

## මානව සම්පත් සැලසුම්කරණය/ මිනිස් බල සැලසුම්කරණය

“ආයතනයක අරමුණු ඉටු කර ගැනීම සඳහා ආයතනයේ සේවක අවශ්‍යතා නිශ්චය කිරීම සහ එම අවශ්‍යතා ඉටු කර ගැනීම පිණිස ගත යුතු උපාය මාර්ග තීරණය කිරීම”

### මානව සම්පත් සැලසුම්කරණයේ වැදගත්කම

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2. අනවශ්‍ය ඉම පිරිවැය වළක්වා ගැනීමට
3. මානව සම්පත් කාර්යක්ෂම සහ සම්ලදායීව යෙදවීමට
4. සේවක සංවර්ධනය සඳහා
5. ආයතනයේ අනෙකුත් කළමනාකරණ කාර්යයන් අපේක්ෂිත පරිදි සිදු කිරීමට
6. අනාගත ඉම උනන්දු අතිරික්ත සඳහා ක්‍රියා මාර්ග ගැනීමට

### මානව සම්පත් සැලසුම්කරණ ක්‍රියාවලිය

1. මානව සම්පත් ඉල්ලුම් ප්‍රයෝජනවත්ව කිරීම
2. ඉම සැපයුම් තක්සේරු කිරීම
3. ඉම ඉල්ලුම් සහ සැපයුම් සංසන්දනය කිරීම
4. අතිරික්තයට හෝ හිඟයට ගත යුතු උපායමාර්ග තීරණය කිරීම
5. සැලසුම්කරණ ප්‍රයත්නය ඇගයීම හා වැඩිදියුණු කිරීම
6. මානව සම්පත් සැලැස්ම සකස් කිරීම

#### 1. මානව සම්පත් ඉල්ලුම් ප්‍රයෝජනවත්ව කිරීම

මානව සම්පත් ඉල්ලුම් වලට බලපාන සාධකවල අනාගත බලපෑම් හැකිතාක් නිරවද්‍යව ඇගයීමකින් යුක්තව සකස් කිරීමට අත්‍යවශ්‍ය වන්නේ පහත සාධකයන් වේ.

අනාගතයේදී සැලසුම් කළ යුතු සාධක

1. සාමාන්‍ය සංස්කෘතික වෙනස්කම්
2. සාමාන්‍ය සංස්කෘතික
3. විවිධත්වය ඉතිරි
4. අනාගත සමාජ විප්ලවයන්, ආර්ථික, සමාජ සංසන්දන
5. අනාගත සාමාන්‍ය සංස්කෘතික වෙනස්කම්
6. සාමාන්‍ය සංස්කෘතික වෙනස්කම්

#### 2. සැපයුම් ප්‍රයෝජනවත්ව කිරීම

අනාගතයේදී සැලසුම් කළ යුතු සාධකයන් අනාගත බලපෑම් හැකිතාක් නිරවද්‍යව ඇගයීමකින් යුක්තව සකස් කිරීමට අත්‍යවශ්‍ය වන්නේ පහත සාධකයන් වේ.

1. සාමාන්‍ය සංස්කෘතික වෙනස්කම්
2. සාමාන්‍ය සංස්කෘතික
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# Human Resource Management Books Sinhala

**Edward W. Muya**



## **Human Resource Management Books Sinhala:**

*Sri Lankan Universities Year Book*, 1999      Enhancing Your Personal Q (UUM Press) Henarath H.D.N.P. Opatha, Lim Kong Teong, 2014-08-01 This simplified pioneering innovative book is about how to enhance Personal Quality PQ which is the totality of positive attributes a person must possess in order to achieve success and progress of success at work and personal life PQ is a sine qua none to generate professionals who will not engage in frauds corruptions evil conflicts assassinations assaults retaliations and wars and who will contribute to alleviate the plight Serious reading of the book will make you the readers becoming a good citizen of the country a person of good personal character a professional who is special giving from his her heart in making the world a better place for those whose lives he she touches a professional who can make a significant and unique contribution to human development and institutional development and a professional who has passion and always prepare mentally and physically in continuous learning and self development Enhancing Your Personal Q was designed to provide a systematic and rational understanding of PQ both conceptual and application oriented understanding It focuses on personal character personal management and personal key success factors which are the three dimensions of PQ The book is an essential reference to everyone who wishes to become an appropriate professional in any field      **Innovative Strategies for Accelerated Human Resources Development in South Asia** Asian Development Bank, 2017-12-01 Information and communication technology ICT has the potential to revolutionize education equity quality and efficiency South Asia s governments have recognized this potential and invested in ICT focused education initiatives and projects While these efforts helped to introduce ICT enabled teaching and learning practices they may not be sufficient for widespread sustainable adoption within their countries The stage of implementation and impact of investments also vary significantly from country to country in South Asia This paper examines the existing state and gaps of ICT in education of three South Asian countries Bangladesh Nepal and Sri Lanka and suggests strategies to address these gaps      **Human Resource Management** Henarath H.D.N.P. Opatha, 2009      Resources in Education, 1997-05      Natural Resources of Sri Lanka 2000, 2000      **Implementing Codes of Conduct** Ivanka Mamic, 2017-09-08 At the start of the 21st century manufacturing is in the midst of a major transformation with goods moving from factories in S o Paulo Ho Chi Minh and Guanzhou to the shelves of stores in New York Hamburg and Sydney As production of goods has become increasingly global with an impact on workers and societies around the world the ILO has sought to answer the challenging question how best to implement voluntary corporate initiatives in value chains that stretch around the globe from a constantly changing supply base of factories both large and small In order to address growing pressures from stakeholders a number of global companies have adopted codes of conduct with the aim of influencing the practices of their suppliers in less developed countries and providing a baseline of expected standards Typically codes of conduct draw on international labour standards setting guidelines on a range of issues including child labour forced labour wages and benefits working hours disciplinary practices

