

# HR for Small Business

DUMIES

### Learn to:

- Develop your employees to grow your business and lead change
- Pay the right rates for jobs and reward employees fairly
- Manage employee performance by setting clear expectations
- Implement key HR legislation to avoid pitfalls

Marc Bishop Sharon Crooks



## **Hr For Small Business For Dummies**

Erin Palinski-Wade, Tara Gidus, Kristina LaRue

#### **Hr For Small Business For Dummies:**

Small Business For Dummies® Eric Tyson, Jim Schell, 2011-03-03 Want to start the small business of your dreams Want to breathe new life into the one you already have Small Business For Dummies 3rd Edition provides authoritative guidance on every aspect of starting and growing your business from financing and budgeting to marketing management and beyond This completely practical no nonsense guide gives you expert advice on everything from generating ideas and locating start up money to hiring the right people balancing the books and planning for growth You ll get plenty of help in ramping up your management skills developing a marketing strategy keeping your customers loyal and much more You ll also find out to use the latest technology to improve your business s performance at every level Discover how to Make sure that small business ownership is for you Find your niche and time your start up Turn your ideas into plans Determine your start up costs Obtain financing with the best possible terms Decide whether or not to incorporate Make sense of financial statements Navigate legal and tax issues Buy an existing business Set up a home based business Publicize your business and market your wares Keep your customers coming back for more Track cash flow costs and profits Keep your business in business and growing You have the energy drive passion and smarts to make your small business a huge success Small Business For Dummies 3rd Edition provides the rest HR for Small Business For Dummies - UK Marc Bishop, Sharon Crooks, 2016-03-14 Your handy authoritative guide to small business HR Packed with practical tips and advice on how to handle tricky people situations in the workplace this friendly guide shows anyone without a ton of HR experience how to correctly and legally utilise HR practises within a small business From hiring to firing managing performance to leading change and everything in between HR For Small Business For Dummies ensures you and your organisation are prepared for whatever may come knocking on your human resource department's door Written by a team of authors that runs PlusHR an organisation that provides outsourced HR services to small and medium sized companies HR For Small Business For Dummies offers a thorough and accessible understanding of what HR is how it works and what key UK legislation you need to know to resolve issue led HR problems Throughout the book the emphasis is on communication and how you may need to tweak your strategy as your business grows while special attention is given to how an owner s personal style of leadership and management impacts everyone within a company Build a recruitment strategy and establish successful HR practises Understand your legal and financial responsibilities as an employer Minimise your growing or shrinking pains for you and your people Avoid the pitfalls of discrimination bullying and unfair dismissal If you re an SME owner director or practitioner who needs to know more about HR issues and how to best resolve them HR For Small Business For Dummies cuts through the clutter and offers practical day to day guidance on running an effective HR department Human Resources Kit For <u>Dummies</u> Max Messmer, 2012-11-28 Align HR practices with your objectives and keep your company competitive A company s ability to grow and stay on top of customer demand has always depended heavily on the quality of its people Now more

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