

PROCESSES

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Decision Automation

Descriptive Predictive Prescriptive Transforming Asset

Jack Phillips, Patricia Phillips



Descriptive Predictive Prescriptive Transforming Asset:

Management 4.0 – Unternehmensführung im digitalen Zeitalter Michael Erner, 2018-12-05 Die Digitalisierung führt zu radikalen Veränderungen im Wettbewerb im Kundenverhalten sowie in der Arbeitswelt und stellt damit Unternehmen und Management vor neue Herausforderungen. Im vorliegenden Buch werden die Gestaltungsoptionen für ein Management 4.0 also ein auf die digitale Konomie zugeschnittenes Management analysiert und dargestellt. Welcher Veränderungsbedarf ergibt sich dabei und welche sind die passenden Strategien? Hierzu stellen Experten aus Wissenschaft und Praxis neue digitale funktionsbezogene und funktionsbergreifende Managementansätze vor. Das Buch liefert damit konkrete Antworten auf die Frage, wie die Digitalisierung die verschiedenen betrieblichen Managementbereiche heute und zukünftig beeinflusst und beeinflussen wird, was zu tun ist, um den Herausforderungen der Digitalisierung zu begegnen und diese in chancenreiche Möglichkeiten zu verwandeln, sowie letztlich welche Anpassungsnotwendigkeiten und Gestaltungsmöglichkeiten der jeweiligen Managementkonzepte sich vor diesem Hintergrund ergeben. Damit wird Praktikern, Wissenschaftlern, Lehrenden und Studierenden verschiedenster betriebswirtschaftlicher Fachbereiche gleichermaßen in einem Buch ein umfassender Überblick über die Auswirkungen der Digitalisierung auf das Corporate Management sowie die wichtigsten funktionalen Managementbereiche vermittelt.

Digital Transformation for Business and Society Mohammad Nabil Almunawar, Patricia Ordóñez de Pablos, Muhammad Anshari, 2023-10-06 The advancement of technology such as data analytics and AI has led to the birth of Industry 4.0 in which technology seems to be at the centre of development. However, as the COVID-19 pandemic created havoc, the entire world production chain was seriously affected, highlighting that machines alone, although fully connected and automated, cannot function without people. This book addresses contemporary issues and the impact of digital transformation on individuals, businesses, and governments in Asia. As Asian nations are moving fast towards the digital economy, this edited collection offers new perspectives on understanding emerging business opportunities as well as the challenges faced. Chapters explore the variables that accelerate digital transformation, notably the COVID-19 pandemic, the rapid development of information and communication technology, AI, big data, and affordable internet access, and their impact on business and society. With rich empirical studies from leading researchers, this book will be a reference for academics and scholars across business disciplines, including information technology and innovation management, organisational and strategic management, as well as those interested in industrial development.

INCOSE Systems Engineering Handbook INCOSE, 2023-06-08 SYSTEMS ENGINEERING HANDBOOK A comprehensive reference on the discipline and practice of systems engineering. Systems engineering practitioners provide a wide range of vital functions: conceiving, developing, and supporting complex engineered systems with many interacting elements. The International Council on Systems Engineering (INCOSE) Systems Engineering Handbook describes the state of the good practice of systems engineering. The result is a comprehensive guide to systems engineering activities across any number of possible projects. From automotive to defense to

healthcare to infrastructure systems engineering practitioners are at the heart of any project built on complex systems

INCOSE Systems Engineering Handbook readers will find Elaboration on the key systems life cycle processes described in ISO IEC IEEE 15288 2023 Chapters covering key systems engineering concepts system life cycle processes and methods tailoring and application considerations systems engineering in practice and more and Appendices including an N2 diagram of the systems engineering processes and a detailed topical index The INCOSE Systems Engineering Handbook is a vital reference for systems engineering practitioners and engineers in other disciplines looking to perform or understand the discipline of systems engineering

