

A portrait of Cynthia Cooper, a woman with blonde, wavy hair, wearing a red blazer and a pearl necklace. She is smiling slightly and looking towards the camera. Her hands are clasped in front of her.

The Journey  
of a Corporate  
Whistleblower

# Extraordinary Circumstances

**CYNTHIA COOPER**

Former Vice President, WorldCom

# Extraordinary Circumstances The Journey Of A Corporate Whistleblower Cynthia Cooper

**Allison Stanger**



## **Extraordinary Circumstances The Journey Of A Corporate Whistleblower Cynthia Cooper:**

**Extraordinary Circumstances** Cynthia Cooper, 2008-02-04 A former WorldCom employee chronicles her life from her Mississippi upbringing to a high level position at WorldCom discussing the discovery of fraud in her company's dealings and the decision making process that led her to become a whistleblower

**Extraordinary Circumstances** Cynthia Cooper, 2010-06-03 The longer WorldCom Chief Audit Executive Cynthia Cooper stares at the entries in front of her the more sinister they seem But the CFO is badgering her to delay her team's audit of the company's books and directing others to block Cooper's efforts Still something in the pit of her stomach tells her to keep digging Cooper takes readers behind the scenes on a riveting real time journey as she and her team work at night and behind closed doors to expose the largest fraud in corporate history Whom can they trust Could she lose her job Should she fear for her physical safety In *Extraordinary Circumstances* she recounts for the first time her journey from her close family upbringing in a small Mississippi town to working motherhood and corporate success to the pressures of becoming a whistleblower to being named one of Time's 2002 Persons of the Year She also provides a rare insider's glimpse into the spectacular rise and fall of WorldCom a telecom titan the darling of Wall Street and a Cinderella story for Mississippi With remarkable candor Cooper discusses her struggle to overcome these challenges and how she has found healing through sharing the lessons learned with the next generation This book reminds us all that ethical decision making is not forged at the crossroads of major events but starts in childhood decision by decision and brick by brick At a time when corporate dishonesty is dominating public attention *Extraordinary Circumstances* makes it clear that the tone set at the top is critical to fostering an ethical environment in the work place Provocative moving and intensely personal *Extraordinary Circumstances* is a wake up call to corporate leaders and an intimate glimpse at a scandal that shook the business world

**Courage And Conviction: Ethical Dilemmas, Decision-making, And Resolutions** Soo Ping Lim, 2019-10-30 Have you ever found yourself in a situation where you would be breaching a law or policy if you help a person in need Do you stand aside when someone needs assistance thinking you have no obligation to lift a finger Is there a way to deal with an ethical dilemma without fear of being mired in the consequences How would you answer an inconvenient question *Courage and Conviction* deals with the subject of ethical dilemmas in personal and work life It opens with a discussion on the nature of ethical dilemmas and then discusses moral reasoning and what it takes for effective decision making in an ethical dilemma It provides a guide for resolving an ethical dilemma with a step by step resolution framework and a tactical approach Several chapters look at ethical dilemmas in the context of professional work running corporations and public service The book concludes by discussing a common ethical dilemma namely facing an inconvenient question and providing a set of rules for decision making by a person exercising authority Written in a readable and accessible style and peppered with cases and stories to illustrate concepts the chapters in the book end with a bullet point summary and one or two questions for readers to reflect on to deepen their understanding of concepts and their

application Related Link s      *Financial Statement Fraud* Zabihollah Rezaee, Richard Riley, 2009-09-11 Practical examples sample reports best practices and recommendations to help you deter detect and prevent financial statement fraud Financial statement fraud FSF continues to be a major challenge for organizations worldwide Financial Statement Fraud Prevention and Detection Second Edition is a superior reference providing you with an up to date understanding of financial statement fraud including its deterrence prevention and early detection You will find A clear description of roles and responsibilities of all those involved in corporate governance and the financial reporting process to improve the quality reliability and transparency of financial information Sample reports examples and documents that promote a real world understanding of incentives opportunities and rationalizations Emerging corporate governance reforms in the post SOX era including provisions of the SOX Act global regulations and best practices ethical considerations and corporate governance principles Practical examples and real world how did this happen discussions that provide valuable insight for corporate directors and executives auditors managers supervisory personnel and other professionals saddled with anti fraud responsibilities Expert advice from the author of Corporate Governance and Ethics and coauthor of the forthcoming Wiley textbook White Collar Crime Fraud Examination and Financial Forensics Financial Statement Fraud Second Edition contains recommendations from the SEC Advisory Committee to reduce the complexity of the financial reporting process and improving the quality of financial reports      **Financial Statement Fraud Defined** Zabihollah Rezaee, Richard Riley, 2011-03-21 Financial Statement Fraud Prevention and Detection Second Edition is a valuable reference guide for fraud examiners audit committees management and regulators and for one other important cog in this wheel the investors who stand to lose everything Joseph Wells founder and Chairman Association of Certified Fraud Examiners Exceptionally well researched and fully revised Financial Statement Fraud Second Edition provides thorough coverage of the nature and extent of financial reporting fraud Authors and accounting experts Zabihollah Rezaee and Richard Riley describe the most successful methods for preventing detecting and controlling incidents of financial reporting fraud and offer reliable guidance from standard setting organizations such as the PCAOB AICPA and the SEC Real life case studies of companies guilty of such fraud and a discussion of the consequences help illustrate important concepts Thoroughly updated for today s marketplace Financial Statement Fraud Second Edition contains sample reports examples and documents that promote a realistic understanding of financial statement fraud and the investigation of fraudulent financial reporting allegations centered on the elements of fraud the act the concealment and the conversion or benefit to the perpetrator Whether you are a manager board of director executive or auditor the Second Edition updates you on all the important issues regarding financial statement fraud including Auditing standards issued by the PCAOB technological advances and globalization SOX and SEC related implementation rules The movement toward IFRS and IAAS and the use of the XBRL reporting platform The trend toward reducing the complexity of the financial reporting process Corporate governance reforms in the post SOX era Antifraud policies practices

