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Manjunath V.S.



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Management Text and Cases (Second Edition) , Human Resource Management (Third Edition) ,

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Human Resource Management Raj Kumar, 2010-12 Human Resource Management Strategic Analysis Text and Cases has been designed to provide the comprehensive knowledge about the subject The book combines the operational as well as the strategic aspects of HRM It presents detailed coverage of the principles and concepts of HRM including its strategic aspects The text provides logical and analytical application of the concepts The strategic analysis involves integrative approach of HRM with strategic management Case studies have been given at the end of each chapter to make subject more practical and analytical Salient Features of the book Covers all relevant topics of HRM Integrates operational HRM with strategic management Inspires managerial actions to successfully deal with the challenges and emerging trends in HRM Provides holistic view of global HRM Simple and readers friendly language Invaluable text for the students of MBA M Com and other post graduate students who are specializing in HRM Useful guide for HR professionals and executives of corporate section

Management V.S.P. Rao, V. Hari Krishna, 2009 The book abounds in meritorious features such as tables charts illustrations skill building exercises cases games incidents which set it apart from other books on management The topics have been presented in a simple concise and interesting manner Every attempt has been made to maintain easy readability and quick comprehension Contemporary examples personality

profiles corporate experiences have been provided at relevant places to enrich the contents further The book is primarily meant for students pursuing advanced courses in management such as MBA PGDBA M Com IAS B Com Hons and BBA

Entrepreneurship & Management Manjunath V.S.,2010-09 *Human Resources Management* V. S. P. Rao,Rao,2007 The book presents the fundamentals of Human Resource Management in a simple lucid and easily understandable style It provides a comprehensive coverage to a vast growing discipline well supported by a wealth of research data collected from multifarious sources potently and carefully A notable feature of the book is that it gives extensive coverage to HRD topics The book contains a number of informative tables summary boxes and useful diagrams It is also liberally sprinkled with current examples and illustrations designed to convey the information in an uncomplicated manner The book is primarily meant for students pursuing advanced courses in Human Resource Management such as MBA PGDBA M Com and IAS Some of the changes in the Second Edition are summarized below v A refined version of SHRMv Total quality HRM approachv Summarised versions of best employers in India especially their recruitment selection training and executive development practicesv Succession planning and succession management enriched with live corporate examplesv 360 degree feedback system essentials of an effective appraisal system potential appraisalv How leading Indian companies appraise potentialv Latest data regarding union membership union recognition criteria and rights voluntary recognition and the code of discipline verification of union membership the check off system recommendations of NCL current trends in trade unionismv Features of industrial relations approaches to industrial relations latest data regarding industrial disputesv Important uses of human resource information systemv New chapter on International Human Resource Managementv Study Aids in a New Format Discussion questions Internet sources true false questions key term exercises student activities etc have been brought under one roof i e at the end of each chapterv 9 New Cases The case of the risky recruit the case of bench management the case of TQM and innovation compensation crises incentive issues the case of variable pay the case of involuntary VRS the case of mentoring management and the case of the hushed relationship **Trends, Challenges &**

Innovations in Management Dr Ramesh Kumar Miryala,2015-03-15 Globalization has proliferated business with numerous challenges and opportunities and simultaneously at other end the growth in economy population income and standard of living has redefined the scope of business and thus the business houses approaches A highly competitive environment knowledgeable consumers and quicker pace of technology are keeping business enterprises to be on their toes Today management and its concepts have become key for survival of any business entity The unique cultural characteristics tradition and dynamics of consumer demand an innovative management strategy to achieve success Effective Management has become an increasingly vital ingredient for business success and it profoundly affects our day to day life Today the role of a business houses has changed from merely selling products and services to transforming lives and nurturing lifestyles The Indian business is changing and so do the management strategies These changing scenarios in the context of globalization

will bestow ample issues prospects and challenges which need to be explored The practitioners academicians and researchers need to meticulously review these aspects and acquaint them with knowledge to sustain in such scenarios Thus these changing scenarios emphasize the need of a broad based research in the field of management also reflecting in management education This book is an attempt in that direction I sincerely hope that this book will provide insights into the subject to faculty members researchers and students from the management institutes consultants practicing managers from industry and government officers

