welche Auswirkungen es auf den Erfolg hat Im Hinblick auf die erstgenannte Zielsetzung entwickelt der Verfasser die Struktur eines Kennzahlensystems zur Messung der Marketingproduktivität Er unterscheidet hierbei vier Ebenen den Marketingfunktionsbereich einzelne Absatzsegmente einzelne Marketing Mix Aktivitäten und organisatorische Marketingeinheiten Des weiteren wird sowohl auf der Output als auch auf der Inputseite zwischen finanziellen und nicht finanziellen Größen unterschieden Dieser umfassende Ansatz zur Konzeptualisierung der Marketingproduktivität ist durchaus interessant und stellt eine sinnvolle Ergänzung bisheriger Arbeiten auf diesem Gebiet dar Insbesondere die Berücksichtigung von nicht finanziellen Outputgrößen wie z.B. Kundenzufriedenheit ist vor dem Hintergrund der großen Bedeutung die dieser Größe in der Praxis beigemessen wird von hoher Relevanz Der Ansatz von Herrn Daum ist auch für die Praxis interessant Anhand seiner Systematik können Praktiker strukturiert Kennzahlen die für das eigene Unternehmen relevant sind in den einzelnen Kategorien entwickeln

Der Innovationsgrad als Schlüsselvariable, 2013-07-02 Thomas M Schlaak analysiert den Einfluss des betriebspezifischen Innovationsgrades von Neuprodukten auf die Organisation und den Erfolg von Produktentwicklungen

Kundennähe von Industriegüterunternehmen, 2013-07-02 Die Marketingwissenschaft hat in den letzten Jahren eine bemerkenswerte Neuorientierung erfahren Ausgehend von der Erkenntnis dass die Verbesserung einer kundenorientierten Unternehmensführung wie sie das Marketing seit Jahrzehnten fordert weniger unter Planungsdefiziten als vielmehr unter Unzul

öglichkeiten in der Umsetzung leidet fand eine Hinwendung zu organisatorischen und führungsbezogenen Fragestellungen statt. Unterstützt wird diese Tendenz durch die Tatsache, dass konkurrierende Produkte ähnlicher und Zeitvorsprünge in der Technologie kürzer werden. Somit müssen Wettbewerbsvorteile verstärkt auf der Ebene der Beziehungen zum Kunden geschaffen werden. Die vorliegende Arbeit greift ein in diesem Kontext zentrales Thema nämlich die Kundennähe. Auf Bisher standen die Beliebtheit und der vielfache Gebrauch dieses Begriffes in krassm Gegensatz zu dessen wissenschaftlicher Fundierung und Durchdringung. Diese Aussage gilt nach Vorlage der Arbeit von Christian Hornburg nicht mehr. Denn die Frage „Was ist Kundennähe“ wird überzeugend beantwortet. Es finden eine Konzeptualisierung und Operationalisierung dieses Konstruktes statt, die theoretisch wie empirisch gleichermaßen gut abgesichert sind. Kundennähe wird damit greif- und messbar. Nicht weniger interessant und relevant sind die Untersuchungen zu den Fragen, welche Auswirkungen Kundennähe auf die Geschäftsbeziehung bzw. den Geschäftserfolg hat. Zu diesen strategisch wichtigen Zusammenhängen werden zahlreiche Hypothesen formuliert und empirisch untersucht. Sie bestätigen bzw. widerlegen Einsichten, die bisher reinen Vermutungscharakter hatten. Auch Umfeldbedingungen wie beispielsweise hohe Unsicherheit oder technische Komplexität bei deren Vorliegen, Kundennähe, eine besonders kritische Rolle spielt, werden eruiert. Schließlich erarbeitet der Verfasser Empfehlungen zu organisationalen Merkmalen, die die Kundennähe beeinflussen. Die Lektüre dieses Buches ist für Wissenschaftler wie Praktiker gleichermaßen zu empfehlen.

Correlation and Regression Philip Bobko, 2001-04-10 This text takes statistical theory in correlation and regression and makes it accessible to readers using words and equations. Examples are used to explain how the techniques work and under what circumstances some creativity in application is necessary.

A Beginner's Guide to Structural Equation Modeling Randall E. Schumacker, Richard G. Lomax, 2004-06-24 The second edition features a CD with all of the book's Amos EQS and LISREL programs and data sets, new chapters on importing data, issues related to data editing, and on how to report research; an updated introduction to matrix notation and programs that illustrate how to compute these calculations; many more computer program examples and chapter exercises; and increased coverage of factors that affect correlation, the 4-step approach to SEM, and hypothesis testing, significance, power, and sample size issues. The new edition's expanded use of applications make this book ideal for advanced students and researchers in psychology, education, business, health care, political science, sociology, and biology. A basic understanding of correlation is assumed, and an understanding of the matrices used in SEM models is encouraged.