and education for all players in the financial reporting process With practical tools and techniques for carrying out antifraud responsibilities Financial Statement Fraud Second Edition is the only resource you will need to identify early warning signs of financial misconduct and a reliable practical guide to preventing it     Transatlantic Whistleblowing Simon Gerdemann, 2018-08-03 English summary Simon Gerdemann explores the origins characteristics and ramifications of whistleblowing laws in the United States analyzes the consequences the current rise and adoption of whistleblowing laws has on European countries like Germany and shows how learning from past experiences in the United States could shape the whistleblowing laws of tomorrow German description Whistleblowing wohl kein anderer englischsprachiger Rechtsbegriff kann in den letzten Jahren auf eine vergleichbare Karriere sowohl in der öffentlichen Diskussion und internationalen Wirtschaftspraxis als auch der deutschen Rechtswissenschaft und Rechtspolitik zuruckblicken Simon Gerdemann geht den Ursprungen und Hintergrunden des modernen Whistleblowingrechts in den USA aus historischer empirischer und rechtsdogmatischer Perspektive auf den Grund Er zeigt auf wie Whistleblowing uber Landes und Rechtsgebietsgrenzen hinweg seinen Weg nach Deutschland gefunden hat welche aktuellen Folgen seine Diskussion und Adaption fur das deutsche Arbeits Gesellschafts Datenschutz und Verwaltungsrecht haben und wie man die Erfahrungswerte aus 150 Jahren der Geschichte des Whistleblowingrechts in den USA nutzen kann um die Zukunft des Whistleblowings in Deutschland sinnvoll zu gestalten     **The Blame Business** Stephen Fineman, 2015-03-15 Whenever anything goes wrong our first instinct is often to find someone to blame Blame infuses our society in myriad ways seeding rancor and revenge dividing lovers coworkers communities and nations Yet blame appropriately placed and managed safeguards moral order and legal culpability In this book Stephen Fineman explores this duality inherent in blame taking us on a fascinating journey across blame s sometimes bitter sometimes just landscape Fineman focuses on blame s roots and enduring manifestations from the witch hunts of the past to today s more buttoned up scapegoating and stigmatization from an individual s righteous anger to entire cultures shaped by its power Addressing our era of increasing unease about governance in public and private enterprises he delves behind the scenes of organizations infected with blame profiling the people who keep its plates spinning With a critical eye he examines the vexing issue of public accountability and the political circus that so often characterizes our politicians and corporations lost in their blame games Ultimately Fineman raises the challenging question of how we might mitigate blame s corrosive effects asking crucial and timely questions about the limits of remorse and forgiveness the role of state apologies for historical wrongdoings whether restorative justice can work and many other topics An absorbing look at something we all know intimately this book deepens our understanding of blame and how it shapes our lives     Whistleblowers Allison Stanger, 2019-09-24 A brisk and interesting Jill Lepore New Yorker exploration of whistleblowing in America from the Revolutionary War to the Trump era PROSE Award winner in the Government Policy and Politics category Misconduct by those in high places is always dangerous to reveal Whistleblowers thus face conflicting

impulses by challenging and exposing transgressions by the powerful they perform a vital public service yet they always suffer for it This episodic history brings to light how whistleblowing an important but unrecognized cousin of civil disobedience has held powerful elites accountable in America Analyzing a range of whistleblowing episodes from the corrupt Revolutionary War commodore Esek Hopkins whose dismissal led in 1778 to the first whistleblower protection law to Edward Snowden to the dishonesty of Donald Trump Allison Stanger reveals the centrality of whistleblowing to the health of American democracy She also shows that with changing technology and increasing militarization the exposure of misconduct has grown more difficult to do and more personally costly for those who do it yet American freedom especially today depends on it

