# Directing the Agile Organisation

A lean approach to business management

Evan Leybourn





# <u>Directing The Agile Organization A Lean Approach To</u> <u>Business Management</u>

**Xiang Xie** 

### **Directing The Agile Organization A Lean Approach To Business Management:**

**Directing The Agile Organisation** Evan Leybourn, 2013-06-27 Chapter 1 looks at your role as a manager How will your responsibilities change under Agile Business Management What techniques can you use to manage your staff Chapter 2 discusses your organisation s relationship and interaction with its customers What are their needs and goals and how can you work together to achieve them Chapter 3 provides the organisational context in which Agile Business Management operates It discusses lean management structures and the techniques to manage different types of staff teams and organisations Chapter 4 looks at how you and your team work the agile way and describes tools and techniques to help optimise workflow exploit change and manage customer requirements The book closes with a look at associated financial models that support your Agile organisation the processes you can use to run an Agile Business Management transformation and the first steps to take towards that transformation Dienstleistungseinkauf Erik Hofmann, Martin Hänsel, Carsten Vollrath, 2018-08-14 Dieses Buch zeigt die Bedeutung der Dienstleistungen als zunehmend wichtigen Erwerbszweig fr die Wirtschaft Der Anteil der Erwerbst tigen im dritten Sektor terti rer Sektor steigt stetig Durch die spezifische Charakteristik von Dienstleistungen erweist sich die Beschaffung und Bewertung als deutlich schwieriger als der vielerorts bereits hoch professionalisierte Einkauf von G tern Zu diesem Zweck hat das Institut fr Supply Chain Management der Universit t St Gallen ein Projekt gemeinsam mit verschiedenen Verb nden und Praxispartnern aus der Schweiz initiiert Die Ergebnisse aus diesem Projekt werden in diesem Buch auch vor dem Hintergrund der Digitalisierung anschaulich dargestellt Rettung oder Untergang des Homo oeconomicus Roger Bührer Petrarca, 2021 Der digitalen Transformation huldigende F hrungskr fte und das zum digitalen Handeln gezwungene Fussvolk handeln seit dem Millennium vermehrt unter dem Siegel der Globalisierung Think Big heisst der Slogan Grenz berschreitende Projekte und Angebote geh ren zum digitalen Alltag Digitalisierung bietet sich rund um die Welt an Alles in allem kommt dem Homo oeconomicus die fl chendeckende digitale Globalisierung entgegen Er steigert heisshungrig seine Bed rfnisse nach Automation k nstlicher Intelligenz Robotik Sch nste Spielarten von Industrie 40 Ausgekl geltste Algorithmen entscheiden ber den Fortschritt von Innovation und Nationalgef hl Schafft die digitale Transformation mehr Freiheit mehr Gewinn mehr Optimierung Oder f hrt sie die I nger des spr henden Digitalismus an den Abgrund Niemand weiss ob die Psyche mit all den digitalen Prophezeiungen Schritt h lt oder eines Tages kollektiv oder nur vereinzelt kollabiert Futurisks: Risk Management in the Digital Age Halis Kıral, Gökhan Yılmaz, 2025-06-09 This book explores the profound impact of digital transformation on enterprise risk management It highlights the shifting dynamics of supply and demand influenced by technological advancements evolving customer preferences geopolitical tensions and regulatory developments Beyond building digital infrastructure digital transformation requires organizations to rethink strategic decisions business processes and the legal and ethical frameworks governing operations. The book identifies critical risk areas amplified by digital transformation including cybersecurity data privacy compliance labor third party dependencies

business continuity environmental sustainability and regulatory challenges. The book underscores the need for organizations to move beyond superficial digital updates and adopt transformative approaches to business models processes and structures It offers actionable strategies for leaders to navigate the complexities of rapid technological change and turn emerging risks Leadership Strategic Enablers for the Future Cynthia C.J. Shoemaker Ph.D., 2017-05-24 This book offers a star model for analyzing the present and planning for the future in large and small enterprises The star graphic for strategic leadership enablers in different areas such as mission and vision technology innovation people communication operations and culture pick up on the fast moving pace of this age of accelerations in technology and other areas Seeing each area as possibilities for new thinking and new models is essential A large service in the Department of Defense is moving toward agile project management in the areas of software development and in other areas The dialogue is changing between government procurement and industry to lead to faster less costly and more successful solutions especially in software development Using the star graphic to develop new approaches to innovation as well as leadership even for tomorrows complex problems and challenges is one of tomorrows solutions Waste Management as Economic Industry Towards Circular Economy Sadhan Kumar Ghosh, 2020-03-13 This book highlights the latest advances in waste management resource recovery and resource circulation in various countries with a special emphasis on India It leads the way towards a sustainable circular economy developing local economy and enhances the sustainability of the energy sector as a whole by holistically addressing waste management Waste management is a major problem around the globe effective waste disposal is one of the most plaguing issues faced by municipalities Yet waste can also serve as a major source of energy rather than a disposable material The book discusses various upstream and downstream aspects of waste management systems e.g. conversion processes and collection methods that are needed in order to make waste management systems into an effective industry and move closer to a circular economy It also provides information on management tools for analysis and decision support All chapters included here are based on high quality research papers presented at the conference IconSWM 2018

