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Fundamentals of Human Resource Management Alan Price, 2011 Fundamentals of Human Resource Management provides a succinct yet comprehensive overview of the key issues shaping HRM today. The book explores the complex relationships between HRM and a range of organizational functions and encompasses the business, public and voluntary sectors. Using a wealth of real world examples, the text analyses HRM from a number of illuminating practical and theoretical perspectives. The book is arranged around four essential perspectives: environmental, organizational, strategic and operational. The text offers extensive coverage of contemporary HRM topics including ethics and diversity, knowledge management and talent management. Highly topical coverage of how HRM has been affected by the global financial crisis and of how HRM is practiced in the world's developing economies is incorporated throughout. This book emphasises the operational realities of HRM within the wider business context, demonstrating the practical application of key HRM concepts. Principles of Human Resource Management Prof. Mehnaz Kaushar, 2020-08-01 Aligning organizational goals with employee development, fostering a positive work culture, ensuring fair practices and optimizing talent acquisition and retention for sustained success.

Human Resource Management in a Business Context Alan Price, 2004 It is possible to establish a clear link between good human capital management and enhanced financial performance. In other words, effectively dealing with people is of major importance for all organizations. Human Resource Management in a Business Context locates HRM and other perspectives of people management in a framework focused on the needs of business studies students. It provides a thorough and comprehensive overview of all the key aspects of people management using numerous real examples from actual business situations. The practical rather than prescriptive approach allows students to understand the issues without getting lost in operational details. The new edition has been strengthened to make this our key offering in HRM and an ideal core text for most courses, fully able to compete with the comprehensive competition. *Human Resource Management* Pravin Durai, 2010 *HUMAN RESOURCE MANAGEMENT* SAMANTA, SASMITA RANI, MAHAJAN, J.P., 2022-03-24 This text provides a comprehensive and refreshing insight into the application of human resource knowledge at the workplace to maximise operational efficiency and secure competitive advantage in the midst of ever-evolving environment. While the book is careful in providing a contemporary view of the constantly changing field of HRM, it nonetheless gives the readers a firm grip over its fundamentals which can be applied to handle real time situations. Apart from its practical usefulness to HR scholars and practitioners, the book intends to go a long way in meeting the knowledge and examination needs of students pursuing a career in HR courses at BBA/MBA level. **KEY FEATURES** Coverage The book provides exhaustive coverage of topics to understand intricacies and complexities of human resource management from its original functional role as a key instrument in search of human resources for the firm to being a strategic component of a firm's competitiveness, growth and development. A special treatment is given to application of Technology to manage HR issues and the unfolding of HR scenario.

in the Post Covid era Learning Objectives Each chapter opens with the synoptic view of its coverage through learning objectives providing a preview of what students will learn by reading and studying the chapter Study Aids Each chapter makes a careful but productive use of a variety of study aids such as flow charts tables exhibits figures and boxes Review Questions Each chapter lists review questions to develop understanding of concepts covered in the chapter Case Studies Each chapter concludes with substantial case studies enabling students to acquire greater conceptual clarity and sharpen their diagnostic skills of HR problem solving TARGET AUDIENCE BBA B Com MBA PGDM M Com 116 Mr. Rohit Manglik,2024-03-11 EduGorilla Publication is a trusted name in the education sector committed to empowering learners with high quality study materials and resources Specializing in competitive exams and academic support EduGorilla provides comprehensive and well structured content tailored to meet the needs of students across various streams and levels

