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Management Concepts and Organisational Behaviour



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Organizational Behaviour - Third Edition J S Chandan, 2009-11-01 The Book Is Addressed To A Wide Readership It Is Useful For The Students Of Management Human Resource Management Organizational Behaviour And For Those In The Field Of Behavioural Sciences It Is Equally

Useful For The Management Practitioners Who Want **Leadership, Management and Team Working in Nursing** Peter Ellis, 2025-01-25 Mapped to the 2018 NMC Standards this book introduces students to the principles and practice of leadership management and team working It uses students own values and experience of leadership as a framework through which to learn about the topic covering the core theory in straight forward language and relating it to practice through multiple case studies and activities

Die Corporate-Social-Responsibility-Bewegung Janina Curbach, 2009-10-13 Der vorliegende Band untersucht aus soziologischer Sicht die Modeerscheinung Corporate Social Responsibility CSR und identifiziert CSR als Trägerkonzept für die gesellschaftliche Konstruktion einer postnationalen Rolle für Unternehmen Mit Fokus auf ökologische Unternehmensverantwortung wird gezeigt dass sich in den letzten Dekaden zahlreiche CSR Normen und Initiativen etabliert haben die Unternehmensverantwortung im globalen Kontext als freiwilligen Beitrag zu nachhaltiger Entwicklung definieren Diese Neudefinition gesellschaftlicher Unternehmensverantwortung lässt sich weder allein durch managementstrategische Einzelentscheidungen noch durch makrostrukturelle Prozesse der Institutionalisierung erklären Die Autorin argumentiert dass dieser beobachtete Prozess vielmehr von einer konfliktreichen Dynamik zwischen Bewegungen und Gegenbewegungen vorangetrieben wird in der nichtstaatliche Akteure vor allem NGOs und Unternehmen selbst um eine globale Legitimationsgrundlage für Unternehmen ringen

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Karademir, Yusuf Aker, **Organizational Behaviour and Work** Fiona M. Wilson, 2018 A critical yet accessible introduction to organisational behaviour and work this book will help you understand the complexities of organisational life and evaluate modern business practices Classic organisational behaviour topics such as team working motivation and change are complemented by core critical approaches such as power and control organisational misbehaviour and health and well being through a clear three part structure Students are encouraged to look beyond a descriptive approach and truly engage with the content Examples and Stop and Think boxes placed throughout chapters as well as end of chapter case studies with accompanying questions provide the opportunity for this engagement and show how each chapter s theoretical coverage applies in real life business situations

Strategic Human Resource Management Mike Millmore, Philip Lewis, 2007 A guide to managing human resources strategically this book provides a holistic overview of the strategic HRM territory explaining how key HR topics can be thought about strategically It critically examines strategic practice in ten key HR disciplines and the complexities surrounding their strategic implementation

Zeitmanagement Alexander Häfner, Julia Hartmann, Lydia Pinneker, 2014-11-24 F r viele Besch ftigte sind Zeitprobleme Zeitdruck und damit verbundener Stress relevante Themen die h ufig mit negativen Konsequenzen f r Leistung und Gesundheit einhergehen Ein gutes Zeitmanagement hilft dabei nicht die zeitbezogene Kontrolle bei der Arbeit zu verlieren und im schlimmsten Fall in der Arbeitsflut unterzugehen In diesem Band wird ein psychologisch fundiertes Zeitmanagementtraining bestehend aus sechs Modulen beschrieben Die einzelnen Module k nnen an einem Tag umgesetzt aber auch auf mehrere Termine aufgeteilt werden Das Training ist so gestaltet dass vor allem Sachbearbeiter als Teilnehmer davon profitieren k nnen Es wird jedoch explizit auch auf die Bedeutung von F hrungskr ften f r gutes Zeitmanagement in Teams eingegangen und es werden konkrete Vorsch l ge gemacht wie F hrungskr fte an der Verbesserung ihres Zeitmanagements vor allem in der Zusammenarbeit mit ihren Mitarbeitern arbeiten k nnen Das Training zeichnet sich einerseits durch ein starkes wissenschaftliches Fundament aus indem die Autoren zahlreiche Hinweise auf empirische Studien passende Forschungsbefunde und Evaluationsdaten zum vorliegenden Training in das Manual einflie en lassen Andererseits bringen die Autoren vielf ltige Erfahrungen aus ihrer eigenen Trainingspraxis im Unternehmen ein M gliche Strategien und konkrete bungen werden so dargestellt dass sie unmittelbar in der Praxis eingesetzt werden k nnen und basierend auf den Erfahrungen der Autoren in der Ausbildung von F hrungskr ften werden Anregungen gegeben die F hrungskr ften dabei helfen in ihren Teams ein gutes Zeitmanagement zu f rdern Die beiliegende CD ROM enth lt alle Materialien die f r die Durchf hrung des Trainingsprogramms ben tigt werden

