



# MANAGING *the* UNMANAGEABLE



RULES, TOOLS, AND INSIGHTS FOR  
MANAGING SOFTWARE PEOPLE AND TEAMS

MICKEY W. MANTLE | RON LICHTY

# Managing The Unmanageable Rules Tools And Insights For Software People Teams Mickey W Mantle

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## **Managing The Unmanageable Rules Tools And Insights For Software People Teams Mickey W Mantle:**

*Managing the Unmanageable* Mickey W. Mantle, Ron Lichty, 2012-09-16 Mantle and Lichty have assembled a guide that will help you hire motivate and mentor a software development team that functions at the highest level Their rules of thumb and coaching advice are great blueprints for new and experienced software engineering managers alike Tom Conrad CTO Pandora I wish I d had this material available years ago I see lots and lots of meat in here that I ll use over and over again as I try to become a better manager The writing style is right on and I love the personal anecdotes Steve Johnson VP Custom Solutions DigitalFish All too often software development is deemed unmanageable The news is filled with stories of projects that have run catastrophically over schedule and budget Although adding some formal discipline to the development process has improved the situation it has by no means solved the problem How can it be with so much time and money spent to get software development under control that it remains so unmanageable In *Managing the Unmanageable Rules Tools and Insights for Managing Software People and Teams* Mickey W Mantle and Ron Lichty answer that persistent question with a simple observation You first must make programmers and software teams manageable That is you need to begin by understanding your people how to hire them motivate them and lead them to develop and deliver great products Drawing on their combined seventy years of software development and management experience and highlighting the insights and wisdom of other successful managers Mantle and Lichty provide the guidance you need to manage people and teams in order to deliver software successfully Whether you are new to software management or have already been working in that role you will appreciate the real world knowledge and practical tools packed into this guide *Managing the Unmanageable* Mickey W. Mantle, 2013 *Managing the Unmanageable* Mickey W. Mantle, Ron Lichty, 2019 The Essential Guide to Effectively Managing Developers So You Can Deliver Better Software Now Extensively Updated Lichty and Mantle have assembled a guide that will help you hire motivate and mentor a software development team that functions at the highest level Their rules of thumb and coaching advice form a great blueprint for new and experienced software engineering managers alike Tom Conrad CTO Pandora Reading this book s nuggets felt like the sort of guidance that I would get from a trusted mentor A mentor who I not only trusted but one who trusted me to take the wisdom understand its limits and apply it correctly Mike Fauzy CTO FauzyLogic Today many software projects continue to run catastrophically over schedule and budget and still don t deliver what customers want Some organizations conclude that software development can t be managed well But it can and it starts with people In their extensively updated *Managing the Unmanageable* Second Edition Mickey W Mantle and Ron Lichty show how to hire and develop programmers onboard new hires quickly and successfully and build and nurture highly effective and productive teams Drawing on over 80 years of combined industry experience the authors share Rules of Thumb Nuggets of Wisdom checklists and other Tools for successfully leading programmers and teams whether they re co located or dispersed worldwide This edition adds extensive new Agile coverage new approaches to recruitment and onboarding

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In an era characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its power to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Managing The Unmanageable Rules Tools And Insights For Software People Teams Mickey W Mantle**," a mesmerizing literary creation penned with a celebrated wordsmith, readers set about an enlightening odyssey, unraveling the intricate significance of language and its enduring affect our lives. In this appraisal, we shall explore the book is central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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#### **Introduction**

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