

Organizational Behavior Role in the Organization Performance

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Introduction

Organizational behavior can be viewed as the way in which individuals, groups and the structure affect (and are affected) by the behavior within an organization. The organizational behavior plays a pivotal role in determining the performance of an organization. A clear understanding of the concept of organizational behavior can significantly affect the productivity of an organization.

A good understanding of organizational behavior within an organization can significantly help in reducing problems like absenteeism, employee turnover hence improving productivity, and increasing employee job satisfaction. Robbins and Judge (2010) observed that motivation have a great impact in developing employees' moods and emotions, which may determine their performance in various areas within an organization.

Discussion

The ability to recognize one's perspective or mental framework is itself a fundamental leadership dynamic. This understanding is very important in an organization as it helps in improving the overall productivity levels.

As an employee, one of the major recounting issues I face in an organization is absenteeism. This problem is very prevalent in our organization, which has a large number of employees. As a result, the company has lost a significant amount of resources through absenteeism. This behavior has been prevalent in our organization, a situation that has resulted in much efficiency in the organization.

There are several ways through which this problem can be overcome. One of the most effective ways is by integrating effective organizational behavior aspects in the organization's operations. This can help in promoting positive behavior among the employees by increasing the overall performance.

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Organisational Behaviour Stephen P. Robbins, 2009 This book is the first Southern African edition of Stephen P Robbins's *Organizational Behavior* the best selling organisational behaviour textbook worldwide *Organizational Behavior* Stephen P. Robbins, Tim Judge, 2009 Robbins Judge provide the research you want in the language your students understand accompanied with the best selling self assessment software SAL Some topics include management functions the social sciences helping employees balance work and other responsibilities improving people skills improving customer service motivational concepts communication power and politics conflict and negotiation culture and stress management Globally accepted and written by one of the most foremost authors in the field this is a necessary read for all managers human resource workers and anyone needing to understand and improve their people skills *Organizational Behaviour* Ray French, 2011 This new edition builds on the strengths and successes of the first edition and has been fully updated to reflect changes in the world of work following the global financial crisis The authors combine a managerial approach focusing on practical real world applications with a rigorous critical perspective that analyses the research behind the theories The text addresses alternative theoretical perspectives in parallel to the introduction of new worldwide cases and examples New pedagogical features such as the Ethical Dilemma and Critical Thinking boxes reinforce the critical approach The concise coverage of the core topics can be applied to both one semester and year long teaching and learning patterns

Organizational Behaviour in a Global Context Albert J. Mills, Jean C. Helm Mills, John Bratton, Carolyn Forshaw, 2006-01-01 At last there is a lucid well written OB book which covers key issues required in OB teaching but which has a mind of its own Students and faculty will recognize this is more than standard fare Bill Cooke Manchester Business School Handbook of Research on Positive Organizational Behavior for Improved Workplace Performance Baykal, Elif, 2019-11-15 Positive psychology focuses on finding the best one has to offer and repairing the worst to such a degree that one becomes a more responsible nurturing and altruistic citizen However since businesses are composed of groups and networks using positive psychology in the workplace requires applications at both the individual and the group levels There is a need for current studies that examine the practices and efficacy of positive psychology in creating organizational harmony by increasing an individual's wellbeing The Handbook of Research on Positive Organizational Behavior for Improved Workplace Performance is a collection of innovative research that combines the theory and practice of positive psychology as a means of ensuring happier employees and higher productivity within an organization Featuring coverage on a broad range of topics such as team building spirituality and ethical leadership this publication is ideally designed for human resources professionals psychologists entrepreneurs executives managers organizational leaders researchers academicians and students seeking current research on methods of nurturing talent and empowering individuals to lead more fulfilled constructive lives within the workplace Organisational Behaviour Christine Cross, Ronan Carbery, 2022-01-13 This lively and comprehensive

