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Michael R. Solomon



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Startup Money Made Easy Maria Aspan, 2019-02-12 Let the experts at Inc guide you through every critical step and potential pitfall as their on the ground reporting shows how to locate funding manage your money and smart hack your way to a comfortable retirement Startup Money Made Easy gathers the best advice from the magazine's pages spotlighting celebrated entrepreneurs and inspiring stories You'll hear from FUBU founder Daymond John who mortgaged his family home for start up capital and built a 6 billion empire Makeup artist Bobbi Brown who turned a modest lipstick line into a profitable 30 store enterprise Alexa von Tobel who dropped out of Harvard Business School to launch the equity magnate LearnVest com Mark Cuban Sallie Krawcheck Max Levchin and other founders who overcame financial obstacles on their way to the top Additionally these stories include on target tips that explain how to Raise your first 10 000 in capital Power through the lean years Get friends and family to back you up Round up outside investors Go public or sell while still staying in charge Reward people with great salaries and benefits Eliminate tax season surprises Grow without growing pains Cash flow problems are the number one business killer Whether you're dreaming up a startup idea or knee deep in the craziness learn to shore up your finances and safeguard the business

Power Up Steven Leonard, Jonathan Klug, Kelsey Cipolla, Jon Niccum, 2023-10-15 offers an eclectic menu of treats that serve up a new and fresh look at a genre we rarely connect directly to the demands of the real world much less plumb for key lessons about leadership ARMY Magazine In the past decade heroes and villains spawned from the pages of comic books have upended popular culture and revolutionized the entertainment industry The narratives weave together a multitude of complementary and sometimes competing storylines spun across decades generations and mediums forming a complex tapestry that simultaneously captures the imagination and captivates the mind These stories reveal our own vulnerabilities while casting an ideal to which we aspire They pull at our deepest emotions and push us to the cusp of reality and bring us back to Earth with a renewed hope of a better tomorrow They are an endless source of powerful metaphors to help us learn and develop then be the best versions of ourselves possible Through the lens of the superhero genre each chapter explores contemporary challenges in leadership team building and conflict while emphasizing the role of humanity and human nature in our own world Contributors Ian Boley Jo Brick Mitch Brian Max Brooks Mike Burke Kelsey Cipolla Amelia Cohen Levy Mick Cook Jeff Drake Clara Engle Candice Frost Ronald Granieri PhD Heather S Gregg PhD James Groves Geoff Harkness PhD Theresa Hitchens Kayla Hodges Cory Hollon PhD Joshua Huminski Erica Iverson Alyssa Jones Mathew Klickstein Jonathan Klug Matt Lancaster Steve Leonard Karolyn McEwen Eric Muirhead Jon Niccum Kera Rolsen Mick Ryan Julie Still Patrick Sullivan Aaron Rahsaan Thomas Dan Ward Janeen Webb PhD

Der Almanach von Naval Ravikant Eric Jorgenson, 2021-07-11 Reich werden ist nicht nur eine Frage des Glücks Glücklichkeit ist nicht nur eine Eigenschaft mit der wir geboren werden Reichtum und Glück werden nicht zufällig unter den Menschen verteilt Jeder hat es selbst in der Hand die Fähigkeiten zu erlernen die nötig sind um reich und glücklich

zu werden. Doch wie sehen diese Fähigkeiten aus, was sind die dahinterliegenden Prinzipien und wie können wir all das erlernen? Naval Ravikant ist Unternehmer, Philosoph und Investor. Er war einer der ersten Investoren bei weltweit agierenden Unternehmen wie Uber, Twitter oder Clubhouse und ist Co-Founder der Gründer-Plattform AngelList. Das vorliegende Buch ist eine exklusive Zusammenstellung der Weisheiten und Erfahrungen, die Naval in den letzten zehn Jahren gesammelt hat. Es sind seine aufschlussreichsten Interviews und tiefgründigsten Gedanken. Hier lernen Sie durch Navals Worte, wie Sie Ihren ganz individuellen Weg zu einem glücklicheren und wohlhabenderen Leben gehen können. Dieses Buch wurde als Dienst an der Öffentlichkeit erstellt. Naval verdient kein Geld mit diesem Buch.