Partial Least Squares Path Modeling Hengky Latan, Richard Noonan, 2017-11-03 This edited book presents the recent developments in partial least squares path modeling (PLS-PM) and provides a comprehensive overview of the current state of the most advanced research related to PLS-PM. The first section of this book emphasizes the basic concepts and extensions of the PLS-PM method. The second section discusses the methodological issues that are the focus of the recent development of the PLS-PM method. The third part discusses the real-world application of the PLS-PM method in various disciplines. The contributions from expert authors in the field of PLS

focus on topics such as the factor based PLS PM the perfect match between a model and a mode quantile composite based path modeling QC PM ordinal consistent partial least squares OrdPLSc non symmetrical composite based path modeling NSCPM modern view for mediation analysis in PLS PM a multi method approach for identifying and treating unobserved heterogeneity multigroup analysis PLS MGA the assessment of the common method bias non metric PLS with categorical indicators evaluation of the efficiency and accuracy of model misspecification and bootstrap parameter recovery in PLS PM CB SEM and the Bollen Stine methods and importance performance map analysis IPMA for nonlinear relationships This book will be useful for researchers and practitioners interested in the latest advances in PLS PM as well as master and Ph D students in a variety of disciplines using the PLS PM method for their projects

Best Practices in Quantitative Methods
 Jason W. Osborne, 2008 The contributors to Best Practices in Quantitative Methods envision quantitative methods in the 21st century identify the best practices and where possible demonstrate the superiority of their recommendations empirically Editor Jason W Osborne designed this book with the goal of providing readers with the most effective evidence based modern quantitative methods and quantitative data analysis across the social and behavioral sciences The text is divided into five main sections covering select best practices in Measurement Research Design Basics of Data Analysis Quantitative Methods and Advanced Quantitative Methods Each chapter contains a current and expansive review of the literature a case for best practices in terms of method outcomes inferences etc and broad ranging examples along with any empirical evidence to show why certain techniques are better Key Features Describes important implicit knowledge to readers The chapters in this volume explain the important details of seemingly mundane aspects of quantitative research making them accessible to readers and demonstrating why it is important to pay attention to these details Compares and contrasts analytic techniques The book examines instances where there are multiple options for doing things and make recommendations as to what is the best choice or choices as what is best often depends on the circumstances Offers new procedures to update and explicate traditional techniques The featured scholars present and explain new options for data analysis discussing the advantages and disadvantages of the new procedures in depth describing how to perform them and demonstrating their use Intended Audience Representing the vanguard of research methods for the 21st century this book is an invaluable resource for graduate students and researchers who want a comprehensive authoritative resource for practical and sound advice from leading experts in quantitative methods

Interaction and Nonlinear Effects in Structural Equation Modeling
 Randall E. Schumacker, George A. Marcoulides, 2017-07-05 This volume provides a comprehensive presentation of the various procedures currently available for testing interaction and nonlinear effects in structural equation modeling By focusing on various software applications the reader should quickly be able to incorporate one of the procedures into testing interaction or nonlinear effects in their own model Although every attempt is made to keep mathematical details to a minimum it is assumed that the reader has mastered the equivalent of a graduate level multivariate statistics course which includes

adequate coverage of structural equation modeling This book will be of interest to researchers and practitioners in education and the social sciences

Erfolgreiche Unternehmerteams Florian Heinemann, Kathrin Weiß, Thies Sander, Marc Spieker, Marc Strigel, 2009-06-16 Das Unternehmerteam stellt den zentralen Faktor für den Erfolg eines Unternehmens dar. Trotzdem werden viele Teams eher zufällig oder aus Freundschaft gebildet. Dieses Buch verbindet wissenschaftliche Erkenntnisse über das erfolgreiche Entscheiden und die dazu notwendige optimale Teamstruktur mit einer empirischen Untersuchung von Unternehmerteams in Deutschland. Auf Basis einer Projektstudie analysieren die Autoren folgende Fragen: Wie findet man geeignete Teampartner, die nicht nur die richtigen Fähigkeiten sondern auch geeignete Persönlichkeitsprofile mitbringen? Wie arbeiten Unternehmerteams zusammen und was sind potenzielle Ergebnisse des Handelns? Dabei wird deutlich, welchen Beitrag eine nach fachlichen und persönlichkeitsorientierten Gesichtspunkten ausgewogene Zusammensetzung von Teams für den Unternehmenserfolg leisten kann. Dadurch entsteht Orientierung für zukünftige Unternehmer für Investoren, aber auch für Großunternehmen, die unternehmerische Aktivitäten in ihren Organisationen aktiv fördern.

