



MARSHALL GANZ

# WHY DAVID SOMETIMES WINS

LEADERSHIP, ORGANIZATION, AND STRATEGY  
IN THE CALIFORNIA JANE FUND WORKING MOVEMENT

# Why David Sometimes Wins Leadership Strategy And The

**Hahrie Han**



## Why David Sometimes Wins Leadership Strategy And The:

**Why David Sometimes Wins** Marshall Ganz, 2010-09-30 Why David Sometimes Wins tells the story of Cesar Chavez and the United Farm Workers groundbreaking victory drawing important lessons from this dramatic tale Offering insight from a longtime movement organizer and scholar Ganz illustrates how they had the ability and resourcefulness to devise good strategy and turn short term advantages into long term gains **Wieder mächtig werden** Marcel Thiel, 2023-05-05

Gewerkschaften haben es nicht leicht Jahrelange Mitgliederverluste und immer weniger Betriebe mit Tarifbindung erfordern einen Strategiewechsel Oft sehen sie sich gezwungen m hselig Betrieb f r Betrieb zu erschlie en Marcel Thiel untersucht den innovativen Ansatz der bedingungsgebundenen Tarifarbeit mit dem Gewerkschaften diese Dezentralisierungsnot in eine Revitalisierungstugend zu verwandeln versuchen Anhand von zehn Fallstudien im Bereich von Akut und Rehakliniken sowie der Nahrungsmittelindustrie untersucht der Autor wie es gelingen kann die Belegschaften gewerkschaftlich zu organisieren und den anf nglichen Elan aufrechtzuerhalten Zugleich zeigt die Studie wie sich die Arbeitsbeziehungen entwickeln wenn der betriebliche H userkampf als Erneuerungschance begriffen wird <https://creativecommons.org/licenses/by/4.0/> *Community Organizing und kommunale Religionspolitik in der postsäkularen Stadt* Tobias Meier, 2024 Tobias Meier analysiert an Beispielen aus K ln Berlin Hamburg und Leipzig erstmals umfassend Akteursnetzwerke und Handlungsfelder von Religionsgemeinschaften in der Kommunalpolitik Dabei f llt sein Blick auch auf die Kommunalpolitik selbst deren Aufgabe es ist das ffentliche Wirken unterschiedlicher Menschen Initiativen Netzwerke und der Gesellschaft zu organisieren Community Organizing zeigt er dabei als Spiegel aber auch als Plattform eines lokalen Engagements und macht damit das Gesamtfeld kommunaler Religionspolitik beschreibbar Der Blick auf Community Organizing mit Bezug auf Religionsgemeinschaften Faith Based Community Organizing ist eng verbunden mit der Frage welche Rolle Religion in der Gesellschaft noch spielt Dominierte seit Mitte des 20 Jahrhunderts die Wahrnehmung von S kularisierung und vom Abbau religi ser Institutionen die sozialwissenschaftliche Debatte gibt es heute auch andere Wahrnehmungen J rgen Habermas beispielsweise weist in seiner Rede von der posts kularen Gesellschaft darauf hin dass religi se Verortungen auch in der s kularen Moderne weiterhin Bestand haben Das zeigt dieses Buch ganz konkret am Beispiel der Kommunalpolitik Tobias Meier ist Diplom Ingenieur f r Stadt und Regionalplanung Stadtsoziologe und Community Organizer Aufgewachsen im Schwarzwald arbeitet und forscht er seit seinem Studium deutschlandweit zu Stadtpolitik Stadtentwicklung Quartiers und Gemeinwesenarbeit sowie sozialr umlichem Handeln Sein besonderes Interesse gilt der Rolle von Religion im lokalen Miteinander Er lebt in D sseldorf **No**

**Shortcuts** Jane F. McAlevey, 2016-09-13 The crisis of the progressive movement is so evident that nothing less than a fundamental rethinking of its basic assumptions is required Today s progressives now work for professional organizations more comfortable with the inside game in Washington DC and capitols throughout the West where they are outmatched and outspent by corporate interests Labor unions now focus on the narrowest possible understanding of the interests of their