Demystifying Digital Transformation Nishith Sharan, Tushar Khosla, 2019-01-03. Digital transformation is inevitable for organisations who seek to remain relevant in the future. The objective of any digital transformation is to innovatively apply the technology stack to reinvent the organisation and the way in which it will engage with the customer to deliver value to them. Given that each organisation has a unique DNA with distinctive aspirations, the digital journey needs to be individually crafted with clear purpose, technology choices and implementation specifics. Leaders will be called upon to take well-informed and deliberative decisions that have enormous implications and could very well define the future of the organisation. This book provides the necessary framework to assist leaders define their transformation agenda and execution specifics. Authors present an integrated approach covering technological, strategic and organisational perspectives while pointing out the decisions that need to be considered at various milestones during the digital transformation journey. This is an essential handbook for the industry leaders and transformation professionals as they embark on the digital transformation journey.

Human Resource Management Talya Bauer, Berrin Erdogan, David Caughlin, Donald Truxillo, 2018-11-29. Human resources is rapidly evolving into a data-rich field, but with big data comes big decisions. The best companies understand how to use data to make strategic workforce decisions and gain significant competitive advantage. Human Resource Management: People, Data, and Analytics by Talya Bauer, Berrin Erdogan, David Caughlin and Donald Truxillo introduces students to the fundamentals of talent management with integrated coverage of data analytics and how they can be used to inform and support decisions about people in an organization. Features tied to SHRM competencies and data exercises give readers hands-on opportunities to practice the analytical and decision-making skills they need to excel in today's job market. Engaging examples illustrate key HRM concepts and theories which bring many traditional HRM topics to life. Whether your students are future managers or future HR professionals, they will learn best practices for managing talent across the lifecycle in the changing workplace.

The Truths We Hold Kamala Harris, 2019-05-07. Adapted for young readers. Vice President Kamala Harris's empowering memoir about the values and inspirations that guided her life. With her Democratic presidential nomination, her election to the vice presidency, her election to the U.S. Senate and her position as attorney general of California, Kamala Harris has blazed trails throughout her entire political career. But how did she achieve her goals? What values and influences guided and inspired her?

along the way In this young readers edition of Kamala Harris s memoir we learn about the impact that her family and community had on her life and see what led her to discover her own sense of self and purpose The Truths We Hold traces her journey as she explored the values she holds most dear those of community equality and justice An inspiring and empowering memoir this book challenges us to become leaders in our own lives and shows us that with determination and perseverance all dreams are possible

Tim Cook Leander Kahney,2019-07-05 2011 stirbt Steve Jobs Alle sind sich einig dass Apple ohne ihn dem Untergang geweiht ist Jobs Nachfolger Tim Cook halten viele f r die falsche Wahl f r zu wenig innovativ zu wenig schillernd Doch Cook beweist Er ist der rechte Mann zur rechten Zeit Unter seiner Leitung wird das iPhone das erfolgreichste Produkt aller Zeiten das Dienstleistungsgesch ft w chst rasant und Apple steigt zum ersten Billionen Dollar Unternehmen der Welt auf Leander Kahney legt nun die erste Biografie überhaupt zu Tim Cook vor Wer ist der Mann den viele f r einen Langweiler halten wirklich Wie hat er Apple ver ndert und wo will er noch hin Welchen Herausforderungen wird er sich in Zukunft stellen m ssen Und wird es ihm gelingen Apple weiterhin an der Spitze zu halten

Gender, Media, and Organization Jannine Williams, Sharon Mavin, Valerie Stead, Carole Elliott, 2016-08-01 Gender Media and Organization Challenging Mis s Representations of Women Leaders and Managers is the fourth volume in the Women and Leadership Research Theory and Practice series This cross disciplinary series from the International Leadership Association draws from current research findings development practices pedagogy and lived experience to deliver provocative thinking that enhances leadership knowledge and improves leadership development of women around the world This volume addresses the lack of critical attention in leadership research to how women leaders and professionals are represented in the media The volume acts as a companion piece to a Seminar Series funded by the UK s Economic and Social Sciences Research Council ESRC to address this gap in the research The lack of research interrogation of gendered media representations of women leaders and professionals is a surprising omission given the wealth of evidence from stakeholders outside academia revealing that women and women leaders continue to be underrepresented across all forms of media outlet This volume contributes to social change equality and economic performance by raising consciousness about women s lack of representation in the media and challenges gendered mis s representations of women professionals and leaders in the media through the presentation of a range of empirical investigations and methodological approaches The volume contributors use various theories and conceptualizations to problematize and analyze women s limited representation in the media and the gendered representations of women professionals and leaders Together the volume s 14 chapters reflect the beginning of a rich diverse emergent strand of academic research that interrogates relationships between the media in its multiple forms and women s leadership Illuminating the positioning of women leaders and professionals as both complex and problematic these chapters offer an important agenda for management and organization scholars They attest to the need to describe and make visible women s mis s representations in the media while drawing attention to the importance of situating these mis s

