



Factors Influencing Employee Turnover Intention The Case

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Reschke, Marcus Stueck**



Factors Influencing Employee Turnover Intention The Case :

Proceedings of the 3rd International Conference on Business and Engineering Management (IConBEM 2022)

Gita Widi Bhawika, Gogor Arif Handiwibowo, Ninditya Nareswari, Mushonnifun Faiz Sugihartanto, 2023-07-29 This is an open access book The 3rd International Conference on Business and Engineering Management IConBEM 2022 will be held by using the theme of Leveraging Sustainable Digital Economy Entrepreneurship and Future Energy Systems role in the post COVID 19 Era The emergence of COVID 19 has brought changes to the world of business and the economy The massive growth of the digital economy emergence of new business trend and acceleration of technological development in the short period of time will have impact to society This conference will bring together ideas knowledge problems research findings and expert experiences surrounding the leveraging of those rapid and massive change to give benefit for society

Proceedings of the 19th International Symposium on Management (INSYMA 2022)

Werner Ria Murhadi, Dudi Anandya, Noviaty Kresna Darmasetiawan, Juliani Dyah Trisnawati, Putu Anom Mahadwartha, Elsy Tandelilin, 2023-02-11 This is an open access book The INSYMA 19 will be the first INSYMA to be held in a hybrid format the offline event will be held in Bali Indonesia Bali is chosen as the location of the INSYMA because it is known as Indonesia's most famous tourist destination not only for domestic but also for foreign tourists Both offline and online presenters are welcome to contribute to this year's conference This is an open access book **The Finance-Innovation Nexus** William A. Barnett, Bruno S.

Sergi, 2024-12-10 Topics covered in this volume include CEO characteristics and CSR green finance and investment in emerging economies behavioral finance intellectual capital MIS and financial performance capital structure during COVID 19 the online search volume index working capital stock return and banks risk taking as well as social capital **Proceedings**

of the Malang International Conference in Medical and Health Sciences (MICROMEDHS 2024)

Andreas Budi Wijaya, Nindi Kusuma Dewi, 2025-10-11 This is an open access book Theme Optimizing Health Through Holistic Approach Innovation Challenges Collaboration and Impact Contemporary Issues in South African Military Psychology Nicole

Dodd, Petrus C. Bester, Justin van der Merwe, 2020-05-13 Contemporary Issues in South African Military Psychology is a well timed extremely thought provoking imperative particular to the African context and deals with a highly contemporary issue within the people management and the management studies fields specifically in the military field and context This is specifically of importance as military psychology is a behavioural science that combines theory and practical application Prof Karel Stanz University of Pretoria *Faculty Mobility* Jin Liu, Alan C.K. Cheung, Fan-sing Hung, 2022-09-30 Adopting

curriculum vitae CV analysis method this book collects CVs of university faculty from 109 universities of The Double First Class University Plan in China and systematically analyses the mobility pattern of faculty in China for the first time Examining the overall mobility frequency of Chinese faculty and its growing rate the authors predict that after the epidemic with the growing number of returned overseas talents there may be a third wave of faculty mobility They demonstrate that

East Asia the United States and Europe are the main channels for the inward talent mobility to China and there are significant differences in China's faculty mobility among different regions disciplines and genders which deserves further investigation Furthermore they argue the influencing factors of faculty mobility between China and foreign countries are highly different too Scholars and students of Chinese higher education international and comparative education may find this book helpful and benefit from the analysis framework of Push and Pull Theory as long as CV analysis method

Research Anthology on Changing Dynamics of Diversity and Safety in the Workforce Management Association, Information Resources, 2021-07-16 The recent COVID 19 pandemic has emphasized the importance of safety and ergonomics in the workplace From work life balance and mental health to risk prevention maintaining a healthy and happy workforce has become essential for the progress of every company Moreover ensuring inclusive spaces has become a pillar of business with some worrying that the diversity agenda will be overshadowed by the recent pandemic It is imperative that current research is compiled that sheds light on the advancements being made in promoting diversity and wellbeing in the modern workforce The Research Anthology on Changing Dynamics of Diversity and Safety in the Workforce is a comprehensive reference source that provides the latest emerging research on diversity management and initiatives as well as occupational health and safety practices in the workplace These concepts are necessary for global workplaces to remain safe efficient and inclusive Covering topics such as employee equity human resources practices and worker wellbeing this anthology provides an excellent resource for researchers human resources personnel managers safety officers policymakers CEOs students professors and academicians

