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Periode	:	2024

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		SK (1)	K (2)	C (3)	B (4)	SB (5)
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	- Timesheet					
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3	Kompetensi					
	- Pengambilan Keputusan					
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	- Adaptasi					
	- Inisiatif					
Total Skor Penilaian						

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**Dr. Ir. H. Djoko Setyo Widodo, SE.,
MM., MSi., CHRA.**



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Panduan Praktis Penilaian Kinerja Karyawan Ir. M. Budihardjo, Perkembangan dunia bisnis yang pesat mendorong para pelakunya untuk semakin kompetitif Untuk dapat memenangkan kompetisi dalam dunia usaha diperlukan sumber daya manusia yang mumpuni Tidak hanya mumpuni tetapi juga menganut asas the right man on the right place Dalam rangka mendapatkan sumber daya manusia yang berkualitas memerlukan proses yang panjang Mulai dari rekrutmen awal hingga penilaian kinerja yang dilakukan secara terus menerus dan berkelanjutan Penilaian kinerja karyawan menjadi kunci utama dalam pengembangan perusahaan Dalam proses penilaian kinerja terdapat dua pihak yang terlibat yaitu penilai perusahaan dan karyawan SDM Pentingnya penilaian kinerja karyawan memiliki dampak positif bagi kedua belah pihak Dari sisi perusahaan akan mendapatkan karyawan yang memenuhi kriteria the right man on the right place dan memudahkan kaderisasi demi pengembangan perusahaan Dari sisi karyawan akan meningkatkan motivasi kerja dan semangat berkompetisi untuk menjadi profesional di bidangnya Buku ini akan memandu Anda dalam membuat penilaian kinerja karyawan Selain itu disertakan pula dokumen dokumen dan alur proses dalam penilaian kinerja salam RAIH ASA SUKSE toko buku online murah penebar swadaya net *MANAJEMEN KINERJA Kunci Sukses Evaluasi Kerja* Dr. Ir. H. Djoko Setyo Widodo, SE., MM., MSi., CHRA., Istilah manajemen kinerja atau performance management atau ada perusahaan yang menggunakan istilah managing employee performance Managing employee performance seharusnya berarti memanajementi prestasi kerja karyawan Terlepas dari istilah mana yang digunakan keduanya secara tegas memfokuskan perhatiannya pada prestasi karyawan dan obyek pembahasannya sama saja yaitu prestasi kerja kinerja atau unjuk kerja karyawan *Panduan Praktis Evaluasi Kinerja Karyawan* Fajar Nur'aini Dwi Fatimah, 2017-07-22 Penilaian kinerja merupakan suatu sistem formal dan terstruktur untuk mengukur menilai dan mempengaruhi sifat sifat yang berkaitan dengan pekerjaan dan perilaku kerja Penilaian kinerja ini berfokus untuk mengetahui seberapa produktif seorang karyawan dan apakah ia bisa berkinerja sama atau lebih efektif pada masa yang akan datang Dengan adanya penilaian tentu akan memberikan manfaat bagi perusahaan untuk memprediksi kinerja seseorang **MANAJEMEN KINERJA Teori dan Aplikasi** Pasihul Lisan, S.M. ; Hosnaidah, S.E. ; Dr. Hj. Iriani Ismail, Dra., M.M., 2024-06-28 Dalam dunia bisnis yang semakin kompleks dan kompetitif manajemen kinerja menjadi aspek krusial yang tidak dapat diabaikan oleh organisasi manapun Manajemen kinerja tidak hanya berkaitan dengan evaluasi hasil kerja karyawan tetapi juga mencakup proses yang lebih luas untuk memastikan bahwa seluruh elemen dalam organisasi berjalan selaras dengan tujuan strategis yang telah ditetapkan Buku *Manajemen Kinerja Teori Aplikasi* hadir untuk memberikan pemahaman mendalam tentang konsep konsep fundamental serta penerapan praktis dari manajemen kinerja dalam berbagai jenis organisasi Buku ini menguraikan pentingnya manajemen kinerja dalam konteks modern Di dalam buku ini akan dibahas tentang bagaimana pengelolaan kinerja yang efektif dapat meningkatkan produktivitas memperbaiki kualitas kerja dan pada akhirnya berkontribusi terhadap kesuksesan jangka panjang organisasi

Melalui buku ini pembaca diharapkan dapat memahami bagaimana menyusun sistem manajemen kinerja yang komprehensif mulai dari perencanaan pelaksanaan hingga evaluasi dan pengembangan. Pembaca juga akan diajak untuk mengeksplorasi alat dan teknik yang dapat digunakan untuk mengukur dan menganalisis kinerja serta bagaimana hasil analisis tersebut dapat diimplementasikan untuk perbaikan berkelanjutan.

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