The Integrated Reporting Movement Robert G. Eccles, Michael P. Krzus, 2014-11-17

An in depth enlightening look at the integrated reporting movement The Integrated Reporting Movement explores the meaning of the concept explains the forces that provide momentum to the associated movement and examines the motives of the actors involved The book posits integrated reporting as a key mechanism by which companies can ensure their own long term sustainability by contributing to a sustainable society Although integrated reporting has seen substantial development due to the support of companies investors and the initiatives of a number of NGOs widespread regulatory intervention has yet to materialize Outside of South Africa adoption remains voluntary accomplished via social movement abetted to varying degrees by market forces In considering integrated reporting s current state of play the authors provide guidance to ensure wider adoption of the practice and success of the movement starting with how companies can improve their own reporting processes But the support of investors regulators and NGOs is also important All will benefit as will society as a whole Readers will learn how integrated reporting has evolved over the years where frameworks and standards are today and the practices that help ensure effective implementation including but not limited to an extensive discussion of information technology s role in reporting and the importance of corporate reporting websites The authors introduce the concepts of an annual board of directors Statement of Significant Audiences and Materiality and a Sustainable Value Matrix tool that translates the statement into management decisions The book argues that the appropriate combination of market and regulatory forces to speed adoption will vary by country concluding with four specific recommendations about what must be done to accelerate high quality adoption of integrated reporting around the world

Big Data Analytics Ümit Demirbaga, Gagangeet Singh Aujla, Anish Jindal, Oğuzhan Kalyon, 2024-05-07 This book introduces readers to big data analytics It covers the background to and the concepts of big data big data analytics and cloud computing along with the process of setting up configuring and getting familiar with the big data analytics working environments in the first two chapters The third chapter provides comprehensive information on big data processing systems from installing these systems to implementing real world data applications along with the necessary codes The next chapter dives into the details of big data storage technologies including their types essentiality durability and availability and reveals their differences in their properties The fifth and sixth chapters guide the reader through understanding configuring and performing the monitoring

and debugging of big data systems and present the available commercial and open source tools for this purpose Chapter seven gives information about a trending machine learning Bayesian network a probabilistic graphical model by presenting a real world probabilistic application to understand causal complex and hidden relationships for diagnosis and forecasting in a scalable manner for big data Special sections throughout the eighth chapter present different case studies and applications to help the readers to develop their big data analytics skills using various big data analytics frameworks The book will be of interest to business executives and IT managers as well as university students and their course leaders in fact all those who want to get involved in the big data world

Handbook of Industry 4.0 and SMART Systems Diego Galar Pascual, Pasquale Daponte, Uday Kumar, 2019-09-17 Industry 4.0 refers to fourth generation of industrial activity characterized by smart systems and internet based solutions This book describes the fourth revolution based on instrumented interconnected and intelligent assets The different book chapters provide a perspective on technologies and methodologies developed and deployed leading to this concept With an aim to increase performance productivity and flexibility major application area of maintenance through smart system has been discussed in detail Applicability of 4.0 in transportation energy and infrastructure is explored with effects on technology organisation and operations from a systems perspective

Handbook of Research on IT Applications for Strategic Competitive Advantage and Decision Making Idemudia, Efosa Carroll, 2020-06-05 To date a plethora of companies and organizations are investing vast amounts of money on the latest technologies Information technology can be used to improve market share profits sales competitive advantage and customer employee satisfaction Unfortunately the individuals meant to use these technologies are not well equipped on how to effectively and efficiently use these tools for competitive advantage and decision making The Handbook of Research on IT Applications for Strategic Competitive Advantage and Decision Making is a collection of innovative research relevant to the methodologies theoretical frameworks and latest empirical research findings in information technology applications strategic competitive advantage and decision making While highlighting topics including agility knowledge management and business intelligence this book is ideally designed for information technology professionals academics researchers managers executives and government officials interested in using information technology for strategic competitive advantage and better decision making

Business Modeling and Software Design Boris Shishkov, 2018-06-29 This book constitutes the proceedings of the 8th International Symposium on Business Modeling and Software Design BMSD 2018 held in Vienna Austria in July 2018 The 14 full papers and 21 short papers selected for inclusion in this book deal with a large number of research topics i Some topics concern Business Processes BP such as BP modeling notations visualizations BP management BP variability BP contracting BP interoperability BP modeling within augmented reality inter enterprise collaborations and so on ii Other topics concern Software Design such as software ecosystems specification of context aware software systems service oriented solutions and micro service architectures product variability software development monitoring and so on iii Still

other topics are crosscutting with regard to business modeling and software design such as data analytics as well as information security and privacy iv Other topics concern hot technology innovation areas such as blockchain technology and internet of things Underlying with regard to all those topics is the BMSD 18 theme Enterprise Engineering and Software Engineering Processes and Systems for the Future