Bruce Schneier on Trust Set Bruce Schneier,2014-03-17 Save almost 25% on this two book set from Bruce Schneier covering issues of social trust and security This set includes two books from security expert Bruce Schneier **Liars and Outliers** Enabling the Trust that Society Needs to Thrive and **Carry On** Sounds Advice from Schneier on Security In **Liars and Outliers** Schneier covers the topic of trust in society and how issues of trust are critical to solving problems as diverse as corporate responsibility global warming and the political system Insightful and entertaining the weaves together ideas from across the social and biological sciences to explain how society induces trust and how trust facilitates and stabilizes society **Carry On** features more than 140 articles by Schneier including more than twenty unpublished articles covering such security issues as crime and terrorism human security privacy and surveillance the psychology of security security and technology travel and security and more A two book set from a renowned author technologist and security expert Covers such current topics as the Internet as surveillance state Chinese cyberattacks privacy and social networking aviation security and more Ideal for IT professionals security and networking engineers hackers consultants and technology vendors Together these two books offer deep and practical insight into a wide range of security topics for professionals in technology fields as well as anyone interested in the larger philosophical issues of security

**Configuring Internal Controls for Software as a Service** Chong Ee,2018-09-12 This book taps into an inherent paradox with the ease of reliance on external cloud providers to provide robust functionality and regular enhancements comes as their very own audited service organization control SOC reports are quick to point out the need for client organizations to devise and sustain a system of effective internal controls By addressing the practitioner in the field it provides tangible cost effective and thus pragmatic means to mitigate key risks whilst leveraging built in cloud capabilities and overarching principles of effective system design

**Liars and Outliers** Bruce Schneier,2012-01-27 In today s hyper connected society understanding the mechanisms of trust is crucial Issues of trust are critical to solving problems as diverse as corporate responsibility global warming and the political system In this insightful and entertaining book Schneier weaves together ideas from across the social and biological sciences to explain how society induces trust He shows the unique role of trust in facilitating and stabilizing human society He discusses why and how trust has evolved why it works the way it does and the ways the information society is changing

everything      **Forensic Accounting and Fraud Examination** Mary-Jo Kranacher,Richard Riley,2023-12-19 The gold standard in textbooks on forensic accounting fraud detection and deterrence In the newly revised third edition of Forensic Accounting and Fraud Examination a team of renowned educators provides students and professionals alike with a comprehensive introduction to forensic accounting fraud detection and deterrence Adhering to the model curriculum for education in fraud and forensic accounting funded by the US National Institute of Justice this leading textbook offers real world practicality supported by effective learning pedagogies and engaging case studies that bring technical concepts to life Covering every key step of the investigative process Forensic Accounting and Fraud Examination contains 32 integrated IDEA and Tableau software cases that introduce students to the practical tools accounting professionals use to maximize auditing and analytic capabilities detect fraud and comply with documentation requirements Numerous case summaries The Fraudster s Perspective boxes and detailed discussions of a wide range of accounting issues provide students and practitioners with the tools they ll need to successfully investigate prosecute research and resolve forensic accounting issues and financial fraud The perfect resource for students of forensic accounting and fraud examination as well as practitioners in the field Forensic Accounting and Fraud Examination Third Edition will also prove invaluable for academics and researchers with an interest in the subject      **A Decade of Disruption** Garrett Peck,2020-06-02 An eye opening history evoking the disruptive first decade of the twenty first century in America Dubya The 9 11 terrorist attacks Enron and WorldCom The Iraq War Hurricane Katrina The disruptive nature of the internet An anxious aging population redefining retirement The gay community demanding full civil rights A society becoming ever more brown The housing bubble and the Great Recession The historic election of Barack Obama and the angry Tea Party reaction The United States experienced a turbulent first decade of the 21st century tumultuous years of economic crises social and technological change and war This lost decade 2000 2010 was bookended by two financial crises the dot com meltdown followed by the Great Recession Banks deemed too big to fail were rescued when the federal government bailed them out but meanwhile millions lost their homes to foreclosure and witnessed the wipeout of their retirement savings The fallout from the Great Recession led to the hyper polarized society of the years that followed when populists ran amok on both the left and the right and Americans divided into two distinct tribes A Decade of Disruption is a timely re examination of the recent past that reveals how we ve arrived at our current era of cultural division      Developing Leadership Character Mary Crossan,Gerard Seijts,Jeffrey Gandz,2015-12-22 This book focuses on the element of leadership that has largely been neglected in the literature character Often thought to be a subjective construct the book demonstrates the concrete behaviors associated with different character dimensions in order to illustrate how these behaviors can be developed and character strengthened Based on research involving over 300 senior leaders from different industries sectors and countries Crossan Seijts and Gandz developed a model for leadership character that focuses on eleven dimensions The book begins by setting the context for the focus on character in business asking what

character is and whether it can be learned developed molded or changed Next the book focuses on each dimension of leadership character in turn exploring its elements and the ways in which it can be applied in a business setting The book concludes with a summary of the key insights an exploration of the interactions between the character dimensions and a call to the reader to reflect on how to develop one s own and others leadership character Bridging theory and management practice Developing Leadership Character will interest students and practitioners alike Readers will benefit not only from a new robust theoretical framework for leadership character but will also learn how character can be developed further

