

2017-2018
B.Com. (I Semester) Examination
(CBCS)
Management Concepts
(CMB-152)

Paper Code -62

Maximum Marks: 60

Duration: 2:00 hours

Q.1. Attempt all questions. All questions are compulsory:

- (i) Which of the following is not the technique of control? 1x5=5
(a) Budget (b) Disciplinary action (c) Policy (d) Praise
- (ii) Management is art and _____
(a) Science (b) Economics (c) Accountancy (d) None of these
- (iii) Which element is not necessary in each objective under MBO approach?
(a) Time element (b) Measurable element
(c) Cost element (d) Human relation element
- (iv) The two factor theory of motivation was proposed by
(a) Peter F. Drucker (b) Maslows
(c) Herzberg (d) Mc-Gregor
- (v) Motivation refers to
(a) Coordinate the people (b) Guide the working people
(c) Terrorise the people (d) Inducing people to work willingly

Q.2. Answer all questions. All questions are compulsory.

- (i) Explain the concept of Neo Classical theory of management. 3x5=15
(ii) Discuss the leadership style.
(iii) What are the uses of Balance score card?

Q.3. Attempt any two from the following questions:

- (i) What is Decision Support System? Also discuss its significance. 2x10=20
(ii) State the basic assumptions of need hierarchy theory of motivation.
(iii) List the different steps to be taken for decision making process.
(iv) Discuss the important element of effective control system.

Q.4. Answer any one from the following questions:

- (i) Write a critical note on the development of classical management thought. 1x20=20
(ii) Distinguish between transactional and transformational leadership.
(iii) How can you manage the resistance to change in a changing environment of your organization?

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Cost Accounting (For B. Com, Sem.4, Delhi University) M.N. Arora, 2013 This book has been written specifically for the students of BCom Hons of the University of Delhi in accordance with its prescribed syllabus and that of School of Open Learning Its basic features are the same as the mother book Cost Accounting Principles and Practice which is a UGC recommended text for the last many years Thus it gives a thorough grounding in cost concepts cost behaviour and costing methods The subject matter has been organized on first things first basis to sustain the interest of the students Every discussion involving conceptual difficulties is immediately followed by a numerical example Issues in Indian Commerce

Sem- III, Bcom-III, PBU Mr. Mukesh Trehan, Mr. Ranju Trehan & Mr. K K Sharma, **Business Laws, 6e (for DU and Central Universities)** M C Kuchhal & Vivek Kuchhal, The book has been written for Business Law s paper of the BCom Hons Semester I examination of University of Delhi and other Central Universities in accordance with their syllabi under Choice Based Credit System Its contents have been largely extracted from the author s reputed title Business Law which has gained tremendous readership over the years This book presents the subject matter tailor made as per the revised course structure of the paper to enable the students to possess a textbook that caters to their needs in full **Management**

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Indian Economy Sem- V, Bcom-III, PBU Mr. TR Jain, Mr. Mukesh Trehan, Mr. R K Uppal and Mr. Ranju Trehan,

Universities Handbook, 2014 Business Organisation And Management B. Com. 1st

Sem R. C. Agrawal ,Dr. F. C. Sharma, 2024-11-11 1 Business Meaning Concept Definition Classification Functions and Importance 2 Business Organisation 3 Establishment of Business 4 Essential Elements of Business Success and Qualities of a

Successful Businessman 5 Forms of Business Organisations Sole Proprietorship or Sole Trade 6 Partnership Including Provisions of Limited Liability Partnership Act 2008 7 Joint Hindu Family Business 8 Company Joint Stock Company 9 Co Operative Organisation 10 Plant Location 11 Plant Layout 12 Factors Affecting the Size of Business Unit Including Optimum Size of Business Unit 13 Business Combination Meaning Characteristics Causes or Motives Effects Advantages Disadvantages Types Forms and Business Combination in Indian Industries 14 Rationalisation Meaning Characteristics Objectives Aspects or Features Principles Merits Demerits Suggestions and Rationalisation in India 15 management Meaning Characteristics and Functional Area 16 Management Nature Principles Levels and Limitations 17 Functions of Management and Managerial Roles 18 Scientific Management

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Careers Digest ,1973 *Financial Accounting (For Delhi University, Sem. I)* Deepak Sehgal, The book is exclusively meant for BCom Hons students of Paper CH 1 2 Semester 1 University of Delhi The book exhaustively covers the entire syllabus of the course Written in an easy to understand language the book would be

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Sekar,2023-02-27 7B is a mesmerizing extract from the life of the author who met with a fire accident when he was just eleven days old separated from his parents at the age of three and on being re united and living in a garage for home vowed something deep inside at that tender age Years of struggle rolled by He aced in academics at a national level and had countless choices across the globe at his doorstep but his resolve made him choose a path less dared less taken A path based on a firm set of values he believed in 7B is the author going back in time back and forth reminiscing those choices the events which transpired from them and the lessons he learnt from the souls who made him who he is *Business Laws (For Universities of Odisha)* Kuchhal M.C. & Kuchhal Vivek, The book Business Law deals with the fundamental branches of business law namely law of contract law of sale of goods law of partnership law of negotiable instruments and law of limited liability partnership Its contents have been extracted from the authors reputed title Mercantile Law that has gained tremendous readership over the years **Financial Accounting for B.Com Examination** Dheeraj Kumar Singh,

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