The Pragmatic Programmers

Behind Closed Doors



Johanna Rothman Esther Derby

James Shore, Shane Warden

Behind Closed Doors Johanna Rothman, Esther Derby, 2005-09-19 Great management is difficult to see as it occurs It s possible to see the results of great management but it s not easy to see how managers achieve those results Great management happens in one on one meetings and with other managers all in private It's hard to learn management by example when you can t see it You can learn to be a better manager even a great manager with this guide You ll follow along as Sam a manager just brought on board learns the ropes and deals with his new team over the course of his first eight weeks on the job From scheduling and managing resources to helping team members grow and prosper you ll be there as Sam makes it happen You ll find powerful tips covering Delegating effectively Using feedback and goal setting Developing influence Handling one on one meetings Coaching and mentoring Deciding what work to do and what not to do and more Full of tips and practical advice on the most important aspects of management this is one of those books that can make a lasting andimmediate impact on your career Die Kunst der agilen Entwicklung James Shore, 2023-01-04 US Bestseller in 2 Auflage ein Muss frjeden der mit oder in einem Softwareentwicklungsteam arbeitet leicht zu lesen pragmatisch und umfassend von den agilen Grunds tzen bis hin zu Details bei der agilen Softwareentwicklung hoher Praxisbezug durch zahlreiche Tipps und Fallbeispiele geeignet fr neu startende Projekte und auch bestehende Teams Um agile Entwicklung zu meistern m ssen Sie im Team lernen unz hlige M glichkeiten von Moment zu Moment zu bewerten und intuitiv die beste Vorgehensweise auszuw hlen Dieses Buch beschreibt umfassend und praxisorientiert die Grundlagen Methoden und Praktiken agiler Softwareentwicklung James Shore gibt wertvolle Ratschl ge fr den Projektstart inkrementellen Entwurf Continuous Integration iterative Planung und testgetriebene Entwicklung sowie die Bereitstellung und Refactoring von Software die aus ber zwei Jahrzehnten Erfahrung mit Agilit t stammen Er bringt den State of the Art aus Extreme Programming Scrum Lean DevOps und mehr in ein zusammenh ngendes Ganzes und vermittelt dar ber hinaus dass Agilit t zu meistern auch bedeutet in Abh ngigkeit von Projektgegebenheiten und der Organisation in der Software entwickelt wird Praktiken anzupassen Diese 2 Auflage ist vollst ndig berarbeitet und von Grund auf neu geschrieben worden und ber cksichtigt dabei die Weiterentwicklung auf dem Gebiet der agilen Entwicklung der letzten 14 Jahre Neu aufgenommen wurden Themen wie agile Skalierung DevOps die Arbeit mit Remote Teams sowie das Agile Fluency Model zur Einf hrung und Anpassung von Agilit t an die Bed rfnisse des Unternehmens Responsive Web Design Toolkit Ken Tabor, 2015-09-16 Responsive Web Design Toolkit Hammering Websites into Shape focuses on the nuts and bolts of responsive web design showing you how to better build and how to debug websites that use the responsive technique This book guides you through the technology that programmers use to build test and debug responsive websites Covering what engineers do how localhost can help and DIY testing this book shows technically minded designers how to create digital objects that lead to shorter development times quicker testing cycles and more insight into users and their mobile devices

ultimately leading to better products **Agile Testing** Lisa Crispin, Janet Gregory, 2009 Crispin and Gregory define agile testing and illustrate the tester's role with examples from real agile teams. They teach you how to use the agile testing quadrants to identify what testing is needed who should do it and what tools might help. The book chronicles an agile software development iteration from the viewpoint of a tester and explains the seven key success factors of agile testing.

Practical Ways to Lead an Innovative Organization Johanna Rothman, 2020-10-30 Would you like your organization to innovate more Start with your management practices You might never have seen innovation in management You are not alone Learn to create an environment where people can innovate See how to use the organization s purpose to manage for better outcomes Free people to work better and faster Based on research and backed up by personal stories you ll see how modern managers practice innovation Through questions and stories learn how you can Create management teamwork at all levels Reduce management decision time Manage for effectiveness to promote innovation Plan by value Welcome experiments and learn from them Move from change management to embracing change And much more With its question and myth each chapter offers you options to rethink how you can create management innovation Change your practices and free the people to deliver better outcomes Become a modern manager Learn to lead an innovative organization Manage It! Johanna Rothman, 2007-06-07 This book is a reality based guide for modern projects You ll learn how to recognize your project s potholes and ruts and determine the best way to fix problems without causing more problems Your project can t fail That s a lot of pressure on you and yet you don t want to buy into any one specific process methodology or lifecycle Your project is different It doesn't fit into those neat descriptions Manage It will show you how to beg borrow and steal from the best methodologies to fit your particular project It will help you find what works best for you and not for some mythological project that doesn t even exist Before you know it your project will be on track and headed to a successful conclusion

