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Gestion des Ressources humaines



Livre Gestion Des Ressources Humaines Sekiou

**Jacqueline Nembe Songu Lumumba
Luhahi**



Livre Gestion Des Ressources Humaines Sekiou:

Gestion des ressources humaines Lakhdar Sekiou, 2001 Cet ouvrage a pour objectif de présenter dans une perspective d'internationalisation des pratiques et des concepts en gestion des ressources humaines GRH S inspirant du contexte de mondialisation des marchés économiques de l'emploi et des nouvelles technologies cette perspective doit permettre aux acteurs de tous les pays d'utiliser les mêmes outils techniques et méthodes ainsi que les mêmes principes de base en GRH pour asseoir une saine compétitivité Ce volume vise également une meilleure efficacité des ressources humaines au travail plus d'équité et de justice sociale pour les salariés et les employeurs travers le monde S inspirant du vécu quotidien des salariés de recherches et d'expériences menées dans des milieux culturels et géographiques très divers le livre décrit chacune des activités de la GRH l'intérieur d'une approche globale et structurée Conçu par des auteurs originaires de trois continents Amérique Europe Afrique il souligne la richesse de la diversité des ressources humaines dans le monde Outre les étudiants en gestion des ressources humaines cet ouvrage sera d'usage quotidien pour les directeurs de GRH des entreprises et pour les consultants et conseillers en GRH

Gestion des ressources humaines Jean-Marie Peretti, 2024-03-01 Synthétique et opérationnel ce livre permet d'acquiescer l'intégralité des connaissances et compétences nécessaires en GRH gestion des ressources humaines Il inclut des définitions des tableaux et des exemples concrets pour des dernières évolutions la nouvelle édition intègre les nouvelles tendances dans un monde bouleversé par les crises Covid inflation recrutement fidélisation sens du travail et valeurs inclusion RSE marque employeur etc la digitalisation de la fonction RH et l'impact de l'intelligence artificielle sur les RH et les salariés la mise à jour des données chiffrées

Gestion des ressources humaines Jacqueline Nembe Songu Lumumba Luhahi, 2024-10-31 L'application des méthodes occidentales ou américaines de gestion en Afrique n'a pas réussi à améliorer les performances des entreprises africaines Ainsi la crise du management devrait être perçue comme faisant partie de la grande crise structuraliste africaine Dès lors les difficultés de la gestion des entreprises africaines devraient s'expliquer comme tant les inadéquations des méthodes de gestion occidentales aux spécificités des cultures africaines Ce livre examine l'évolution du domaine de la gestion des ressources humaines et organisation du travail dans l'économie nationale et les entreprises privées et publiques en République Démocratique du Congo telle qu'elle est perçue et analysée dans les mémoires des 55 étudiants finalistes entre 2010 et 2020 au Département de Gestion des Ressources Humaines Faculté de Psychologie et Sciences de l'éducation Université de Kinshasa Le Volume 1 porte sur les objectifs les intérêts les hypothèses les méthodes les théories et les politiques des cas spécifiques développés par rapport aux idées aux méthodes et aux théories relatives aux grandes écoles de pensée dans ce domaine

Stress et trauma en milieu policier (Série Livres Pratiques Policières) ,

Risques et souffrance au travail David Alis, Marc Dumas, Gwenaëlle Poilpot-Rocaboy, 2010-01-13 La dégradation des conditions de travail est aujourd'hui préoccupante en France Les experts dénoncent cette dégradation liée aux nouvelles exigences de productivité et les ravages qu'elle occasionne sur la santé et la qualité de vie au travail des salariés Cet ouvrage

tablit dans un premier temps un diagnostic des risques de dégradation des conditions de travail : risques physiques, psychologiques, augmentation de l'absentisme, turnover, démotivation. Des outils de mesure de ces risques et leur valuation sont ensuite proposés. Dans un deuxième temps, l'ouvrage aborde les remèdes possibles sous l'angle organisationnel et managérial et en particulier en matière d'organisation du temps de travail. Des études de cas et témoignages de DRH reconnus illustrent les pratiques développées. Enfin, l'ouvrage propose des solutions innovantes adaptées aux populations à risque. Il présente les réponses apportées par les entreprises pour améliorer la qualité de vie et la performance des couples de salariés : salariés handicapés. L'ensemble toujours illustré de nombreux témoignages, paroles d'experts et cas réels d'entreprise.