Strategic Management and Business Policy C Appa Rao,B Parvathiswara Rao,K Sivaramakrishna,2009 This book on Strategic Management and Business Policy has been designed considering the problem of students in finding out an easily understandable book covering by and large all the relate topics This book presents the fundamental concepts of Strategic Management with current examples and illustrations in simple lucid and student friendly manner The book along with other topics covers a Business Vision Mission and Objectives b Environmental and Internal Analysis c Corporate Business Functional Global and e Business Strategies d Strategic Analysis and Choice e Strategic Implementation Issues f Strategic Evaluation and Control g Case Study Methodology The main feature of this book is a comprehensive coverage of popular analytical frameworks such as i SWOT Analysis ii Porter s Five Forces Model iii Ansoff s Product Market Grid iv Value Chain Analysis v BCG Matrix In addition concepts like core competence competitive advantage customer driven strategy etc are elaborated extensively in the book The book is very useful for the courses such as MBA PGDBA BBA BBM and other professional programmes at graduate and postgraduate level

Strategic Management V.S.P. Rao,V.S.P. Rao; V. Hari Krishna,Hari V. Krishna,2004-05 Designed to facilitate understanding and retention of the material presented each chapter contains the following pedagogical features u Opening Case Each chapter begins with an opening case highlighting strategies and actions followed by Indian companies while trying to exploit the opportunities present in a competitive environment u Real World Examples Each chapter contains a number of real world examples illustrating how a particular firm has exploited the gaps present in the environment using its own resources to best advantage u Terminology Key ideas and terms that are vital to understanding strategic management have been highlighted throughout the book and explained at the end in a summarised formu References Each chapter is also supported by carefully selected references for the benefit of readers who might be interested in exploring the topic s further u Personality Profiles Personality sketches of leading corporate heroes have also been provided at appropriate places illustrating the manner in which they fought against heavy odds and emerged as winners in the end u Review and Discussion Questions Following the terminology review and discussion questions offer an opportunity to focus on each of the key ideas illustrated at the beginning of each chapter and stimulate clear thinking u Research Inputs The book provides a comprehensive coverage of a vast growing subject well supported by a wealth of research data collected from multifarious sources u Concluding Case Each chapter contains a thoroughly researched and widely acclaimed case picked up from Business Today relevant to the

topic in question u Student Oriented Text The subject matter has been presented in a simple and lucid manner keeping the unique requirements of students in mind *High Performance Work Practices in Hospitals* Dr.Dhananjay D.

Mankar,2024-03-07 High performance work practices are described as human resource management practices that augment organizational performance by enhancing employees competencies motivation commitment and productivity Research has shown that HPWPs may play a vital role in fostering positive employee patient and organizational outcomes Given the problematic and limited environment of hospitals HPWPs are purported to be an effective medicine for organizational functioning The purpose of this book is to delineate HRM policies and their core HPWPs and highlight their key role in ameliorating hospitals performance The goal is to create a high performance culture where all employees are motivated engaged and able to work at their best ultimately driving better results *Human Resource Management* Dr. F. C.

Sharma,2023-06-17 1 Introduction to Human Resource Management 2 Human Resource Development 3 The Organising Function of Human Resource Management 4 Human Resource Policies Procedures and Programmes 5 Strategic Human Resource Management 6 Strategic Control 7 Productivity and Improvement 8 Job Analysis and Work Measurement 9 Job Design and Ergonomics 10 Human Resource Planning 11 Recruitment 12 Selection 13 Career Planning and Development 14 Employee Training 15 Performance Appraisal 16 Mobility Transfers Promotions and Separations 17 Employee Compensation 18 Job Evaluation 19 Legislative Measures for Employee s Compensation 20 Employee Discipline 21 Grievance Handling 20 Trade Unions *Human Resource Management - SBPD Publications* Dr. F. C. Sharma,2021-11-19 1 Introduction to Human Resource Management 2 Human Resource Development 3 The Organising Function of Human Resource Management 4 Human Resource Policies Procedures and Programmes 5 Strategic Human Resource Management 6 Strategic Control 7 Productivity and Improvement 8 Job Analysis and Work Measurement 9 Job Design and Ergonomics 10 Human Resource Planning 11 Recruitment 12 Selection 13 Career Planning and Development 14 Employee Training 15 Performance Appraisal 16 Mobility Transfers Promotions and Separations 17 Employee Compensation 18 Job Evaluation 19 Legislative Measures for Employee s Compensation 20 Employee Discipline 21 Grievance Handling 20 Trade Unions Human Resource Management

Ashok Yakkaldevi,Pushkar Dubey,2015-01-08 The entire work has been presented in ten different chapters Effort has been made to present each topic in simple and understandable means for the readers Topic under coverage includes Introduction to Human Resource Management Human Resource planning and Job analysis Selection process Induction Training and Development Performance appraisal exit policy and potential assessment Job evaluation Wage administration Industrial Relations and Human Resource Development Suggestions reviews comments and observations from the readers are most welcome Research Anthology on Human Resource Practices for the Modern Workforce