Proceedings of the 2025 9th International Seminar on Education, Management and Social Sciences (ISEMSS 2025) Qing Ding, Yixuan Wang, Jianfei Luo, Hongbo Li, 2025-10-12 This is an open access book 2025 9th International Seminar on Education Management and Social Sciences ISEMSS 2025 aims to bring together scholars researchers practitioners and policymakers from across the globe to engage in insightful discussions and collaborations on pressing issues in the realms of education management and social sciences As we navigate an increasingly complex and interconnected world this conference offers a vital platform for sharing innovative ideas and best practices that can drive advancements in these critical fields

Current Issues in Hospitality and Tourism A. Zainal, S.M. Radzi, R. Hashim, C.T. Chik, R. Abu, 2012-08-22 Globally the hospitality and tourism industry is evolving and undergoing radical changes The past practices are now advancing through the rapid development of knowledge and skills acquired to adapt and create innovations in various ways Hence it is imperative that we have an understanding of the present issues so that we are able to remedy problems on the horizon Current Issues in Hospitality and Tourism Research and Innovations is a compilation of research in the broad realm of hospitality and tourism This book is divided into eight sections covering the following broad themes Training and education hospitality students learning Organization and management practical issues and current trends in the hotel catering and tourism industry Product and food innovation Marketing Islamic hospitality and tourism

issues Gastronomy Current trends Tourism The contributions from different parts of the globe present a new outlook for future research including theoretical revelations and innovations environmental and cultural exploration aspects tourist destinations and other recreation and ecotourism aspects of the hospitality and tourism industry Current Issues in Hospitality and Tourism Research and Innovations will be useful as a reference for academics industry practitioners and policy makers and for those with research interests in the fields of hotels tourism catering and gastronomy

The Interplay of Stress, Health, and Well-being: Unraveling the Psychological and Physiological Processes - volume II Edgar Galindo, Adelinda Araujo Candeias, Mariola Bidzan, Konrad Reschke, Marcus Stueck, 2025-05-13 This Research Topic is the second volume of Research Topic The Interplay of Stress Health and Well being Unraveling the Psychological and Physiological Processes Please see the first volume here This Research Topic explores the intricate relationship between stress health and well being with a focus on the underlying psychological and physiological processes involved The aim is to shed light on the complex interplay between these factors and provide insights into potential interventions and strategies for promoting optimal mental and physical well being It encompasses both theoretical perspectives and empirical research emphasizing the need for interdisciplinary collaboration and a comprehensive understanding of stress health and well being

The Impact of Chronic Stress on Physical Health Examining the physiological processes through which chronic stress contributes to physical health problems such as cardiovascular diseases immune dysregulation and metabolic disorders Investigating the role of stress related behaviors e g poor sleep unhealthy eating habits sedentary lifestyle in mediating the relationship between stress and physical health outcomes Discussing potential interventions and preventive measures to mitigate the adverse effects of chronic stress on physical well being

Psychological Resilience and Mental Health Analyzing the protective role of psychological resilience in buffering the negative impact of stress on mental health outcomes Exploring the factors that contribute to the development and enhancement of resilience such as positive emotions cognitive flexibility and social support networks Evaluating evidence based interventions and strategies aimed at promoting resilience and fostering mental well being in the face of stressors

Stress Well being and Positive Psychology Investigating the relationship between stress and subjective well being considering both hedonic well being e g life satisfaction positive emotions and eudaimonic well being e g sense of purpose personal growth Exploring the role of positive psychology interventions e g gratitude exercises mindfulness practices in enhancing well being and resilience even in the presence of stress Examining the potential long term benefits of cultivating well being as a protective factor against stress related health problems

The Role of Social Support and Community Highlighting the importance of social support systems in moderating the effects of stress on health and well being Investigating the impact of social isolation and loneliness on stress related health outcomes and well being Exploring community based interventions and initiatives that promote social connectedness and resilience in the face of stress