representations in the broader social economic historical cultural and political context as a means to gain insight into their development and evolution As a rich and diverse site of research examination of the media calls for a broad methodological repertoire The chapters in this book draw from multiple sources and include among others the development of thematic analysis to illuminate stereotypes the use of critical discourse analysis to understand professional women s experience a rhetorical analysis of the covers of Time magazine and an interrogation of the power dynamics manifested in the media s practice of nicknaming women leaders Gender Media and Organization is a first step in stimulating further research that poses critical questions concerning gendered and sexualized representations of women leaders in textual and visual forms and considers the media s influence on gender equality and social justice The chapters offer fruitful avenues for future research to continue the momentum of challenging gendered media representations of women leaders and professionals

Representing Corporate Officers and Directors and LLC Managers [formerly Representing Corporate Officers, Directors, Managers, and Trustees], 3rd Edition Lane, 2018-12-19 Representing Corporate Officers and Directors and LLC Managers Third Edition formerly titled Representing Corporate Officers Directors Managers and Trustees is a guide to the practical aspects of corporate governance for attorneys corporate officers and directors LLC managers and trustees Following the repercussions of past corporate and accounting scandals new legislation rules and standards by governmental bodies and society have greatly increased the focus on the responsibilities and liabilities of directors officers managers and trustees Increased SEC oversight new NYSE and NASDAQ listing standards new cybersecurity compliance guidance new fiduciary and other duties and new criminal penalties have all changed the landscape for those who control corporations By logically laying out the steps to safe corporate governance the analysis cases tables and checklists guide the veteran and neophyte alike Representing Corporate Officers and Directors and LLC Managers tells you what to look for what to look out for and what steps to take to protect your corporate clients in today s harsh regulatory environment It s the only up to date work of its kind to offer both in depth analysis and practical guidance on key aspects of this critically important area This updated Third Edition thoroughly covers Directors duties of care and loyalty including the different standards which have been imposed on directors regarding the duty of care the duty of loyalty the business judgment rule when directors are entitled to rely on the advice of others improperly influencing audits under the Sarbanes Oxley Act improper distributions and more Conflicts of interest with examples of conflict of interest transactions and discussion of loans to or by directors and officers secret profits and the duty to safeguard confidential or inside information plus how certain transactions considered improper can be ratified and thus become legitimate Federal securities laws including everything from overviews of the laws the SEC and securities themselves to jurisdiction pleading remedies and defenses in securities cases criminal penalties and attorneys responsibilities regarding liability under Sarbanes Oxley Indemnification and insurance with discussion of mandatory and permissive indemnification and the scope of indemnification in various states when a director may be

indemnified even if not wholly successful in defense of an action directors and officers liability insurance types and extent of insurance coverage tax law treatment and exclusions Tender offers including antitakeover measures two tier and squeeze out mergers and golden parachute agreements poison pill plans and greenmail potential liability in tender offers and implementing mergers and acquisitions with securities law antitrust tax accounting and labor law considerations **Go**

