MARSHALL GANZ

WHY DAVID SOMETIMES WINS

Londership, Organization, and Strategy in the California Farw Worker Movement

ONFORD

Marshall Ganz

Why David Sometimes Wins Marshall Ganz, 2009-05-28 Why David Sometimes Wins tells the story of Cesar Chavez and the United Farm Workers groundbreaking victory drawing important lessons from this dramatic tale Since the 1900s large scale agricultural enterprises relied on migrant labor a cheap unorganized and powerless workforce In 1965 when some 800 Filipino grape workers began to strike under the aegis of the AFL CIO the UFW soon joined the action with 2 000 Mexican workers and turned the strike into a civil rights struggle They engaged in civil disobedience mobilized support from churches and students boycotted growers and transformed their struggle into La Causa a farm workers movement that eventually triumphed over the grape industry s Goliath Why did they succeed How can the powerless challenge the powerful successfully Offering insight from a longtime movement organizer and scholar Ganz illustrates how they had the ability and resourcefulness to devise good strategy and turn short term advantages into long term gains Authoritative in scholarship and magisterial in scope this book constitutes a seminal contribution to learning from the movement's struggles set backs and **Midnight in Mexico** Alfredo Corchado, 2013-05-30 Named one of the best true crime books of all time by successes Time In the last six years more than eighty thousand people have been killed in the Mexican drug war and drug trafficking there is a multibillion dollar business In a country where the powerful are rarely scrutinized noted Mexican American journalist Alfredo Corchado refuses to shrink from reporting on government corruption murders in Juarez or the ruthless drug cartels of Mexico A paramilitary group spun off from the Gulf cartel the Zetas controls key drug routes in the north of the country In 2007 Corchado received a tip that he could be their next target and he had twenty four hours to find out if the threat was true Rather than leave his country Corchado went out into the Mexican countryside to trace investigate the threat As he frantically contacted his sources Corchado suspected the threat was his punishment for returning to Mexico against his mother's wishes His parents had fled north after the death of their young daughter and raised their children in California where they labored as migrant workers Corchado returned to Mexico as a journalist in 1994 convinced that Mexico would one day foster political accountability and leave behind the pervasive corruption that has plaqued its people for decades But in this land of extremes the gap of inequality and injustice remains wide Even after the 2000 election that put Mexico s opposition party in power for the first time the opportunities of democracy did not materialize The powerful PRI had worked with the cartels taking a piece of their profit in exchange for a more peaceful and more controlled drug trade But the party s long awaited defeat created a vacuum of power in Mexico City and in the cartel controlled states that border the United States The cartels went to war with one another in the mid 2000s during the war to regain control of the country instituted by President Felipe Calder n and only the violence flourished The work Corchado lives for could have killed him but he wasn t ready to leave Mexico not then maybe never Midnight in Mexico is the story of one man's quest to report the truth of his

country as he raced to save his own life organizing campaigns they often do so from strong moral positions contrasting workers rights to decent pay or better working conditions with the more venal financial motives of management But how does labor confront management when management itself has moral legitimacy In With God on Our Side Adam D Reich tells the story of a five year campaign to unionize Santa Rosa Memorial Hospital a Catholic hospital in California Based on his own work as a volunteer organizer with the Service Employees International Union SEIU Reich explores how both union leaders and hospital leaders sought to show they were upholding the Catholic mission of the hospital against a market represented by the other Ultimately workers and union leaders were able to reinterpret Catholic values in ways that supported their efforts to organize More generally Reich argues that unions must weave together economic and cultural power in order to ensure their continued relevancy in the postindustrial world In addition to advocating for workers economic interests unions must engage with workers emotional investments in their work must contend with the kind of moral authority that Santa Rosa Hospital leaders exerted to dissuade workers from organizing and must connect labor s project to broader conceptions of the public good

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