Individual Differences and Contextual Factors Examining the influence of individual differences e g personality traits genetic

predispositions and contextual factors e.g socioeconomic status cultural norms on the stress health well being relationship
 Considering how these factors interact and shape individuals responses to stress and their subsequent health and well being
 outcomes Discussing implications for personalized interventions and targeted approaches in stress management and well
 being enhancement By investigating the psychological and physiological processes underlying the stress health well being
 relationship this Research Topic aims to contribute to a comprehensive understanding of these complex interactions
 Ultimately it provides a basis for developing effective interventions and strategies to promote optimal health well being and
 resilience in the face of stressors Handbook of Research on the Complexities and Strategies of Occupational Stress
 Haque, Adnan ul, 2022-06-24 Stress is commonly witnessed in the workplace due to environmental factors and human
 interaction and can result in health complications high turnover and more While stress is often perceived negatively a
 manageable amount of stress may work as a helpful motivator for some workers In the dynamic business environment the
 performances working efficiency innovative work behavior and creativity in the existence of stress is understudied It is
 essential to understand the complexities of occupational stress and the strategies to use it as a support The Handbook of
 Research on the Complexities and Strategies of Occupational Stress provides an in depth understanding about the magnitude
 and the reasons behind varying impacts of stressors It delimits the geographical context while including cross cultural
 dimensions to explore the depth and variations of occupational stress Covering topics such as health capital turnover
 intentions and work family conflict this premier reference source is an excellent resource for business leaders and managers
 human resource managers libraries students and educators of higher education government organizations occupational
 therapists researchers and academicians **ICoSMI 2020** Eko Ruddy Cahyadi, Musa Hubeis, Mukhamad Najib, Rindah
 Febriana Suryawati , 2020-09-14 This book is the proceeding of the International Conference on Sustainable Management
 and Innovation ICoSMI 2020 that was successfully held on 14-16 September 2020 using an online platform The conference
 was mainly organized by the Department of Management IPB University in collaboration with Leibniz University of Hannover
 Universiti Putera Malaysia Kasetsart University Tun Hussein Onn University of Malaysia Tamil Nadu Teachers Education
 University Deakin University University of Adelaide Forum Manajemen Indonesia FE Pakuan University FE Gajah Mada
 University FEB University of North Sumatra and FEB Andalas University SBM Bandung Institute of Technology FEB
 Lampung University Perbanas Institute Jakarta FE Bina Nusantara University and SBE Prasetya Mulya University This
 conference has brought academic researchers business practitioners as well as graduate students together to exchange their
 experiences and research results about most aspects of innovation and sustainability and discuss the practical challenges
 encountered and the solutions adopted About 402 delegates across the world including Indonesia Malaysia Thailand Spain
 China and India have attended and presented their research works in the conference The proceeding consists of 80 high
 quality papers that were selected from more than 250 submitted papers The papers are classified into 12 themes namely

Finance for Sustainability Industry 4.0 and Future Business Sustainability Policy and Strategy for Sustainable Innovation and Supply Chain Smart Agriculture Management for Environmental Sustainability and Sustainable Human Resources Finally we would like to express the greatest thanks to all colleagues in the steering and organizing committee for their cooperation in administering and arranging the conference as well as reviewers for their academic works and commitment to reviewing papers

Proceedings of the 26th International Symposium on Advancement of Construction Management and Real Estate Hongling Guo, Dongping Fang, Weisheng Lu, Yi Peng, 2022-09-01 This book of CRIOCM 2021 26th International Conference on Advancement of Construction Management and Real Estate presents the latest developments in real estate and construction management around the globe The conference was organized by the Chinese Research Institute of Construction Management CRIOCM working in close collaboration with Tsinghua University Written by international academics and professionals the book discusses the latest achievements research findings and advances in frontier disciplines in the field of construction management and real estate Covering a wide range of topics including building information modeling big data geographic information systems housing policies management of infrastructure projects intelligent construction and smart city real estate finance and economics and urban planning and sustainability the discussions provide valuable insights into the implementation of advanced construction project management and real estate market in China and abroad The book offers an outstanding resource for academics and professionals