Analyzing Time Interval Data Philipp Meisen,2016-09-28 Philipp Meisen introduces a model a query language and a similarity measure enabling users to analyze time interval data The introduced tools are combined to design and realize an information system The presented system is capable of performing analytical tasks avoiding any type of summarizability problems providing insights and visualizing results processing millions of intervals within milliseconds using an intuitive SQL based query language The heart of the solution is based on several bitmap based indexes which enable the system to handle huge amounts of time interval data

Business Statistics for Contemporary Decision Making Ignacio Castillo,Ken Black,Tiffany Bayley,2023-05-15 Show students why business statistics is an increasingly important business skill through a student friendly pedagogy In this fourth Canadian edition of Business Statistics For Contemporary Decision Making authors Ken Black Tiffany Bayley and Ignacio Castillo uses current real world data to equip students with the business analytics techniques and quantitative decision making skills required to make smart decisions in today s workplace

Engaging the Next Generation of Aviation Professionals Suzanne K. Kearns,Timothy J. Mavin,Steven Hodge,2019-11-08 Engaging the Next Generation of Aviation Professionals is an edited volume that brings together a diverse set of academic and professional perspectives within the three themes of attracting educating and retaining the next generation of aviation professionals NGAP This compilation is the first academic work specifically targeting this critical issue The book presents a rich variety of perspectives academic philosophies and real world examples Submissions include brief case studies longer scholarly works from respected academics and professional reflections from individuals who have made important contributions to their field The book includes academic chapters that explore the topic from a more theoretical standpoint yet are accessible and understandable to a professional audience These are complemented by both broad and specific practice examples that describe initiatives and applications occurring in the industry around the three themes All submissions include descriptive insights experiences and first hand accounts of accomplishments intended to support the work of other professionals managing NGAP issues This work will be valuable to anyone involved in attracting educating or retaining NGAP including academics operators national and international regulators and outreach coordinators among many others

Harnessing AI and Digital Twin Technologies in Businesses Ponnusamy, Sivaram,Assaf, Mansour,Antari, Jilali,Singh, Satyanand,Kalyanaraman, Swaminathan,2024-07-26 The intersection of artificial intelligence AI and digital twin technology presents a problem and an unparalleled opportunity for transformation Businesses grapple with the need for operational excellence innovation and a competitive edge all while navigating the intricate web of data analytics decision making and real time monitoring In response to these challenges

Harnessing AI and Digital Twin Technologies in Businesses emerges as an example of insight and guidance offering a comprehensive exploration of the complementary connection between AI and digital twin technology In a world where the convergence of these powerful tools transforms business intelligence enabling initiative taking decision making and dynamic simulations This book serves as a solution for decision makers technologists and researchers seeking to not only understand but harness the potential of AI powered digital twins to enhance productivity creativity and judgment in their operations

Interactive and Dynamic Dashboard A. Vadivel,K. Meena,P. Sumathy, Henry Selvaraj,P. Shanmugavadivu, Shaila S. G.,2024-12-31 The text comprehensively discusses the representation of visual data and design principles of interactive and dynamic dashboards It further covers the theoretical concept of inference and machine learning algorithms for making the concepts clear to the reader The book illustrates important topics such as data testing a parametric hypothesis data testing a non parametric hypothesis exploratory data analysis outlier detection and interpretation This book Covers various data analysis tools such as KNIME RapidMiner Rstudio Grafana and Redash Discusses the theoretical concept of inference and machine learning algorithms for designing dynamic dashboards Presents statistical modelling techniques with an emphasis on pattern mining and pattern relationships Explains the problem of efficient retrieval of similar time series in large databases to enrich the knowledge of the readers to effectively handle various real time datasets Illustrates dimensionality reduction techniques such as principal component analysis linear discriminant analysis singular value decomposition and piecewise vector quantized approximation It is primarily written for senior undergraduates graduate students and academic researchers in the fields of electrical engineering electronics and communications engineering computer science and engineering and information technology

AI and Big Data's Potential for Disruptive Innovation Strydom, Moses,Buckley, Sheryl,2019-09-27 Big data and artificial intelligence AI are at the forefront of technological advances that represent a potential transformational mega trend a new multipolar and innovative disruption These technologies and their associated management paradigm are already rapidly impacting many industries and occupations but in some sectors the change is just beginning Innovating ahead of emerging technologies is the new imperative for any organization that aspires to succeed in the next decade Faced with the power of this AI movement it is imperative to understand the dynamics and new codes required by the disruption and to adapt accordingly AI and Big Data s Potential for Disruptive Innovation provides emerging research exploring the theoretical and practical aspects of successfully implementing new and innovative technologies in a variety of sectors including business transportation and healthcare Featuring coverage on a broad range of topics such as semantic mapping ethics in AI and big data governance this book is ideally designed for IT specialists industry professionals managers executives researchers scientists and engineers seeking current research on the production of new and innovative mechanization and its disruptions