Industrielle Dienstleistungen Bernd Garbe, 2013-07-02 In den letzten Jahren mussten viele insbesondere deutsche Industriebetriebe feststellen, dass ihre gewissermaßen klassische Quelle von Wettbewerbsvorteilen, die technische Überlegenheit von Produkten, nämlich an Bedeutung verliert. Die Produkte der einzelnen Wettbewerber werden immer gleichwertiger. Will man sich angesichts dieser Entwicklung nicht mit einem hemmungslosen Preiswettbewerb abfinden, den Unternehmen aus Hochlohnländern ohnehin kaum erfolgreich bestehen können, so sind neue Quellen von Wettbewerbsvorteilen zu suchen. In diesem Zusammenhang setzen mittlerweile viele Unternehmen auf das Angebot industrieller Dienstleistungen. Das mögliche Spektrum industrieller Dienstleistungen ist sehr breit. Es reicht von eng am Produkt angesiedelten technischen Dienstleistungen wie Reparatur oder Montage bis hin zu Finanzierungsdienstleistungen. Auch die Wissenschaft hat sich in den letzten Jahren intensiver mit dem Phänomen der industriellen Dienstleistungen befasst. Allerdings ist festzustellen, dass sehr viele Arbeiten rein konzeptioneller Art sind. Empirisch fundierte Erkenntnisse über industrielle Dienstleistungen liegen bislang nur in geringem Umfang vor. Hier setzt die Arbeit von Bernd Garbe an. Gestützt auf eine umfassende Aufarbeitung der existierenden Literatur über industrielle Dienstleistungen identifiziert er zwei zentrale Fragestellungen. Zum einen geht es ihm um die Effekte, die das Angebot qualitativ hochwertiger industrieller Dienstleistungen auf die Geschäftsbeziehung zum Kunden haben kann. Zum anderen untersucht er, mit welchen Managementfaktoren Unternehmen die Qualität ihres Dienstleistungsangebots steuern können.

An Introduction to Statistical Concepts Debbie L. Hahs-Vaughn, Richard Lomax, 2020-02-03 The new edition of An Introduction to Statistical Concepts is designed to help students really understand statistical concepts, the situations in which they can be used, and how to apply them to data. Hahs-Vaughn and Lomax discuss the most popular along with many of the lesser known procedures and models, whilst also exploring nonparametric procedures used when standard assumptions are violated. They provide in depth

coverage of testing assumptions and highlight several online tools for computing statistics e.g. effect sizes and their confidence intervals and power. This comprehensive, flexible, and accessible text includes a new chapter on mediation and moderation, expanded coverage of effect sizes, and discussions of sensitivity, specificity, false positive, and false negative, along with using the receiver operator characteristic (ROC) curve. In addition to instructions and screen shots for using SPSS, new to this edition is an annotated script for using R. This book, noted for its crystal clear explanations and its inclusion of only the most crucial equations, is an invaluable resource for students undertaking a course in statistics in any number of social science and behavioral disciplines, from education, business, communication, exercise science, psychology, sociology, and more.

Total Quality Management and Just-in-Time Purchasing Hale Kaynak, 2013-06-17. This study investigates the relation of total quality management (TQM) and just in time purchasing (JITP) with respect to firms' performance based on theories from operations management, organization theory, strategic management, and marketing. U.S. companies have implemented TQM and JITP techniques to improve their global competitive position. The lack of empirical research on how these techniques affect firms' performance makes it necessary to explain their strategic values as management innovations. In this study, a cross-sectional mail survey was used with the target population of firms in the continental United States that have implemented either technique or both. The results indicate that the extent of TQM and JITP implementation positively correlates with a firm's performance. Furthermore, the relation between JITP and financial and market performance is more significant in those industries that face high as opposed to low foreign competition. In this study, the validity of findings was assessed in four parts: statistical conclusion, internal construct, and external validity. Each validity type is defined and its threats are discussed. Based on the findings, a revised research model is offered. The author also notes likely avenues of future research for theorists and practitioners.

Advanced Methods in Family Therapy Research Richard B. Miller, Lee N. Johnson, 2013-12-17. Research is vital in moving the field of family therapy forward, but the myriad of possibilities inherent in working with systems and individuals can overwhelm even the most seasoned researcher. *Advanced Methods in Family Therapy Research* is the best resource to address the day-to-day questions that researchers have as they investigate couples and families, and the best source for learning long-term theory and methodology. The contributors of this volume share their wisdom on a wide variety of topics, including validity concerns, measuring interpersonal process and relational change, dyadic data analysis demonstrated through a sample research study, mixed methods studies, and recruitment and retention. The volume contains one of the most detailed descriptions of data collections and covers interviewing using questionnaires and observing brain activity. Also addressed are suggestions to meaningfully reduce cultural bias to conduct ethical research, and in the Health Services Research chapter, to examine interventions for clients in various income brackets. A separate ground-breaking chapter also addresses psychophysiological research in a couple and family therapeutic context. As an added benefit, readers will learn how to become informed consumers of journal articles and studies, how to produce quality publishable research, and

how to write fundable grant proposals Each chapter provides a clear and detailed guide for students researchers and professionals and as a whole Advanced Methods in Family Therapy Research advances the field by teaching readers how to provide evidence that marriage and family therapy not only relieves symptoms but also effects behavioral change in all family members

Corporate Governance in Less Developed and Emerging Economies Matthew Tsamenyi, Shazad Uddin, 2008-12-01 Corporate governance reform has become an important global policy agenda driven by events such as the 1997 Asian financial crisis corporate scandals such as Enron and WorldCom and the globalisation of capital markets This book advances debate on corporate governance accountability and transparency in less developed and emerging economies

Reviewing **Moderated Regression Analysis And Likert Scales Too Coarse**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is really astonishing. Within the pages of "**Moderated Regression Analysis And Likert Scales Too Coarse**," an enthralling opus penned by a very acclaimed wordsmith, readers set about an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve into the book's central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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