the right to freedom of association health and safety and environmental practices Notwithstanding the array of initiatives that has emerged anecdotal evidence suggests that in many cases managers both at the company and supplier level have struggled and continue to struggle with the issue of how to implement their codes of conduct Based on interviews with hundreds of managers activists government officials factory workers and workers representatives *Implementing Codes of Conduct* represents the most extensive research conducted to date into the emerging nature of corporate social responsibility and global supply chains Its objective is to provide useful examples and lessons learned to companies policy makers and others interested in implementing their own code of conduct or who are actively involved in this field This book has broad implications for firms that are serious about seeing the social and environmental objectives expressed in their corporate codes become a reality at the supplier level implications that stretch from the boardroom to the factory floor The book presents a model that maps a route from the creation of a vision to its implementation at the operational level Based on research conducted in the sports footwear apparel and retail sectors this book provides a detailed account of the approaches currently used by leading brands and retailers and practical suggestions for other companies to follow in addressing social pressures Given an increasingly clear link between corporate social responsibility and profits this book serves as an invaluable tool in assisting those interested in balancing the complex demands of society and competitive concerns

*Nationalism, Development and Ethnic Conflict in Sri Lanka* Rajesh Venugopal, 2018-10-18 Examines the relationship between the ethnic conflict and economic development in modern Sri Lanka **International Books in Print, 1995** Barbara Hopkinson, [Anonymus AC01401231], 1995 *Library Times International*, 1996 **Asian Books News Letter**, 1977 **Books Out-of-print**, 1986 **Asia-Pacific Marketing Information Sourcebook** Euromonitor, 2003 This sourcebook is the ideal resource to consult when researching Asian markets It provides full contact details for more than 2 000 business information providers including trade associations national statistical offices government departments business information libraries trade and business journals and business websites It is easy to see how it can help improve research effectiveness it offers an at a glance guide to information publishers across nearly 100 market sectors *Global Action Guide* Edward W. Muya, 1993 *Sociological Abstracts* Leo P. Chall, 1993 CSA Sociological Abstracts abstracts and indexes the international literature in sociology and related disciplines in the social and behavioral sciences The database provides abstracts of journal articles and citations to book reviews drawn from over 1 800 serials publications and also provides abstracts of books book chapters dissertations and conference papers *Accessible Technology and the Developing World* Michael Ashley Stein, Jonathan Lazar, 2021 This book brings together a unique combination of contributors with diverse disciplinary backgrounds from both the developing and developed world Together they present a unique and much needed review of this critical and growing area of work *Who's Who in International Organizations* Union of International Associations, 2010-12-13 Yearbook of International Organizations is the most comprehensive reference resource and provides

current details of international non governmental NGO and intergovernmental organizations IGO Collected and documented by the Union of International Associations UIA detailed information on international organizations worldwide can be found here Besides historical and organizational information details on activities events or publications contact details biographies of the leading individuals as well as the presentation of networks of organizations are included **Ethics, Law and Natural Hazards** Lauren Traczykowski,2021-03-08 This book argues that the international community has a moral duty to intervene on behalf of a population affected by a natural hazard when their government is either unable or unwilling to provide basic life saving assistance The work draws on law international relations theory and political philosophy to articulate that non response to a natural hazard is unethical In providing policy suggestions the author articulates what should happen based on an ethical analysis Readers will thus gain an ethical lens with which to view intervention in the aftermath of a natural hazard The book encourages readers to consider the nuances of arguments from various disciplines about whether or not intervention is appropriate Whilst arguing throughout that an intervention policy in response to natural hazards should be developed by the international community the study also accounts for why intervention should only be used in very limited situations This interdisciplinary approach makes the book essential reading for researchers academics and policy makers working in the areas of international law humanitarian studies human rights international relations and political science

Directory of Development Documentation and Information Facilities in Asia and the Pacific United Nations Asian Development Institute,1976 Gender, Class and Reflexive Modernity in India J. Belliappa,2013-08-23 Using in depth interviews this book explores women employed in the Indian IT industry and highlights the gender specific and culturally specific consequences of reflexive modernity in neo liberal India

## Reviewing **Human Resource Management Books Sinhala**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is actually astonishing. Within the pages of "**Human Resource Management Books Sinhala**," an enthralling opus penned by a highly acclaimed wordsmith, readers set about an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve into the book's central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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