With It Karen Hough,2017-10-01 Count the number of times you've said no to an idea Whether you inadvertently put out a spark of brilliance or nixed a nonstarter your response took away someone else's opportunity to feel heard And that's an innovation killer No one knows this truth better than improv expert Karen Hough **Go With It** Embrace the Unexpected to Drive Change brings you Hough's discoveries from the front lines of innovation She has seen how business innovators deal with dichotomy by preparing playing and thinking upside down Improv troupes succeed on stage because they apply the Yes and principle Whatever the first person says the next person affirms and adds to it But this practice isn't limited to onstage brilliance corporate teams caught up in old patterns of thought and action can learn to improvise and innovate too Pharmaceutical scientists who know how to improvise can accelerate their fuzzy front end work on new drugs Technologists who are masters of going with it know how to successfully bring their breakthroughs to market Executives who use improv techniques get their teams working and innovating together Their stories fill this book And they emphasize that it's the process of listening agreeing and discussing an idea that's monumentally important Hough shows you that anyone can learn to be more creative and innovative It just takes flexibility humor and focus that's improv **The New Chameleons** Michael

R. Solomon,2021-02-03 WINNER NYC Big Book Award 2021 Marketing individuals seek collective advice before making a purchase consumers no longer distinguish between purchases online or in store consumer generated content becomes the norm gender identity is fluid gamification strategies turn work into play and identity marketing becomes more popular Combining history data experience and examples **The New Chameleons** is written for every marketer or reader who wants to offer products and services that resonate with consumers now and in the future **What It Takes** Raegan

Moya-Jones,2019-05-07 A USA Today and LA Times Bestseller A force to be reckoned with Funny creative and full of courage and charming sass **What It Takes** will give you the tools you need to create your own success story Sarah Kauss founder and CEO of S well An inspiring story for anyone who wants to change their career play by their own rules and build a successful business in the process Rebecca Minkoff founder and creative director Founder of global baby brand aden anais Raegan Moya Jones doesn't hold back on what it really takes to build a 100 million business from her kitchen table Raegan Moya Jones never thought of herself as an entrepreneur She was full time corporate cog in her thirties with a family to help support Sick of her micromanaging boss she quietly started a company in the wee hours of the morning while her daughters were asleep and once that side business aden anais hit the 1 million mark in revenue she quit to work on it full time which now generates over 100 million a year in revenue In this riveting vulnerable story **What It Takes** is Moya Jones tell all and brutally

honest advice to entrepreneurs especially women about how to succeed despite all odds It doesn't take an MBA to be your own boss If Moya Jones an outspoken Aussie and college drop out could build a business from the ground up anyone can Moya Jones digs into topics most entrepreneurs shy away from even the prickliest of things like mother guilt butting heads with investors or co founders and what to really do when you're running out of money There's no magic formula to build a business which also means you don't have to look or act a certain way to be successful This empowering story from one of today's most fascinating founders will show the hopeful entrepreneur or career changer that she doesn't have to know it all This story is about staying true to who you are trusting your gut and harnessing your unique talent Do you have what it takes to jump in

Mind over Money Timolin R. Langin, 2016-08-29 MIND OVER MONEY HOW TO LIVE LIKE A MILLIONAIRE ON ANY BUDGET This book contradicts conventional practices in the areas of money management and covers related topics of money matters Readers will increase their financial savvy by learning how to align their thoughts feelings and actions with practices that yield increased financial success These seed planting practices will help you increase wealth and leave a financial legacy which includes passing on the values that created the wealth These 100 pages will provide financial education that will lead to healthier financial decisions that will ultimately result in the life you want You will

- 1 Acquire tools to identify and decrease emotional triggers that cause overspending
- 2 Get insight into concepts like money purpose money tool new fit and more
- 3 Enhance knowledge of the ABCs of money management while growing financially and emotionally
- 4 Identify strategic money habits related to financial life planning prosperity budgeting debt reduction increase income and more
- 5 Receive insider tips to get banks and businesses to support your financial goals
- 6 Connect to a free worldwide financial community for support and resources

BONUS RESOURCES at NewFitWorldTV.com TV personality Dorothy the Organizer said Timolin teaches that money is a tool in your life not a tonic or tranquilizer Her personal experiences coupled with her professional insights will help design that tool to build your dreams Don't wait Start now DorothyThe Organizer Expert Organizer A E Hoarders TV Show