Bibliographie nationale française, 1999 Bibliographie du Québec, 2001. Liste des publications qu'abouissent ou relatives au Québec tablie par la Bibliothèque nationale du Québec *Livres hebdo*, 2001 Livres de France, 2001 LIVRES DU MOIS JUILLET-AOÛT 2001, 2001 *Canadiana*, 1986 **Guide éducatif en gestion des ressources humaines** Lakhdar Sekiou, 1993 **French books in print, anglais** Cercle de la librairie (France), 1994 **Belgische bibliografie**, 1993 **Supervision et gestion des ressources humaines** Blondin, Louise, Lakhdar Sekiou, 1992 Le Travail humain, 1994. Analyses bibliographiques in each number *La gestion des ressources humaines - 4e éd* Loïc Cadin, Francis Guérin, 2015-09-02. L'ouvrage est structuré autour de quelques questions fondamentales d'orientation de politique de GRH et apporte des cadres théoriques pour penser la GRH. Les questions sont libellées en termes d'alternative ou de dilemme pour poser les débats puis sont nuancées dans le texte. Dans cette nouvelle édition entièrement mise à jour, les auteurs mettent l'accent sur des thématiques désormais incontournables : la gestion de la diversité, la Responsabilité sociale des entreprises, la dimension internationale des ressources humaines.

Gérer les ressources humaines Yves Emery, François Gonin, 2009-01-01. Depuis une vingtaine d'années, la gestion des ressources humaines (GRH) a considérablement évolué et s'est professionnalisée. Elle fait ressortir en pleine lumière le rôle central du personnel dans l'efficacité et la qualité tant des entreprises privées que des services publics et donc l'importance de mettre en œuvre une gestion des ressources humaines cohérente, résolument moderne et rigoureuse. La vision globale adoptée par les auteurs permet de traduire la GRH en un concept intégral par processus compatible avec les normes de qualité actuelles et mis en œuvre dans de nombreuses organisations. Cet ouvrage en expose les éléments essentiels partant des concepts pour aboutir des outils directement opérationnels. Tout est chargé sur le site Internet de l'éditeur : c'est donc un manuel polyvalent, à la fois approfondi au niveau théorique et très pratique. La présentation des processus de GRH est structurée pour chacun d'eux de la même façon : problématiques et enjeux du processus, vue d'ensemble, tapes clés, gestion du processus avec des diagrammes, ainsi que les éléments importants à retenir par la hiérarchie et une sélection de références bibliographiques les plus actuelles. Ce livre s'adresse à un large public de spécialistes en GRH, ainsi qu'aux cadres chargés de diriger des équipes. Il s'adresse aux étudiants et enseignants en GRH, en gestion d'entreprise et en management public souhaitant découvrir une approche originale et opérationnelle.

rationnelle de la gestion du personnel **L'essentiel de la Gestion des ressources humaines - 4e éd.** Pascal Moulette, Olivier Roques, Luc Tironneau, 2024-06-05

Sous la forme de fiches claires et synthétiques cet ouvrage présente les 39 concepts essentiels de la gestion des ressources humaines articulés autour de huit grands axes : L'introduction la GRH L'acquisition des RH La stimulation des RH Le développement des RH Les conditions de travail L'information et les relations sociales Les aspects psychologiques de la RH La gestion des situations particulières Cette 3e édition complètement remaniée intègre les nouvelles lois Macron et est enrichie de deux fiches Cet ouvrage est un outil indispensable pour retenir l'essentiel réviser facilement et réussir les examens

William B, Lee-Gosselin, Hélène, 1985 **La gestion des ressources humaines. Livre du maître** Keith Davis, Werther,

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