**Whistleblowers** Anna E. Lindner, 2019-07-15 Highly publicized cases involving whistleblowers including Chelsea Manning Edward Snowden and WikiLeaks have brought whistleblowing to the public s attention in recent years It has gained further attention in the Me Too era as whistleblowers have exposed numerous cases of misconduct among powerful men in the entertainment industry and beyond Whether whistleblowing is an inherently positive practice and how whistleblowers should be protected and compensated for their deeds are widely debated Through diverse perspectives from authoritative voices readers will gain an understanding of the practice of whistleblowing the laws related to it and its place in democratic society

**Force for Good** Brian Engelland, 2017-10-26 These pages show you how to infuse integrity into your business and why it is so essential to success You will learn not only the responsibilities you have to your employees to your customers and to society in general but also why you must fulfill these responsibilities to remain competitive In short you ll learn how to do the right thing in business and how to do it the right way From Force for Good you ll learn The one principal concern of business Hint it s not profit The particular virtues you must have to run a good business What natural law is and how it applies to business The 3 elements of business integrity The 4 core principles of Catholic social doctrine that render even very competitive businesses humane The 6 things you must consider when making ethical decisions The 10 steps you must take now to develop integrity in your business These helpful pages include as well Scriptural support for Catholic Social Doctrines related to business Dozens of quotes from papal encyclicals about business Many real life examples from real businesses successful and not Plus much more to make you a better person and your business a better business [Lawyers in Your Living Room!](#) Michael Asimow, 2009 From Perry Mason and The Defenders in the 1960s to L A Law in the 80s The Practice and Ally McBeal in the 90s to Boston Legal Shark and Law Order today the television industry has generated an endless stream of dramatic series involving law and lawyers This new guide examines television series from the past and present domestic and foreign that are devoted to the law **Musings on Internal Quality Audits** Duke Okes, 2017-05-24 For over 20 years Duke Okes has spoken and published articles on internal auditing and trained an estimated 2 000 internal quality auditors This insightful book is intended for those who understand the basics and are looking for ideas for how to improve what their organization gets out of the internal quality audit process It is broken into three parts Section 1 is a summary of the basic quality audit and intentionally does not include things such as training of auditors basic auditor competencies and



so on However it does look at some of the more recent changes in the audit process driven by changes in standards technology and globalism Section 2 includes several concepts and methods that organizations can choose to use if they want to make their quality audits more robust from a standpoint of achieving the intended purpose Section 3 then intentionally pushes back from the standard perspective of auditing as a technical process for control and looks at softer issues that an audit program might leverage It also tries to project a bit into the future as to how the audit role process might change Appendices include example audit situations to spur discussion a SIPOC form for audit planning and examples of quality risk management audit questions      **The Law of Governance, Risk Management and Compliance** Geoffrey P.

Miller,2014-03-17 The first casebook on the law of governance risk management and compliance Author Geoffrey P Miller a highly respected professor of corporate and financial law also brings real world experience to the book as a member of the board of directors and audit and risk committees of a significant banking institution The book addresses issues of fundamental importance for any regulated organization the 13 billion settlement between JPMorgan Chase and its regulators is only one of many examples This book can be a cornerstone for courses on compliance corporate governance or on the role of attorneys in managing risk in organizational clients Features Addresses issues of enormous and growing importance that are not covered by other law school casebooks Presents numerous cutting edge issues in a rapidly growing body of law and practice Covers a subject matter that is a major employment opportunity for law school graduates Professors who adopt this book participate in a new and burgeoning field of academic study and legal practice Covers general issues as well as specific fields of compliance and risk management Includes two sets of case studies one on cases where compliance programs broke down e g Enron WorldComm and JP Global and one on cases where risk management broke down e g UBS and the financial crisis and JPMorgan Chase and the London whale Features fewer cases and a higher ratio of author written text and materials drawn from regulatory publications than in typical law school casebooks Authored by a professor who is also an independent director of a financial institution      **Globalization and Self-Regulation** S. Sethi,2016-02-17 Corporate strategy expert Prakash Sethi takes an in depth look at global structures and how regulation works from a corporate perspective providing case studies of several industries and governments who have begun implementing voluntary codes of conducts including Equator Principles ICMM and The Kimberly Process

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