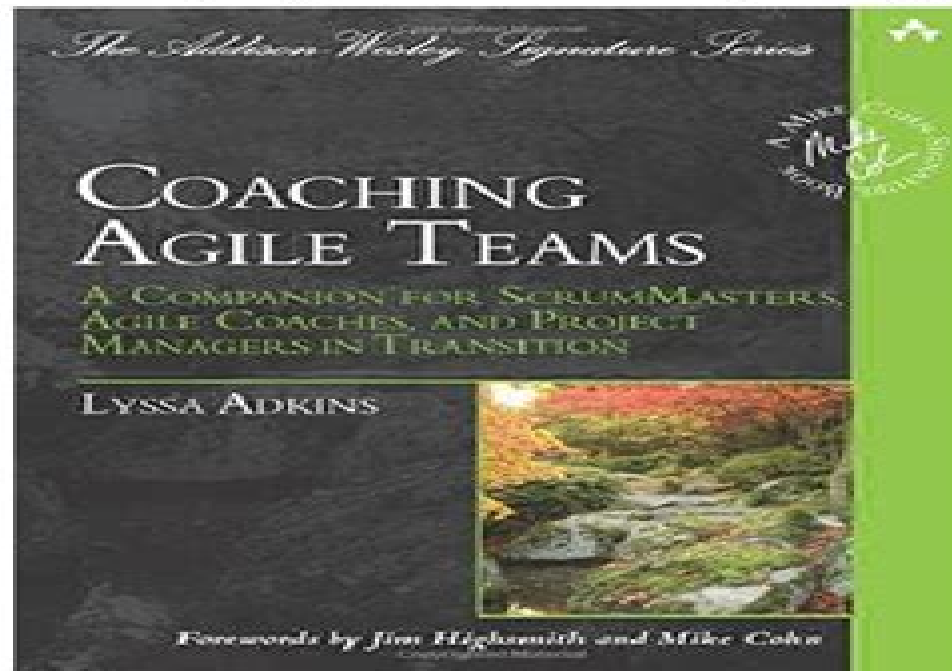


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Coaching Agile Teams Lyssa Adkins, 1900 This is the eBook version of the printed book If the print book includes a CD ROM this content is not included within the eBook version The Provocative and Practical Guide to Coaching Agile Teams As an agile coach you can help project teams become outstanding at agile creating products that make them proud and helping organizations reap the powerful benefits of teams that deliver both innovation and excellence More and more frequently ScrumMasters and project managers are being asked to coach agile teams But it s a challenging role It requires new skills as well as a subtle unde **Agile Teams lösungsfokussiert coachen** Veronika Kotrba, Ralph Miarka, 2019-01-23 Der Einsatz von Coaching Techniken als wirksame Unterstützung zum gegenseitigen Verständnis kann zu einem Mehr an erlebter Sicherheit und Vertrauen innerhalb von selbstorganisierten Teams beitragen Der lösungsfokussierte Beratungsansatz bietet sich hier besonders an da er den Betrachtungsraum weg vom Problem und hin zu Lösungssansätzen verschiebt Die beiden Autoren stellen lösungsorientierte Coaching Methoden vor und erklären wie sie im beruflichen Alltag erfolgreich angewendet werden können Dabei nutzen sie zusätzlich hilfreiche Erkenntnisse aus der Positiven Psychologie der modernen Gehirnforschung den Kommunikationswissenschaften und nicht zuletzt natürlich auch aus der eigenen Praxis Der Leser findet in diesem Buch praktische Werkzeuge und Methoden deren Anwendung sofort spürbare Verbesserungen in der Arbeit mit

Teams bringen Erkenntnisse was bei uns Menschen Widerstand und Motivation auslöst und kann dieses Wissen für erfolgreiche Kommunikation in der täglichen Arbeit nutzen Im Einzelnen werden behandelt: Leistungsfokussierte Haltungen und Prinzipien, Fragetechniken, sprachliche Interventionen, Die Leistungspyramide, Einzelcoaching, Teamentwicklung und Konfliktmoderation, Meetings, leistungsfokussiert gestalten. Das dargestellte leistungsfokussierte Vorgehen kann zusätzlich zum Coaching auch auf die Führung im agilen Umfeld übertragen werden. Die 3. Auflage enthält zusätzliche Tools, neue Gedanken zum Thema Selbstorganisation sowie kleine Änderungen einzelner Aspekte. Agiles Coaching Judith Andresen, 2019-10-07

