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Benchmarking - Correct Answer | Finding the best practices in other organizations that can be brought into a company to enhance performance

Core competencies - Correct Answer \(\subseteq A combination of knowledge, skills, and characteristics needed to effectively perform a role in an organization,

Downsizing - Correct Answer The planned elimination of jobs

Globalization - Correct Answer [Moving local or regional business into global marketplace

Human Capital - Correct Answer [The individual's knowledge, skills, and abilities that have economic value to an organization

Human resource management (HRM) - Correct Answer \[\] An integrated set of processes, programs, and systems in an organization that focuses on the effective deployment and development of its employees

Human resource management strategy - Correct Answer [Identifying key HR processes and linking those to the overall business strategy

Human Resource Management Test Questions Answers

Margaret Foot, Caroline Hook

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