Proceedings of the 4th International Conference on Social Sciences and Law (ICSSL 2024) Galih W. Pradana, Deby F. Eprilianto, Dita Perwitasari, Riyadi Riyadi, Moh. Mudzakkir, Suci Megawati, 2024-12-11 This is an open access book Welcome to the 4th International Conference on Social Sciences and Law ICSSL 2024 where innovation meets inspiration and collaboration flourishes Our conference stands as a beacon of knowledge bringing together academics researchers professionals and enthusiasts from around the globe to engage in meaningful dialogue and shape the future At the 4th ICSSL we believe in the power of connection and the transformative potential of shared ideas With a commitment to excellence and a dedication to fostering growth our conference serves as a platform for individuals and organizations to exchange insights explore emerging trends and forge lasting partnerships Since 2021 ICSSL has been at the forefront of driving change and driving innovation in the fields of social sciences and law Each year our meticulously curated program features a diverse array of keynote speakers presenters and networking opportunities designed to inspire educate and empower our attendees Whether you're a scholar or a professional ICSSL offers something for everyone Join us as we embark on a journey of discovery collaboration and transformation Thank you for choosing ICSSL as your destination for insight inspiration and impact We look forward to welcoming you to our community and sharing in the excitement of 2024

ICT: Applications and Social Interfaces Amit Joshi, Roshan Ragel, Mufti Mahmud, S. Kartik, 2025-09-28 This book contains best selected research papers presented at ICTCS 2024 Ninth International Conference on Information and Communication Technology for Competitive Strategies The

conference will be held in Jaipur India during 19-21 December 2024. The book covers state of the art as well as emerging topics pertaining to ICT and effective strategies for its implementation for engineering and managerial applications. This book contains papers mainly focused on ICT for computation algorithms and data analytics and IT security. The work is presented in ten volumes.

ICE-BEES 2020 Yozi Aulia Rahman, Andryan Setyadharma, Bayu Wiratama, 2021-05-18. We proudly present the proceedings of 3rd International Conference on Economics Business and Economic Education Science 2020 ICE BEES 2020. It focuses on the relation of economics business education environment and sustainable development. The issue of economics and sustainable development is important today especially in the time of Covid 19 not only globally but also Indonesia nationally to the local level. There are several important issues related to this both institutionally and the relationships between individuals and groups in supporting the agenda of sustainable development. More than 150 manuscripts were presented at this conference with around 49 of them selected to be published in proceedings. We hope by this conference discussions on the importance of sustainable development will increasingly become an important concern together and bring better response from the government and social relations for development.

State of the Art in Partial Least Squares Structural Equation Modeling (PLS-SEM) Lăcrămioara Radomir, Raluca Ciornea, Huiwen Wang, Yide Liu, Christian M. Ringle, Marko Sarstedt, 2023-09-15. This edited volume brings together some of the best papers from the 2022 Conference on Partial Least Squares Structural Equation Modeling PLS SEM held at the Babe Bolyai University Cluj Romania. The volume seeks to expand the current research on PLS SEM and promote the method's application in the scientific community. It gathers research from scholars in many different fields who work on the advancement of PLS SEM and who apply the method to explain and predict behavioral phenomena. Researchers today can draw on a wide array of different PLS SEM based algorithms, complementary methods and model evaluation metrics. Tying in with these developments, the first part of this book documents methodological advances of PLS SEM which extend the researchers' current toolbox of methods. The following parts demonstrate state of the art applications of PLS SEM in various fields such as consumer behavior, hospitality, human resource management, entrepreneurship and organizational behavior. Special emphasis is placed on studies that apply complementary methods to offer a more nuanced analysis of the research questions.

Frontiers of Business, Management and Economics Mehran Nejati, 2013-06-05. This edited book is a compilation of research studies conducted in the areas of business management and economics. These cutting edge articles will be of interest to researchers, academics and business managers.