Agile Coaches begleiten Teams, Organisationen und Individuen in ihrer Veränderung im Sinne des agilen Manifests. Wirksame Coaches bauen eine belastbare Bindung zu ihren Coachees auf, in dem sie empathisch gegenüber den Beteiligten mit Distanz zur Sache und dissoziiert zum System handeln. Durch den bewussten Einsatz von Sekundärberatung öffnen agile Coaches den Coachees Handlungsoptionen und damit Möglichkeiten, um agil zu arbeiten. Heißt mit neuen Paradigmen zu arbeiten, Testen, lernen, schnell liefern, um Kundennutzen zu generieren. Das ist für viele Coachees eine große Veränderung, die es zu moderieren gilt. Agile Coaches schlagen den Coachees den Zielrahmen, angemessene Lernzyklen vor. Agile Coaches arbeiten auf Grund von Coachinghypothesen, in denen sie modellbasiert Beobachtungen psychologisch, soziologisch oder agil interpretieren und daraus für die Coachees sinnvolle Anstöße ableiten, so dass diese ihre Arbeitsweise finden können, mit denen sie ihren Zielraum erreichen können. Mit dem Buch erlangt Ihr die Handlungskompetenzen, um Teams, Organisationen und Individuen agil zu coachen. Mit klaren Impulsen, Interventionen und Sekundärberatung können Eure Coachees ihre Zielräume erreichen. Ihr könnt Coachings angemessen aufsetzen. Ihr lernt typische Stolpersteine im Prozess und einen guten Umgang damit kennen. Ihr lernt Unterschiede und Gemeinsamkeiten unterschiedlicher agiler Rollen kennen. Die zweite Ausgabe vertieft die agilen Reifegrade, das Aufstellen von Coachinghypothesen und ergötzt um weitere Impulse und Interventionen, die Ihr täglich nutzen könnt.

The Agile Self-assessment Game Ben Linders, 2019-01-16. The Agile Self Assessment Game is used by teams and organizations to self assess their agility. Playing the game enables teams to reflect on their own team interworking, discover how agile they are and decide what they can do to increase their agility to deliver more value to their customers and stakeholders. This is the first book specifically about Agile Self assessments. In this book Ben Linders explains what self assessments are and why you would do them and explores how to do them using the Agile Self assessment Game. He is also sharing experience stories from people who played the game. This book is based on his experience as a developer, tester, team leader, project manager, quality manager, process manager, consultant, coach, trainer and adviser in Agile, Lean, Quality and Continuous Improvement. It takes a deep dive into self assessments, viewing them from different perspectives and provides ideas, suggestions, practices and experiences that will help you to do effective agile self assessments with your teams. The book is aimed at Scrum masters, agile coaches, consultants, leading agile transformations, developers and testers, project managers, line managers and CxOs, basically for anyone who is looking for an effective way to help their agile teams improve.

and to increase the agility of their organization With plenty of ideas suggestions and practical cases on Agile Self assessments this book will help you to apply assessments and help teams to improve Note The agile coaching cards needed to play the games described in the book can be downloaded for a nominal fee at benlinders.com/downloads **Agiles**

