## 1. DESCRIPTIVE ANALYTICS

What has happened? It helps companies understand what has already happened by looking at old data.

## 2. DIAGNOSTIC ANALYTICS

Why did it happen? It is all about finding connections and reasons behind events.

# 3. PREDICTIVE ANALYTICS

What might happen? It uses information from the past to make guesses about what will happen in the future. MAIN TYPES
OF BIG DATA
ANALYTICS

## 4. PRESCRIPTIVE ANALYTICS

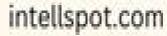
What should we do about it? It goes beyond predicting what will happen to actually suggesting what should be done.

### 5. REAL-TIME ANALYTICS

What is happening now? It deals with data right at the moment it's created or received, allowing for immediate responses.

## 6. COGNITIVE ANALYTICS

How can we improve decisionmaking with AI? It uses advanced technology to understand unstructured data—such as text and images - much like how our brains process information.



## **People Analytics In The Era Of Big Data Download**

W. Warner Burke, Debra A. Noumair

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#### Table of Contents People Analytics In The Era Of Big Data Download

- 1. Understanding the eBook People Analytics In The Era Of Big Data Download
  - The Rise of Digital Reading People Analytics In The Era Of Big Data Download
  - Advantages of eBooks Over Traditional Books
- 2. Identifying People Analytics In The Era Of Big Data Download
  - Exploring Different Genres
  - o Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - $\circ\,$  Features to Look for in an People Analytics In The Era Of Big Data Download
  - User-Friendly Interface
- 4. Exploring eBook Recommendations from People Analytics In The Era Of Big Data Download
  - Personalized Recommendations
  - People Analytics In The Era Of Big Data Download User Reviews and Ratings

- People Analytics In The Era Of Big Data Download and Bestseller Lists
- 5. Accessing People Analytics In The Era Of Big Data Download Free and Paid eBooks
  - People Analytics In The Era Of Big Data Download Public Domain eBooks
  - People Analytics In The Era Of Big Data Download eBook Subscription Services
  - People Analytics In The Era Of Big Data Download Budget-Friendly Options
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  - People Analytics In The Era Of Big Data Download Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of People Analytics In The Era Of Big Data Download
  - Highlighting and Note-Taking People Analytics In The Era Of Big Data Download
  - Interactive Elements People Analytics In The Era Of Big Data Download
- 8. Staying Engaged with People Analytics In The Era Of Big Data Download
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers People Analytics In The Era Of Big Data Download
- 9. Balancing eBooks and Physical Books People Analytics In The Era Of Big Data Download
  - Benefits of a Digital Library
  - o Creating a Diverse Reading Collection People Analytics In The Era Of Big Data Download
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine People Analytics In The Era Of Big Data Download
  - Setting Reading Goals People Analytics In The Era Of Big Data Download
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of People Analytics In The Era Of Big Data Download
  - Fact-Checking eBook Content of People Analytics In The Era Of Big Data Download
  - Distinguishing Credible Sources

- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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