

# FINDING YOUR LEADERSHIP

# Style

A GUIDE FOR EDUCATORS

JEFFREY GLANZ

# Finding Your Leadership Style Guide Educators

**Richard D. Sorenson, Lloyd M.  
Goldsmith**



## **Finding Your Leadership Style Guide Educators:**

Finding Your Leadership Style Jeffrey Glanz, 2002 Glanz utilizes three basic quality types the Dynamics the Adaptives and the Creatives with three basic emotional types the Aggressives the Assertives and the Supportives to establish seven types of leadership styles His work aims to answer the question what type am I and find the most important virtue necessary to incorporate that leadership style into high quality educational supervision Finding Your Leadership Style Jeffrey Glanz, 2002-12-15 What makes a good educational leader How can you be one Is a job candidate an effective leader who can work with students and staff in your school or district According to author Jeffrey Glanz each of us has natural leadership abilities Although no single leadership style is better than another matching a person's style with an assignment leads to success for the person his colleagues and the organization The key is to identify and actualize each person's natural leadership style Full descriptions of the seven types of leaders Dynamic Aggressives Dynamic Assertives Dynamic Supportives Adaptive Aggressives Adaptive Assertives Adaptive Supportives and Creative Assertives afford valuable insight into your own behaviors and the strengths of those around you Glanz uses vivid authentic scenarios to illustrate the qualities of each leadership type and identifies seven virtues that are critical for all leaders and yet are often overlooked in educational leadership programs An invaluable aid to teachers supervisors and district leaders this book provides questionnaires and focus questions to help you analyze leadership potential in yourself and in colleagues The author also shows you how to go about the crucial process of matching leadership qualities with specific jobs in the educational system from teacher to superintendent Understanding the natural leadership qualities and virtues helps you to create an educational environment that is characterized by excellence Note This product listing is for the Adobe Acrobat PDF version of the book **Finding Your Leadership Style** Keith Lamdin, 2012-04-12 This book will be attractive to all ministers who are seeking to understand how leadership works and why it can be so difficult It would be useful as a study book for lay ministers as well and for all who take up a leadership role in local churches It could also be attractive to lay people who as disciples seek to lead in their places of work with Christian values and behaviours **The Principal's Guide to Managing School Personnel** Richard D. Sorenson, Lloyd M. Goldsmith, 2008-11-10 An excellent tool for aspiring principals as well as those who find it uplifting to be reassured that they are doing the right thing Gerard Dery Principal Nessacus Regional Middle School Dalton MA This book serves as a valuable tool for districts seeking to enhance the skill level of their principals and would be ideal for professional development Carolyn Banks Regional Director of Teacher Education University of La Verne A comprehensive guide to building successful relationships with all school personnel Inspiring faculty and support staff to perform their best is a key factor in developing a school culture that helps students thrive This resource provides principals with the policies procedures and techniques to lead and manage school personnel and create an effective work environment The authors provide real world scenarios and practical strategies to help define the principal's leadership role and strengthen personnel