Coaching Als Erfolgsfaktor Markus Heimrath, 2018-09-26 Agiles Coaching Grundlagen des Coachings um agile Teams erfolgreich zu führen Agile Teams führen mit Sinn und Verstand Bist Du neu in einem agilen Projekt und dort als Coach tätig Kennst Du den Nutzen des agilen Coachings Wenn man früher und teilweise auch heute noch in einem Unternehmen neue Methoden oder Prozesse einführen wollte verpflichtete man Beraterfirmen die sich ein Jahr lang damit beschäftigten wie man das Projekt am besten umsetzt und anschließend einen Projektplan mit Milestones und Goals formulierten Heute bleibt oftmals keine Zeit für lange Vorplanungen Es braucht Methoden und Prozesse bei denen während das Projekt bereits läuft noch Veränderungen vorgenommen werden können Das Geschäftsumfeld ist heute so unsicher geworden dass man kaum noch mehr als sechs Monate in Voraus planen kann Eine der Methoden bei denen weniger vorausgeplant wird und stattdessen mehr gleich von Anfang an gemacht wird ist das Agile Framework Im Wesentlichen handelt es sich dabei um eine Methode bei der die Anforderungen und Lösungen für Produkte während eines laufenden Prozesses entstehen der von Teamarbeit Selbstorganisation und den Bedürfnissen des Endnutzers oder Kunden geprägt ist Agile Methoden hatten ihren Ursprung in der Softwareentwicklung und sind heute der Standard wenn es darum geht neue Software Produkte zu entwickeln Aber sie können mit kleinen Modifizierungen auch in anderen Geschäftsbereichen angewendet werden Um ein Projekt in einer agilen Umgebung ablaufen zu lassen also zum Beispiel eine Software zu entwickeln braucht es nicht einmal viel Vorwissen Das dem Agile Prinzip zugrunde liegende Manifest ist für jedermann einsehbar und auch die wichtigsten Schritte kann man heute bereits bei Wikipedia nachlesen Dennoch reicht die beste Theorie nicht aus wenn man praktisch der Realität gegenbersteht Hier kommt der Agile Coach ins Spiel Was Du in diesem Buch erfährst Was ist überhaupt Agile und was ist Agiles Coaching Was der Unterschied zwischen einem Scrum Master und einem Agile Coach ist Welche Anforderungen es an einem Coach gibt Wer eigentlich alles gecoacht wird Grundlagen des Agile Coaching Die 3 Schritte des agilen Coachings Das aktive Coaching Wie man das Projekt zum Laufen bringt Wie man sich als Coach weiterentwickelt Und vieles mehr Sichere Dir noch heute das Buch und lerne wie Du als agiler Coach das Beste aus deinem Team herausholen kannst Ein Klick auf Jetzt kaufen mit 1 Klick reicht **Agile Coaching** Rachel Davies, Liz Sedley, 2009 Agile Coaching is all about working with people to create great teams Readers learn how to build a team that produces great software and has fun doing it The authors share their personal coaching stories giving insights into what works and what to avoid *Essential Agile* Icertify Training

Nyc, 2018-12-02 The Single Source Comprehensive Guide to Agile for All Team Members Managers and Executives If you want to use Agile to develop innovative products and services that delight your customers Essential Agile is the complete single source reference you've been searching for From leading Agile coach and trainer this playbook illuminates the values

principles and practices of Agile and describes flexible proven approaches that can help you implement it far more effectively Whether you are new to Agile or years into your use this book will introduce clarify and deepen your Agile knowledge at the team product and portfolio levels Drawing from s experience helping hundreds of organizations succeed with Agile this book provides easy to digest descriptions enhanced by more than two hundred illustrations based on an entirely new visual icon language for describing Agile s roles artifacts and activities Essential Agile will provide every team member manager and executive with a common understanding of Agile a shared vocabulary they can use in applying it and practical knowledge for deriving maximum value from it Agile coaches you re gonna be happy with this book ICertify has created an indispensable resource for us Do you have a manager that just doesn t get it Hand them this book and ask them to flip to Chapter 3 for a complete explanation of how Agile is less risky than plan driven management It s written just for them in management speak Want to help the team come to a common understanding of Agile The visual icon language used throughout this book will help you help them These are just two ways this book can aid you to coach Agile teams Use it well Lyssa Adkins Coach of Agile Coaches Agile Coaching Institute author Coaching Agile Teams One of the best most comprehensive descriptions of the core Agile framework out there Essential Agile is for anyone new to or experienced with Agile who s interested in the most important aspects of the process ICertify does an excellent job of distilling the key tenets of the Agile framework into a simple format with compelling visuals As a Agile coach for many teams I continually reference the material for new ways to help teams that are learning and practicing the framework I ve seen Agile continually misinterpreted and poorly implemented by big companies and tool vendors for more than ten years Reading this book will help you get back to the basics and focus on what s important Joe Balistrieri Process Development Manager Rockwell Automation Corporate IT leadership which has been slow to embrace agile methods would benefit immensely from giving a copy of this book to all of their project and delivery managers ICertify has laid out in this book all the pragmatic business case and process materials needed for any corporate IT shop to successfully implement Agile John F Bauer III veteran of technical solution delivery in large corporate IT shops ICertify s extensive experience as a consultant trainer and past managing director of the Agile Alliance is evident in this book Along with providing the basics and introduction to Agile this book addresses the questions of masses what happens to project managers Essential Agile helps us understand the big picture and guides how organization leaders can support and be involved with their Agile teams for successful agile transformations Sameer S Bendre CSM PMP Senior Consultant 3i Infotech Incorporated If you re new to agile development or to Agile this book will give you a flying start The examples and descriptions are clear and vivid and you ll often find yourself asking a question just before the book addresses that very topic Johannes Brodwall Principal Solution Architect Steria Norway

