

Human resource management test 1 quizzes with choice Answers 2023

*Benchmarking - **Correct Answer** ☐ Finding the best practices in other organizations that can be brought into a company to enhance performance*

*Core competencies - **Correct Answer** ☐ A combination of knowledge, skills, and characteristics needed to effectively perform a role in an organization,*

*Downsizing - **Correct Answer** ☐ The planned elimination of jobs*

*Globalization - **Correct Answer** ☐ Moving local or regional business into global marketplace*

*Human Capital - **Correct Answer** ☐ The individual's knowledge, skills, and abilities that have economic value to an organization*

*Human resource management (HRM) - **Correct Answer** ☐ An integrated set of processes, programs, and systems in an organization that focuses on the effective deployment and development of its employees*

*Human resource management strategy - **Correct Answer** ☐ Identifying key HR processes and linking those to the overall business strategy*

Human Resource Management Test Questions Answers

**Paul Banfield, Rebecca Kay, Dean
Royles**



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