introduction to organisational behaviour demonstrates how research into human behaviour can be applied in the workplace It assumes no prior work experience instead asking students to draw on everyday occurrences and complete a range of engaging activities to deepen their understanding of key topics such as personality perception and motivation With a focus on helping students to develop key skills useful to future employers it offers a wealth of real world examples coverage of contemporary issues and an international approach Key features A global approach to OB with OB in Practice case studies and OB in the News boxes in every chapter providing examples from the UK Ireland the USA Kenya China Europe and Asia A strong emphasis on career development with a skills development section and corresponding Building Your Employability Skills feature which helps prepare students for employment Coverage of contemporary topics such diversity healthy workplaces the metoo movement and Covid 19 Free access to bloomsbury pub organisational behaviour featuring interactive simulations quizzes and bespoke video interviews with a range of business professionals as well as a testbank teaching notes and teaching slides for lecturers New to this edition New chapters on Managing Healthy Workplaces Managing Diversity and Organizational Socialisation Exciting new interactive simulations which put students in the shoes of a manager making difficult decisions https://www.bloomsburyonlineresources.com/organisational-behaviour-2-learning-resources_simulations New Ethical Behaviour in the Workplace feature that invites students to discuss how they would respond to ethical dilemmas New Impact of Technology on Behaviour feature which explores topical issues such as AI and computer mediated communication to uncover how technology is impacting behaviour in the workplace

Organisational Behaviour Stephen Robbins, Timothy A. Judge, Bruce Millett, Maree Boyle, 2013-08-20 Robbins Leading the way in OB Organisational Behaviour shows managers how to apply the concepts and practices of modern organisational behaviour in a competitive dynamic business world Written and researched by industry respected authors this continues to be Australia's most popular text for introductory courses in organisational behaviour A new suite of learning and teaching resources that will excite future managers and inspire critical thinking accompanies the text

Organisational Behaviour Issues in Rural Co-operatives, 1999

Global Issues in Business and Organization Studies Erhan Aydin, Mushfiqur Rahman, 2021-08-23 This collection highlights six main aspects of global issues in business and organization studies including the digital side of governmental processes It also explores wellbeing at work through the development of a questionnaire as an alternative to the impractical wellbeing model In addition the volume analyzes the organizational behavior of ISIS and offers insights into secrecy by analyzing several scenes from John Grisham's *The Firm* The collection then considers marketing innovations in the context of global markets and presents sustainability in the global food industry The volume serves to demonstrate a number of factors that can have an effect on organization processes and business operations

Handbook of Business Studies Arihant Experts, 2018-04-20 The handbook of Business Studies has been designed for the students studying in Class XI XII to act as the revision cum Quick Study Resource for various concepts of Business Studies This handbook is a multipurpose quick

revision resource with unique format which displays concepts clearly places them in context and crisply identifies and describes all the factors involved This handbook has been divided into 25 chapters namely Concepts of Business Forms of Business Organisation Private Sector Entrepreneurship well illustrated with examples and diagrams In the nutshell this book can be used as a compact and portable reference book for study purpose and for general reference Due to its simple information and lucid language it can also be used for general reference This book will prove to be highly useful for aspirants preparing for competitive examinations like CET BBA BCA ICWA CMA CS etc *Organizational Behaviour and Work* Fiona Wilson,2010-01-21 This edition provides a critical approach to the study of work and organizational behaviour questioning what organizational behaviour is and how it has been researched and discussed Organisational Behaviour and Analysis Derek Rollinson,2005 A comprehensive introduction to Organisational Behaviour and Analysis with a distinctive psychological outlook Avoiding a managerialist approach the book places emphasis on Organisational Behaviour Organisational Analysis as neutral subjects concerned with understanding rather than controlling human behaviour in organisations Aimed at students taking an introductory course in Organisational Behaviour on undergraduate and postgraduate degree programmes or as part of a professional qualification A wide range of cases and examples many taken from the Financial Times exercises and discussion questions encourage critical reflection on both theory and practice A supporting website www.pearsoned.co.uk/rollinson provides a longer case study for each chapter interactive questions for self assessment and suggestions for further reading and research **Green Behavior and Corporate Social Responsibility in Asia** Farzana Quoquab,Jihad Mohammad,2019-05-30 This book utilizes 16 cases that reflect the reaction response managerial problems and success of seven Asian countries in adopting green concepts such as green behavior sustainability marketing green marketing green organization eco tourism green human resource practices and corporate social responsibility *Research Methodologies for Business Management* Vanessa Ratten,2023-02-02 Most existing research methodologies texts take a more general approach or are edited books of previously published articles or chapters written by different authors This book written by a business management scholar covers the fundamentals of business management research and its methodologies in a seamless unified manner The book offers up date methodologies and accessible explanations of the research process It starts with advances in business management research methodology and gives a thorough overview on the different levels of analysis in the field It builds upon the knowledge by examining both qualitative and quantitative research methodologies in the context of business management It also goes over the use of machine learning and other technological advances like AI in research and data collection as well as how the United Nations sustainable development goals are being considered by researchers This book will help business management students and junior researchers quickly build an essential base of knowledge and gain a strategic advantage in publishing and reviewing business related research **CRITICAL MANAGEMENT STUDIES: Perspectives on Information System** Sudhanshu

