

SALTWATER LEADERSHIP

A PRIMER ON LEADERSHIP FOR THE
JUNIOR SEA-SERVICE OFFICER



RADM ROBERT O. WRAY JR., USN

Saltwater Leadership A Primer On Leadership For The Junior Sea Service Officer Blue Gold Professional Library

James Stavridis, William P. Mack



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Saltwater Leadership Robert Wray, 2013-03-15 Designed for busy junior officers in the U S Navy Coast Guard and Merchant Marine this primer teaches the basics of leadership in five sequential steps It begins with a useful overview of major leadership studies followed by an informative summary of the wisdom of 380 senior sea going officers regarding those leadership attributes required of the junior officer One chapter includes sea stories from officers of varied backgrounds each offering a leadership lesson that was learned the hard way Along with this sage advice from experienced sea service officers the book offers a final chapter that helps readers build personalized plans to improve their own leadership skills Such a practical guide is certain to turn young officers into successful leaders

Saltwater Leadership Second Edition Radm Robert O Wray Jr Usn (Ret), Radm John B Mustin Usn, Radm Theodore P LeClair Usn, Dr Ledford, 2021-05-15 Saltwater Leadership Second Edition is about leadership in the maritime environment The unforgiving dynamic and unconquerable nature of the sea requires direct leadership often with very little margin of error The unique and common nature of professional life on the sea applies not only to junior naval leaders but also officer and enlisted leaders from the Marines Coast Guard and Merchant Marines Based on decades of leadership experiences Saltwater Leadership covers a wide variety of topics including basic junior officer leadership taking care of people providing forceful backup leadership and culture and professional competence

Saltwater Leadership Second Edition Robert Wray, John B Mustin, Theodore P LeClair, Andrew Ledford, 2021-05-15 Saltwater Leadership Second Edition is about leadership in the maritime environment The unforgiving dynamic and unconquerable nature of the sea requires direct leadership often with very little margin of error The unique and common nature of professional life on the sea applies not only to junior naval leaders but also officer and enlisted leaders from the Marines Coast Guard and Merchant Marines Based on decades of leadership experiences Saltwater Leadership covers a wide variety of topics including basic junior officer leadership taking care of people providing forceful backup leadership and culture and professional competence

Petty Officer's Guide Paul A Kingsbury, Daniel M. Richard, 2022-03-15 The Petty Officer's Guide is written and edited by petty officers for petty officers It is designed to ensure Navy Petty Officers are ready to fight and win wars at sea under the sea in the air on land and in outer space and cyberspace by exposing junior Petty Officers to innovative and modern leadership methodologies Serving as the premiere leadership guide to junior Navy Petty Officers it enhances development processes and tools such as the Navy Leader Development Framework Education for Sea Power Sailor 360 and Enlisted Leader Development courses Furthermore it reinforces modern lines of effort identified in the Chief of Naval Operations Design for Maritime Superiority and promotes the development of innovative leaders and strategic thinkers This guide provides unique insights into the values beliefs attitudes and skills that enable the success of naval leaders how Petty Officers can use power bases influence tactics and managerial skills to achieve objectives and how to influence their peers in support of organizational objectives to achieve the mission accomplishment