Kanban für die Softwareentwicklung Thomas Epping,2011-08-21 Dieses Buch behandelt das Vorgehensmodell Kanban und seinen Einsatz in Softwareentwicklungsprojekten Es bietet einen schnellen und in sich geschlossenen berblick ber die Grundlagen von Kanban sowie die Werte und Elemente die Kanban charakterisieren Ein praktischer Teil enth It Beispiele f r konkrete Techniken die sich f r den Einsatz mit Kanban eignen ein eigenes Kapitel ist einem Erfahrungsbericht aus der Praxis gewidmet Dabei wird Kanban durchg ngig und abwechslungsreich aus dem Blickwinkel typischer Phasen und Rollen in einem Softwareentwicklungsprojekt Requirements Engineering Entwicklung Qualit tssicherung und Projektmanagement beleuchtet Das Buch endet mit Grundgedanken zu der Einf hrung von Kanban Zur Vertiefung der angesprochenen Themen enth It jedes Kapitel Hinweise auf weiterf hrende Literatur The Art of Agile Development James Shore, Shane Warden, 2021-10-12 Most companies developing software employ something they call Agile But there s widespread misunderstanding of what Agile is and how to use it If you want to improve your software development team s

agility this comprehensive guidebook s clear concrete and detailed guidance explains what to do and why and when to make trade offs In this thorough update of the classic Agile how to guide James Shore provides no nonsense advice on Agile adoption planning development delivery and management taken from over two decades of Agile experience He brings the latest ideas from Extreme Programming Scrum Lean DevOps and more into a cohesive whole Learn how to successfully bring Agile development to your team and organization or discover why Agile might not be for you This book explains how to Improve agility create the conditions necessary for Agile to succeed and scale in your organization Focus on value work as a team understand priorities provide visibility and improve continuously Deliver software reliably share ownership decrease development costs evolve designs and deploy continuously Optimize value take ownership of product plans budgets and Hiring Geeks That Fit Johanna Rothman, 2013-02-15 Do you want to experiments and produce market leading software hire great people Not sure how Read this book Knowledge workers your geeks are different from skill based staff So you should hire them differently You need to analyze your situation determine the problems you have understand your culture and then you can hire the right kinds of people Cultural fit is critical because we rarely fire people based on technical skill But we frequently fire them because of that elusive fit And that s an expensive proposition Hiring great geeks forces you to recognize and match culture non technical qualities preferences and skills and finally technical skills. These people will adapt their knowledge to your specific situation the context They are the sum of both what they know and how they apply that knowledge to the product As a result one developer tester or technical manager is not interchangeable with another This makes hiring technical people one of the most critical and difficult processes a technical manager or team can undertake Hiring Geeks That Fit takes the guesswork out of hiring and reduces the risk of costly hiring mistakes You ll learn how to Develop a hiring strategy so you know how to solve your problem Analyze the job so the job description and ad falls out of the analysis I Source candidates using a variety of approaches including LinkedIn and Twitter Develop effective ads for different mediums Review resumes quickly to determine Yes No or Maybe candidates Develop behavior description questions and auditions Create phone screens that help you know who to bring in for an in person interview Make the most of an in person interview Check references Extend an offer that will attract a win win acceptance or tender a gentle but decisive rejection Create a great first day experience for new hires Learn how to create a buddy system to decrease the cost of a new hire What to do if you can t find someone You your team and your organization will live with the long term consequences of your hiring decision Investing the time for you and your team in how to hire and interview will pay off fast This book was written and produced entirely by the author We are proud to be distributing it Beautiful Teams Andrew Stellman, Jennifer Greene, 2009-03-21 What s it like to work on a great software development team facing an impossible problem How do you build an effective team Can a group of people who don't get along still build good software How does a team leader keep everyone on track when the stakes are high and the schedule is tight Beautiful Teams takes you behind the scenes with some

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