Katyal,2009-12 Critical Management Study is an increasingly popular specialisation in organisational studies It looks like a promising area of study especially for scholars in organisational communication This book explore the issues and tensions of critical management studies The book makes a particular contribution to the shape and directions of critical management studies and also comment on the issues for further consideration **EBOOK: Organisational Behaviour, 6e**

SINDING,2018-02-28 This sixth edition of Organisational Behaviour provides a thorough introduction to the field for students and aspiring practitioners alike Comprehensively revised to reflect the most recent developments this text also retains its strong research foundations Balancing a psychological approach with social perspectives covering the effects of personality emotions values and group dynamics on an organisation this book also has a strong business focus emphasising the role of an organisation s leaders structure and politics on its overall behaviour Key features New end of chapter case studies for each chapter with relevant examples from across the globe featuring companies such as United Airlines Zara and HP covering the chapter s main topics applying the key theories and emphasising what has been learnt New chapter on organisational architecture combining and refining two previous chapters on organisational structure and organisational design New IRL logos to highlight sections that can be seen and applied directly to real life situations OB in Practice mini cases throughout the chapters have been revised and updated to provide concise international examples enabling the reader to apply theories learnt into practice Re organised chapter structure to ensure greater synergy between chapters and improved flow of knowledge throughout the text Available for the first time with Connect our highly reliable easy to use digital teaching and learning solution that embeds learning science and award winning adaptive tools to improve student results Also with access to SmartBook our adaptive reading study and practice environment specific to the book s content **Appreciative Inquiry**

Approaches to Organizational Transformation Bhattacharya, Sudipto,Chakraborty, Tanusree,2019-12-27 As organizations continue to develop and adapt in today s modern society various approaches have begun to emerge as managers look for the best techniques to improve company performance Appreciative inquiry is the practice of maintaining a positive and optimistic environment within the workplace and it s a concept that has transformed many corporations as it spread across the globe Understanding this powerful shift in employee perception requires considerable research on how appreciative inquiry is affecting various companies worldwide Appreciative Inquiry Approaches to Organizational Transformation provides emerging research that serves to increase the productivity of individuals and organizations exponentially by sharing case studies from organizations where appreciative inquiry has been implemented successfully as well as best practices that can benefit organizations and common pitfalls that can be avoided by becoming more vigilant Featuring coverage on a broad range of topics such as individual execution productivity and occupational solutions this book is ideally designed for managers practitioners corporate professionals executives researchers educators and students **Management and Organisational Behaviour** Laurie J. Mullins,2007 This eighth edition brings fresh evidence to explore theory in practice and a wide range of

brand new and intriguing examples and case studies on issues and organisations that are engaging relevant and contemporary **ePub - European Conference on Social Media** Sue Greener,Asher Rospigliosi,2014-11-07
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