Integrationsmanagement - Onboarding neuer Mitarbeiter Daniela Lohaus, Wolfgang Habermann, 2016-11-07 Because of the ongoing war for talents and in a time where good and qualified personnel is becoming rare the theme of integrating new employees in a company is gaining in importance Early attachment the efficient application of productive employees and the extensive use of innovative potential are needed to

ensure that companies remain competitive The systematic integration of new employees begins even before any contracts are signed because of the high costs of recruiting new workers This leads to the optimization of resource input and productivity while providing the company with long term financial advantages The authors Daniela Lohaus and Wolfgang Habermann assist the responsible persons in human resources departments to discover arguments they can present to management for setting up explicit integration programs Readers get both theoretical and applied suggestions for designing such measures In particular this volume touches on the integration of specific groups such as foreigners or the handicapped It includes a wealth of figures and tables to illustrate the ideas This book closes a gap in the literature for human resources management

Organisationsberatung beobachtet Falko Ameln,Josef Kramer,Heike Stark,2009-11-05 Organisationsberatung ist gerade in turbulenten Zeiten aus Unternehmen Verwaltungsorganisationen Schulen oder Krankenhäusern nicht mehr wegzudenken Als offizielle Ziele von Strategieberatung Change Management Coaching Qualitätsentwicklung oder anderen Formen der Beratung gelten mehr Effizienz mehr Markt und Kundenorientierung oder bessere Arbeitsbedingungen Wer Beratungsprozesse aus der Praxis kennt weiß jedoch dass es hinter der Fassade der offiziellen Ziele oft um etwas anderes geht Das Buch beschreibt diese latenten Funktionen und hidden agendas die Beratungsprozesse entscheidend prägen Zahlreiche Fallbeispiele und Beiträge von Gastautoren aus Wissenschaft Kunden und Beraterperspektive erklären die typischen Widersprüche zwischen der Planung und Sachlogik des Beratungsprozesses auf der einen sowie den Psycho- und Soziologiken der Organisation und ihrer Mitarbeiter auf der anderen Seite Eine wichtige Orientierungshilfe für Berater Entscheider in Organisationen oder von Veränderungsprozessen Betroffene Mit 25 Gastbeiträgen von Beratern Beratungskunden und Beratungsforschern und a Rainer Bomba Alfred Kieser Stefan Köhl Michael Mohe Manfred Moldaschl und Rudolf Wimmer

Strategic Response to Turbulence Karol Marek Klimczak,Yochanan Shachmurove,2025-01-09 This cutting edge book brings together an international team of academics to paint a global picture of business strategy in response to recent shocks from the COVID 19 pandemic to rapid climate change

A Textbook of Organisational Behaviour with Text and Cases Gupta C.B., Part I Individual Behaviour Fundamentals Of Human Behaviour Personality Perception Learning Behaviour Modification Attitudes And Values Motivation Part Ii Groupbehaviour Interpersonal Behaviour And Transactional Analysis Group Dynamics Power Politics And Status Leadership Andinfluence Control Morale And Job Satisfaction Part Iii Overall Behaviour Nature And Types Of Organisations Organisation And Environment Nature And Scope Of Organisational Behaviour Organisational Goals Organisational Change Organisation Development Organisational Climate And Culture Organisational Conflict Organisational Effectiveness

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