Human Resource Management Alan Price,2011-06-01 *How to Manage Human Resource in Organizations* Allan P Miller,2007-07 Revd Dr Allan P Miller is in tremendous demand as one of the most dynamic speaker in England today Dr Miller is a noted Author Teacher Preacher and Ministerial Consultant seminars speaker in America England Jamaica and Italy Travelling extensively addresses critical issues affecting individuals social and spiritual development The central theme of his message is that leaders and management to maximization the potential resources they have Dr Miller skills not only appeal to those aspiring to managerial positions but to practising managers supervisors ministers teachers students who wish to expand their views and knowledge His wife Revd Sonia Miller His qualification includes Bachelor of Theology International Ministerial Bible College Master of Theology European Theological Seminary Master of Ministry Trinity Theological Seminary Doctor of Education European Theological Seminary Doctor of Philosophy European Theological Seminary Doctor of Ministry and Theology International Ministerial Bible College Human Resource Management R. C. Sharma,Nipun Sharma,2024-09-30 This textbook introduces readers to an array of concepts and current practices of human resource management HRM It provides an understanding of the current problems in the area that require pragmatic research and realistic solutions Using a blend of diverse concepts theories tools and techniques the book discusses contemporary practices of HRM and the challenges related to acquiring and training people human resource development compensation and reward employee relations technological changes HR records audit research and more Supported by the authors rich experience of over five decades in academics as well as in the corporate sector and case studies the book will enhance conceptual understanding of HRM throw light on recent developments in this subject area and offer management strategies for problems and challenges related to human resources This book will be an essential textbook for students professionals corporate trainers and researchers of business studies management studies marketing human resource management resource management work and organisational psychology human resource development risk management economics and finance Today's HR for a Sustainable Tomorrow R.K. Mishra,Shulagna Sarkar,Punam Singh,2012-03-20 We are now

going through a sustainability revolution that will rival the agricultural and industrial revolutions in the way it will transform society Innovation and creativity will be needed to develop radical new products that are less damaging to the environment and generate new business and job The book is of interest to all business and management students academicians researchers practitioners consultants corporate managers governments non governmental organizations and international organizations with special interest in issues relating to HRM for sustainability The book is centered on the theme of HRM and sustainability The authors have pulled different strings of HRM enabling sustainability from the designing and assembling the HR functions for sustainability to creating sustainable culture to best practices in HRM for sustainability The authors have shared various perspectives in terms of the role of HRM for sustainability from culture building to employer branding to employee engagement The authors have also reflected upon the role of HRM in managing future workforce and creating conducive and sustainable employee relations

Strategic Approach to Human Resource Management Tapomoy Deb, 2006 The Present Book Is The Most Authentic Presentation Of Contemporary Concept Tools And Application Of Human Resource Management All The Latest Developments In The Arena Have Been Incorporated It Remarkably Differs From The Books On The Subject Written In A Conventional Manner As It Does Not Attempt To Rediscover Personnel Management Under The Garb Of Human Resource Management A Separate Chapter On Strategic Human Resource Management Is The Uniqueness Of This Book Attempt Has Been Made To Provide For The Ambitious Students And The Inquisitive Scholars A Comfortable Genuine And Firm Grasp Of Key Concepts For Practical Application Of Human Resource Management Techniques In Actual Business Organisations Review Questions Have Been Provided At The End Of Each Section To Help The Students Prepare Well For The Examination In Its Description Of The Entire Conceptual Framework Of Human Resource Management Care Has Been Taken To Avoid Jargons Which Usually Obscure A Work Of This Kind Another Speciality Of The Book Is That It Can Be Used As A Textbook By Students And As Handbook By Hr Managers And Practitioners It Will Be Highly Useful For The Students Of Mba Mhrm Mpm Mlw Msw In Hrm And M Com Courses Of All Indian Universities

CBSE/UGC-NET/JRF HUMAN RESOURCE MANAGEMENT & LABOUR WELFARE Abhishek Kumar Pandey, 2016-05-10 The book is written keeping in view the Syllabus Question Patterns of various competitive exams with specialization to the Subjects Human resources Management Organizational Behaviour and Labour Laws The Book Contains objectives type questions with Answers explanation of typical facts and concepts It also includes Chapters of One liner facts and brief concepts in HRM OB and Labour Laws Books is very useful for UGC NET Exam and also dream Jobs of PSU s like Coal India NTPC SAIL ONGC PSU s Banks Corporate Exams in HRM Other organizations The memory based and other actual relevant previous year questions of PSU s Management trainees Exam UGC NET has been given place in this book Including Multiple Choice Questions MCQ one liners and explanations this book contains almost thousands of tricky facts and concepts Author is very much assured of Success of the Aspirants In the words of Author This book will be useful for everyone who has interest