management skills The book also offers reflective exercises in each chapter to assist administrators in evaluating their own schools and practices Based on ISLLC and ELCC standards for school leadership this book covers Shaping school culture to promote shared ownership of the school s vision Recruiting selecting and retaining qualified personnel Effective communication and conflict resolution Handling challenging situations such as supervising marginal employees and addressing grievances The Principal s Guide to Managing School Personnel is an indispensable reference for managing one of your school s most important resources your staff      *The X Factor* Clair T. Berube,2010-06-01 American science education is in trouble As the United States continues to lag behind other nations in science achievement the question is asked how can we better get our students excited and inspired by science This is the science teacher s duty The irony of the education profession is that some of the most important aspects of it are the hardest to measure and replicate The things that matter most can be the hardest to quantify Some teachers can know the different learning styles intelligences and brain preferences of their students They can know best practices of how to deliver instruction They can do all these things and more but still not convey imagination and passion for science to their students But some science teachers do inspire These special teachers seem to possess something the others don t but what is it Exceptional science teachers make us feel better about ourselves through their teaching of science and bring us to a higher quality of life as a result while some science teachers can be the leading researchers in their fields yet leave us flat What is the recipe for this unique special teacher And why is it so hard to explain and describe The objective of this book is to uncover these aspects of teaching that are so hard to measure and quantify This is achieved through interviewing people who are either current or retired teachers or who were positively affected by a teacher and also through case studies of exceptional teachers in order to quantify and explain the exact traits and personality quirks of these exceptional people The contribution to the field of education this book hopes to achieve is the examination of the question why do some teachers have that X factor what exactly is it and how can we all have it      **Handbook of Research on Global Issues in Next-Generation Teacher Education** Keengwe, Jared,Mbae, Justus G.,Onchwari, Grace,2016-02-17 There is no question that all aspects of modern life have been imbued with technology In education students are becoming increasingly savvy in their use of the myriad technologies and virtual tools and must be taught adequate complimentary skills to be effective in the 21st century workforce To answer this call teachers education must reflect modern demands by integrating the use of these tools as part of their teaching practices The Handbook of Research on Global Issues in Next Generation Teacher Education addresses this need with precise comprehensive research and case studies With strategies and emerging research on the empowerment of tomorrow s inspirational educational leaders this handbook of research outlines the challenges benefits and opportunities of engaging teachers with the 21st century skills their students require Teachers students of education administrators and policy makers will find this publication offers a number of innovative solutions      *Effective Supervision* Robert J. Marzano,Tony Frontier,David Livingston,2011-05-09 In

Effective Supervision Robert J Marzano Tony Frontier and David Livingston show school and district level administrators how to set the priorities and support the practices that will help all teachers become expert teachers Their five part framework is based on what research tells us about how expertise develops When these five conditions are attended to in a systematic way teachers do improve their skills A well articulated knowledge base for teaching Opportunities for teachers to practice specific strategies or behaviors and to receive feedback Opportunities for teachers to observe and discuss expertise Clear criteria for success and help constructing professional growth and development plans Recognition of the different stages of development progressing toward expertise The focus is on developing a collegial atmosphere in which teachers can freely share effective practices with each other observe one another s classrooms and receive focused feedback on their teaching strategies The constructive dynamics of this approach always keep in sight the aim of enhancing students well being and achievement As the authors note The ultimate criterion for expert performance in the classroom is student achievement Anything else misses the point

**Facilitator's Guide** Jeffrey Glanz,2006 Provides tools for leading a workshop study group or course curriculum Presented in a modular format this work enables users to quickly build a comprehensive session or class that focuses on one some or all areas of leadership It also provides sample half day and full day workshop agendas along with a workshop evaluation form

**What Every Principal Should Know About Ethical and Spiritual Leadership** Jeffrey Glanz,2005-10-13 Flex some moral muscle to strengthen lifelong learning and achievement Values based leadership has an exponential impact from the classroom and campus to the community and beyond By championing solid instruction in ethical problem solving and embodying moral ideals principals can make a meaningful difference in students current and future success This third volume of a seven part leadership series offers practical strategies infused with passionate insights about principals vital role as spiritual leaders empowered to boost achievement Research based yet inspirational What Every Principal Should Know About Ethical and Spiritual Leadership equips new and veteran administrators with the tools and reflective prompts needed to become esteemed role models Included within are best practices for upholding the spiritual ethical and moral dimensions of leadership five essential virtues for leading with conviction and tactics for resolving real world ethical dilemmas By focusing on these often overlooked aspects of leadership the author provides an invaluable sounding board for principals to shape their own beliefs driven decisions and actions Key concepts are readily accessible through such features as Before We Get Started questionnaire and response analysis Case study and accompanying reflective questions What You Should Know About section framing each chapter Self assessment resource for determining strengths in ethical and spiritual leadership