Entertainment Nation NMAH, 2022-11-01 US history gets the star treatment with this essential guide to the Smithsonian's first permanent exhibition on pop culture featuring objects like Muhammad Ali's training robe and Leonard Nimoy's Spock ears and Dorothy's ruby slippers oh my Winner of the Popular Culture Association's Ray and Pat Browne Best Edited Reference Primary Source Work in Popular Culture Award Entertainment Nation is a star studded and richly illustrated book celebrating the best of 150 years of US pop culture The book presents nearly 300 breathtaking Smithsonian objects from the first long term exhibition on popular culture and features contributors like Billie Jean King Ali Wong and Jill Lepore Entertainment Nation offers the glitz and glamour of Hollywood the passion and grit of star athletes the limelight of the music industry and theater and the amazing entertainers we love to watch with dazzling cultural touchstones like Music and Theater Lin Manuel Miranda's Hamilton costume John Coltrane's saxophone Selena's leather outfit Film and Television Captain America's shield Mr Roger's sweater Seinfeld's

puffy shirt Sports Mia Hamm s Olympic jersey Kristi Yamaguchi s ice skates Babe Ruth autographed baseball The book includes essays that contextualize the objects place in time and history exploring how entertainment sparks conversation and debate reveals social tensions and political power and dictates who gets to be the hero or the villain Taking a nostalgic look at old favorites and an exhilarating glimpse of contemporary attractions Entertainment Nation is a love letter to pop culture

The Financial Services Guide to Fintech Devie Mohan,2020-01-03 Fintech has emerged as one of the fastest growing sectors in the financial services industry and has radically disrupted traditional banking However it has become clear that for both to thrive the culture between fintech and incumbent firms must change from one of competition to collaboration The Financial Services Guide to Fintech looks at this trend in detail using case studies of successful partnerships to show how banks and fintech organizations can work together to innovate faster and increase profitability Written by an experienced fintech advisor and influencer this book explains the fundamental concepts of this exciting space and the key segments to have emerged including regtech robo advisory blockchain and personal finance management It looks at the successes and failures of bank fintech collaboration focusing on technologies and start ups that are highly relevant to banks product and business areas such as cash management compliance and tax With international coverage of key markets The Financial Services Guide to Fintech offers practical guidance use cases and business models for banks and financial services firms to use when working with fintech companies

Managing Financial Institutions Elizabeth Cooperman,2016-12-08 This book goes beyond traditional financial institutions textbooks which tend to focus on mathematical models for risk management and the technical aspects of measuring and managing risk It focuses on the role of financial institutions in promoting social and economic goals for the communities in which they operate for the greater good while also meeting financial and competitive challenges and managing risks Cooperman divides the text into seven easily teachable modules that examine the real issues and challenges that managers of financial institutions face These include the transformative changes presented by social unrest climate change and resource challenges as well as the changes in how financial institutions operate in light of the opportunities that rapid innovations and disruptive technologies offer The book features Up to date coverage of new regulations affecting financial institutions such as Dodd Frank and new SEC regulations Material on project financing and new forms of financing including crowd funding and new methods of payment for financial institutions New sustainable finance models and strategies that incorporate environmental social and corporate governance considerations A new chapter on sustainable financial institutions social activism the greening of finance and socially responsible investing Practical cases focusing on sustainability give readers insight into the socioeconomic risks associated with climate change Streamlined and accessible Managing Financial Institutions will appeal to students of financial institutions and markets risk management and banking A companion website featuring PowerPoint slides an Instructor s Manual and additional cases is also available

Boost Jamie Gruman,Deirdre Healey,2018-06-01 This is a book about recovery Not recovery from drugs alcohol or