members and membership continues to decline in lockstep with the narrowing of their goals. Meanwhile promising movements like Occupy Wall Street and Black Lives Matter lack sufficient power to accomplish meaningful change. Why do progressives in the United States keep losing on so many issues? In *No Shortcuts*, Jane McAlevey argues that progressives can win but lack the organized power to enact significant change: to outlast their bosses in labor fights and to hold elected leaders accountable. Drawing upon her experience as a scholar and longtime organizer in the student, environmental, and labor movements, McAlevey examines cases from labor unions and social movements to pinpoint the factors that helped them succeed or fail to accomplish their intended goals. McAlevey makes a compelling case that the great social movements of previous eras gained their power from mass organizing, a strategy today's progressives have mostly abandoned in favor of shallow mobilization or advocacy. She ultimately concludes that in order to win, progressive movements need strong unions built from bottom-up organizing strategies that place the power for change in the hands of workers and ordinary people at the community level. Beyond the concrete examples in this book, McAlevey's arguments have direct implications for anyone involved in organizing for social change. Much more than cogent analysis, *No Shortcuts* explains exactly how progressives can go about rebuilding powerful movements at work in our communities and at the ballot box.

**The Oxford Handbook of Political Participation** Marco Giugni, Maria Grasso, 2022. The Oxford Handbook of Political Participation provides readers with up-to-date knowledge on the wide-ranging topics covered in this field and considers the key theoretical and methodological pluralism in the area as well as the most recent developments. One of the aims of this Handbook is to bring together two research traditions from political science and sociology, bridging research in political sociology and social movement studies. Accordingly, the Handbook mainly brings together authors coming from both the politics and sociology research traditions as well as key authors working on political participation coming also from other fields such as psychology, economics, anthropology, and geography. The volume provides the first comprehensive up-to-date treatment of political participation in all of its varied expressions; it covers a wide range of topics relating to the study of political participation both from a theoretical and methodological perspective. It brings together the political science and political sociology tradition on the one hand and the social movement sociological tradition on the other. It is sensitive to theoretical and methodological pluralism as well as the most recent developments in the field and includes discussions combining perspectives that have traditionally been treated separately in the literature as well as discussions of current trends and future directions for research in this field.

*After the Rebellion* Sekou M. Franklin, 2014. What happened to Black youth in the post-civil rights generation? What kind of causes did they rally around and were they even rallying in the first place? *After the Rebellion* takes a close look at a variety of key civil rights groups across the country over the last 40 years to provide a broad view of Black youth and social movement activism. Based on both research from a diverse collection of archives and interviews with youth activists, advocates, and grassroots organizers, this book examines popular mobilization among the generation of activists.

principally black students youth and young adults who came of age after the passage of the 1964 Civil Rights Act and the Voting Rights Act of 1965 Franklin argues that the political environment in the post Civil Rights era along with constraints on social activism made it particularly difficult for young black activists to start and sustain popular mobilization campaigns Building on case studies from around the country including New York the Carolinas California Louisiana and Baltimore After the Rebellion explores the inner workings and end results of activist groups such as the Southern Negro Youth Congress Student Nonviolent Coordinating Committee the Student Organization for Black Unity the Free South Africa Campaign the New Haven Youth Movement the Black Student Leadership Network the Juvenile Justice Reform Movement and the AFL CIO Co-Union Summer campaign Franklin demonstrates how youth based movements and intergenerational campaigns have attempted to circumvent modern constraints providing insight into how the very inner workings of these organizations have and have not been effective in creating change and involving youth A powerful work of both historical and political analysis After the Rebellion provides a vivid explanation of what happened to the militant impulse of young people since the demobilization of the civil rights and black power movements a discussion with great implications for the study of generational politics racial and black politics and social movements

#### **Prisms of the People** Hahrie Han, Elizabeth

McKenna, Michelle Oyakawa, 2021-07-12 Grassroots organizing and collective action have always been fundamental to American democracy but have been burgeoning since the 2016 election as people struggle to make their voices heard in this moment of societal upheaval Unfortunately much of that action has not had the kind of impact participants might want especially among movements representing the poor and marginalized who often have the most at stake when it comes to rights and equality Yet some instances of collective action have succeeded What's the difference between a movement that wins victories for its constituents and one that fails What are the factors that make collective action powerful Prisms of the People addresses those questions and more Using data from six movement organizations including a coalition that organized a 104 day protest in Phoenix in 2010 and another that helped restore voting rights to the formerly incarcerated in Virginia Hahrie Han Elizabeth McKenna and Michelle Oyakawa show that the power of successful movements most often is rooted in their ability to act as prisms of the people turning participation into political power just as prisms transform white light into rainbows Understanding the organizational design choices that shape the people their leaders and their strategies can help us understand how grassroots groups achieve their goals Linking strong scholarship to a deep understanding of the needs and outlook of activists Prisms of the People is the perfect book for our moment for understanding what's happening and propelling it forward