**The Art of School Leadership** Thomas R. Hoerr,2005-12-15 What do school leaders need to know Drawing on more than 25 years of leadership experience Thomas R Hoerr offers invaluable advice on running a school From evaluating teachers to working with parents from managing meetings to making a difference Hoerr addresses the challenges of school leadership and shares his proven strategies for success Hoerr explains that above all leadership is

about relationships The best supervisors support teamwork and collegiality value diversity and encourage everyone around them to grow Using examples from his own school Hoerr outlines ways to become a more effective leader and create a culture of learning He also discusses the history and future of leadership focusing on how educators can move schools forward With more than 100 quotes on leadership from educators around the world The Art of School Leadership is a thorough and thoughtful account of what it takes to lead a school Note This product listing is for the Adobe Acrobat PDF version of the book *Finding Your Path as a Woman in School Leadership* Kim Cofino,Christina Botbyl,2023-12-22 Featuring the experiences of over 70 successful female leaders in international public and private schools around the world Finding Your Path as a Woman in School Leadership brings together interconnected stories about the realities of being a woman in K 12 school leadership today Women face distinct and unique challenges in pursuing a leadership pathway in schools unfortunately most of the obstacles facing women are hidden and only become visible when encountered on the journey to leadership This book uncovers these invisible obstacles and shares the personal journeys of real women who have overcome them Chapters feature powerful stories woven together to provide takeaway strategies and address common themes for women in leadership including unconscious bias and daily microaggressions physical linguistic and cultural expectations of leaders perception or reality of lack of opportunities for women impostor syndrome and double standards and availability of mentorship and guidance This impactful book provides actionable steps for both aspiring leaders and established leaders ready to support growing leaders in their school communities Cognitive Informatics and Soft Computing Pradeep Kumar Mallick,Akash Kumar Bhoi,Paolo Barsocchi,Victor Hugo C. de Albuquerque,2022-05-30 This book presents best selected research papers presented at the 4th International Conference on Cognitive Informatics and Soft Computing CISC 2021 held at Balasore College of Engineering Technology Balasore Odisha India from 21 22 August 2021 It highlights in particular innovative research in the fields of cognitive informatics cognitive computing computational intelligence advanced computing and hybrid intelligent models and applications New algorithms and methods in a variety of fields are presented together with solution based approaches The topics addressed include various theoretical aspects and applications of computer science artificial intelligence cybernetics automation control theory and software engineering What Every Principal Should Know About Cultural Leadership Jeffrey Glanz,2005-10-13 Set the tone for schoolwide success and watch student achievement soar Heightened student achievement is cultivated in a safe stimulating and cooperative learning environment This user friendly guide provides principals ways to focus on creating a positive school climate and culture realizing visionary leadership embracing cultural diversity and promoting school self renewal Both research based and rich with examples this second volume of a seven part series will instill confidence in new principals and renew the enthusiasm of veteran administrators Its straightforward insights and proven best practices make it a one stop resource for harnessing the power of school culture to boost morale and achievement while fostering a successful learning

community schoolwide This well organized resource crystallizes key points for quick access and easy implementation through features such as Before We Get Started questionnaire and response analysis Case study and accompanying reflective questions What You Should Know About section framing each chapter Self assessment resource for determining effectiveness of cultural leadership Other titles in this leadership series      **What Every Principal Should Know About Collaborative Leadership** Jeffrey Glanz,2005-10-13 Collaborate to alleviate stress and elevate success The demands on today s principals can be overwhelming in their complexity More than ever it is critical for principals to engage in meaningful collaboration empowering staff parents community members and students with a voice in making decisions and making a difference By drawing on the collective wisdom of the school s stakeholders principals can promote a sense of shared conviction and responsibility for heightened levels of success and this guide will help you get there It offers a proven three phased collaborative leadership approach covering best practices for Team building including 10 characteristics of successful teams 25 Questions exercise and team assessments Action research highlighting the three forms of action research plus steps for implementation and Shared decision making with emphasis on developing teacher leaders This fifth volume of a seven part leadership series features reader friendly tools including Insightful questionnaire and response analysis Case study with reflective questions What You Should Know About sections framing each chapter Self Assessment resources In basket Simulations exploring real life examples      *The Essential Department Chair* Jeffrey L. Buller,2012-01-24 THE ESSENTIAL DEPARTMENT CHAIR This second edition of the informative and influential The Essential Department Chair offers academic chairs and department heads the information they need to excel in their roles This book is about the how of academic administration for instance how do you cultivate a potential donor for much needed departmental resources How do you persuade your department members to work together more harmoniously How do you keep the people who report to you motivated and capable of seeing the big picture Thoroughly revised updated and expanded this classic resource covers a broad spectrum of timely topics and is now truly more than a guide it s a much needed desk reference that tells you everything you need to know to be a department chair The Essential Department Chair contains information on topics such as essentials of creating a strategic plan developing and overseeing a budget key elements of fundraising preparing for the role of chair meeting the challenges of mentoring to increase productivity and creating a more collegial atmosphere The book also explores the chair s role in the search process shows how to conduct a successful interview and what to do when it s time to let someone go And the author includes suggestions for the best practices to adopt when doing an evaluation or assessment The Essential Department Chair Second Edition contains a wealth of new realistic case studies to equip leaders in this pivotal position to excel in departmental and institutional life      Teaching 101 Jeffrey Glanz,2015-08-18 The noble profession of teaching plays a vital role in inspiring students to achieve excellence This new edition of one of the most comprehensive introductions to teaching available provides essential knowledge and actively engages new teachers in

