What options do workers really have when they're dissatisfied with their workplaces?

ACTIVE

Exit

Leaving the environment altogether, often in search of a better alternative

Voice

Acting directly to resolve the situation (e.g., raising awareness, taking collective action)

Neglect

DESTRUCTIVE

Feeling as if there is no point in taking action, leaving circumstances to worsen

Loyalty

Trusting that the situation will resolve itself; belief in the community

PASSIVE

Exit Voice And Loyalty Myflowerore

Didier Musso

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