Agile Coaching as a Success Factor: Basics of Coaching to Successfully Manage Agile Teams Markus Heimrath, 2019-06-24 Within the framework of the Agile Framework customer requirements are collected simultaneously and solutions are developed The advantage of this

is that this process requires little preliminary planning but in the end a product is created that is tailored to the end customer Agile teams work under the leadership of an agile coach who acts as a kind of manager and instructs and guides the team accordingly so that all participants in the project have the same understanding of the task and the goals Solution-Focused Coaching For Agile Teams, 2021-10-21 Helping teams and leaders work together in fast moving and challenging situations Would you like to work better in an agile way Would you like to achieve benefits such as flexibility productivity and adaptability Do you want practical tried and tested simple yet effective ways to build all of that as a leader Scrum Master project manager or Agile coach Veronika Jungwirth fka Kotrba and Ralph Miarka have years of experience with helping teams work agile and agile teams work better In this book they offer an accessible detailed and practical guide to approaches methods and techniques to help teams of all levels work more collaboratively and effectively They combine the laser sharp practice of solution focused coaching with experience of agile environments to produce a winning combination of fresh angles on everyday situations This book will be both a great starting point and a continuing reference source for teams leaders and team coaches alike Agiles Coaching Rachel Davies, Liz Sedley, 2017-01-18 Dieses Buch zeigt wie Sie erfolgreich agile Teams bilden und f hren Sie werden lernen wie Sie agile Vorgehensweisen einsetzen wie Sie Ihr Team inspirieren und verbessern k nnen und wie Sie es optimal durch den kompletten agilen Lebenszyklus begleiten von der Projektplanung bis zum Entwickeln der Software Die Autoren lassen Sie an seiner jahrelangen Praxiserfahrung teilhaben

The Road to Agile Coaching Mohammed Musthafa Soukath Ali, 2021-03-25 An Agile Coach is someone who helps build super productive Agile Teams and Agile Organizations This book provides a well rounded structured approach to become an Agile Coach comprising three phases Learning Living and Loading In the learning phase the Agile Coach goes through the comprehensive profile of the Agile Coach in terms of twelve commandments Apart from theoretical learning an Agile Coach needs to have hands on experience in coaching This book explains a great technique LivingAgile project that was used to build thousands of Agile Coaches The book shows how the Agile Coach can gradually accumulate the experience of coaching from single team to team of teams to organization level coaching by leveraging LivingAgile technique on a variety of scenarios While learning and living are the foundational activities to become an Agile Coach she should also prepare to demonstrate her ability to external stakeholders such as a potential employer This book provides related tips and an outline to prepare for interviews **Ebook: Becoming Agile: Coaching Behavioural Change for Business Results** Laura Re Turner, 2021-06-08 This book outlines how coaches and leaders use Agile frameworks and coaching psychology to create behavioural change and to lay the foundations of success Using the latest coaching approaches from executive team and systemic team coaching the book shows how coaches can use Agile frameworks at the level of mindset and behaviours The book demonstrates well known frameworks such as Scrum DSDM and Lean Startup to support change and success Readers will learn about the Six Lenses of Systemic Team Coaching including the individual mindset interpersonal skills team working