practice to become an exceptional teacher Easy to understand and practical this wide ranging guide provides tools such as questions and activities at the end of each chapter Web sites and vital readings for further study and a self assessment instrument to help readers succeed in their first year The second edition includes more information on curriculum development and technology more sample lesson plans a new section on bullying new activity sheets and many checklists with immediate application procedures The book is packed with helpful suggestions on topics such as Lesson planning Classroom management Differentiating instruction Standards Assessment and grading Literacy Cooperative learning Inclusion National Board certification Teaching 101 is an invaluable resource that teachers can reference throughout their careers to expand their skills and perspectives

*The Essential Academic Dean or Provost* Jeffrey L. Buller, 2015-10-05 The go to reference for academic leaders seeking practical answers to everyday challenges The Essential Academic Dean or Provost explains the how of academic leadership providing a practical comprehensive reality based reference for almost any problem challenge or opportunity This updated second edition includes new chapters on the difference between leadership and management in higher education leadership in politically charged environments effective strategies for making decisions and working with associate deans or provosts plus new case studies new research and ten additional chapters available on the companion website Each topic deals concisely with the most important information deans and provosts need when faced with a particular situation providing both a comprehensive guide to academic leadership as well as a ready reference to be consulted as needed The role of a dean or provost at a modern university is extremely complex involving budgeting community relations personnel decisions management of a large enterprise fundraising and guiding a school college or entire institution toward a compelling vision of the future The details academic leaders have to deal with are numerous and critical and every little thing matters This invaluable guide provides the answers you need when you need them and gives you framework for successfully navigating your job s many competing demands Build support for a shared vision of the future Interact effectively with different internal and external constituencies Learn decision making techniques specific to the academic environment Set supervise and implement a budget that allows your programs to flourish Academic leaders need a handy focused reference that provides authoritative answers to the many issues and questions that arise every day With proven solutions to a multitude of challenges The Essential Academic Dean or Provost shows academic leaders what they need to know in order to successfully guide their institutions into the future

Supervision That Improves Teaching Susan Sullivan, Jeffrey Glanz, 2005 Supervision That Improves Teaching Second Edition is a practical guide to improving classroom instruction This book is user friendly and based on research and tested strategies and techniques It intends to assist readers in developing his or her platforms with the use of summary sheets and observation charts provided throughout the book The book offers future education leaders supervisory strategies and techniques necessary to promote teaching and learning It brings forth the goal of supervision in attaining and facilitating the process of instructional excellence in schools through



curriculum and staff development action research and assessments      **Supervision That Improves Teaching and Learning** Susan Sullivan, Jeffrey Glanz, 2009-05-27 Supervisors can use this hands on supervision model and practical tools such as exercises summary sheets and observation charts to improve teaching and learning through dialogue and collaboration      **ICMLG2013-Proceedings of the International Conference on Management, Leadership and Governance** Vincent Ribiere, Lugkana Worasinchai, 2013-07-02

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