Personalmanagement in der Landwirtschaft: Fokus Sonderkulturen und Arbeitgebermarketing Mira Knoop, 2020-12-15. Die landwirtschaftlichen Betriebe unterliegen einem stetigen Gr enwachstum. Daraus resultiert dass verst rkt Fremdarbeitskr fte besch ftigt werden. Die Probleme die die landwirtschaftlichen Betriebe dabei forcieren m ssen sind das schlechte Image der Landwirtschaft, die grundlegend positive Arbeitsmarktlage mit einer geringen Anzahl an Erwerbslosen, die sehr hohe Fluktuationsrate in der Landwirtschaft, die

Konkurrenzsituation zu anderen Branchen der hohe Kostendruck die Anforderungen der Gesellschaft die vorwiegend negative Berichterstattung der Medien das hohe wirtschaftliche Risiko sowie die hohe Arbeitsintensität Diese Vielzahl an Problemen ist bei der Suche und Bindung von Arbeitskräften neben dem eigentlichen Aufgabenfeld von dem Leiter oder Eigentümer zu handhaben Vor diesem Hintergrund ist das Ziel der vorliegenden Arbeit die Wahrnehmung der landwirtschaftlichen Branche als Arbeitgeber mit einem gesonderten Fokus auf den arbeitsintensiven Sonderkulturanbau zu untersuchen Die Ergebnisse ermöglichen interessante Implikationen für die landwirtschaftliche Praxis welche die Arbeitsbedingungen und den Umgang mit den Mitarbeitern verbessern um die Landwirte nachhaltig im war for talents unterstützen können

From Industry 4.0 to Industry 5.0 Allam Hamdan, Arezou Harraf, Amina Buallay, Pallvi Arora, Hala Alsabatin, 2023-07-31 This book aims at bringing together global researchers to generate thought on how this transition from Industry 4.0 to Industry 5.0 could make a difference to the globe for larger good The collaboration and interaction between man and machine has given rise to Industry 5.0 With the prime objective of Industry 5.0 to create a benefit for the human beings while tapping on to the advantage of Industry 4.0 in no case does it replace what has already been achieved In fact it brings to light what can be done in order to make life better While Industry 4.0 offered extraordinary technological advancement Industry 5.0 reasons out that technology alone is not sufficient to answer everything or provide a solution but it is an amalgamation of both machine and human interaction to create that difference In fact with the impact of widespread digitalization that has led to dehumanization of the industrial makeup the interest of global researchers has increased toward mapping how the human creativity and brainpower can be reconciled with the intelligent systems that can enhance process efficiency Industry 5.0 has touched upon some of those key domains which are of much concern and debate globally including resilience both business and cyber environment and sustainability diversity and inclusion values and ethics vision and purpose circular economy understanding the human machine collaboration and the human touch in the production process This transition that has taken place in moving from Industry 4.0 to Industry 5.0 has essentially created a need to pay cognizance to the role of human in the process which creates an enhanced focus toward the right kind of skills and competencies identification of training and developmental needs talent acquisition and management safety and wellbeing future of work as well as hybrid working models Undeniably the pace with which Industry 4.0 has been accelerating has bypassed the first three industrial revolutions which is definitely a consequence of the fast introduction of new and cutting edge technologies While organizations are already in analyzing the context mapping this transition and the flow of activities from Industry 4.0 to 5.0 is gaining attention as Industry 4.0 lacked personalization and customization This co existence of man and machine creates a pathway for newer prospects and opportunities to emerge and expand possibilities of personalization with the empowerment of human in the production process This lays the foundation for this book This book adopts a forward looking approach by bringing in research and contributions that facilitate in mapping the consereasons

consequences and solutions for man machine across industries This book serves as a guide not just to academia but also to the industry to adopt suitable strategies that offer insights into global best practices as well as the innovations in the domain

Factors Influencing Employee Turnover Intention The Case Book Review: Unveiling the Power of Words

In some sort of driven by information and connectivity, the energy of words has are more evident than ever. They have the capacity to inspire, provoke, and ignite change. Such could be the essence of the book **Factors Influencing Employee Turnover Intention The Case** , a literary masterpiece that delves deep into the significance of words and their effect on our lives. Published by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we shall explore the book is key themes, examine its writing style, and analyze its overall impact on readers.

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Factors Influencing Employee Turnover Intention The Case Introduction

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