



Developing Leadership Character Ivey Business Journal

Amy Newman



Developing Leadership Character Ivey Business Journal:

Developing Leadership Character Mary Crossan, Gerard Seijts, Jeffrey Gandz, 2015-12-22 This book focuses on the element of leadership that has largely been neglected in the literature character. Often thought to be a subjective construct, the book demonstrates the concrete behaviors associated with different character dimensions in order to illustrate how these behaviors can be developed and character strengthened. Based on research involving over 300 senior leaders from different industries, sectors, and countries, Crossan, Seijts, and Gandz developed a model for leadership character that focuses on eleven dimensions. The book begins by setting the context for the focus on character in business, asking what character is and whether it can be learned, developed, molded, or changed. Next, the book focuses on each dimension of leadership character in turn, exploring its elements and the ways in which it can be applied in a business setting. The book concludes with a summary of the key insights, an exploration of the interactions between the character dimensions, and a call to the reader to reflect on how to develop one's own and others' leadership character. Bridging theory and management practice, *Developing Leadership Character* will interest students and practitioners alike. Readers will benefit not only from a new, robust theoretical framework for leadership character but will also learn how character can be developed further. *Leadership in Practice*

Gerard Seijts, Karen MacMillan, 2017-09-19 Recent financial crises and other high-profile mismanagement cases have brought a spotlight to the quality of leader character in the business sector. *Leadership in Practice* is the first book to provide an authoritative collection of cases to engage students interested in the importance of the character of business leaders. The authors have compiled a collection of cutting-edge cases and readings, situating them within a theoretical landscape so students are familiarized with the concepts as they move through the text. The cases cover a wide range of successful businesses, from the NFL to Apple, and include notable controversies such as those surrounding Enron and Volkswagen. Alongside exclusive interviews and insights into the value of leadership character at individual, team, organizational, and societal levels, the book includes learning objectives and discussion questions to facilitate lively debate and interaction in the classroom. This volume will be a valuable supplement for students and instructors in any leadership class, as well as researchers and practitioners interested in exploring case studies that illuminate the nature of leadership in a business setting.

Building Leadership Character Amy Newman, 2018-03-28 Extending beyond traditional leadership books to offer readers a path for developing their own character, this compelling new text uses a storytelling approach and real-world cases to explore different dimensions of leadership character. With a clear, student-friendly writing style, bestselling author Amy Newman deftly captures various approaches in which corporations and people respond to situations in difficult times and learn from mistakes. Using real companies and situations, each chapter examines a leadership character dimension such as accountability, integrity, authenticity, and courage. Readers will learn to develop their own character, emotional intelligence, and leadership skills as they engage with assessments, reflection opportunities, and exercises. **Leadership**

Meta-Competencies Dimitris Bourantas,Vasia Agapitou,2016-04-22 This book doesn't offer overrated success stories which in most cases cannot be imitated. It contains no check lists or recipes for success and it presents no theoretically based models. The meta competencies discussed in this refreshing book are timeless virtues of which effective leaders seem to possess but which are rarely if ever included in lists of competencies in the vast business leadership literature. They include Existential intelligence distinct from the much discussed emotional intelligence is about the ability to pose questions and reflect on fundamental issues in ways that develop a mature ability to interpret the world and better understand other people. Phronesis is the ability to exercise sound judgement based on skilful application of moral and political rationality. Solitude is a voluntary state achieved when an individual has the ability to momentarily withdraw and be free of external pressures and demands in order to concentrate on desired mental cognitive activities. Trust building is more often discussed in leadership literature. As a leadership competence it is about the ability to be credible, show trust in and respect for other people and inspire trust. For the curious business practitioner, business student or business educator wishing to consider aspects of leadership competence that have to some extent been hidden or forgotten, this book introduces the notion of meta competences and deals in detail with them.

The Practice of Leadership in Higher Education Kendall Jarrett,Stephen Newton,2020-09-28 This practice orientated book explores the nature of leadership in higher education during three key stages of the leadership cycle: becoming, being and leaving leadership. Providing perspectives on leadership from a range of professional sectors, this book presents considered views on contemporary and future leadership practices in higher education from a global network of contributors. Included within each chapter are prominent questions designed to engage the reader to think about their own leadership experiences to date and leadership development needs. Key points covered include the complexities of leadership in higher education in a changing world, discussion of internally resourced leadership development frameworks and programmes currently used across the sector, leading complex education systems, perspectives on leadership from a range of professional sectors such as corporate, military, elite sport and public that can be used to improve the quality of higher education leadership, case studies of academics leadership practices that provide readers with authentic personal insights into discipline specific leadership experiences from around the world. Full of practical examples of personal leadership experiences which can be used to help inform readers leadership aspirations, development and legacy planning, this is the ideal read for anyone interested in understanding their identity and practice as a leader in higher education.

