

**SECTION - C**

Answer any **Six** questions. Each question carries 3 marks.

(6×3=18)

11. What are the objectives of Training?
12. Distinguish between Personal management & HRM?
13. State the need of Job evaluation?
14. What is the importance of Performance Appraisal?
15. Explain the Evolution of HRM.
16. Differentiate between Job Specification & Job Description.
17. What are the challenges of successful HR Planning?
18. What are the factors affecting Recruitment?

SECTION - D

Answer any **Two** questions. Each question carries 8 marks.

(2×8=16)

19. What is Selection & explain the process of Selection?
 20. What are the different techniques of Performance Appraisal?
 21. Explain the process and techniques of Job analysis.
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Human Resource Management Previous Year Question Paper

Dheeraj Kumar Singh



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Paper II 40 43 2010 June Paper II 44 47 2010 December Paper II 48 51 2011 June Paper II 52 56 2011 December Paper II 57
61 2012 June Paper II 62 67 2012 June Paper III 68 76 2012 December Paper II 77 82 2012 December Paper III 83 90 2013
June Paper II 91 97 2013 June Paper III 98 109 2013 September Paper II 110 118 2013 September Paper III 119 129 2013
December Paper II 130 136 2013 December Paper III 137 147 2014 June Paper II 148 155 2014 June Paper III 156 167 2014
December Paper II 168 174 2014 December Paper III 175 184 2015 June Paper II 185 190 2015 June Paper III 191 201 2015
December Paper II 202 210 2015 December Paper III 211 223 2016 July Paper II 224 233 2016 July Paper III 234 247 2016
September Paper II 248 256 2016 September Paper III 257 271 2017 January Paper II 272 279 2017 January Paper III 280
292 2017 November Paper II 293 300 2017 November Paper III 301 312 2018 July Paper II 313 327 2018 December Paper II
328 344 2019 June Paper II 345 356 2019 December Paper II 357 371 2020 October First shift 372 387 08 PGT

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32 2013 June Paper III 33 41 2013 September Paper II 42 47 2013 September Paper III 48 55 2013 December Paper II 56 60
2013 December Paper III 61 69 2014 June Paper II 70 75 2014 June Paper III 76 83 2014 December Paper II 84 88 2014
December Paper III 89 97 2015 June Paper II 98 103 2015 June Paper III 104 112 2015 December Paper II 113 118 2015
December Paper III 119 127 2016 July Paper II 128 134 2016 July Paper III 135 145 2016 September Paper II 146 153 2016
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192 2017 November Paper III 193 206 2018 July Paper II 207 221 2018 December Paper II 222 237 2019 June Paper II 238
249 2019 December Paper II 250 263 2020 October Shift I 264 277 2020 October Shift II 278 290 2021 25th November Shift
I 291 304 2021 25th November Shift II 305 319 2021 26th November Shift I 320 334 2022 29th September Shift I 335 349
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accounting standard committee c The financial reporting council d All of these 4 Which one of the following item cannot be recorded in the appropriation account in case of partnership accounting a Interest on capital b Interest on drawings c Rent paid to partners d Partners salary 5 In the absence of partnership deed interest on partners loan is payable by firm a 12% p a b 6% p a c 10% p a d 16% p a 6 Royalties revenue should be recognized a On an accrual basis in accordance with the terms of the relevant agreement b On cash basis c On an actual basis d Revenue is recognized on the time proportion basis 7 AS 29 is Applicable only to a Provision for valuation adjustment for fixed Assets b Provision for Liabilities and charges c Provision for valuation adjustment for current assets d Furniture

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Table of Contents Human Resource Management Previous Year Question Paper

1. Understanding the eBook Human Resource Management Previous Year Question Paper
 - The Rise of Digital Reading Human Resource Management Previous Year Question Paper
 - Advantages of eBooks Over Traditional Books
2. Identifying Human Resource Management Previous Year Question Paper
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Human Resource Management Previous Year Question Paper
 - User-Friendly Interface

4. Exploring eBook Recommendations from Human Resource Management Previous Year Question Paper
 - Personalized Recommendations
 - Human Resource Management Previous Year Question Paper User Reviews and Ratings
 - Human Resource Management Previous Year Question Paper and Bestseller Lists
5. Accessing Human Resource Management Previous Year Question Paper Free and Paid eBooks
 - Human Resource Management Previous Year Question Paper Public Domain eBooks
 - Human Resource Management Previous Year Question Paper eBook Subscription Services
 - Human Resource Management Previous Year Question Paper Budget-Friendly Options
6. Navigating Human Resource Management Previous Year Question Paper eBook Formats
 - ePub, PDF, MOBI, and More
 - Human Resource Management Previous Year Question Paper Compatibility with Devices
 - Human Resource Management Previous Year Question Paper Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Human Resource Management Previous Year Question Paper
 - Highlighting and Note-Taking Human Resource Management Previous Year Question Paper
 - Interactive Elements Human Resource Management Previous Year Question Paper
8. Staying Engaged with Human Resource Management Previous Year Question Paper
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Human Resource Management Previous Year Question Paper
9. Balancing eBooks and Physical Books Human Resource Management Previous Year Question Paper
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Human Resource Management Previous Year Question Paper
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Human Resource Management Previous Year Question Paper
 - Setting Reading Goals Human Resource Management Previous Year Question Paper
 - Carving Out Dedicated Reading Time

12. Sourcing Reliable Information of Human Resource Management Previous Year Question Paper
 - Fact-Checking eBook Content of Human Resource Management Previous Year Question Paper
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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