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Organization - People with formally assigned roles who work together to achieve the organization's goals

Manager - The person responsible for accomplishing the organization's goals, and who does so by managing (planning, organizing, staffing, leading, and controlling) the efforts of the organization's people.

Management Process - The five basic functions of planning, organizing, staffing, leading and controlling.

Human Resource Management (HRM) - The process of acquiring, training, appraising, and compensating employees, and of attending to their labor relations, health and safety, and fairness concerns

Planning - Establishing goals and standards; developing rules and procedures, developing plans and forecasting

Organizing - Giving each subordinate a specific task; establishing departments; delegating authority to subordinates; establishing channels of authority and communication; coordinating subordinates' work.

Staffing - Determining what type of people you should hire; recruiting prospective employees; selecting employees; training and developing employees; setting performance standards; evaluating performance; counseling employees; compensating employees

Leading - Getting others to get the job done; maintaining morale; motivating subordinates

Controlling - Setting standards such as sales quotas, quality standards, or production levels; checking to see how actual performance compares with these standards; taking corrective action, as needed.

Authority - The right to make decisions, direct others' work, and give orders

Line Authority - The authority exerted by an HR manager by directing the activities of the people in his or her own department and in service areas (like the plant cafeteria)

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