surgery but recovery from the numerous and relentless demands we face in handling our everyday obligations. These demands take a toll on us. Regardless of whether they come from paid employment, caring for young children, looking after elderly parents, or trying to get through graduate school, our daily obligations weigh heavily on us. They deplete our energy. They drain us of motivation. They leave us feeling weary and exhausted. If you tend to feel worn out and want to know how to replenish yourself, this book is for you. We should be able to recover from our daily obligations during our downtime. But many of us don't. In this book, we will explain why downtime is inadequate for helping us recharge our batteries and present you with an effective alternative. Recent scientific developments from around the globe have shed light on the processes that reverse the draining effects of our obligations and help us successfully recover in our leisure time. Not only that, research also reveals that when effective recovery occurs, it not only recharges our batteries but makes us feel happier, makes us healthier, and makes us better at handling the demands that drained us in the first place. We call this boosting to reflect the multi-pronged benefits of successful recovery. In this book, we draw on the most cutting-edge science to explain how to transform our ineffective downtime into valuable uptime. Uptime is the time away from our obligations that successfully satisfies the factors that lead us to feel replenished, recharged, recovered, and gives us a boost. *Praise for Boost* has deep implications for everyone. From the Foreword by Shawn Achor, New York Times bestselling author of *Big Potential* and *The Happiness Advantage*, this book is bound to change your life. Writing in an informative and highly engaging style, Gruman and Healey bring to light a revolutionary new way of dealing with the intensity of everyday obligations. This is by far one of the most comprehensive integrations of modern science and seasoned wisdom in positive psychology. I highly recommend this book. Mirella De Civita, PhD, President of Papillon MDC, Founder of Grand Heron International, author of *The Courage to Fall into Life*. *Boost* does just that. It gives you a lift. This book provides practical and encouraging examples of how to re-energize in the midst of our challenged and time-pressured lives. An enjoyable and extremely beneficial read. Chris Kotsopoulos, CEO, Children's Wish Foundation of Canada. Do you want to know how to recharge? *Boost* is a must-read for you. This fantastic book helps those of us wanting to understand the impact of replenishing ourselves on enhancing our connections, productivity, and happiness, and provides strategies to seriously improve the quality of our lives. Lola Bendana, Director, Multi Languages Corporation. In the age of doing more with less, what every busy working person needs most is proven, practical strategies for staying productive and focused. This book delivers. After all, I've read and heard about the energy crisis in today's workplace. *Boost* told me a lot I didn't know and will apply starting now. Rona Maynard, Former Editor of *Chatelaine*, Author of *My Mother's Daughter*. In today's world of smartphones, tablets, and relentless connectivity, it is almost impossible to find a reprieve from the stresses of our day-to-day lives. Gruman and Healey provide clear, well-articulated, evidence-based guidance in their expertly written book. *Boost* is an essential read for anyone looking to live life to the fullest. Marie Helene Budworth, PhD, Associate Professor, School of Human Resource Management, York University. **The Synergy Solution** Mark

Sirower, Jeff Weirens, 2022-03-15 The new M A bible Few actions can change the value of a company and its competitive future as quickly and dramatically as an acquisition Yet most companies fail to create shareholder value from these deals and in many cases they destroy it It doesn't have to be this way In The Synergy Solution Deloitte's Mark Sirower and Jeff Weirens show acquirers how to develop and execute an M A strategy end to end that not only avoids the pitfalls that so many companies fall into but also creates real long term shareholder value This strategy includes how to Become a prepared always on acquirer Test the investment thesis and DCF valuation of a deal Plan for a successful Announcement Day and properly communicate synergy promises to investors and other stakeholders Realize those promised synergies through integration planning and post close execution Manage change and build a new combined organization Sirower and Weirens provide invaluable background to those considering M A laying out the issues they have to consider how to analyze them and how to plan and execute the deal effectively They also show those who have already started the process of M A how to maximize their chances of success There's an art and a science to getting mergers and acquisitions right and this powerful book provides the insights and strategies acquirers need to find success at every stage of an often complex and perilous process

The Challenges of Corporate Entrepreneurship in the Disruptive Age Donald F. Kuratko, Sherry Hoskinson, 2018-11-22 Today's age of disruptive technology is a strategic game changer for most organizations Unpredictable market conditions create unprecedented challenges for simple organizational survival let alone avenues for innovation and growth This volume explores this dynamic environment in which corporate entrepreneurship strategies are pursued Hate in the Homeland Cynthia Miller-Idriss, 2022-01-11 hows how tomorrow's far right nationalists are being recruited in surprising places from college campuses and mixed martial arts gyms to clothing stores online gaming chat rooms and YouTube cooking channels Provided by publisher

Decoding **Zoe Henry Inc Com**: Revealing the Captivating Potential of Verbal Expression

In a time characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its power to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Zoe Henry Inc Com**," a mesmerizing literary creation penned by a celebrated wordsmith, readers embark on an enlightening odyssey, unraveling the intricate significance of language and its enduring impact on our lives. In this appraisal, we shall explore the book's central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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