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Decision Analytics Applications in Industry P. K. Kapur, Gurinder Singh, Yury S. Klochkov, Uday Kumar, 2020-05-27

This book presents a range of qualitative and quantitative analyses in areas such as cybersecurity sustainability multivariate analysis customer satisfaction parametric programming software reliability growth modeling and blockchain technology to name but a few It also highlights integrated methods and practices in the areas of machine learning and genetic algorithms After discussing applications in supply chains and logistics cloud computing six sigma production management big data analysis satellite imaging game theory biometric systems quality and system performance the book examines the latest developments and breakthroughs in the field of science and technology and provides novel problem solving methods The themes discussed in the book link contributions by researchers and practitioners from different branches of engineering and management and hailing from around the globe These contributions provide scholars with a platform to derive maximum utility in the area of analytics by subscribing to the idea of managing business through system sciences operations and management Managers and decision makers can learn a great deal from the respective chapters which will help them devise their own business strategies and find real world solutions to complex industrial problems **Digital HR** Deborah

Waddill, 2018-06-08 It s an exciting time to be in HR as scores of technologies including AI predictive modeling real time data analytics HR shared service centers and others are being implemented at a rapid pace by HR leaders around the world every day Digital HR expertly addresses the revolutionary trends and disruptive technologies to provide HR executives managers specialists generalists and students with a comprehensive and evidence based guide to current technologies that enhance enable revitalize and empower Human Resources With practical insight real world case studies tips and tools recommendations and additional resources the author guides readers through each of the major technologies and addresses vital strategic and implementation issues Designed for HR professionals and students at all levels the book explores how these tools can enhance decision making streamline operations and create more agile strategic HR functions **e-HRM**

Mohan Thite, 2018-08-06 As with other parts of business technology is having a profound effect on the world of work and management of human resources Technology is a key enabler for faster cheaper and better delivery of HR services and in some cases can have a transformational as well as unintended negative effect Designed for the digital era e HRM is one of the first textbooks on these developments It incorporates the most current and important HR technology related topics in four distinct parts under one umbrella written by leading scholars and practitioners drawn from across the world All the chapters have a uniform structure and pay equal attention to theory and practice with an applied focus Learning resources of the book include chapter wide learning objectives case studies debates on related burning issues and the companion website includes lecture slides and a question bank *Human Resource Management* Talya Bauer, Berrin Erdogan, David

Caughlin, Donald Truxillo, 2023-09-04 Human resources is rapidly evolving into a data rich field but with big data comes big

decisions The best companies understand how to use data to make strategic workforce decisions and gain significant competitive advantage Human Resource Management People Data and Analytics Second Edition introduces students to the fundamentals of talent management with integrated coverage of analytics in every chapter Features tied to SHRM competencies and data exercises give students hands on opportunities to practice the analytical and decision making skills they need to excel in today s job market Whether your students are future managers or future HR professionals they will learn best practices for managing talent across the lifecycle in the changing workplace This title is accompanied by a complete teaching and learning package Learning Platform Courseware Sage Vantage is an intuitive learning platform that integrates quality Sage textbook content with assignable multimedia activities and auto graded assessments to drive student engagement and ensure accountability Unparalleled in its ease of use and built for dynamic teaching and learning Vantage offers customizable LMS integration and best in class support It s a learning platform you and your students will actually love Assignable Video with Assessment Assignable video available in Sage Vantage is tied to learning objectives and curated exclusively for this text to bring concepts to life LMS Cartridge Import this title s instructor resources into your school s learning management system LMS and save time Don t use an LMS You can still access all of the same online resources for this title via the password protected Instructor Resource Site

Disruptive Technology in Human Resource

Management Sumedha Dutta,Asha Thomas,Puja Khatri,2025-03-25 Technological breakthroughs obliterate established methods and change entire industries Disruptive technologies are seen as drivers of various business processes and one area that these technologies have had a profound impact on is human resource management HRM The applications of disruptive technology in the field of HRM represent an ever intriguing domain for researchers and professionals These technologies have altered the processes of recruiting hiring training and managing employees The book Disruptive Technology in Human Resource Management is an attempt to lucidly explain the significant makeover introduced by a few significant disruptive HRM technologies artificial intelligence blockchain big data data analytics robotics cloud computing digital transformation and social media It examines how disruptive technologies have impacted the evolution of numerous HR practices including but not limited to recruitment selection orientation training employee welfare performance evaluation pay structure and job design Corporate examples help highlight the manner in which the amalgamation of disruptive technology with HRM has increased the strategic relevance of HRM The book provides tools tactics and perspective to innovate push oneself excite others and establish a world changing disruptive business model This real world book provides concise insights into how disruptive technology open doors to in cash multifold HRM opportunities Combining theory with practice this volume will be of value to scholars and upper level students across HRM and technology and innovation management *Transformational HRM Practices for Hong Kong* Anna P. Y. Tsui,Wilfred K. P. Wong,2020-10-20 Focusing on the latest management trends Transformational HRM Practices for Hong Kong provides HR professionals with a comprehensive and accessible guide to