Good Leaders Learn Gerard Seijts,2013-11-07 How do leaders learn to lead? How do leaders set themselves up for success? This book explores the real life experiences of a wide variety of leaders from different industries, sectors and countries to bring to light new lessons on the importance of life long learning. Consisting primarily of a series of probing interviews, Good Leaders Learn presents the challenges, triumphs and reflections of 31 senior and high profile leaders offering insight into how they learned to lead during their careers. The book pulls important and useful perspectives into a

robust theoretical framework that includes the importance of innate curiosity challenging oneself risk taking and other key elements of good leadership With practical insights complemented by the latest leadership research and theory this book will help current and potential leaders to build a solid foundation of the leadership qualities vital to their continuing success

The Leadership Dozen Dr. Edward Negrete Jr.,2023-05-31 What You Need To Know About The Leadership Dozen The Leadership Dozen are 12 specific skills and qualities that are embedded in a leadership perspective that embraces a people approach through people skills Because of the importance of influence in leadership connecting with people through relationships with strong people skills is critical to leadership effectiveness and success The Leadership Dozen are the tools that a leader can use to strengthen their ability to influence and build strong people skills More important the 12 skills and qualities are learnable and can be developed further through continuous practice All one needs to do is to invest time energy and effort to experience amazing results The Leadership Dozen is an examination of how great leaders over the course of history have used a dozen or more skills and qualities to successfully lead their organizations or their causes The book emphasizes one of the most indispensable core values people skills If you want to become a better leader connect with people more effectively accomplish more positive results and feel that you are making a difference in people s lives then the Leadership Dozen can help you in meeting your goals and expectations The Leadership Dozen is a must **The Health**

Professions Educator Gerald Kayingo, Virginia McCoy Hass,2017-08-28 Provides one of a kind in depth guidance for improving effectiveness in the classroom This is the only book for new and midcareer faculty that delivers practical evidence based strategies for physician assistants nurse practitioners and other clinical professionals teaching in advanced health provider education programs The text disseminates interprofessional teaching and learning strategies that can be used across the gamut of advanced clinical disciplines It also features sample curricula and syllabi lecture tips evaluation strategies and in depth information about state of the art technology and virtual classrooms Key pedagogical principles set a firm foundation for both novice and experienced educators and practical applications and case examples integrated into each chapter offer concrete reinforcement The text describes how to design and implement a curriculum that promotes cognitive diversity and inclusion and examines ways to encourage leadership and scholarship It addresses methods for fostering active learning and clinical reasoning through the use of technology simulation distance education and student centered pedagogy Edited by experienced PA and NP faculty who are leaders in interprofessional education the book distills the insight and expertise of top PA nursing and physician educators and provides valuable tools that help faculty become effective educators in the U S and abroad Key Features Delivers cutting edge tools of the trade for advanced health professions educators Provides evidence based strategies for interprofessional education Describes key pedagogical principles for both beginner and advanced educators Includes strategies to promote cognitive diversity and inclusion in the teaching environment Weaves practical applications and case examples into each chapter Offers strategies for faculty to establish and maintain work life

balance *Indigenous Disability Studies* John T. Ward, 2024-08-01 This book provides a comprehensive approach to the perspectives lived experiences and socio cultural beliefs of Indigenous scholars regarding disabilities through a distinctions based approach Indigenous people demonstrate considerable knowledge in a multitude of capacities in spite of legal monetary social economic health and political inequalities that they experience within from administrative authorities whether health education or governments By including various knowledge systems related to social cultural traditional governance spirituality educational and self representation within a communal understanding the knowledge brought forth will be a combination of information from within communal and outwards infusion by Indigenous teachers scholars academics and professionals who aim to combat the negative effects of disability labels and policies that have regulated Indigenous peoples Comprised of five sections The power wisdom knowledge and lived experiences of Elders Reframing the narrative Navigating self representation Learning from within Including traditional knowledge Challenging colonial authority Infusing regional ideals and concepts Interpretations narratives and lived experiences of grassroots teachers and social service providers It will be an asset to those who seek out a deeper understanding of the complexity of Indigenous people and their knowledge including anyone who deals with predominantly non Indigenous mindsets and barriers to education Courses on disability studies Indigenous studies social work health education and development studies will all benefit from this book