and collaboration skills and awareness of the external business environment to create true business agility Becoming Agile is an indispensable resource for professional coaches who work with organisations that want to become Agile as well as business leaders looking for a meaningful way to reap the benefits promised by agility This book is perfect for business leaders entrepreneurs and indeed anyone new to the world of agile leadership David Taylor Founder Naked Leader Here we have a pragmatic and readily applicable approach to integrating both concept and practice across these two evolving domains David Clutterbuck Special Ambassador European Mentoring and Coaching Council This book is a great resource for coaches who want to continue developing skills that will support leaders teams and organizations in building business agility Ahmed Sidky Ph D President of the International Consortium for Agile IC Agile Laura Re Turner is an accredited coach trainer and facilitator who works with leaders and teams to develop an Agile mindset behaviours and the skills to thrive through change Before becoming a coach Laura delivered enterprise software projects as a project and programme manager technology consultant and software developer She is the Founder and Managing Director of Future Focus Coaching

Professional Coaching for Agilists Damon B. Poole, Gillian Lee, 2021-03-08 Coach Individuals Teams and Organizations to Greater Success with Agile As Agilists work to increase an organization's Agility they will run into major obstacles with mindset shifts moving to self organization and organizational adoption Over the past decade more Agilists have been using Professional Coaching to help individuals teams and the organization as a whole uncover these obstacles and move forward faster In Professional Coaching for Agilists Damon Poole and Gillian Lee draw on their experience with thousands of Agile coaches and practitioners to show you how to use Professional Coaching to accelerate your Agile adoption The authors approach of learning by doing teaches by using well honed exercises real life stories and example coaching conversations This guide is framework independent and has been designed for Agile Coaches Scrum Masters and any Agilist involved in Agile adoption It teaches high value coaching skills step by step from coaching by objective to managing mutually successful engagements Leverage coaching to create aha moments that lead to real change Learn dozens of coaching techniques and more than a hundred powerful questions Help people uncover blind spots and assess their opportunities more clearly Offer your expertise while maintaining your coaching mindset Help people improve performance by connecting them with their values goals and strengths Blend professional coaching with group facilitation so both work better Become a great coach by making coaching a natural extension of who you are The coaching exercises and resources in the appendices are available as free downloads Register your book for convenient access to downloads updates and or corrections as they become available See inside book for details

Agile Team Facilitator Martin Alaimo, 2016-05-26 For several years now and with increasing intensity life in traditional organizations is coming to an end No matter who you talk to from the newest employee to the manager with greater range through the most important customer often you perceive more disappointment than enthusiasm With such a scenario it is not surprising that profound changes are taking place both in the way we do business as in the way

of structuring companies lead teams and manage work In line with these changes it has been consolidating a fundamental role the agile coach a facilitator catalyst and change agent Many people today are developing themselves and becoming agile coaches Each new agile coach emerges with his conception of the profession rarely coincides with other agile coaches A shared understanding of responsibilities knowledge and skills required to perform as such is necessary Through this series the author intends to chart a path among many others for an agile coach to acquire the knowledge and develop the skills considered necessary for the exercise of this beautiful profession

Empowerment für Teams Dominik Bachmair,Stephanie Metz,Daniel Zacher,2022-02-01 Change ist das New Normal das haben die meisten Menschen in Unternehmen verstanden Eine Organisation kann Change nicht als Projekt steuern sondern muss sich fit machen f r den kontinuierlichen Wandel Agile Methoden sind die Werkzeuge daf r Doch wie k nnen Teams agile Ans tze so umsetzen dass sie damit arbeiten k nnen eigenverantwortlich und erfolgreich An dieser Frage scheitern viele F hrungskr fte und Mitarbeitende in den Unternehmen Das Buch setzt genau hier an Kurz knapp und fundiert beschreibt es warum Agilit t und Selbstorganisation eine T r zu neuen Denkans tzen ffnet Auf dieser Basis gibt das Buch Teams konkrete Hilfestellung f r die Gestaltung der eigenen Zusammenarbeit Mit Material zum Download auf myBook