Command at Sea James Stavridis, William P. Mack, 1999 Considered the bible of commanding officers at sea this classic guide covers virtually every subject of relevance to the command of a U S Navy ship Officer Leadership Development Guide United States. Center for Naval Leadership, 2006* *Career Compass, Second Edition* Douglas H. Rau, 2025-10-01 This newly revised edition of Career Compass is an indispensable tool for career planning and advancement for newly commissioned officers navigating assignment and promotion in today's Navy Since the release of the first edition of Career Compass more than two decades ago the landscape of a Navy officer's career has transformed significantly adapting to societal changes while upholding the Navy's core values of service and excellence This fully revised second edition offers updated insights into the evolving culture communication strategies career opportunities and management practices all while reinforcing the enduring importance of exceptional performance The new edition includes crucial updates on mentoring graduate education sea shore rotations Washington duty fitness reports and career planning tools including strategies for engaging with community detailers It highlights the principles that will keep every officer from midshipman to admiral eligible and competitive for promotion and command while also being competent and capable in performing the necessary duties supporting the requirements of the naval service Drawing on more than twenty years of experience mentoring midshipmen and junior officers author Douglas H Rau presents this guide as a vital resource for aspiring officers looking to navigate their Navy careers with purpose foresight and success Command at Sea James Stavridis, Robert Girrier, Fred W. Kacher, 2022 First published in 1943 this book has long been the key resource for U S Navy officers preparing for command at sea Marine Maxims Thomas J Gordon, 2021-11-10 Marine Maxims is a collection of fifty principle based leadership lessons that Thomas J Gordon acquired commanding Marines over a career spanning three decades of service Dealing with the complexities and challenges of the contemporary operating environment requires an internal moral compass fixed true These maxims focus on developing inner citadels of character moral courage and the resilience to persevere in a contested domain where information is key Its purpose is to provide future leaders with a professional development plan that will steel their resolve and enable them to lead with honor Thematically these maxims build upon a foundation of character courage and will To be effective a leader must model and inspire the will to persevere in the face of danger or adversity The essence of effective leadership is credibility A leader's credibility is derived from a congruence of competence and character Exceptional leaders are not remembered for what they accomplished but how they did it Those that lead with integrity will be remembered as a leader worth following **Naval Leadership and the American Bluejacket** Arthur Ainslie Ageton, 1944 *Division Officer's Guide* James Stavridis, Robert Girrier, 2017 The Division Officer's Guide twelfth edition is a handbook for junior officers and petty officers of the U S Navy and U S Coast Guard The book provides division officers with basic lessons of leadership organization administration training and discipline essential elements for success in their key positions It offers much useful information on individual readiness the conduct of assessments and inspections maintenance processes and

responsibilities and the preparation and methods of correspondence and officer and enlisted career planning New to the twelfth edition are expanded coverage of new technology including cyber security and cyber tools and discussions of terrorism and other threats young officers will face Provided by publisher **LEADERSHIP FOUNDATION AND SELF-DEVELOPMENT FOR JUNIOR LEADERS IN UNIFORMED SERVICES** Major General Anil Sengar, 2019-05-20 An excellent guide for Junior Leaders in uniformed services who aspire to lead with passion and commitment It provides practical guidelines that help young officers face leadership challenges and assist in self development with values of loyalty courage selfless service and personal example The solid foundation built by following these principles will stand the readers in good stead throughout their personal and professional life General Bipin Rawat Chief of the Army Staff from the foreword Like the magnificent buildings that stand for centuries great lives are built on strong foundations of character and competence Included in the book are essential thoughts on Leadership basics If your men were to choose their leader in a crisis will they choose you Have you thought of what legacy you wish to leave behind for your children Self development is your obligation to yourself Do you have a self development plan Emotional Intelligence the life changing tool Do you understand how it works Values Morals and Ethics in leadership defeating the moral dilemma Journey is bigger fun than the destination Other books by the author Militarily Crazy The Lighter Side of Life in the Indian Army Battalion Command Dare to Lead Four Decades in Olive Greens Pride Passion and Perspectives Chief Petty Officer's Guide, Third Edition Paul A Kingsbury, 2025-03-12 In this third edition of the Chief Petty Officer's Guide author Paul Kingsbury offers the same caliber of wisdom and advice that has helped Chief Petty Officers CPOs succeed for decades Fully revised this edition features updates to every chapter as well as a broader context scope and audience With the addition of guidance for Navy and Coast Guard chiefs of all experience levels aspiring petty officers seeking advancement to chief and other leaders this book is a vital tool for anyone who wants to understand how great chiefs think manage and lead Those striving to improve as a chief senior chief or master chief will find this handbook an essential resource on how to lead and manage strong maintenance and operational teams Kingsbury provides key perspectives on how chiefs can use power bases influence tactics and managerial skills to achieve mission success at all levels of Navy and Coast Guard leadership Chapters feature tools for self assessment including explanations of the attributes behaviors and qualities that all petty officers or any leader or manager should strive for

The U.S. Naval Institute on Mentorship Parker James Neal, 2017 Naval service is an apprenticed profession Experienced sailors mentor their younger shipmates passing down their hard earned knowledge and skills and working side by side to develop the next generation of sailors This Wheel Book includes some of the best writing on mentoring in the sea services from the past 100 years offering guidance to sailors who are looking to find a mentor providing advice to junior officers who are trying to figure out how to mentor their sailors while simultaneously developing their own capabilities and providing advice and examples for senior leaders who are seeking to encourage mentoring in their command without pushing