human resource management in Hong Kong Written by a leading team of HR professionals psychologists legal experts and academics the book provides up to date coverage of current practices laws and procedures as well as guidance on the professional skills required to operate successfully in the region Suitable for practitioners and students alike the book contains authentic cases studies for local context and sets out the latest strategies for talent acquisition assessment performance and reward It provides essential coverage of organizational change management recent technological advancements in the field and outlines the development of Hong Kong s employment laws and their likely implications for professionals In one volume this book provides the key information guidance and context HR professionals require to be successful in Hong Kong s fast changing business environment This book is the product of the collective wisdom of a team of well qualified and experienced contributors It successfully integrates both theory and practice with a lot of real life cases and examples It provides a valuable and up to date tool to support teachers students and practitioners in the new HR era Irene Chow Professor and Head Department of Management Hang Seng University of Hong Kong This is a timely and accessible collection on the HRM development in Hong Kong for business managers and aspiring HRM students It explains succinctly the fundamental and drastic changes in the traditional HR sector in Hong Kong Reading this book makes me realize how much HRM has been transformed since the internet era Steven Lui Associate Professor School of Management UNSW Business School UNSW Sydney Each chapter of this book marks a specific HR topic with comprehensive deliberations on the transformation It integrates both empirical studies as well as discussions of evolving HR practices A unique reference that helps readers apprehend the drastic challenges in HR management from traditional to digital David Li F I H R M HK Director Human Resources New Beta Innovation Limited President Hong Kong Institute of Human Resource Management HKIHRM 2014 2018 The role of human resources management has been evolving over the years This book focuses on contemporary HR topics within the Hong Kong context It provides the reader with invaluable insights from seasoned practitioners consultants and well respected academics I would recommend this book to HR professionals line managers and aspiring HR students Margaret Cheng F I H R M HK Human Resources Director MTR Corporation Limited President Hong Kong Institute of Human Resource Management HKIHRM 2018 present Chairperson People Management Committee Hong Kong Management Association HKMA

Technological Enhancements for Improving Employee Performance, Safety, and Well-Being Kaur, Jaspreet, 2024-10-09 Technological advancements are revolutionizing the workplace by enhancing employee performance safety and well being Innovative tools and systems such as AI driven performance analytics wearable safety devices and digital wellness platforms allow organizations to create productive secure and supportive work environments These technologies enable real time monitoring and feedback encourage proactive safety measures and offer personalized wellness solutions contributing to employee engagement and job satisfaction Businesses must integrate these cutting edge technologies to boost operational efficiency while fostering a healthy motivated workforce Technological

Enhancements for Improving Employee Performance Safety and Well Being explores the integration of new technology for improved employee safety mental health and workplace performance The inclusion of data analytics and intelligent technologies for human resources and the importance of human machine interactions are examined This book covers topics such as wearable technology human resources and artificial intelligence and is a useful resource for computer engineers business owners sociologists psychologists human resource professionals academicians scientists and researchers

Disrupting Human Resources Talent Rules Ganesh Shermon, 2016-12-07 Human Resources Disrupted This book is a detailed analysis of what causes HR disruptions in both positive and negative ways It is about CEO and CHRO s role and their influence in building organizations or destroying value while struggling to understand digital business models products customers and high performing cultures The book contains best practice examples of people disruptors digital strategies for talent management predictions trends HR functions going out of fashion digital climate possibilities Value based cultures organizational design HR tech elements HR knowledge management organization re roles and HR business model based structural options detailed surveys tests methodologies on Talent Strategies etc At the core Talent Rules *Wie wir arbeiten, und was wir fordern* Philipp Riederle, 2017-03-31 Deutschlands j ngster Unternehmensberater Philipp Riederle erkl rt in diesem Debattenbuch wie die digitale Generation wirklich tickt Viele Unternehmen bef rchten keinen qualifizierten Nachwuchs mehr zu bekommen denn die nun auf den Arbeitsmarkt dr ngende Generation die sogenannte Handy Generation gilt bei Managern und Personalern als verw hnt und spa orientiert Hier hakt Philipp Riederle ein und erkl rt als Vermittler zwischen Alt und Jung die Befindlichkeit seiner Altersgenossen und ihre Anspr che Kategorisch konstatiert er Wir sind definitiv nicht die Generation Weichei Wir sind gut ausgebildet sehr flexibel und haben ein riesiges innovatives Potenzial Wir wollen gestalten ver ndern und mit Vorgesetzten auf Augenh he kommunizieren Die Arbeit muss zum Leben passen sie muss sinnvoll sein und begeistern Unter diesen Voraussetzungen sagt Philipp Riederle wird sich seine Generation in den Unternehmen voll einbringen denn die heute 25 J hrigen wissen Wir gestalten den Arbeitsmarkt der Zukunft Sie m chten mehr zum Thema Work Life Balance lesen Auf unserem Portal einfachganzleben de finden Sie wertvolle Tipps um das Nebeneinander von Privat und Berufsleben entspannter zu gestalten und alltagstaugliche Anregungen f r kleine und gro e Auszeiten