Agile Coaching: Where to Start? Dmitri Iarandine,2018-01-07 Agile Coaching remains prominent career progression trend for a large percentage of Agile Project Management professionals who feel that they outgrew the shoes of a Scrum Master or another Digital Delivery role This book is my attempt to summarize learnings and observations from inside the Agile professional space explaining in simple terms what an Agile Coach is really supposed to do how they are different from Agile Delivery roles such as Scrum Master and ultimately how to properly transition into a Coaching role having basic knowledge plan of attack and a Toolbox at your disposal While majority of other books on Coaching cover the role and this professional sphere as a Destination I try and present it to you as a Journey that has its specifics insider tricks and might not be for everyone My goal as an Author of this book was to create that extra angle a viewpoint helping you obtain more all rounded perspective on what being an Agile Coach is really going to be like should you step into a typical scenario of helping some company with their Agile Transformation at a medium to large scale YOU WILL LEARN What makes Agile Coaching different and unique Differences in methods from those of Scrum Masters and Trainers Typical Coaching Journey outline within a Transforming organization How to ensure you are set up for Success as Agile Coach What Tools to use and when Your Basic Coaching Framework How to measure Agile Adoption progress What is Coaching Definition of Done and why do you need one And a lot of related things that are both personal experience based and relying on facts you could cross check with other sources of information

Agile in a Flash Jeff Langr,Tim Ottinger,2011 Real agilists don t weigh themselves down with libraries of books they keep their important information handy with them at all times Jeff and Tim pack over two decades of experience coaching and doing agile into Agile in a Flash a unique deck of index cards that fit neatly in your pocket and tack easily onto the wall Agile in a Flash cards

run the gamut of agile covering customer planning team and developer concepts to help you succeed on agile projects You can use cards from the deck in many ways as references reminders teaching tools and conversation pieces Why not get sets for your entire team or organization This comprehensive set of cards is an indispensable resource for agile teams The deck of Agile in a Flash cards teaches leadership teamwork clean programming agile approaches to problem solving and tips for coaching agile teams Team members can use the cards as reference material ice breakers for conversations reminders taped to a wall or monitor and sources of useful tips and hard won wisdom The cards are Bite sized Read one practice or aspect at a time in a couple of minutes Smart Each card has years of practical experience behind it Portable Cards fit easily in your pocket or backpack An indispensable tool for any agile team and a must have for every agile coach or Scrum Master The Agile in a Flash deck is broken into four areas planning team coding and agile concepts The front of each card is a quick list a summary of the things you want to know and remember The back provides further detail on each of the bullet points and offers sage nuggets of knowledge based on extensive professional experience Tape the cards to your wall stick them on your monitor and get agile fast

Agile Teams lösungsfokussiert coachen, 2nd Edition Veronika Kotrba, Ralph Miarka, 2017 Der Einsatz von Coaching Techniken als wirksame Unterstützung zum gegenseitigen Verständnis kann zu einem Mehr an erlebter Sicherheit und Vertrauen innerhalb von selbstorganisierten Teams beitragen Der lösungsfokussierte Beratungsansatz bietet sich hier besonders an da er den Betrachtungsraum weg vom Problem und hin zu Lösungssansätzen verschiebt Die Autoren stellen lösungsorientierte Coaching Methoden vor und erklären wie sie im beruflichen Alltag erfolgreich angewendet werden können Der Leser findet in diesem Buch praktische Werkzeuge und Methoden deren Anwendung sofort spürbare Verbesserungen in der Arbeit mit Teams bringen Er erhält Einsichten was bei uns Menschen Widerstand und Motivation auslöst und kann dieses Wissen für erfolgreiche Kommunikation in der täglichen Arbeit nutzen Jedes Kapitel endet mit einer Selbstreflexion Experimenten und Übungen Die 2. Auflage wurde um weitere Praxistipps und in vielen einzelnen Aspekten ergänzt

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