too hard *The Bluejacket's Manual, 25th Edition* Thomas J. Cutler, 2017-11-15 From the days of oars and coal fired engines to the computerized era of the 21st century The Bluejacket's Manual has been an essential part of the American Sailor's sea bag for over one hundred years serving as an introduction to the Navy for new recruits and as a reference book for Sailors of all ranks Written by a Sailor whose decades of naval service included sea duty in patrol craft destroyers cruisers and aircraft carriers as both an officer and a white hat this newest edition has been overhauled to reflect the current state of the ever evolving United States Navy and includes chapters on ships and aircraft uniforms weapons damage control communications naval customs and ceremonies security leadership pay and benefits naval missions military fundamentals and seamanship Unique to this latest edition is the creation of an accompanying website that will serve to keep the book current and provide valuable supplementary material as well as an improved organization that better fulfills the dual roles of primer and reference In total this latest edition of a recognized Navy classic continues to serve today's Bluejackets and Old Salts in the traditional manner while providing a fresh approach that will be welcomed by potential recruits Navy buffs and a growing number of Bluejacket Manual collectors

Command Legacy Raymond A. Millen, 2008 PRAISE FOR THE FIRST EDITION Millen reminds me of Erwin Rommel George Patton and Dwight Eisenhower who also put their concentration as junior officers on the small units Stephen E Ambrose author of *Band of Brothers* and *Citizen Soldiers* *Command Legacy* is a first class primer on company level command Wish I'd had a copy when I took over my first company as its skipper Must reading for pros Col David Hackworth USA Ret author of *About Face* One of the most important soldier's manuals developed in modern Army times Lt Col Dominic J Caraccilo USA in *Military Heritage* The burden of fighting wars large or small often rests on the soldiers and junior leaders of small infantry units *Command Legacy* the definitive source on small unit tactics presents one combat officer's conclusions about how to approach tactical problems and missions and about the links among tactical theory doctrine and practice It is meant to prime junior leaders for tactical operations team building and professional development and explains in detail what needs to be done why when and by whom It attempts to reconcile both what to think and how to think providing a voice of experience to readers Newly returned from a tour in Afghanistan Lt Col Raymond Millen has updated the book with fresh information to reflect lessons learned in Iraq and Afghanistan new equipment and new methods of counterinsurgency and urban combat From developing company doctrine preparing for a mission and conducting assaults to addressing such concerns of the individual soldier as supply terrain and weather any leader officer or enlisted tasked to conduct tactical operations needs this valuable book

Naval Leadership with Some Hints to Junior Officers and Other, 1925 **Newly Commissioned Naval Officer's Guide** Fred W. Kacher, 2009 This desktop guide is a user friendly first stop for officer candidates and midshipmen seeking information as they transition to naval officers It offers practical advice in the basic tenets of leadership naval policy etiquette and personal and professional management In a conversational style Commander Kacher demystifies the new roles and responsibilities of young officers as they grapple with

concepts very different from their experiences as enlisted sailors or college students Useful insights from officers who have recently made the transition and advice from successful commanding officers are included This manual also provides a concise overview of the U S Navy s history along with a recommend reading list and serves as a gateway to the many online and print assets available to new officers

UP PERISCOPE Deborah Cake Fortin - MS,John Gregory Vincent -

MBA,2020-06-02 There are many leadership books written from the viewpoint of Navy Admirals Marine and Army Generals and Commanding Officers of all varieties I have read many of them and love a few This book is not written from that viewpoint My leadership was forged through the eyes of a career enlisted Approached and encouraged starting my second year of Naval service on submarines to do better and become an officer I chose time and time again to remain an enlisted service member My view out the periscope is that of a leader who realized the unparalleled leadership impact of a strong senior enlisted what many in the private sector would refer to as a mid level to director level manager Every organization is a pyramid a few people at the top the majority at or near the entry to lower level positions The unique application of leadership through the laser lens of a Command Master Chief is this only a Command Master Chief has complete relatability to the most junior person in the organization and can also get a short notice face to face with the Admiral When I was in the submarine force very early on I knew I was not motivated by power I also knew I was big thinking with big thinking strategies I needed to build skills in areas of talent and I needed to have the authority to carry those ideas out I have built my consulting company around this view and the belief in the influence and critical importance of these leaders I now consult and coach executives from Fortune 50s and lead discussions with entry level team leaders The tools and perspective from my periscope are completely unique based on this experience as well as my time with Gallup as a consultant I respected Gallup over the years as a Sailor from the outside never imagining I would be on the inside as a consultant becoming their top client rated consultant in the world The combination of this strength based view the System learned on submarines the methodology and process patent pending will become staples in the seabags of executives and first time supervisors alike Why Well I don t just remember what it is like to clean a toilet I still do on occasion

Leadership in the Junior Naval Officer Charles E

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