#### *Umkämpfte Transformation* Klaus Dörre, Steffen Liebig, Kim Lucht, Lennart Michaelis, Johanna

Sittel, 2025-07-17 Der kologische und digitale Wandel der Gesellschaft befindet sich gegenwärtig im vollen Gange und ist doch umkämpft wie nie zuvor Immer deutlicher treten manifeste Konflikte um die Verteilung der Kosten und Lasten der notwendigen Transformation auf den Plan während gleichzeitig um die Richtung und Tiefe des Wandels gerungen wird

Mitunter drohen soziale Interessen gegen ökologische Anliegen ausgespielt zu werden und vice versa Zuletzt führte die unzureichende Berücksichtigung sozialer Anliegen verstärkt zu anti ökologischen Haltungen und bedrohlichen Erfolgen rechter Parteien Die Beiträge des Sammelbandes, welche überwiegend aus der Forschung am Arbeitsbereich für Arbeits Industrie und Wirtschaftssoziologie der Friedrich Schiller Universität Jena hervorgehen, thematisieren diese Transformationskonflikte anhand unterschiedlicher Fallstudien Ausgehend von konzeptuellen Beiträgen zu Transformation und Klasse wird der umkämpfte ökologische und digitale Wandel in ausgewählten Branchen empirisch untersucht Der Band schließt mit Vorschlägen zur demokratischen Bearbeitung der analysierten Konflikte aus industriepolitischer, gewerkschaftlicher und ökologischer Perspektive

**Trade Union Strategies against Healthcare Marketization** Jennie Auffenberg, 2021-07-22 Marketization in the healthcare sector affects the quality and delivery of care as well as healthcare workers working conditions Based on a comparison of England and Germany along with an in depth case study looking at New York USA this volume examines how trade unions respond to marketization processes and the determinants of successful strategies The author draws on a rich empirical study to develop a theoretical framework that accounts for sector specific opportunity structures stemming from marketization processes and on the relevant unions local level leeway that opens if they build up and mobilise the available resources and capacities The book identifies determinants of successful trade union strategies explains the puzzling observation of similar strategic choices across different systems and draws conclusions for prospects of trade unionism in the marketized healthcare sector This book emphasizes the transformative effect of marketization on healthcare and the opportunities this change creates for unions while giving special attention to the local level conditions of trade unionism in the analysis of conflicts evolving around marketization in the hospital sector It is of interest to academics and practitioners working in healthcare management, human resource management and employment relations

**Strategic Nonviolent Power** Mark A. Mattaini, 2013-10-01 History indicates that there are powerful routes to liberation from oppression that do not involve violence Mohandas Gandhi called for a science of nonviolent action, one based on satyagraha or the insistence on truth As Gandhi understood, nonviolent resistance is not passive nor is it weak; rather, such action is an exercise of power Despite the success of Gandhi's Quit India movement, the resources dedicated to the application of rigorous science to nonviolent struggle have been vanishingly small By contrast, almost unimaginable levels of financial and human resources have been devoted to the science and technologies of killing, war and collective violence Mark Mattaini reviews the history and theory of nonviolent struggles against oppression and discusses recent research that indicates the substantial need for and advantage of nonviolent alternatives He then offers a detailed exploration of principles of behavioral systems science that appear to underlie effective strategic civil resistance and people power Strategic Nonviolent Power proposes that the route to what Gandhi described as the undreamt of and seemingly impossible discoveries of nonviolent resistance is the application of rigorous science Although not a simple science, Mattaini's application of ecological science grounded in the

science of behaviour brings exceptional power to the struggle for justice and liberation At a time when civil resistance is actively reshaping global political realities the science of nonviolent struggle deserves the attention of the scientific activist strategic military spiritual and diplomatic communities as well as the informed public

**Mobilisierung, Protest und Strategien in Aktion** Bettina Schorr, 2011-12-12 Der s damerikanische Binnenstaat Bolivien erlebte in den Jahren 2000 2005 eine massive Protestwelle in deren Verlauf es zu einem drastischen Anstieg der Protesthandlungen verschiedenster sozialer Gruppen kam Bettina Schorr geht zu einen den Faktoren nach die den Ausbruch den Verlauf und den Niedergang dieser Protestwelle bedingt haben Zum anderen untersucht sie ihre politischen Folgen Abschlie end werden die Ergebnisse der Studie nach ihren theoretischen Implikationen f r die Protestwellenforschung befragt

