Safety Violation First Warning Letter

[Your Company Name]

[Your Company Email]

[Your Company Address] January 5, 2060 Olivia Lewis

Assembly Line Operator

505 Redwood Road, Apt 22,

Pineville, GA 30303

Dear Olivia Lewis,

Subject: First Warning for Safety Violation

I am writing to formally address a safety violation that occurred on **January 3, 2060**. During your shift, it was observed that you failed to follow proper lockout/tagout procedures while repairing the assembly line machinery. This is a violation of our company's safety policy regarding the use of lockout/tagout protocols to ensure machinery is fully powered down before maintenance.

At [Your Company Name], safety is a top priority, and all employees are expected to strictly adhere to the established safety guidelines to prevent accidents. The specific policy you violated is Safety Policy #45: Lockout/Tagout Procedure, which mandates that all equipment must be fully powered down and secured before any repairs or adjustments are made.

Details of Violation:

- Date of violation: January 3, 2060
- Description of violation: Failure to engage in lockout/tagout procedures before performing maintenance on the assembly line machinery. This posed a serious risk to yourself and others working in the vicinity.
- Policy violated: Safety Policy #45: Lockout/Tagout Procedure

Expected Corrective Action:

Moving forward, you are expected to strictly follow all safety protocols, including proper

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Marcel A. Müller

Safety Violation Final Warning Letter Sdocuments:

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