Agile Procurement Bernardo Nicoletti,2017-09-19 This book is the second of two volumes presenting a business model to add value through Procurement Including several case studies of successful implementation it demonstrates how the increasing complexity of the business environment requires a significant intervention on the management of processes and information within individual organizations and through inter company relations Agile Procurement presents the application of the Agile method which optimizes and digitizes processes in order to reduce wastage and defects As a method tool and a culture aimed at effectiveness efficiency and economy of organizations Agile Procurement requires a change of paradigm This volume examines these areas of improvement and presents best practice in the digitization of the processes The last chapter examines the near future developments of the procurement which the author labels Procurement 4 0 It presents also how new solutions like Blockchain could revolutionize procurement #noprojects: A Culture of Continuous Value Evan

Leybourn, Shane Hastie, 2018-07-18 Today success comes from building products people love creating loyal customers and serving the broader stakeholder community In this thoughtful exploration on the future of work the authors explore the past present and future of the project And why in today s fast changing hyper competitive world running a temporary endeavour is the wrong approach to building sustainable products and how noprojects is fundamentally changing the way companies work The metrics by which we have historically defined success are no longer applicable and we need to re examine the way value is delivered in the new economy This book starts from the premise that our goal is to create value for the customer for the organisation and for society as a whole and shows how to empower and optimise our teams to achieve this The authors draw on modern management approaches to provide proven techniques and tools for producing and sustaining creative products that go beyond meeting requirements **Competitive Drivers for Improving Future Business Performance** Martins, Carlos, Rodrigues, Paula, 2021-03-05 The globalized economy dominated by the diffusion of innovation and social political and economic changes allows people and knowledge to flow without knowing what lies ahead As new economies emerge and technologies impose significant changes the internationalization of markets and industries has made defining its delimitation more difficult Competitive Drivers for Improving Future Business Performance is a conceptualized reference source that discusses the use of digital skills to manage change in volatile contexts and provides fundamental understanding of competitive advantage to guarantee superior performances To assure this level of performance a set of choices drivers must be created ensuring operational efficiency innovative products customer knowledge base and focused branding Featuring research on topics such as consumer experience strategic leadership and flexible technologies this book is ideally designed for managers executives entrepreneurs academicians consulting professionals researchers industry professionals and students seeking coverage on how to improve competitive performance in an era of uncertainty **independents in France** Daniel Pardo, 2017-05-18 Companies are increasingly calling upon the services of independent consultants But what are the risks involved in working with an external consultant How do you make sure the relationship isn t regualified as an employment contract How do self employed workers successfully fit into companies These are just some of the questions a business leader might consider before calling in an external expert Companies looking to commission external contributors will find a step by step method and tools in this book which is written for companies who would like to work with independents based in France and external consultants who in the course of their assignments enlist other independents It will give you tools and tips to help you understand the implications of your legal status secure a relationship with an independent worker start a project under the best possible conditions bring a service to a close and ensure a smooth handover These best practices are based on the concrete experiences of thirty or so experts from different complementary backgrounds This book is derived from the last chapter of Travaillez comme ind pendant en mode mission by the same author The Pragmatist's Guide to Corporate Lean Strategy Michael Nir, 2018-04-07 Use this practical step by step guide on lean