Information Technology Control and Audit, Fifth Edition Angel R. Otero, 2018-07-27 The new fifth edition of Information Technology Control and Audit has been significantly revised to include a comprehensive overview of the IT environment including revolutionizing technologies legislation audit process governance strategy and outsourcing among others This new edition also outlines common IT audit risks procedures and involvement associated with major IT audit areas It further provides cases featuring practical IT audit scenarios as well as sample documentation to design and perform actual IT audit work Filled with up to date audit concepts tools techniques and references for further reading this revised edition promotes the mastery of concepts as well as the effective implementation and assessment of IT controls by organizations and

auditors For instructors and lecturers there are an instructor s manual sample syllabi and course schedules PowerPoint lecture slides and test questions For students there are flashcards to test their knowledge of key terms and recommended further readings Go to <http://routledgetextbooks.com/textbooks/9781498752282> for more information

Public Human Resource Management Richard C. Kearney, Jerrell D. Coggburn, 2015-07-30 Public Human Resource Management Problems and Prospects by Richard C Kearney and Jerrell D Coggburn brings together exemplary contributors who provide concise essays on major contemporary public human resources management issues Organized into four parts setting techniques issues and prospects and covering the major process function and policy issues in the field the text offers valuable wisdom to students and practitioners alike The new edition boasts sixteen new and eleven updated chapters authored by the leading figures in the field as well as by up and coming new scholars

Predictive Analytics in Human Resource Management Shivinder Nijjer, Sahil Raj, 2020-12-03 This volume is a step by step guide to implementing predictive data analytics in human resource management HRM It demonstrates how to apply and predict various HR outcomes which have an organisational impact to aid in strategising and better decision making The book Presents key concepts and expands on the need and role of HR analytics in business management Utilises popular analytical tools like artificial neural networks ANNs and K nearest neighbour KNN to provide practical demonstrations through R scripts for predicting turnover and applicant screening Discusses real world corporate examples and employee data collected first hand by the authors Includes individual chapter exercises and case studies for students and teachers Comprehensive and accessible this guide will be useful for students teachers and researchers of data analytics Big Data human resource management statistics and economics It will also be of interest to readers interested in learning more about statistics or programming

Proceedings of IAC 2020 in Budapest Group of Authors, 2020-03-13 International Academic Conference on Teaching Learning and E learning International Academic Conference on Management Economics and Marketing International Academic Conference on Transport Logistics Tourism and Sport Science

Transforming Organizational Culture Through Meta-Driven Human Resources Rahiman, Habeeb Ur, Kodikal, Rashmi, 2025-06-04 In this rapidly evolving business world organizations must continuously adapt not only in strategy and operations but also to culture Using data rich meta driven approaches in human resources HR can become catalyst for lasting cultural transformation By aligning workforce analytics behavioral insights and adaptive technologies with organizational values and goals companies can move beyond traditional HR functions to become architects of a responsive and resilient culture This paradigm shifts empowers organizations to foster engagement drive innovation and thrive amid change Transforming Organizational Culture Through Meta Driven Human Resources explores an in depth analysis of how technology integration is transforming HR management This book discusses the ways technology has changed organizational culture Covering topics such as AI powered recruitment organizational culture and digital workforce this book is an excellent resource for HR managers academicians researchers corporate leaders and organizational