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Human Resource Development Juani Swart, Clare Mann, Steve Brown, Alan Price, 2012-08-21 Each chapter in Human Resource Development provides the reader with commentary activities and review sections in an integrated approach The action oriented approach is vital for practicing managers but increasingly for postgraduate and final year undergraduates who have work experience It is this aspect of the book that fills a gap that currently exists in the market This text reflects organizational realities and balances and integrates the coverage of individuals teams and organizational learning The book is written in a straightforward manner and explains concepts and key issues in a lucid style The activities are focused and are better suited to encouraging readers to learn

Human Resource Management, 2nd Edition Seema Sanghi, Human Resource Management 2e presents multifaceted up to date and all inclusive information which will be useful to students and professionals pursuing human resource management HRM Going beyond the coverage of a traditional textbook this book focuses on applied aspects of HRM which capture the evolving challenges in the field Application approach is followed to enrich them with as many examples as possible from not only India but from the world over making the topics more meaningful

Artificial Intelligence Techniques in Human Resource Management Soumi Ghosh, Soumi Majumder, Santosh Kumar Das, 2023-08-18 This new volume presents a range of techniques that aim to enhance the operation of human resource management by applying state of the art artificial intelligence technology With illustrative case studies the volume uses examples from several real life problems and includes their possible solutions using advanced AI technology The book explores the confluence of smart computing and traditional businesses to foster productivity profitability and prosperity and goes on to apply AI techniques in the recruitment process with enterprise resource planning management software for manpower optimization systems in colleges for creating uniformity in HRM across organizations for creating conflicting strategy management techniques and more One pandemic related chapter discusses the use of radio frequency based technology for monitoring social distancing

Compensation Management Deb, 2009

HUMAR RESOURCE MANAGEMENT IN PRACTICE KANDULA, SRINIVAS R., 2003-01-01 This compact easy to read book aims at presenting the basic principles practices and advancements made in human resource management It shows the enduring values of those principles as well as the significance of the models techniques and tools evolved which may rightly be called classics as these have been propounded by HRM proponents time tested and proved permanent The book covers three major subjects of management Human Resource Management HRM Human Resource Development HRD Organisational Behaviour OB and Organizational Development OD under 18 different themes What distinguishes the text is that it uses 300 models techniques and tools that are well established practised and proven in the field of HRM The practical implications of these

techniques are also discussed enabling the reader to comprehend the concepts with ease The book which is a unique blend of theory and practice would be useful to postgraduate students of management all those specializing in human resource management and the professionals *How to Manage Human Resource in Organizations* Allan Miller,2007-07 Miller pens this work to provide leaders managers and prospective managers with a guide for maximizing their potential resources Social Issues **Managing Human Resource And Industrial Relations** Tapomoy Deb,2009 The Nonprofit Manager's Resource Directory Ronald A. Landskroner,2002-04-30 A newly revised and updated edition of the ultimate resource for nonprofit managers If you re a nonprofit manager you probably spend a good deal of your time tracking down hard to find answers to complicated questions The Nonprofit Manager s Resource Directory Second Edition provides instant answers to all your questions concerning nonprofit oriented product and service providers Internet sites funding sources publications support and advocacy groups and much more If you need help finding volunteers understanding new legislation or writing grant proposals help has arrived This new updated edition features expanded coverage of important issues and even more answers to all your nonprofit questions Revised to keep vital information up to the minute The Nonprofit Manager s Resource Directory Second Edition Contains more than 2 000 detailed listings of both nonprofit and for profit resources products and services Supplies complete details on everything from assistance and support groups to software vendors and Internet servers management consultants to list marketers Provides information on all kinds of free and low cost products available to nonprofits Features an entirely new section on international issues Plus 10 bonus sections available only on CD ROM The Nonprofit Manager s Resource Directory Second Edition has the information you need to keep your nonprofit alive and well in these challenging times Topics include Accountability and Ethics Assessment and Evaluation Financial Management General Management Governance Human Resource Management Information Technology International Third Sector Leadership Legal Issues Marketing and Communications Nonprofit Sector Overview Organizational Dynamics and Design Philanthropy Professional Development Resource Development Social Entrepreneurship Strategic Planning Volunteerism

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