agile strategy to harness technological disruption at your large business to successfully advance your business rather than suffer a loss of business The lean agile enterprise concept is demystified and translated into action as the author shares his experience with both success and major failure in areas such as healthcare insurance major airline manufacturing financial services education and big data The author shares the good the bad and the ugly of enterprise level adoption of lean startup practices what we call a lean corporation The book provides step by step instructions specifically targeted to technologists in multiple roles from CEO to a developer on the ground on how to build a lean agile corporation and avoid common traps Building on the experience of the lean startup framework of Steven Blank and Eric Reis this book takes these concepts to the enterprise level by providing tips and best practice guidelines sharing horror stories and common anti patterns in a fun and engaging way What You ll Learn Discover how you can contribute to your company as it becomes a lean agile corporation and survives technological and digital disruption Beat Facebook Amazon Apple and Google at their own game by using methods they use to quickly experiment with new services and features Understand how to advance your career in a lean startup framework Know how you can trace your company s success to your daily work Who This Book Is For Those in technology and business who are interested in strategy business agility management execution new technologies and in the Managing the Smart Revolution in Tourism Firms Francisco J. future of the business world Navarro-Meneses, 2023-03-31 Smart technologies are revolutionizing tourism as they are having a profound impact on the way tourists behave and on how firms interact with them and create value The increasing availability of real time Big Data and the advances made in data analytics techniques artificial intelligence and IoT has begun to transform tourism organizations in ways not previously considered and in a lasting manner This book delivers the latest and most relevant advances in the field of smart transformation and the management practices that can be put into practice to continue creating value in the years to come Divided into four main parts and 23 chapters it highlights the challenges that the Smart Revolution brings to tourism firms by providing updated knowledge on the literature research and experiences of the author The book will also provide a guide for action to business leaders and those approaching the fundamentals of the Smart Revolution for the first time It will also serve as a valuable text for undergraduate and graduate students on specialized courses in tourism technology and business transformation From Business Strategy to Information Technology Roadmap Tiffany Pham, David K. Pham, Andrew Pham, 2018-09-03 Whether you are a CEO CFO board member or an IT executive From Business Strategy to Information Technology Roadmap A Practical Guide for Executives and Board Members lays out a practical how to approach to identifying business strategies and creating value driven technology roadmaps in your organization Unlike many other books on the subject you will not find theories or grandiose ideas here This book uses numerous examples illustrations and case studies to show you how to solve the real world problems that business executives and technology leaders face on a day to day basis Filled with actionable advice you can use immediately the authors

introduce Agile and the Lean mindset in a manner that the people in your business and technology departments can easily understand Ideal for executives in both the commercial and nonprofit sectors it includes two case studies one about a commercial family business that thrived to become a multi million dollar company and the other about a nonprofit association based in New York City that fights against child illiteracy Strategic Portfolio Management Katy Angliss, Pete Harpum, 2022-12-30 This book provides a powerful insight into strategic portfolio management and its central role in the delivery of organisational strategy maximisation of value creation and efficient allocation of resources and capabilities to achieve organisational strategic objectives The book makes a valuable contribution to the development of thinking on the translation of strategy into actionable work Whether you are a senior manager building a high performing strategic portfolio for your organisation or an academic searching for new perspectives on strategy execution through portfolio management you will find great significance in this book Twenty eight chapters in four sections provide multiple perspectives on the topic with in depth guidance on organisational design for strategic portfolio management and covering all process capability and leadership aspects of strategic portfolio management The book includes several detailed case studies for the effective deployment of strategic portfolios bringing together theory and practice for strategic portfolio management This book is particularly valuable for advanced undergraduate and postgraduate students of project and portfolio management strategic management and leadership who are looking to expand their knowledge within the multi project environment Highly practical and logical in its structure it also shows project management professionals how to effectively manage their business **Breakthrough Agile** Christian Cater, 2024-05-22 Agile is being portfolios and align this with their business strategy adopted within every type of organization across the world It is no longer used specifically for software development This book shows how anyone can adopt the systems of an agile organization within their organization. The book contains a blueprint on how to start a transformation initiative Starting with a high level overview of what companies are seeking to achieve with a transformation platform the book describes the common approaches used in today s business world The book s discussion includes how common themes between the different types of transformation platforms are more a direct result of five cultural business processes Currently there are three main transformation platforms practiced within the business world Lean Six Sigma Lean and Agile After a brief comparison showing the similarities and differences of these platforms the book presents a blueprint for a successful Agile Transformation within any type of organization by focusing on five common cultural processes The five cultural business processes discussed are decision making conflict resolution rewards and recognition project management and strategic deployment In this book each detailed discussion of the cultural business process includes real life examples showing the agile systems and how they are applied sustained and the value they drive The tour de force for the book is a theory that for any transformation to succeed organizations need to change their values and principles in these business cultural processes to align with the value and principles of the transformation platform

Regardless of the platform successful transformations only give the company the value they are seeking when the values and principles of the organization change This usually means leaders need to change how they lead throughout the organization from the most senior level to front line leaders Essentially these five cultural processes influence peoples behaviors more than the application of any transformation system or tactics within the transformation platforms The Integrated Application of Effective Approaches in Supply Chain Networks Ramin Rostamkhani, Thurasamy Ramayah, 2024-04-04 Expanding the application of diverse techniques belonging to different branches of science The Integrated Application of Effective Approaches in Supply Chain Networks creates coordination and integration for the analysis of supply network data