High-Impact Human Capital Strategy Jack Phillips,Patricia Phillips,2015-08-26 Human Resources used to be about recruiting good people preparing them for assignments motivating

them to perform and retaining them Do these things well and your well oiled machine will operate as planned But in today s turbulent and increasingly broadening economy HR must go beyond its traditional focus if a company is to also expand and become as far reaching as the times are trying to take it While the core plan of recruit prepare motivate and retain is still essential High Impact Human Capital Strategy examines 12 critical forces that must also be evaluated and maximized if a company is to continue its success including globalization changes in workforce demographics skill shortages and mismatches in labor markets environmental matters and more Readers will learn how to design human capital programs that Incorporate each of the 12 critical forces into an effective overall plan Connect with business measures Achieve positive ROI Ensure critical talent is in place Boost engagement Address work life balance and other social issues Reduce the need to outsource Complete with case studies and step by step guidelines to help you move beyond the traditional focus of Human Resources the indispensable plans of attack found in High Impact Human Capital deliver measurable value in the face of ongoing challenges that are not going away *Chief Talent Officer* Jack Phillips, Patricia Phillips, Tamar Elkeles, 2016-12-08 In the face of rapid changes and challenges to the business environment learning and talent are key to the success of businesses This is an area in which the Chief Learning Officer the CLO is vital and has evolved into a Chief Talent Officer role in organizations The Chief Talent Officer is now responsible for working to drive value focusing on issues such as talent organization design and development culture business alignment managing resources innovation technology utilization customer service and ROI Chief Talent Officer discusses the critical value adding role of the next generation CLO and the strategies that can be used to fulfill this role With a wealth of perspectives from some of the world s best talent executives this book illuminates the role from the CLO s perspective This revised and refreshed edition of the text includes the latest illustrative examples explanations and data The reader is shown the role of the CLO from diverse multinational points of view and taken through the varying aspects of business strategy in a range of international environments This book is a vital tool for managers and students providing techniques and methods for the training talent and HR communities alike It will help its readers to demonstrate and understand the potential value that can be added to any organization when it is managed and organized well and equipped with appropriate leadership *Making People Count : How to Measure ROI on Human Capital* Ramesh Ranjan, 2023-11-26 Making People Count How to Measure the ROI on Human Capital by Ramesh Ranjan is a comprehensive guide that explores the world of HR analytics and its significance in modern business The book emphasizes leveraging data driven insights to optimize human capital and achieve higher returns on investment ROI Making Human Capital Analytics Work: Measuring the ROI of Human Capital Processes and Outcomes Jack J. Phillips, Patricia Pulliam Phillips, 2014-07-04 PROVE THE VALUE OF YOUR HR PROGRAM WITH HARD DATA While corporate leaders may well know the value of human capital they don t always understand the extent to which the HR function contributes to the bottom line So when times get tough and business budgets get cut HR departments often take the first hit In this groundbreaking guide

the cofounders of ROI Institute Jack Phillips and Patti Phillips provide the tools and techniques you need to use analytics to show top decision makers the value of HR in your organization Focusing on three types of analytics descriptive predictive and prescriptive Making Human Capital Analytics Work shows how you can apply analytics by Developing relationships between variables Predicting the success of HR programs Determining the cost of intangibles that are otherwise difficult to value Showing the business value of particular HR programs Calculating and forecasting the ROI of various HR projects and programs Much more than a guide to using data collection and analysis Making Human Capital Analytics Work is a template for spearheading large scale change in your organization by dramatically influencing your department's overall image within the organization The authors take you step by step through the processes of using hard data to drive decisions and demonstrate the tangible value of HR You know that your department is more than administrative and transactional that it is an integral player in your company's strategy Apply the lessons in Making Human Capital Analytics Work and ensure that all other stakeholders know too