**A Strategic Nature** Melissa Aronczyk, Maria I. Espinoza, 2022 A look at how public relations has dominated public understanding of the natural environment for over one hundred years In A Strategic Nature Melissa Aronczyk and Maria I Espinoza examine public relations as a social and political force that shapes both our understanding of the environmental crises we now face and our responses to them Drawing on in depth interviews ethnography and archival research Aronczyk and Espinoza document the evolution of PR techniques to control public perception of the environment since the beginning of the twentieth century More than spin or misinformation PR affects how institutions and individuals conceptualize environmental problems from conservation to coal mining to carbon credits Revealing the linkages of professional strategists information politics and environmental standards A Strategic Nature shows how public relations restricts alternative paths to a sustainable climate future

**Undivided** Hahrie Han, 2024-09-24 The inspiring story of evangelicals in Cincinnati struggling to bridge racial divides in their own church their community and across the nation In 2016 even as Ohio helped deliver victory to presidential candidate Donald Trump Cincinnati voters also passed a ballot initiative for universal preschool The margin was so large that many who elected Trump must have paradoxically also voted for the initiative how could the same citizens support such philosophically disparate aims What had convinced residents of this Midwestern Rust Belt community to raise their own taxes to provide early childhood education focused on the poorest and mostly Black communities When political scientist Hahrie Han set out to answer that question her investigations led straight to an unlikely origin the white dominant evangelical megachurch Crossroads where Pastor Chuck Mingo had delivered a sermon the prior year that set in motion a chain of surprising events Raised in the Black church Mingo felt called by God he told Crossroads parishioners to combat racial injustice and to do it through the very church in which they were gathered The result was Undivided a faith based program designed to foster antiracism and systemic change The creators of Undivided recognized that any effort to combat racial injustice must move beyond recognizing and overcoming individual prejudices Real change would have to be radical from the very roots In Undivided Han chronicles the story of four participants two men one Black and one white and two women one Black and one white whose lives were fundamentally altered by the program As each of their journeys unfolded in

unpredictable and sometimes painful ways they came to better understand one another and to believe in the transformative possibilities for racial solidarity in a moment of deep divisiveness in America The lessons they learned have the power to teach us all what an undivided society might look like and how we can help achieve it     Nonviolent Struggle Sharon Erickson Nepstad, 2015-09-01 From Gandhi's movement to win Indian independence to the Arab Spring uprisings of 2011 an expanding number of citizens have used nonviolent action to win political goals While such events have captured the public imagination they have also generated a new surge of scholarly interest in the field of nonviolence and civil resistance studies Although researchers have produced new empirical data theories and insights into the phenomenon of nonviolent struggle the field is still quite unfamiliar to many students and scholars In Nonviolent Struggle Theories Strategies and Dynamics sociologist Sharon Nepstad provides a succinct introduction to the field of civil resistance studies detailing its genesis key concepts and debates and a summary of empirical findings Nepstad depicts the strategies and dynamics at play in nonviolent struggles and analyzes the factors that shape the trajectory and outcome of civil resistance movements The book draws on a vast array of historical examples including the U S civil rights movement the Indonesian uprising against President Suharto the French Huguenot resistance during World War II and Cesar Chavez's United Farm Workers Nepstad describes both principled and pragmatic nonviolent traditions and explains various categories of nonviolent action concluding with an assessment of areas for future research A comprehensive treatment of the philosophy and strategy of nonviolent resistance Nonviolent Struggle is essential reading for students scholars and anyone with a general interest in peace studies and social change     The Future of Change Ray Brescia, 2020-04-15 In The Future of Change Ray Brescia identifies a series of social innovation moments in American history Through these moments during which social movements have embraced advances in communications technologies he illuminates the complicated dangerous innovative and exciting relationship between these technologies social movements and social change Brescia shows that almost without fail developments in how we communicate shape social movements just as those movements change the very technologies themselves From the printing press to the television social movements have leveraged communications technologies to advance change In this moment of rapidly evolving communications it's imperative to assess the role that the Internet mobile devices and social media can play in promoting social justice But first we must look to the past to examples of movements throughout American history that successfully harnessed communications technology thus facilitating positive social change Such movements embraced new communications technologies to help organize their communities to form grassroots networks in order to facilitate face to face interactions and to promote positive inclusive messaging that stressed their participants shared dignity and humanity Using the past as prologue The Future of Change provides effective lessons in the use of communications technology so that we can have the best communicative tools at our disposal both now and in the future     **The White Storm** Martin Gelin, 2025-01-21 A piercing examination of America's struggle with racism and why this now threatens the survival of the