Strategies for AI and Big Data in Recruitment Badouch, Mohamed, Boutaounte, Mehdi, 2025-08-12 The integration of AI and big data into recruitment transforms how organizations identify attract and retain talent By leveraging advanced algorithms and data analysis companies can streamline hiring processes reduce biases and make informed decisions Key strategies include using AI driven tools for resume screening and candidate matching utilizing predictive analytics to forecast employee success and retention and integrating big data to understand labor market trends Chatbots and virtual assistants can enhance candidate experiences by providing real time communication and support When implemented these technologies may improve efficiency while building a more strategic data informed approach to talent acquisition Strategies for AI and Big Data in Recruitment delves into the transformative impact of AI and big data on recruitment and talent management It provides a comprehensive guide on how organizations can leverage these technologies to enhance their recruitment processes improve talent acquisition strategies and optimize overall human resource management This book covers topics such as data analysis deep learning and social media and is a useful resource for business owners managers computer engineers academicians researchers and data scientists The ASQ Certified Manager of Quality/Organizational Excellence Handbook Sandra L Furterer, Douglas C Wood, 2021-01-25 This handbook is a comprehensive reference designed to help professionals address organizational issues from the application of the basic principles of management to the development of strategies needed to deal with today s technological and societal concerns The fifth edition of the ASQ Certified Manager of Quality Organizational Excellence Handbook CMQ OE has undergone some significant content changes in order to provide more clarity regarding the items in the body of knowledge BoK Examples have been updated to reflect more current perspectives and new topics introduced in the most recent BoK are included as well This handbook addresses Historical perspectives relating to the continued improvement of specific aspects of quality management Key principles concepts and terminology Benefits associated with the application of key concepts and quality management principles Best practices describing recognized approaches for good quality management Barriers to success common problems you may encounter and reasons why some quality initiatives fail Guidance for preparation to take the CMQ OE examination A well organized reference this handbook will certainly help individuals prepare for the ASQ CMQ OE exam It also serves as a

practical day to day guide for any professional facing various quality management challenges **Supercharged Supply Chains** James G. Correll, Lloyd C. Snowden, James Bentzley, 2021-03-30 Provides unparalleled practices for all supply chains from leading consultancy Oliver Wight more important than ever in the post COVID world Supercharged Supply Chains Discover Unparalleled Business Planning and Execution Practices provides authoritative guidance on effective Supply Chain Management Written by the experts at Oliver Wight a leading global consultancy firm the book provides readers with a clear understanding of what is required to operate at a Class A Excellent level The operating principles are supported by practical examples and cases that demonstrate why typical approaches fail and why Unparalleled Business Planning and Execution Practices succeed Based on the popular Oliver Wight class that focuses on Unparalleled Business and Execution processes the text is designed to put companies on track to successfully operate Business Excellence Planning Readers get a contemporary view of the processes learn about new technology for implementing solutions and are presented with change methods that address the people and behaviors vital to supply chain operations Topics include demand planning Integrated Business Planning Advanced S OP master scheduling material requirements planning capacity planning data accuracy factory scheduling supplier planning implementation business improvement new technologies and more Outlining the practices that have boosted the health of supply chains for more than 25 years this invaluable book Describes how the Business Excellence Practices resolve the common problems encountered in operating a supply chain Provides strategies and methods to significantly improve customer service financials and grow the business Identifies when and how Unparalleled Planning and Execution Practices should be applied Guarantees success if the recommendations are followed Supercharged Supply Chains Discover Unparalleled Business Planning and Execution Practices is essential reading for all executives and anyone involved in forecasting planning scheduling inventory control finance production purchasing and management of supply chains It provides a great overview of the entire supply chain and goes into great detail regarding each element that makes up the supply chain It also explains in depth how all functions of a company play an important role Defense Manufacturing in 2010 and Beyond National Research Council, Division on Engineering and Physical Sciences, Board on Manufacturing and Engineering Design, Commission on Engineering and Technical Systems, Committee on Defense Manufacturing in 2010 and Beyond, 1999-02-25 The end of the Cold War the evolving mission of the U S Armed Services the dramatic improvements in commercial manufacturing these and other trends are changing how we provide for the common defense What will we need in the way of defense manufacturing in the year 2010 a short few years away How should we best spend our defense funds Defense Manufacturing in 2010 and Beyond sets forth a vision for the nation s defense manufacturing including policies technologies systems processes practices and financial implications Eight specific trends are forecast defense spending the relationship between defense and commercial industries the nature of the threat to our nation the emergence of new technologies and other areas and their implications for defense manufacturing are explored The committee describes manufacturing advancements that are around the corner virtual enterprise and more and examines how these breakthroughs will likely meet or fail to meet defense manufacturing requirements This expert panel identifies the highest priorities and recommends strategies for matching future manufacturing capabilities with our defense needs February

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