Human Capital Analytics Deepa Gupta,Mukul Gupta,Pawan Budhwar,Jim Westerman,Rajesh Kumar Dhanaraj,Balamurugan Balusamy,2025-06-24 The book equips readers with essential insights and strategies for leveraging cutting edge technology and human capital analytics ensuring organizations thrive in the era of human robot collaboration and sustainable workforce development Human Capital Analytics Exploring the HR Spectrum in Industry 5.0 provides a comprehensive investigation into the ever changing junction of human capital and cutting edge technology in the context of the Fifth Industrial Revolution This volume emphasizes the revolutionary role that human capital analytics plays in changing workforce management talent development and HR strategies This position is particularly relevant as organizations transition into Industry 5.0 where human robot collaboration is the norm The purpose of this book is to provide a forward looking perspective on how data driven human resource strategies will become vital for boosting worker potential and driving organizational success This is accomplished by integrating developing technologies such as artificial intelligence machine learning and robots Readers will find that this book Explores the transformative role of human robot collaboration emerging technologies and strategic HR planning in the context of the Fifth Industrial Revolution Provides a comprehensive overview of how predictive analytics and human capital analytics can enhance workforce management employee engagement and performance measurement Focuses on how HR 5.0 contributes to advancing the United Nations Sustainable Development Goals driving both social and business impact Includes empirical studies case studies and real world examples of implementing Industry 5.0 in organizations Provides actionable strategies for HR professionals to navigate the digital transformation of human resource management incorporating AI robotics and data driven approaches Audience Human resource developers analysts professionals business executives data scientists consultants professors academics and students exploring ways to leverage technology for Industry 5.0

The Economics of Data, Analytics, and Digital Transformation Bill Schmarzo,Dr. Kirk Borne,2020-11-30 Build a continuously learning

and adapting organization that can extract increasing levels of business customer and operational value from the amalgamation of data and advanced analytics such as AI and Machine Learning

Key Features

- Master the Big Data Business Model Maturity Index methodology to transition to a value driven organizational mindset
- Acquire implementable knowledge on digital transformation through 8 practical laws
- Explore the economics behind digital assets data and analytics that appreciate in value when constructed and deployed correctly

Book Description

In today's digital era every organization has data but just possessing enormous amounts of data is not a sufficient market discriminator. The Economics of Data Analytics and Digital Transformation aims to provide actionable insights into the real market discriminators including an organization's data fueled analytics products that inspire innovation, deliver insights, help make practical decisions, generate value and produce mission success for the enterprise. The book begins by first building your mindset to be value driven and introducing the Big Data Business Model Maturity Index, its maturity index phases and how to navigate the index. You will explore value engineering where you will learn how to identify key business initiatives, stakeholders, advanced analytics, data sources and instrumentation strategies that are essential to data science success. The book will help you accelerate and optimize your company's operations through AI and machine learning. By the end of the book you will have the tools and techniques to drive your organization's digital transformation.

Here are a few words from Dr. Kirk Borne, Data Scientist and Executive Advisor at Booz Allen Hamilton about the book: Data analytics should first and foremost be about action and value. Consequently, the great value of this book is that it seeks to be actionable. It offers a dynamic progression of purpose-driven ignition points that you can act upon. What you will learn:

- Train your organization to transition from being data driven to being value driven
- Navigate and master the big data business model maturity index
- Learn a methodology for determining the economic value of your data and analytics
- Understand how AI and machine learning can create analytics assets that appreciate in value the more that they are used
- Become aware of digital transformation misconceptions and pitfalls
- Create empowered and dynamic teams that fuel your organization's digital transformation

Who this book is for: This book is designed to benefit everyone from students who aspire to study the economic fundamentals behind data and digital transformation to established business leaders and professionals who want to learn how to leverage data and analytics to accelerate their business careers.

Enjoying the Track of Expression: An Emotional Symphony within **Descriptive Predictive Prescriptive Transforming Asset**

In some sort of taken by monitors and the ceaseless chatter of instantaneous transmission, the melodic elegance and psychological symphony developed by the prepared term frequently diminish in to the background, eclipsed by the relentless noise and disturbances that permeate our lives. But, set within the pages of **Descriptive Predictive Prescriptive Transforming Asset** an enchanting literary value filled with raw thoughts, lies an immersive symphony waiting to be embraced. Constructed by an elegant composer of language, that fascinating masterpiece conducts visitors on an emotional journey, well unraveling the concealed melodies and profound influence resonating within each carefully crafted phrase. Within the depths of this emotional review, we shall examine the book is central harmonies, analyze its enthralling publishing design, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

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