

Human Resource Management

Eleventh Edition



Gary Dessler • Biju Varkkey

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scholars and practitioners alike However it is also very generic with no agreed upon definition and no consistency in the demarcation between it and its sub concepts and other similar terms Building on an in depth analysis of literature this book establishes a precise understanding of management and systematically integrates its sub concepts of organization governance strategic management human resource management leadership and organizational culture It thus provides a clear theoretical and conceptual framework helping researchers to theorize and practitioners to implement corporate Human Resource Management Raj Kumar, 2010-12 Human Resource Management Strategic management models Analysis Text and Cases has been designed to provide the comprehensive knowledge about the subject The book combines the operational as well as the strategic aspects of HRM It presents detailed coverage of the principles and concepts of HRM including its strategic aspects The text provides logical and analytical application of the concepts The strategic analysis involves integrative approach of HRM with strategic management Case studies have been given at the end of each chapter to make subject more practical and analytical Salient Features of the book Covers all relevant topics of HRM Integrates operational HRM with strategic management Inspires managerial actions to successfully deal with the challenges and emerging trends in HRM Provides holistic view of global HRM Simple and readers friendly language Invaluable text for the students of MBA M Com and other post graduate students who are specializing in HRM Useful guide for HR professionals and executives of corporate section **Employment Legislation in Singapore: Concepts and Applications** Dr Daniel C. S. Chew, 2025-02-11 This book is specially designed to provide Human Resource practitioners Payroll Specialists People Managers and Operational Executives with a good understanding of the statutory laws and legal issues relating to or affecting the payroll in Singapore It also covers the various payroll calculations payroll administration legislative requirements and latest Governmental requirements It is important that the people performing payroll administration is able to coach and guide their peers and management on issues relating to the understanding interpretation computational and Sonwalkar & Dr. S.P. Verma, This book Corporate Leadership from Chanakya is an effort made to appreciate the scholarly contribution of Chanakya and setup a bridge between ancient Indian leadership thoughts in the modern context His views on various management functions are so exhaustive that we find no reason for doubting their credibility The principles and practices that we learn at leading B schools today were already being taught by him These concepts are very relevant to our present context and can solve many current problems Readers not only learn various leadership attributes from this book but they would also be able to develop a leader in them Encyclopedia of American Business Rick Boulware, 2014-05-14 Buying selling budgeting and saving are fundamental business practices that almost everyone understands on a basic level Manajemen Sumber Daya Manusia: Kumpulan Teori MSDM Cecep Hidayat, Anggraeny Paridy, Erlinengsih, Fiandy Mauliansyah, 2024-09-03 Buku Referensi Manajemen Sumber Daya

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