nation's democracy When the U S Capitol was stormed in 2021 it was an attack on the very idea of America as a pluralist democracy It was also a reminder that the worst threat to the United States today doesn't come from any foreign despot but from domestic racism In *The White Storm* the journalist and author Martin Gelin looks back at two decades as a political correspondent and three centuries of American history to understand this moment of crisis In the vein of Alexis de Tocqueville or Tony Judt fellow Europeans who traveled America searching for answers to its political contradictions this is a journey across time and space from Thomas Jefferson's Monticello to the slave plantations of Louisiana from mass prisons in rural Arizona to memorials for lynching victims in Alabama The book reveals how every step forward for Black Americans is met with a fierce backlash from white Americans taking two recurring forms violent extremism and a flight from the commons The white backlash always grows in proportion to the black advances After Joe Biden was declared the winner of the 2020 presidential election a Black man at a polling station in Detroit said We used to pick cotton now we pick presidents It is precisely this Black agency that white nationalists refuse to accept *The White Storm* reveals how racism has permeated almost every significant conflict in America's past Now it threatens American democracy itself Smart Suits, Tattered Boots Korie Little Edwards, Michelle Oyakawa, 2022-02 A compelling study of how race culture and civic organizing impact black religious leader mobilization in contemporary America Black ministers were at the heart of the Civil Rights movement but in recent years their level of social mobilization has decreased with much of their efforts being devoted to supporting the candidacies of Democratic politicians This book explores the question of when and why black ministers mobilize for change and attempts to explain their relative lack of involvement in the Black Lives Matter movement and the broader movement for police reform **Labor in America** Melvyn Dubofsky, Joseph A. McCartin, 2017-03-08 This book designed to give a survey history of American labor from colonial times to the present is uniquely well suited to speak to the concerns of today's teachers and students As issues of growing inequality stagnating incomes declining unionization and exacerbated job insecurity have increasingly come to define working life over the last 20 years a new generation of students and teachers is beginning to seek to understand labor and its place and ponder seriously its future in American life Like its predecessors this ninth edition of our classic survey of American labor is designed to introduce readers to the subject in an engaging accessible way *The Rise of Tzu Chi* Chengpang Lee, 2025-04-01 With ten million members worldwide Tzu Chi has influence unmatched by most East Asian religious and non profit organizations The Buddhist foundation was established in Taiwan in 1966 by nun Cheng Yen and a group of laywomen As with most religious movements its success is often attributed to a charismatic leader but *The Rise of Tzu Chi* offers a strikingly new analysis Chengpang Lee traces Tzu Chi's apparently contradictory trajectory Although authority is centralized it is not authoritarian Each unit has significant autonomy resulting in an exceptional array of charitable initiatives the world's first crowdfunded hospital a Taiwan wide recycling system Asia's most effective bone marrow bank a new university and a global medical humanitarian team Lee convincingly demonstrates

that its unique capacity to synthesize religious and lay leadership has allowed Tzu Chi to continuously integrate heterogeneous elements The Rise of Tzu Chi shows us a dynamic Asian religious movement with diversity at the root of its success     *Levers of Power* Kevin A. Young, Tarun Banerjee, Michael Schwartz, 2020-07-07 Understanding the power of the corporations and how to take the struggle directly to them It is no secret that the 1% the business elite that commands the largest corporations and the connected network of public and private institutions exercise enormous control over U S government While this control is usually attributed to campaign donations and lobbying *Levers of Power* argues that corporate power derives from control over the economic resources on which daily life depends Government officials must constantly strive to keep capitalists happy lest they go on capital strike that is refuse to invest in particular industries or locations or move their holdings to other countries and therefore impose material hardship on specific groups or the economy as a whole For this reason even politicians who are not dependent on corporations for their electoral success must fend off the interruption of corporate investment *Levers of Power* documents the pervasive power of corporations and other institutions with decision making control over large pools of capital particularly the Pentagon It also shows that the most successful reform movements in recent U S history for workers rights for civil rights and against imperialist wars succeeded by directly targeting the corporations and other institutional adversaries that initiated and benefitted from oppressive policies Though most of today s social movements focus on elections and politicians movements of the 99% are most effective when they inflict direct costs on corporations and their allied institutions This strategy is also more conducive to building a revolutionary mass movement that can replace current institutions with democratic alternatives

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