development professionals **Information Technology for Management** Efraim Turban,Carol Pollard,Gregory R. Wood,2021 Information Technology for Management provides students with a comprehensive understanding of the latest technological developments in IT and the critical drivers of business performance growth and sustainability Integrating feedback from IT managers and practitioners from top level organizations worldwide the International Adaptation of this well regarded textbook features thoroughly revised content throughout to present students with a realistic up to date view of IT management in the current business environment This text covers the latest developments in the real world of IT management with the addition of new case studies that are contemporary and more relevant to the global scenario It offers a flexible student friendly presentation of the material through a pedagogy that is designed to help students easily comprehend and retain information There is new and expanded coverage of Artificial Intelligence Robotics Quantum Computing Blockchain Technology IP Intelligence Big Data Analytics IT Service Management DevOps etc It helps readers learn how IT is leveraged to reshape enterprises engage and retain customers optimize systems and processes manage business relationships and projects and more *Introduction to Human Resource Management* Charles Leatherbarrow,Janet Fletcher,2018-10-03 Introduction to Human Resource Management is a comprehensive and accessible guide to the subject of HRM Drawing on the authors experiences in both the public and private sectors and underpinned by academic theory this textbook follows the logical sequence of the employment cycle and shows how human resource management plays out in practice It covers organizational culture the role of the HR professional HR planning recruitment and selection talent management L D motivation and performance health and safety diversity and equality employment law change management and handling and managing information With a range of pedagogical features including contemporary case studies and review questions Introduction to Human Resource Management maps to the CIPD Level 3 Foundation Certificate in HR Practice and is also ideal for foundation and undergraduate students encountering HRM for the first time This fully updated 4th edition has been revised and expanded to include coverage of zero hours contracts and the gig economy social media and e recruitment and the UK apprenticeship levy Online supporting resources include an instructor s manual lecture slides and students resources including multiple choice questions additional case studies and reflective questions for self study

Entrepreneurship and Creativity in the Metaverse Inder, Shivani,Min, Byoung-chul,Sharma, Sandhir,2024-03-05 The Metaverse an expanding digital space is at the forefront of a technological revolution that will redefine how we interact with the digital world Yet as this fascinating landscape evolves it presents an array of complex challenges particularly in the realm of entrepreneurship The current literature on Metaverse entrepreneurship is notably lacking leaving a void in our understanding of the Metaverse s potential and the role of entrepreneurs within it Critical questions about the emergence of entrepreneurial ecosystems the evolution of entrepreneurship frontiers and the impact of innovation and creativity within the Metaverse remain largely unanswered Entrepreneurship and Creativity in the Metaverse serves as a guide to comprehending

and harnessing the Metaverse's vast potential As a space with fewer limitations than the physical world creativity and entrepreneurship have immense potential to flourish within the Metaverse It provides a much needed roadmap for scholars entrepreneurs educators industry experts and policymakers to navigate this uncharted territory and thrive within it ICT Analysis and Applications Simon Fong,Nilanjan Dey,Amit Joshi,2025-03-26 This book proposes new technologies and discusses future solutions for ICT design infrastructures as reflected in high quality papers presented at the 8th International Conference on ICT for Sustainable Development ICT4SD 2024 held in Goa India on 8-9 August 2024 The book covers the topics such as big data and data mining data fusion IoT programming toolkits and frameworks green communication systems and network use of ICT in smart cities sensor networks and embedded system network and information security wireless and optical networks security trust and privacy routing and control protocols cognitive radio and networks and natural language processing Bringing together experts from different countries the book explores a range of central issues from an international perspective **Human Resource Management 4.0** Michael Hessler,2022-08-22 Dieses Buch nimmt die Leserinnen mit auf eine Reise durch das unwegsame Gelände der Digitalisierung Professionelles HRM muss die damit einhergehenden Veränderungen mit klugen Entscheidungen initiieren und begleiten um zusammen mit anderen Unternehmensbereichen den wirtschaftlichen Erfolg zu sichern Der Autor folgt dabei den praktischen Erfahrungen und wählt einen interdisziplinären Zugriff aus den Perspektiven der Betriebswirtschaft der Soziologie der Psychologie und Sozialpsychologie sowie der Neurowissenschaften der Informatik der Arbeitswissenschaft und letztlich der Unternehmensethik Zukunftsorientiert berücksichtigt er vor allem die künstliche Intelligenz sowie die Bio- und Nanotechnologie hinsichtlich der Deckung des Bedarfs an Personalressourcen durch die Generation Y und die Generation Z Das Buch umfasst empirische Befunde Fallbeispiele wichtige Begriffsdefinitionen und ein Glossar Человек труда в цифровой экономике: новые реалии и социальные вызовы Коллектив авторов,2021-09-16 III

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