Leadership Intelligence Wanda S. Maulding Green, Edward E. Leonard, 2016-09-27 Much like Gardner s Multiple Intelligences Maulding Green and Leonard have in Leadership Intelligence The Journey to Your True North postulated a theory regarding the age old question are leaders born or are leaders made This theory is predicated on the idea that there is a genetic predisposition toward leadership via the vehicle of imprinting The five critical factors which undergird the tenets of Leadership Intelligence are delineated and developed through the lens of the soft skills of a leader There is further clarification as to why some leaders seem to have a greater intensity of these factors than their peers To aid the reader in relating to the theory a conceptual model based on a GPS is threaded throughout each chapter interweaving both examples and understandable content The model relates keeping the organization moving in a true north fashion The final chapters reveal how a leader can develop or enhance these skills and how he she can avoid leadership derailment due to neglecting them

Global Sport Leadership Stephen Frawley, Laura Misener, Daniel Lock, Nico Schulenkorf, 2019-03-20 This book explores the global developments in sport leadership and practice Drawing on the vast and ever growing leadership literature the book examines advances in leadership theory and practice in the context of the challenges faced by those working in global sport management positions It explores the various dimensions of leadership with a particular focus on the development of leadership theory It also looks at the operational and contextual elements of leadership in a global sport environment and finally reflects on the status quo and explores future challenges and research opportunities for leadership and global sport management *Religion and Contemporary Management* Arthur J. Wolak, 2016-11-21 Although few might

think of Moses as a leader in the contemporary business and political sense Moses is not only among the most significant leaders in Western civilization but is also arguably the quintessential example of a powerful leader from whom much can be learned by anyone entering and occupying leadership positions Various types of leadership approaches are considered that have been advocated by scholars over the past century Moses example as described in the Bible is analyzed to assert why Moses approach makes for an appropriate and compelling form of leadership today While present leadership and management vocabulary might differ from the Hebrew Bible many of the notions advocated by modern leadership theorists appear to parallel major behaviors traits functions experiences and actions ascribed to Moses especially in the first five books of the Hebrew Bible Anyone can view Moses through the lens of a particular religion whether shared or not and still learn considerably from the experience One will find Moses depicted as heroic charismatic and certainly empathic Yet Moses also shows transactional transformational and visionary leadership qualities Hence Religion and Contemporary Management discerns why Moses represents such an important model of effective leadership for contemporary times

The Character Compass Mary Crossan, Gerard Seijts, Bill Furlong, 2023-10-30 A guide to transforming leadership for the 21st century this is a book about a powerful and practical framework that leaders can use to help their organizations thrive prosper and improve the world around them leader character Developed through extensive research teaching and outreach over the past decade leader character is the foundation that leaders rely upon to help them make their most critical judgments This book carries forward the authors important work to the implementation stage on both the individual and organizational levels Based on the authors interactions with organizations in the public private and not for profit sectors around the world they offer practical roadmaps for implementing leader character in such areas as leadership development strategy manifesting purpose culture building executive recruitment and HR practices EDI risk management and other key corporate activities The result of these implementations is nothing less than sustained organizational excellence Leader character is the compass that helps leaders steer their organizations through real positive and lasting change This actionable book will earn its place on the bookshelves of professionals and students in talent management leadership development HR and organizational development as well as leaders from the public private and not for profit sectors

The Oxford Handbook of Lifelong Learning Manuel London, 2011-03-11 One of the Best Books of 2011 from the Center for Optimal Adult Development Amid fluctuations in today s job markets and economies the importance of learning across the lifespan has become a point of emphasis for governments and employers throughout the world The Oxford Handbook of Lifelong Learning is a comprehensive and interdisciplinary examination of the theory and practice of lifelong learning encompassing perspectives from human resources development adult learning psychology career and vocational learning management and executive development cultural anthropology the humanities and gerontology Individual chapters address the most relevant topics on the subject including continuous learning as it relates to technological economic and organizational changes developmental theories and

research models of lifelong learning and the neurological bases for learning across the lifespan examples of learning programs tools and technologies with a focus on corporate programs and business education international perspectives on lifelong learning and learning across cultures assessment of learning needs and outcomes This comprehensive and forward thinking handbook is an important resource both personal and professional for students scholars and for practitioners in the fields of training and development human resource management continuing education instructional technology professional development and organizational psychology

Discovering Leadership Anthony Middlebrooks, Scott J. Allen, Mindy S. McNutt, James L. Morrison, 2023-03-01 Prepare your students to lead the future Discovering Leadership Designing Your Success provides a practical engaging foundation and easy to understand framework for individuals to purposefully design leadership This action oriented text starts with the self and helps students understand their individual strengths styles and skills through numerous reflection opportunities Next the text explores the relational aspects of leadership and best practices for motivating and inspiring followers Finally the text concludes by examining how leaders can transform their communities and create lasting positive change Practical applications and activities in each chapter help students develop their confidence optimism resiliency and engagement Regardless of your students background or major they will gain the knowledge and skills they need to become thoughtful impactful leaders