Management Association, Information Resources,2021-12-30 Human resource departments have been a crucial part of business practices for decades and particularly in modern times as professionals deal with multigenerational workers

diversity initiatives and global health and economic crises There is a necessity for human resource departments to change as well to adapt to new societal perspectives technology and business practices It is important for human resource managers to keep up to date with all emerging human resource practices in order to support successful and productive organizations The Research Anthology on Human Resource Practices for the Modern Workforce presents a dynamic and diverse collection of global practices for human resource departments This anthology discusses the emerging practices as well as modern technologies and initiatives that affect the way human resources must be conducted Covering topics such as machine learning organizational culture and social entrepreneurship this book is an excellent resource for human resource employees managers CEOs employees business students and professors researchers and academicians **GLIMPSES OF HRD**

PRACTICES IN PHARMACEUTICALS COMPANIES IN PUNE Dhananjay Bhagul, **A Systematic Comprehensive Review of Human Resource Management Practices at North East Karnataka Road Transportation Corporation** DR.

VEENA ISHWARAPPA BHAVIKATTI ,DR. SONY HIREMATH ,2021-10-12 The accomplishment of any association over the long haul relies on the quality of its HR This is particularly obvious in administrations situated industry like transport division where improvement in administration must be persistently made to meet the rising desire for the travelers The facts confirm that nation lives through its kin creates through them and additions acknowledgement and greatness through them Road Transport is irreplaceable for the improvement of the economy of a nation It remains the basic decision of versatility of individuals and transport of merchandise because of its expertise in utility proficiency and matchless flexibility improved by an impeccable connection to other vehicle implies Road Transport consistently assumes an important job of shipping short and medium separation traveler exchange In India it is the main method of transport capable of connecting towns to the standard **Advanced Methodologies and Technologies in Business Operations and Management** Khosrow-Pour,

D.B.A., Mehdi,2018-09-14 Businesses consistently work on new projects products and workflows to remain competitive and successful in the modern business environment To remain zealous businesses must employ the most effective methods and tools in human resources project management and overall business plan execution as competitors work to succeed as well Advanced Methodologies and Technologies in Business Operations and Management provides emerging research on business tools such as employee engagement payout policies and financial investing to promote operational success While highlighting the challenges facing modern organizations readers will learn how corporate social responsibility and utilizing artificial intelligence improve a company s culture and management This book is an ideal resource for executives and managers researchers accountants and financial investors seeking current research on business operations and management

Harnessing Human Capital Analytics for Competitive Advantage Yadav, Mohit,Kumar Trivedi, Shrawan,Kumar, Anil,Rangnekar, Santosh,2018-03-09 The workforce is considered to be the lifeblood within many major corporations The ability of management to effectively utilize the knowledge and skills of their workforce is essential in ensuring the success of

their corporations *Harnessing Human Capital Analytics for Competitive Advantage* is a critical scholarly publication that explores the influence that workforce knowledge and skills can have on the performance of corporations and how such skills can be used to promote the success of corporations Featuring coverage on a wide range of topics including employee happiness mind genomics and e commerce adoption this book is geared toward managers professionals and practitioners seeking current research on the advantage of utilizing workforce knowledge and skills to promote corporate success

Optimization and Business Improvement Studies in Upstream Oil and Gas Industry Sanjib Chowdhury, 2016-08-01 Delves into the core and functional areas in the upstream oil and gas industry covering a wide range of operations and processes Oil and gas exploration and production E and future production is expected to come from increasingly difficult reserves deeper horizon low quality crude All these are making E P activities even more challenging in terms of operations technology cost and risk Therefore it is necessary to use scarce resources judiciously and optimize strategies cost and capital and improve business performance in all spheres of E P business *Optimization and Business Improvement Studies in Upstream Oil and Gas Industry* contains eleven real life optimization and business improvement studies that delve into the core E P activities and functional areas covering a wide range of operations and processes It uses various quantitative and qualitative techniques such as Linear Programing Queuing theory Critical Path Analysis Economic analysis Best Practices Benchmark Business Process Simplification etc to optimize Productivity of drilling operations Controllable rig time loss Deepwater exploration strategy Rig move time and activity schedule Offshore supply vessel fleet size Supply chain management system Strategic workforce and human resource productivity Base oil price for a country Standardize consumption of materials Develop uniform safety standards for offshore installations Improve organizational efficiency through business process simplification The book will be of immense interest to practicing managers professionals and employees at all levels disciplines in oil and gas industry It will also be useful to academicians scholars educational institutes energy research institutes and consultants dealing with oil and gas The work can be used as a practical guide to upstream professionals and students in petroleum engineering programs

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