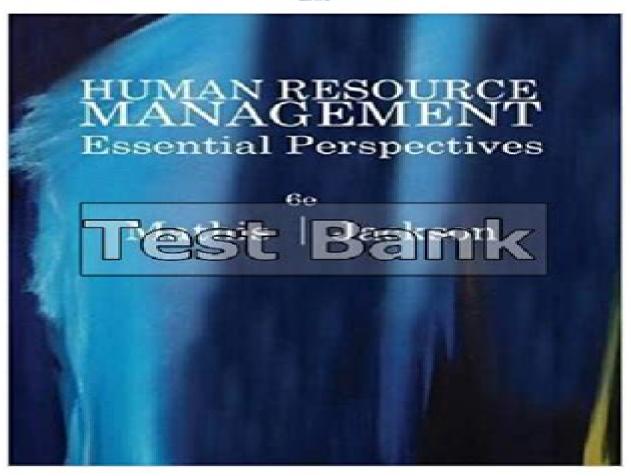
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access their services through public enterprises Government is the major agent in economic and infrastructure development as well as the production of goods and services However Zimbabwe's public service is underperforming due to poorly motivated and managed employees who do not respond to the needs of its clients This is a cause of concern as the public sector human capital is central to the overall performance of the public sector Often public sector managers and leaders lack advanced relevant and dynamic skills and knowledge to deal with human resource challenges within the New Public Management environment It is critical for the public sector to transform its human resource management to suit twenty first century needs Effective human resource management in the public sector leads to economic growth and therefore the achievement of the Zimbabwe National Vision 2030 Therefore this book serves as a guide for public sector managers and those directly or indirectly involved in human capital management It provides in depth knowledge and guidance in effective human capital management within the context of the public sector in Zimbabwe **People Resourcing** Stephen Pilbeam, Marjorie Corbridge, 2006 This book focuses on the resourcing of organisations with people achieving a balance between academic rigour and practitioner relevance which together with the breadth and versatility of the content enables the book to be used effectively for modules based on the CIPD Professional Standards and HRM modules on upper Undergraduate and Masters programmes Crucially this third edition also goes beyond this remit by integrating coverage of the most contemporary issues in HRM avoiding prescriptive solutions and encouraging critical evaluation making the subject even more involving and understandable than ever before Case studies further reading web links and on line resources help to enhance the teaching and learning experience Matches CIPD performance indicators for the People Resourcing and People Management and Development Professional Standards Business and Management Education in China Ilan Alon, John R. McIntyre, 2005 This pioneering book offers a unique constellation of essays focused on the important social and economic changes affecting educational institutions in China It provides an in depth examination of the potential and obstacles for business and management education in the world's second largest economy and most populated country This volume is an essential resource for anyone with an interest in teaching developing a new program or entering into a joint venture in China A wide range of topics such as economic transition pedagogical issues professional training and alliance formation are discussed from the standpoint of deans educators directors and consultants of educational institutions hailing from both the East and the West Research Anthology on Human Resource Practices for the Modern Workforce Management Association, Information Resources, 2021-12-30 Human resource departments have been a crucial part of business practices for decades and particularly in modern times as professionals deal with multigenerational workers diversity initiatives and global health and economic crises There is a necessity for human resource departments to change as well to adapt to new societal perspectives technology and business practices It is important for human resource managers to keep up to date with all emerging human resource practices in order to support successful and productive organizations The

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