Management and Economics of Education Anna Saiti, Michael Chletsos, 2024-06-11 This book addresses both the subject of educational management and the economics of education It provides insights into the relationship between the application of managerial and economic principles in the education system and the learning process which is at the core of sustainability and human well being It offers the appropriate framework and conditions for a smooth running of an educational organization and for applying various principles of economic science The work enables professional practitioners educational managers and leaders decision makers in the field of education educators and indeed anyone with a didactic and pedagogical role in the field of education to be more active and creative in facilitating the effective management and efficient operation of their educational organization implement an effective human resource planning strategy as well as an appropriate selection process be able to act effectively in the economic sector of both their professional and personal lives manage the economic issues of educational organizations efficiently

Service Leadership A. Reza Hoshmand, Po Chung, 2021-08-15 Service Leadership offers students researchers and leaders a leadership model originating in the service economy but which is gaining ground in all sectors and industries explained by experts that were key actors in that origination at DHL International Designed for undergraduates and graduates but also useful for professionals in leadership positions Hoshmand and Chung structure the book around the 3Cs of leadership in the service economy Competence Character and Care It shows how the integration of the 3Cs when applied in combination with each other creates an environment of trust within and outside the organization Most importantly it allows the reader to understand how a move from the manufacturing mindset hierarchical decision making to a service

mindset collective qualitative culturally sensitive creates an ethical habitat and ecosystem that contributes to a firm's competitiveness and adds value to its brand image Incorporating elements of leadership literature philosophy psychology sociology economics and political science including cases and supported by a teaching manual and a full set of slides this book is ideal core reading for students of service leadership and leadership in the service economy and valuable to those learning about leadership more broadly

Cases in Leadership W. Glenn Rowe, 2012-04-04 Cases in Leadership Third Edition is a unique collection of 32 real world leadership cases from Ivey Publishing plus 16 practitioner readings from the Ivey Business Journal The updated casebook helps business students gain a better understanding of leadership and enables them to be more effective leaders through their careers Each of the selected cases are about complex leadership issues that require the attention of the decision maker This casebook provides an invaluable supplement to any standard leadership text by connecting theory to actual cases However it has been organized to work especially well in conjunction with the Sixth Edition of Peter Northouse's Leadership Theory and Practice

The Science of Leadership Jeffrey Hull, Margaret Moore, 2025-07-15 At last everyday leaders can put the science of leadership into action every day to model inspire and empower others to perform at their best The Science of Leadership Nine Ways to Expand Your Impact presents a game changing synthesis of 50 years of leadership research as a comprehensive guide for seasoned and aspiring leaders and anyone who wants to help their boss become a better leader Authors Jeffrey Hull and Margaret Moore leadership coaches and leaders of the Institute of Coaching translate academic research and their extensive experience in leading and coaching into a practical self coaching roadmap for your own growth in these times of exponential change and disruption This book organizes the science of leadership 15 000 studies and articles showing what improves individual team and organizational performance into nine capacities which build upon each other Each capacity is brought to life by real life stories a science overview practices and ways to deal with overuse These capacities are organized into three levels with increasing complexity

Self Oriented 1 Conscious See clearly including myself 2 Authentic Care 3 Agile Flex Other Oriented 4 Relational Help 5 Positive Strengthen 6 Compassionate Resonate System Oriented team and organization 7 Shared Share 8 Servant Serve 9 Transformational Transform Whether you're a C suite executive an emerging leader or a professional coach or consultant The Science of Leadership delivers the fundamentals you need to know You will quiet your ego and feel more fulfilled as a leader as your impact grows Leading will feel more like flying than trudging uphill with more ease less strain and more pleasure

Personal Flourishing in Organizations Juan A. Mercado, 2017-07-11 This book examines the important insights that psychology and philosophy can offer into the promotion of personal flourishing within organizations and the potential benefits that can accrue in terms of personal development performance goal achievement and teamwork The first part of the book develops a classical framework on happiness and the meaning of life setting the stage on which significant aspects of institutional organization and its harmonization with ethics are addressed The value of institutional ethics flow and

mindfulness in creating a collaborative working environment that promotes self fulfilment and enhances performance is then explored in depth drawing on insights from contemporary psychology Finally concrete means of fostering personal flourishing within organizations are discussed Here the reader will find an evaluation of the effectiveness of coaching in promoting personal development and goal achievement as well as stimulating discussion of the interrelationship between team building virtue and personal flourishing This book will be of interest to a wide range of professionals and academics within the fields of psychology and business

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